

ALGERIA

Joint programme for gender equality and the empowerment of women in Algeria (MDGF- 1630)

Gender Equality and Women's Empowerment



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| Total Budget: | USD 3,640,000 | | |
| Budget by Agency: | UNICEF: 267,500 UNIFEM: 738,300 UNDP: 1,312,140 UNIDO: 42,800 | ILO: 631,300 UNAIDS: 160,500 UNFPA: 492,200 | |
| Participating Gov. Entities: | Ministères Délégué à la Famille et à la Condition Féminine | | |
| Start Date: | 26 February 2010 | | |
| Est. End Date: | 26 February 2013 | | |
| Disbursements: | First Disbursement: Second Disbursement: Third Disbursement: | 26 February 2010 | USD 1,199,622 |
| In Brief: | The aim of the programme is to support national efforts for gender equality and the empowerment of women, paying particular attention to improving access to employment for women. The joint programme has identified three inter-related strategic interventions: 1) It will support the establishment of a suitable environment for fair decision-making, strengthening the capacity to improve the availability of sex-disaggregated data and studies as well as integrating gender into sectoral programmes. 2) A practical implementation will be made in the crucial area of women's access to employment that will be improved by supporting already existing job-creation mechanisms and by developing pilot projects. 3) Public information on gender issues and women's socio-economic rights will be promoted through partnerships with media and Civil Society organizations. | | |

Outcomes:

- Policies and programmes in place that better consider gender equality and women's empowerment issues through the availability of improved gender-specific data and targeted analyses, and public and private institutions with enhanced capacity to advice decision makers and other actors on issues related to equitable decision-making.
- Improved access for women to existing job creation and entrepreneurship mechanisms.
- Civil society organizations and the media playing a more effective role in policy-related dialogue, with the capacity to put forward balanced points of view in order to mainstream the gender dimension into participatory processes



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| Regions of Intervention: | • Communes of Djelfa, Tamanrasset and Tipaza | |
| MDGs | MDG3 T3.A | |
| Beneficiaries | Direct | Indirect |

| <ul style="list-style-type: none">• No. Institutions• No. Women• No. Men• No. ethnic groups | 0 0 | 0 0 | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|--|-----------------------|--------------------|--------------------|-------------|-----------|-----------|--------|------------------------|-----------------------|------------------|-------------------|--------|------------------------|-----------------------|-------------------|-------------------|--------|------------------------|-----------------------|------------------|-------------------|--------|------------------------|-----------------------|--------------------|--------------------|
| Project coordinator: Mohamed Oudris Benouali RCO Focal Point: Eduardo Lopez-Mancisidor Web page: | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Status | <p>The official start date of the Joint Programme is 26 February 2010. It appears that the joint programme only starts operating in September 2010 subsequent to the appointment to the National Programme Director and Joint Programme Coordinator. The first phase of implementation has mainly focused on exchanging information, creating a team experience, and conducting selected trainings.</p> <p>The implementation of the joint programme is affected by a slow start up phase, establishing the governance structures and thematic focus groups, and delays in delivering activities according to work plan. Reported delays in the implementation of activities point to difficulties encountered to mobilize in-country expertise on gender, on the ground capacities of participating agencies and timely response of participating ministries to prepare and implement agreed activities. It appears that initial difficulties experimented by ILO at the start of the joint programme persist and ILO continues to face challenges in mobilizing expertise and timely implement the agreed activities as per the first year workplan.</p> | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Estimated financial execution status as of the June 30, 2011 biannual report: | <table><thead><tr><th>Period</th><th>TOTAL</th><th>Transferred</th><th>Committed</th><th>Disbursed</th></tr></thead><tbody><tr><td>2009-2</td><td>3,644,740.00 (100.00%)</td><td>1,219,622.00 (33.46%)</td><td>6,346.00 (0.17%)</td><td>62,984.00 (1.73%)</td></tr><tr><td>2010-1</td><td>3,644,740.00 (100.00%)</td><td>1,219,622.00 (33.46%)</td><td>15,000.00 (0.41%)</td><td>15,000.00 (0.41%)</td></tr><tr><td>2010-2</td><td>3,644,740.00 (100.00%)</td><td>1,219,622.00 (33.46%)</td><td>6,346.00 (0.17%)</td><td>62,984.00 (1.73%)</td></tr><tr><td>2011-1</td><td>3,644,740.00 (100.00%)</td><td>1,219,622.00 (33.46%)</td><td>203,804.00 (5.59%)</td><td>152,422.00 (4.18%)</td></tr></tbody></table> | | Period | TOTAL | Transferred | Committed | Disbursed | 2009-2 | 3,644,740.00 (100.00%) | 1,219,622.00 (33.46%) | 6,346.00 (0.17%) | 62,984.00 (1.73%) | 2010-1 | 3,644,740.00 (100.00%) | 1,219,622.00 (33.46%) | 15,000.00 (0.41%) | 15,000.00 (0.41%) | 2010-2 | 3,644,740.00 (100.00%) | 1,219,622.00 (33.46%) | 6,346.00 (0.17%) | 62,984.00 (1.73%) | 2011-1 | 3,644,740.00 (100.00%) | 1,219,622.00 (33.46%) | 203,804.00 (5.59%) | 152,422.00 (4.18%) |
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| Main Achievements: <i>(by expected outcomes)</i> | N/A | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Does the JP incorporate gender considerations in its tools/ activities/outputs/outcomes ? (example) In targeting the most vulnerable women . | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Observations | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Paris Declaration | <p>Leadership of national and local governmental institutions: Under the overall leadership of the Ministry of Foreign affairs , the principal programme counterpart the Ministry of National Solidarity and Family Affairs and its delegated Ministry of Family and Women's Affairs have been engaged in the implementation of this initiative from the outset and is highly committed to addressing gender and using this programme as a platform for further cooperation. The appointment of the Ministry's Chief of Cabinet as the National Programme Director illustrates the importance attached by the ministry to this initiative and the leverage needed to mobilize participating line ministries to ensure implementation across sectors. The National Programme Director is supported by a Joint Programme Coordinator, and the soon to be recruited assistant. Participating line ministries attend regularly to the monthly meetings chaired by the NPD. To ensure continuity in each ministry, the NPD has requested the nomination of two focal points.</p> <p>At the local level, authorities and civil society participate in the implementation of</p> | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| | <p>programme activities.</p> <p>Involvement of CSOs and citizens:</p> <p>Alignment and Harmonization: Gender empowerment and the fight against gender based violence are among the top national priorities. The Joint Programme builds on the important efforts of the Government of Algeria to increase women's political representation; establish a national inter-ministerial Council for Women and Family Affairs; endorse the national strategy for women's promotion and integration, among others. This programme offers a unique opportunity to complement existing national efforts in a conducive and very supportive environment. The planned involvement of civil society in the joint programme's implementation is very positive and has the potential to contribute to the sustainability of the programme interventions.</p> <p>The MDG-F provides a great opportunity to support the ongoing work on gender agenda in Algeria. The joint programme intends to address fundamental governance issues by recognizing and providing visibility to the gender issues affecting all segments of economic and social development of Algerian society. Targeted interventions focusing on women are pilot initiatives to addressing fundamental issues affecting the most vulnerable groups in society.</p> <p>Innovative elements in mutual accountability:</p> |
| Delivering as One | <p>Innovative elements in harmonization of procedures and managerial practices: The positive impact of the MDG-F initiative in Algeria has consisted in the possibility to have real mechanism to work together (Working together within the UN system and between the UN and government counterparts) and develop a common understanding as UN and subsequently have a solid platform to work on joint initiatives such as the preparation of the UNDAF.</p> <p>Role of the RCO and synergies with other MDG-F JPs: The MDG-F joint programme has been learning platform to facilitate the engagement of different sectors and UN agencies alike. The inter-sector nature of the joint programme has promoted a new way of working and mindset to address a complex development issue such as gender equality. The UNDAF in Algeria was only signed for the first time on June 2011. This legal framework outlines the established priorities, modus operandi, roles and responsibility of all implementing actors to ensure joint accountability. The UN in Algeria views the joint programme as a model for working with the government in a middle income country, and the UNDAF is expected to have three to four joint programmes. Within this context in-country capacities and presence vary greatly from agency to agency.</p> <p>Inter-agency coordination:</p> |
| Sustainability (concrete actions and strategic partnerships) | Sustainability Plan in place? No. However , the joint programme has embedded sustainability measures building on the following principles: broad base participation of all relevant actors, ownership and transparency |
| Innovation and Scale-up | |
| External Factors and mitigation | Severe start up delays were primarily due to the aftermath of the suicide attack on UN premises back in December 2007, during which 18 colleagues have lost their lives, and UN assets destroyed. Relocation and settling in with security and wellbeing of staff were among the priorities before starting Programme and Operations (in the broader sense for |

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| | the entire UN system in Algeria) | |
| Communication and Advocacy | <p>C&A plan in place? No</p> <p>Currently, the joint programme has mainly conducted traditional communications around key events of the joint programme such as workshops. The team is also striving to integrate teamworks as a platform for sharing information on key events and documentation.</p> <p>The untapped potential for communication and advocacy to amplify the impact of programme interventions is significant. The Lead Ministry and its NPD is ready to support and reinforce this aspect of the joint programme. Gender is a sensitive issue and the joint programme is multi-layered, therefore, reaching out to local constituencies, government institutions, parliament, etc a well targeted strategy (plan) needs to be developed to identify key messages to influence change and target the right audiences.</p> | |
| M&E | <p>At this stage, there are no results monitoring of the joint programme. Monitoring is only conducted at the activity and expenditure levels. The identified indicators and system to regularly collect data needs to be fully operational. The monitoring of progress at the indicator level will show whether the joint programme is advancing in the right direction and implemented activities are yielding the expected results. If conducted activities are not delivering on the expected indicators and results the programme team may consider the relevancy of indicators or the need to revise the planned activities.</p> <p>The mid-term evaluation is expected to be conducted after 18 months of implementation. The MTE is due in Algeria in September 2011.</p> | |
| Missions from MDG-F Secretariat: | <p>Date:19-20 May 2010; 24-26 July 2011</p> | <p>Members: Sara Ferrer Olivella</p> |
| Mid Term Evaluation: | <p>Evaluator: PENDING TO BE ASSIGNED</p> <p>Period:</p> <p>Link to final report and improvement plan</p> | |
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