

Progress report and mid-term self-evaluation report

1 January 2022 – 31 December 2022

Promoting and building social protection in Asia (4th phase)

Project Code (RAS/21/01/JPN)



ILO/Japan
Multi-bilateral
Programme

31 December 2022

Progress report: 1 January 2022 – 31 December 2022

Donor: Japan Ministry of Health, Labour and Welfare

Admin Unit: Regional Office for Asia and the Pacific

| | |
|-------------------------|---|
| Project title: | Promoting and building social protection in Asia (4th phase) |
| Report type (pick one): | 12-monthly |
| Reporting period: | From 1 January 2022 to 31 December 2022 |

Linkages:

Strategic Policy Outcome:

Country Programme Outcome: IDN103, VNM151X

Sustainable Development Goal: SDG targets 1.1, 1.3, 3.8, 5.4, 8.5, 10.2, 10.4, 16.6, 17.14, 17.18

UNDAF Outcome:

Related project(s): No umbrella project

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1. Executive Summary

1.1. Indonesia (Outcome 1)

During the reporting period, the project organised or was invited to a number of technical meetings with the Government of Indonesia including Ministry of Manpower, Ministry of Finance, Bappenas and BPJS Employment as well as dialogues with workers and employers. The government institutions requested the project to provide technical inputs to an ongoing comprehensive social protection reform including unemployment benefits, old-age, invalidity and survivors' benefits, maternity and paternity benefits, sickness benefits and other social security branches in view to improving coverage and adequacy of benefits.

In terms of outputs, the project delivered several major activities and outputs. The project published one technical report, organised 21 technical meetings or policy dialogues attended by 515 stakeholders, facilitated 4 social dialogues, provided 214 stakeholders with 7 training opportunities, and published 2 communication articles and materials. Detailed information about each product and workshop are available at Annex B, E and F, and [the project's page for knowledge management](#). The following sections will describe major developments by topics.

Unemployment benefits: The payment of unemployment benefits (JKP) started in February 2022 as planned. Using results of [actuarial analysis](#), the project had been alerting the Ministry of Manpower (MOM) that the adopted policy design would lead to limited effective coverage of unemployed workers since the adoption of the Law and the Government Regulation in early 2021. Although the Government has not released the number of claims and beneficiaries, MOM seems to be realizing that the scheme protects much fewer unemployed workers than it estimated. According to the Government Regulation, a regular review of the scheme is scheduled every two years, and MOM requested the project for providing technical inputs to the review process. The project is currently conducting a comprehensive policy review of the unemployment insurance scheme and will finalize and provide recommendations for policy reforms in 2023. The project organized and facilitated a [tripartite consultation meeting](#) using interim results of this technical report in September 2022.

Public employment services: With the project's recommendations on creating a single window service for accepting benefit claims, providing job counselling and referring job seekers to training programmes, MOM established an online single window platform, called [Siap Kerja](#). MOM also established a dedicated unit under the direct supervision of the Secretary General to strengthen operations of the single window service. MOM currently considers establishing kiosk, a physical single window service point to allow jobseekers who do not have access to the online platform. In 2022, the project provided training and technical inputs to the unit and other relevant officials involved in the implementation of unemployment protection, using the ILO's existing training materials '[A guide for employment services practical training package for employment services staff in Indonesia](#)' and '[A guide for employment services theoretical \(e-learning\) training package for employment services staff in Indonesia](#)'. These materials were developed based on the past outputs of the Japan International Cooperation Agency (JICA). MOM is interested in visiting and learning the operations of Hello Work in Japan in 2023.

Employment retention programme: For maintaining purchasing power of wage workers, the Government of Indonesia has been implementing a wage subsidy assistance scheme, a tax-funded cash transfer scheme for BPJS insured members who are unemployed. For the policy design for the scheme, the ILO [recommended](#) in 2020 the introduction of employment retention programme such as [the employment adjustment subsidy \(Kochokin\) in Japan](#). The adopted scheme does not have a function to retain employment. The Government is currently discussing the conversion of the wage

subsidy assistance scheme into a permanent scheme for preventing from employment termination. MOM requested the project to provide technical inputs to establish such a scheme.

Maternity benefits: The establishment of maternity benefits has been recognized in the mid-term national development strategy, and the parliament submitted a proposal to strengthen maternity protection. The ILO Japan Project Phase 3 partially contributed to the mid-term national development strategy through Bappenas, and the Government is now discussing the establishment of maternity benefits.

The project facilitated an initial discussion with MOM in August 2021 to explore a possible introduction of maternity benefits within the social security system, followed by [a discussion with trade unions](#) in October 2021 and [a lecture on international practices](#) in January 2022. The Parliamentarian submitted a draft bill on maternal and childcare in December 2021. The bill aimed to extend statutory maternity leaves from 3 months to 6 months and paternity leaves from 2 days to 40 days. As the bill still required employers to cover the full wage during the leaves, employers and workers were strongly against the proposed bill because of increasing costs on employers and decreasing employability of female workers.

The project found it as an opportunity to recommend replacing the increasing employer's liability by a social insurance scheme. The project completed two studies to provide recommendations. Firstly, the project conducted a sampling survey on effectiveness of existing employer's liability scheme, covering about 400 respondents in three cities. The key findings were presented at a tripartite validation workshop in February 2022. Only one quarter received the full maternity allowance. This study highlights the need for reform in this area. Secondly, the project estimated a potential cost of maternity cash benefit scheme through an actuarial analysis.

Using these results, the project organized and facilitated [a technical consultation meeting](#) with workers' and employers' representatives in June 2022, followed by [a tripartite national consultation](#) on maternity benefits in July 2022, and contributed the abovementioned findings and recommendations in accordance with the international labour standards. At the later workshop, the project had a panel discussion with the parliamentarians from the party that submitted the abovementioned bill. Currently, the parliament is still holding discussions about the bill, and the project stands by to provide further technical inputs to the Government and other stakeholders.

Tripartite stakeholders expressed their general appreciation to the project for providing analysis and recommendations at these series of technical consultation meetings and require the project to continue doing so. MOM occasionally requested the project to provide additional technical inputs depending on their needs whenever they had. In our observation, the Government has been quite active to seek our inputs and clarifications, while workers and employers are slightly passive but still expressed general appreciation and interest in the topic.

Old-age, invalidity and survivors' benefits: In September 2021, the Government issued a president regulation concerning the national strategy for elderly and set a target at 30% of 'elderly population covered by all social security programmes' in 2024 (Baseline: 12.5% in 2017)^a, and instructed different government agencies to develop an integrated monitoring and evaluation system for the National Social Security System, to develop a long-term care financing system for the elderly, to develop a pension benefits scheme consistent with the characteristics of the informal sector, and many other target and activities.

In September 2022, the draft bill concerning the Development and Strengthening of the Financial

^a Older persons in this regulation were defined as age 60 and above.

Sector (RUU P2SK) was submitted to the parliament. The bill includes provisions to partially amend old-age benefit schemes, which aim to split the individual accounts of old age defined-contribution scheme (JHT) into two accounts – one account prohibits participants to withdraw until they become pensionable age, and the other account allows participants to withdraw during the working age depending on reasons for withdrawal. The bill also aims to improve the investment policy of old age defined benefit scheme (JP) and to establish an actuarial unit under the Financial Services Authority (OJK) within three years after the promulgation of the bill.

Between 2021 and 2022, the project conducted and submitted to the Government of Indonesia an actuarial study to formulate ILO's recommendations to extend pension coverage to all residents in Indonesia and to improve adequacy of benefits and financial sustainability^b. The project provided three reform options to establish a social protection floor for all older persons including a universal pension scheme (e.g. Canada, Timor-Leste, Myanmar), a pension-tested scheme within a contributory pension scheme (e.g. Thailand and Viet Nam), and a mandatory contributory scheme for all residents with benefit subsidy (e.g. Japan).

Using analysis and results of this study, the project organized and facilitated [a tripartite consultation meeting on pension reforms](#) in July, following a series of preparatory consultation meetings including bipartite consultation workshops in [Semarang](#), [Surabaya](#), [Serpong](#) and [Bandung](#) in April and May 2022, technical meetings with BPJS [Director of Strategy and Research](#) in May and June and with [BPJS Director of Service](#) in June, with the [Ministry of Finance \(MOF\)](#), the [Executive Office of the President](#), [Bappenas](#), [MOM](#) and [DJSN](#) in July. Thereafter, the project held follow-up meetings with selected ministries to explain ILO's recommendations, which includes a DWT-Bangkok mission to Jakarta in October 2022.

Stakeholders who participated in the series of technical consultation meetings were generally favour of our proposal, policy orientations and any other interventions. However, in our observation, only some participants seem to have understood technical issues, and many requested the project to continuously support them. A technical unit of MOF recently requested the project to send the Minister to explain ILO's recommendations on pension reforms because the technical unit was favour of our recommendations but was not able to explain and convince their senior managements within the Ministry. The ILO sent letters to relevant ministers and the heads of government agencies to explain our recommendations in November.

The abovementioned RUU P2SK Bill does not aim to extend coverage to all residents. The project has been facilitating policy discussions as explained above to promote ILO's recommendations and will continue to do so in 2023.

1.2. Viet Nam (Outcome 2)

The project's outcome 2 initial strategy was to support Viet Nam in accelerating the transition towards an inclusive and integrated social protection system through (i) legislative reform to promote a rights-based system, (ii) evidence for the development of specific policy options for coverage expansion, and (iii) advocacy for high-level political support.

The focus is therefore on expanding the coverage of the system, including unemployment insurance, to groups insufficiently covered or at risk of being left behind. The Government review of the Employment Law, where the unemployment insurance is the biggest component to protect

^b This study also aims to provide a costing analysis for the establishment of maternity, paternity, parental and sickness benefits.

employment, is a good window for the project's intervention.

In 2022, the ILO/Japan project, in collaboration with the ILO's Productivity Ecosystem for Decent Work project, supported the MOLISA's Department of Employment (DoE) to **finalize the dossiers on Proposal to revise the Employment Law**, including 3 reports: Reporting on the implementation of the Employment Law in the period 2013-2022; Report on Policy Orientation for revising the Employment Law and Policy impact assessment of the proposed policy changes. MOLISA has submitted the dossiers to the Government through the Ministry of Justice early December 2022.

With regards to results of the ILO/Japan project in Viet Nam, under **Output 2.1** (Additional evidence and knowledge are available to feed the legal review draft and to facilitate the development of a rights-based coherent SP framework), the project has completed the important report: "Stock-taking report on implementation of Unemployment Insurance scheme and Policy recommendations for reforming the Unemployment policies in Viet Nam". This report has been submitted to the Government and contributed to the final dossiers of the Proposal to revise the Employment Law.

The Project, jointly with the LO's Productivity Ecosystem for Decent Work, entered in a new Implementation Agreement with MOLISA's Department of Employment to organize a series of technical discussions on different topics covered in the Employment Law, including the reforming of unemployment policies, to clarify ILO's recommendations and to get in depth inputs from stakeholders.

In the coming months, the ILO/Japan project will support the DoE to organize a series of technical discussions on Unemployment insurance topic covered in the Employment Law. These technical discussions will be opportunities for the Project to work specifically with the Employment Law drafting team as well as relevant experts to improve further the implementation reports and the law outline, with regards to the contents on unemployment insurance.

Under **output 2.2**, the ILO/Japan project observed the Government's acceleration of social security reform process in Viet Nam. Together with the revision of the two Laws (Social Insurance Law and Employment Law), in March 2022, the Ministry of Labour, Invalids and Social Affairs requested the ILO lead the UN wide provision of technical supports to develop evidence-based knowledge on social protection in order to review the implementation of Resolution No. 15-NQ/TW and develop the New Resolution on Social Policies in Vietnam 2022-2030 with vision to 2045. In the context of these different reform windows and respective opportunities they create, the ILO/Japan project in Viet Nam has set the priorities of this tranche as follows, in order to maximize the project impact and effectiveness, as well as its synergies of other ongoing ILO projects in Social Protection in Viet Nam:

- Improved the awareness of government and social partners on various potential changes in the social security system in Viet Nam, with focus on 3 important processes: revision of the SI Law, revision of the Employment Law and the development of the new Party Resolution on Social Policies
- Develop the evidence-based knowledge to promote a true multi-tiered social security system in Vietnam, to feed the New Party Resolution on Social Policies, as it is the only document covering an overarching social security system in Viet Nam.
- Support social partners to collect and identify their views and priorities for the different policy reform processes and embed their voices in the respective policy discussions.

In 2022, the project, in synergy with the other ongoing ILO Social Protection projects, organized 6

technical meetings with workers and employers' organizations. Through these technical meeting, workers' and employers' representatives and other stakeholders have received capacity building to support their understanding and awareness about how the ongoing policy reform processes can affect the rights and obligations of their constituents. The contents discussed and presented during these meeting included multi-tiered social protection, and new policies on Social Insurance, new Social Assistance and Unemployment Insurance.

One survey to collect and analyse workers' viewpoints and opinions about the ongoing Law revision processes was completed, in collaboration with Viet Nam General Confederation of Labour (VGCL). 312 workers (195 female workers and 117 male workers) in North, central and South regions were consulted to express their opinions about the key potential policy changes.

One survey to collect and analyse employers' viewpoints and opinions about the ongoing Law revision processes, including the development of multi-tiered social security system and reforming of unemployment insurance schemes have been completed, in collaboration with Viet Nam Chamber of Commerce and Industry (VCCI). 60 respondents representing the enterprises in the North, Central and South regions have been surveyed. The enterprises selected also represented a number of labour-intensive industries and sectors such as textile-garment, footwears and leather products, electronic assembly, and food production and processing.

Based on results from 2 surveys, the Project supported VGCL and VCCI to develop 2 reports which summarize and represent their key positions regarding the ongoing policy reform processes.

- "Synthesize opinions and recommendations of employees on the implementation of legal policies on social security and proposals for amendments and supplements in the coming time" - VGCL
- "Review the policies on social security policies- an Employers' perspective" - VCCI

1.3. Region (Outcome 3)

The project aims to facilitate knowledge management and transfers on unemployment protection in Asia. In this reporting period, the project advanced the progress of background studies (country case studies) on policy and institutional arrangements as presented in the table below. In 2023, the project will produce a regional compendium report on this topic and facilitate a regional expert's meeting.

In collaboration with the International Training Centre of the ILO (ITCILO) and the ILO/Korea project, the project contributed to a regional training workshop on employment insurance in Seoul between on November 21 and 25. Findings from background studies have been used to provide training modules.

The project also coordinated with ILO offices in [Bangladesh](#), [Indonesia](#), [Lao PDR](#), [Myanmar](#) and Viet Nam to produce an animation video "[Understanding employment insurance and active labour market policy](#)" in local languages, which will be widely used in capacity building workshops and any other communication purposes.

| Background paper | Policy design | Institutional set-up |
|------------------|----------------|----------------------|
| Australia | Advanced draft | n.a. |
| China | Advanced draft | Advanced draft |
| India | Advanced draft | n.a. |

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| | | |
|-------------|----------------------------|-----------------|
| Indonesia | In draft (May 2022) | Not started yet |
| Iran | Not started yet (May 2022) | n.a. |
| Japan | In draft (May 2022) | Advanced draft |
| Lao PDR | Advanced draft | Advanced draft |
| Malaysia | Advanced draft | Advanced draft |
| Mongolia | Not started yet (May 2022) | n.a. |
| Myanmar | Advanced draft | n.a. |
| Philippines | Advanced draft | Advanced draft |
| New Zealand | Advanced draft | n.a. |
| Korea | Advanced draft | Advanced draft |
| Thailand | Advanced draft | Advanced draft |
| Viet Nam | Advanced draft | Advanced draft |

2. Basic information

| | | |
|---------------------------------------|------------------|------------------|
| Project budget in USD: 2,756,658.63 | | |
| Project duration in months: 36 months | Planned | Actual |
| Project start date: | 15 March 2021 | 15 March 2021 |
| Project end date: | 28 February 2024 | 28 February 2024 |

| Category (USD) | (a) Budget | (b) Actual | (c) Encumbrance | (d) Balance (a - b - c) | Financial delivery ((b+c)/(a)*100) |
|---|------------------|----------------|-----------------|-------------------------|------------------------------------|
| Indonesia | 985,634 | 36,722 | 161,589 | 787,323 | 20% |
| Activity | 241,844 | 19,771 | 7,751 | 214,323 | 11% |
| Staff and operations | 743,790 | 16,951 | 153,839 | 573,000 | 23% |
| Viet Nam | 956,200 | 241,891 | 202,655 | 511,654 | 46% |
| Activity | 367,658 | 24,322 | 10,060 | 333,275 | 9% |
| Staff and operations | 588,542 | 217,569 | 192,595 | 178,379 | 70% |
| Regional | 456,360 | 78,982 | 111,005 | 266,373 | 42% |
| Activity | 83,447 | 4,531 | 23,067 | 55,849 | 33% |
| Staff and operations + M&E | 372,912 | 74,451 | 87,937 | 210,524 | 44% |
| Management | 358,465 | 46,487 | 0 | 311,977 | 13% |
| Programme support costs and provision for cost increase | 358,465 | 46,487 | 0 | 311,977 | 13% |
| Total | 2,756,659 | 404,082 | 475,249 | 1,877,327 | 32% |

Note: Data obtained as of 31 November 2022. 'Actual' shows the amount that has been paid to contractors while 'encumbrance' shows the amount that the project has committed to contractors but not paid yet. For instance, when the project makes a contract and pays an initial amount upon sign of contract, the amount in 'actual' shows the first

disbursement while the remaining contract amount is recorded as encumbrance to be paid upon delivery of certain products and services.

3. Summary outputs

This section summarises major outputs. See Annex B and E for more detail.

| OUTPUT DELIVERY ^c | | |
|--|---------------|--|
| Output | Output status | Output summary |
| Outcome 1: More workers are covered by social security schemes, through gender sensitive and rights based improved policy and legal frameworks, and enforcement and delivery mechanisms in Indonesia | | |
| 1.1 Additional evidence and knowledge are available as inputs for comprehensive social protection reforms | On schedule | <p>Published report:</p> <p>Jun 21: Actuarial analysis of a proposed unemployment insurance scheme in Indonesia*</p> <p>Nov 21: Reforms of the employment insurance system of the Republic of Korea to cope with the COVID-19 crisis*</p> <p>Jul 22: The process leading to the establishment of an employment insurance scheme in Indonesia from an ILO perspective</p> <p>Completed research (not published):</p> <ul style="list-style-type: none"> - Administrative procedures of social security and employment services in Indonesia - Survey on the impact of COVID-19 crisis and unemployment protection - Survey on income security of female employees during maternity leaves in Indonesia - Comparative analysis on unemployment benefit responses to crisis - Feasibility study on administrations and operations for implementing employment insurance in Indonesia - Knowledge, attitudes and practice on social security in Indonesia - Tax and social protection in Indonesia <p>Research in progress:</p> <ul style="list-style-type: none"> - Unemployment insurance in Indonesia: Challenges and recommendations - Legal assessment of Indonesia in view of a possible ratification of C102 - Actuarial study of proposed reform options related to old-age pension, maternity benefit and sickness benefit |
| 1.2 National capacity is improved for the development of comprehensive social protection reforms | On schedule | <p>Mar 21: E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 2: Governance and quality)*</p> <p>Mar 21: E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 2a: Governance and quality)*</p> <p>Mar 21: E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 2a: Governance and quality)*</p> <p>Mar 21: Technical meeting on the results of feasibility study on a proposed unemployment benefit scheme with the Government*</p> <p>Apr 21: Technical meeting on JKK and JKM with Social Protection Director of MOM*</p> <p>Apr 21: E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 3a: Assessing impact)*</p> <p>Apr 21: E-Learning course on social protection policy design,</p> |

^c Based on the Implementation Plan

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| | | <p>programme and implementation for Indonesia (Module 3b: Assessing impact)*</p> <p>Apr 21: Workshop on actuarial work for unemployment insurance scheme for BPJS Employment and MOM*</p> <p>May 21: E-Learning on actuarial work for social security*</p> <p>May 21: E-Learning on contribution collection and compliance*</p> <p>May 21: SPL 1: Countering unemployment in the United Kingdom*</p> <p>May 21: E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 4a: Financing)*</p> <p>May 21: E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 4b: Financing)*</p> <p>Jun 21: Training workshop on investment governance and ALM with BPJS Employment (Day 1)*</p> <p>Jun 21: E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 4a: Evidence to action)*</p> <p>Jun 21: Training workshop on investment governance and ALM with BPJS Employment (Day 2)*</p> <p>Jul 21: E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 4b: Evidence to action)*</p> <p>Jul 21: Training workshop on investment governance and ALM with BPJS Employment (Day 3)*</p> <p>Jul 21: Meeting with BAPPENAS on pension reforms*</p> <p>Jul 21: Meeting on pension reforms with Ministry of Finance*</p> <p>Jul 21: From unemployed to get back to work, What can unemployment insurance do?</p> <p>Jul 21: Technical meeting on pension with Social Protection Director of MOM*</p> <p>Jul 21: Meeting on pension reforms with Ministry of Manpower*</p> <p>Jul 21: SPL 2: Public employment services and unemployment benefit schemes through digital channels in Asia*</p> <p>Aug 21: Technical meeting: Maternity benefits (MOM)*</p> <p>Aug 21: Academy on decent work in the rural economy*</p> <p>Aug 21: FGD: BPJS study on adequacy of JHT replacement rate*</p> <p>Aug 21: SPL3: The role of stakeholders in social protection reform in South Africa*</p> <p>Aug 21: TUD1: Benefits and challenges in JKP implementation*</p> <p>Sep 21: Tripartite meeting: ILO Social Protection Programme in Indonesia*</p> <p>Sep 21: E-academy on social security*</p> <p>Sep 21: Technical meeting: Briefing on JKP operations*</p> <p>Sep 21: Technical meeting: Briefing on Employment Injury Insurance (EII)*</p> <p>Sep 21: Technical meeting: FGD on JKP operations*</p> <p>Sep 21: SPL4: Reforms of the employment insurance system of Korea in coping with the COVID-19*</p> <p>Sep 21: TUD2: Policy options for old-age pension reform*</p> <p>Oct 21: Technical meeting: Briefing on pension and old-age benefits (JP & JHT)*</p> <p>Oct 21: FGD: Life-long universal social protection*</p> <p>Oct 21: SPL5: Socio economic conditions of old age population in Indonesia and their perception on old age income protection*</p> <p>Oct 21: TUD3: Feasibility for implementing maternity benefit scheme*</p> <p>Nov 21: Podcast: Universal pension, what is it? Why is it necessary?*</p> <p>Nov 21: SPL6: Social protection and climate change*</p> <p>Nov 21: TUD4: Workers' perspectives on reformation of social protection system*</p> <p>Dec 21: Online discussion: Maternity leave and benefit - are women</p> |
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| | <p>protected?*</p> <p>Dec 21: Technical meeting: Policy discussion on old-age pension system reform in Indonesia*</p> <p>Jan 22: SPL7: Maternity and paternity benefits across the world*</p> <p>Jan 22: TUD5: The roles of trade unions in governance of social protection system*</p> <p>Feb 22: Training for BPJS Employment on investment, asset and liability management*</p> <p>Apr 22: Technical meeting: Follow up of development of training programme for PES staff or PASKER ID and Kios Siap Kerja of MOM*</p> <p>Apr 22: Technical meeting: Presentation of report on literature review on income security of older persons in Indonesia*</p> <p>Apr 22: Technical meeting: Development of SOP on Kios SiapKerja of MOM*</p> <p>Apr 22: Trade union training and bipartite discussion on social protection in Semarang*</p> <p>Apr 22: Trade union training and bipartite discussion on social protection in Surabaya*</p> <p>May 22: Trade union training and bipartite discussion on social protection in Serpong*</p> <p>May 22: Trade union training and bipartite discussion on social protection in Bandung*</p> <p>May 22: Technical meeting with BPJS Employment on financial assessments*</p> <p>Jun 22: Technical meeting with DG of industrial relations and social protection on maternity rights (MOM)*</p> <p>Jun 22: Technical meeting with Director of service, BPJS Employment on pension reforms*</p> <p>Jun 22: Technical meeting with BPJS Employment on draft report of financial analysis of social protection schemes in Indonesia*</p> <p>Jul 22: Technical meeting with trade union and Apindo on maternity benefit in Indonesia*</p> <p>Jul 22: Discussion on maternity protection in Indonesia*</p> <p>Jul 22: Technical meeting with BPJS Employment on financial assessment of social protection schemes in Indonesia*</p> <p>Jul 22: Technical meeting with Executive Office of the President (KSP) on financial assessment of social protection schemes in Indonesia*</p> <p>Jul 22: Technical meeting with Fiscal Policy Agency (BKF) on financial assessment of social protection schemes in Indonesia*</p> <p>Jul 22: Technical meeting with BAPPENAS on financial assessment of social protection schemes in Indonesia*</p> <p>Jul 22: Roundtable discussion on pension reform in Indonesia*</p> <p>Jul 22: Technical meeting with DJSN on financial assessment of social protection schemes in Indonesia*</p> <p>Jul 22: IndustriAll workshop on maternity leave*</p> <p>Aug 22: Training on labour and employment issues for the Governance Institute of Home Affairs (IPDN) lecturers*</p> <p>Aug 22: PES training for PASKER ID and GIZ staff*</p> <p>Aug 22: PES training for Manpower officials*</p> <p>Aug 22: Technical meeting: Tax and social security in Indonesia*</p> <p>Sep 22: Tripartite discussion on maximizing benefits and extending coverage of unemployment protection scheme*</p> <p>Sep 22: BAPPENAS workshop on competitive HR development projection (Formalization)*</p> <p>Sep 22: BAPPENAS FGD on evaluation of implementation of National Economic Recovery programme (Wage subsidy)*</p> <p>Sep 22: FPE-KSBSI workshop on just transition and labour justice</p> <p>Oct 22: FPE-KSBSI workshop on universal social protection: Is it still relevant?</p> <p>Oct 22: Technical meeting with Ministry of Manpower on pension reform*</p> |
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| | | <p>Oct 22: Technical meeting with DJSN on pension reform*</p> <p>Oct 22: Technical meeting with Fiscal Policy Agency (BKF) on pension reform*</p> <p>Oct 22: Technical meeting with Executive Office of the President (KSP) on pension reform*</p> <p>Nov 22: FPE-KSBSI Workshop on universal social protection: Is it still relevant?</p> <p>Nov 22: BRIN-BP JAMSOSTEK FGD on Indonesia labour condition 2023</p> |
| Outcome 2: More workers are covered by social security schemes, through gender sensitive and rights based improved policy and legal framework, and enforcement and delivery mechanisms in Viet Nam | | |
| 2.1 | Additional evidence and knowledge are available to feed the legal review draft and to facilitate the development of a rights-based coherent SP framework | <p>On schedule</p> <p>Reports completed</p> <ul style="list-style-type: none"> - Stock-taking report on implementation of Unemployment Insurance scheme completed (September 2022) - Policy recommendations for reforming the Unemployment scheme complete (September 2022) |
| 2.2 | Evidence-based policy options for the extension of contributory and non-contributory benefits are developed, including for unemployment protection, in line with MPSARD, MPSIR and Resolution 42 objectives | <p>On schedule</p> <ul style="list-style-type: none"> - October-November 2022: 3 technical meetings with workers organizations on progress of social protection reform in Viet Nam have been organized in 3 regions (North, Central and South of Viet Nam). - October-November 2022: 3 technical meetings with employers organizations on progress of social protection reform in Viet Nam have been organized in 3 regions (North, Central and South of Viet Nam). - One survey to collect and analyse workers' viewpoints and opinions about the ongoing Law revision processes have been completed, in collaboration with Viet Nam General Confederation of Labour (VGCL). - One survey to collect and analyse employers' viewpoints and opinions about the ongoing Law revision processes, including the development of multi-tiered social security system and reforming of unemployment insurance schemes have been completed, in collaboration with Viet Nam Chamber of Commerce and Industry (VCCI). <p>Reports completed</p> <ul style="list-style-type: none"> - Report "Towards a Comprehensive Social Security System in Viet Nam Policy Recommendations for 2030, with a vision towards 2045 completed and submitted to the Government in preparation for the new Social Policy strategy for 2023-2030 with vision to 2045." - A technical note on "Strengthening Social Security In Viet Nam - The Case For Greater Coordination And Alignment" completed and presented to the Government. - The report on "Synthesize opinions and recommendations of employees on the implementation of legal policies on social security and proposals for amendments and supplements in the coming time" completed - The report on "Review the policies on social security policies- an Employers' perspective" completed |
| 2.3 | Advocacy and communications tools are developed to support | <p>On schedule</p> <p>Communications product developed</p> |

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| | | |
|--|-------------|--|
| Government and other partners facilitation of evidence-based decision-making on existing and new schemes | | |
| Outcome 3: Better understanding and increased awareness on the importance of social protection, with a focus on Employment Insurance | | |
| 3.1 Comprehensive knowledge of social protection is built based on producing effective technical materials and developing partnerships | On schedule | Training: Nov 22: Regional training workshop on employment injury insurance and employment insurance Research in progress: <ul style="list-style-type: none"> - Institutional, administrative, and operational arrangements for implementing unemployment insurance schemes in Asia - Country case studies of unemployment insurance schemes in Asia |

Note: Outputs with * are reported to performance indicators (See Section 4 and Annex E)

OUTPUTS: Overall delivery assessment ^d

☐ Highly satisfactory

Implementation of almost all (>80%) outputs is on schedule as envisaged in the implementation plan and almost all (>80%) indicator milestones have been met.

☒ Satisfactory

Implementation of the majority (60-80%) of outputs is on schedule as envisaged in the implementation plan and the majority (60-80%) of indicator milestones have been met.

☐ Unsatisfactory

Some (40-60%) outputs are being implemented on schedule as envisaged in the implementation plan and/or only some (40-60%) indicator milestones have been met.

☐ Very unsatisfactory

Few (<40%) outputs are being implemented on schedule as envisaged in the implementation plan and/or only a few (<40%) indicator milestones have been met.

^d This is a self-assessment

4. Summary outcomes

| OUTCOME ACHIEVEMENT ^e | | | | |
|---|---------------------------------------|--|----------------------------------|----------------------------------|
| Indicator | Baseline (before project start) | Indicator Milestone (compare planned against actual) | Target (end-of- project goal) | Immediate Outcome summary |
| Outcome 1: More workers are covered by social security schemes, through gender sensitive and rights based improved policy and legal frameworks, and enforcement and delivery mechanisms in Indonesia | | | | |
| # of contributors to BPJS disaggregated by sex | | | | On track: most milestones met |
| At least one new scheme starts to be implemented during the Project implementation period | | | 1 | |
| Output 1.1: Additional evidence and knowledge are available as inputs for comprehensive social protection reforms | | | | |
| # of studies carried out | 0 | 3 | 6 | On track: most milestones met |
| # of policy dialogue meetings | 0 | 37 | 30 | |
| % of women attending those meetings i.e. Female to male labour force participation ratio=65% | 0 | 84% (=345/409) | 80% | |
| Output 1.2: National capacity is improved for the development of comprehensive social protection reforms | | | | |
| # of social dialogue events to discuss social protection policies organized | 0 | 9 ^f | 12 | On track: most milestones met |
| # of training organized | 0 | 28 | 30 | |
| # of participants in trainings organized by the Project disaggregated by sex | 0 | M : F = 468 : 306 | 500 : 500 | |
| Outcome 2: More workers are covered by social security schemes, through gender sensitive and rights- based improved policy and legal framework, and enforcement and delivery mechanisms in Viet Nam | | | | |
| # of workers covered by VSS | 15,800,000 | 17,800,000 | 18,000,000 | On track: most milestones met |
| # of women and men beneficiaries under non-contributory pensions | 1,500,000 | 1,800,000 | 2,100,000 | |
| Output 2.1: Additional evidence and knowledge are available to feed the legal review draft and to facilitate the development of a rights-based coherent SP framework | | | | |
| # of technical reports produced to support the legal framework review | 0 | 6 | 8 | On track: most milestones met |
| Output 2.2: Evidence-based policy options for the extension of contributory and non-contributory benefits are developed, including for unemployment protection, in line with MPSARD, MPSIR and Resolution 42 objectives | | | | |
| # of Technical Reports assessing the UI Scheme | 0 | 4 | 5 | On track: most milestones met |
| # of Technical notes which include proposals for reform | 0 | 4 | 6 | |
| # Technical reports on extension of social protection coverage | 0 | 6 | 8 | |
| Output 2.3: Advocacy and communications tools are developed to support Government and other partners facilitation of evidence-based decision-making on existing and new schemes | | | | |

^e Based on the monitoring and evaluation plan (Appendix D).

^f The number of social dialogues contains technical meetings or policy dialogues that had more than one party.

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|--|---|---|----|-------------------------------|
| # of tripartite consultations | 0 | 9 | 14 | On track: most milestones met |
| # of training activities and public seminars | 0 | 5 | 8 | |
| Outcome 3: Better understanding and increased awareness on the importance of social protection, with a focus on Employment Insurance | | | | |
| # of high level technical exchanges including a global seminar | 0 | | 1 | On track: most milestones met |
| Output 3.1: Comprehensive knowledge of social protection is built based on producing effective technical materials and developing partnerships | | | | |
| New mechanism for technical exchange between countries is in place | 0 | | 1 | On track: most milestones met |
| Regional Report on Unemployment Insurance | 0 | | 1 | |

5. Narrative Report: Managing for Results

5.1. Progress summary

Section 1 describes the major highlights (see Annex D and E for more detail).

5.2. Evaluations, reviews and monitoring

The project is subject to self-midterm review (after 18 months of implementation) and final independent evaluation one month before the scheduled termination date of the project. The purpose of these reviews is to assess the progress achieved with project implementation against project objectives and performance indicators adopted, and to identify and address any major obstacles that may arise. Terms of reference for the reviews should be prepared at least 3 months before they are scheduled to take place.

The project records and monitor the number of workshops, dialogues, participants and products (see Section 4, Annex B, D and E for more detail). The abovementioned self-midterm evaluation is completed in the next section.

5.3. Main challenges, risks and corrective action

The COVID-19 pandemic continues to affect the activities of ILO, the Government and other sectors in many ways.

- **Workshop:** The project has been developing a number of background studies and in-depth analysis on a desk-basis. These will be used for capacity building workshops and consultations using Zoom, Webex and Skype.
- **Mission:** The project has been delivering most activities online or in the duty station that do not require travels.

After resuming face-to-face meetings and missions, the project has been continuously facing potential risks of absence of participants, resource persons or ILO officials when they are diagnosed covid-positive or hospitalized in the last minute.

5.4. Opportunities and corresponding strategy adjustments

INDONESIA – No adjustment is required.

VIET NAM – Two important new requests were received from the Government in 2022: (1) to lead UN technical support to the development evidence-based knowledge on social protection in order to support the revision of the implementation of Resolution No. 15-NQ/TW and develop the New Resolution on Social Policies in Vietnam 2022-2030 with vision to 2045 and (2) The Ministry of Labour, Invalids and Social Affairs (MOLISA), as part of their response to the ILO's Global Campaign to promote the ratification of Convention No. 102, request the support to review existing laws and policy framework taking international standards, particularly ILO Convention No 102, into account. The ILO/IA project has provided financial and technical support s to complete the Report on "Assessment of the social security legislation for the ratification of the Social Security (Minimum Standards) Convention, 1952". In 2023, the ILO/Japan component may reprogramme to provide supports to MOLISA in consultation of the report findings and propose possible action for ratification of the Convention 102.

REGION – No adjustment is required.

5.5. Budget implications

OVERALL – The project has been sharing costs with other development cooperation projects and produce outputs jointly. This arrangement justifies the current unspent balance and will increase outputs of the project within the given budget.

5.6. Lessons learned and good practices

INDONESIA – The project was being implemented in a full online in the initial phase. This approach allowed the project not only to save costs but also to minimize the risk of non-delivery of activities, and it indeed contributed to the project's implementation of a significant number of technical meetings. In the second half of 2022, the project started increasing offline meetings and events. The increasing offline modality clearly reduced the quantity of outputs because it takes more time and costs to organize and cancel offline meetings.

5.7. Visibility & Communication

INDONESIA – The project designed communication materials including event flyers, publications and social media content while adding the donor logo to increase visibility. The project published some articles on the ILO website. See the full list on Annex F.

VIET NAM – The project facilitates regular communication at multiple levels with the public on social protection reforms. The project has also developed 2 PSA videos in Vietnamese, with English subtitles to be used as the communication tool to promote gender equality in social protection system in Viet Nam. The ILO team in charge of the project also continues to lead the UN wide work on Social Protection in Viet Nam, providing further visibility to the support financed by the project.

REGION – The project coordinated with ILO offices in [Bangladesh](#), [Indonesia](#), [Lao PDR](#), [Myanmar](#) and Viet Nam to produce an animation video "[Understanding employment insurance and active labour market policy](#)" in local languages, which will be widely used in capacity building workshops and any other communication purposes.

6. Self-evaluation

6.1. Relevance

INDONESIA – As discussed in the main evaluation report, the overall project was very relevant, timely and was fully in line with the needs and expectations of the national stakeholders, ILO and the donor. Given the introduction of the JKP scheme in February 2022 and the discussions now on the introduction of a maternity benefit and the extension of pension schemes, the project remained highly relevant. The project was also coherent with other work been carried out by the ILO country office and in the region such as the ILO/Rast Retailing project (ended in September 2022).

The project contributed to country priority 3 (Enhancing Protection for Vulnerable Groups of Workers.) of Indonesia's DWCP 2020-2025. Under this priority, the ILO plans to realise an effective and inclusive better-managed social security system, protection, and enhanced accessibility to services for all, including vulnerable groups. The project also contributes to outcome 1 of the UNSDCF 2020-2025) – People living in Indonesia, especially those at risk of being left furthest behind, are empowered to fulfil human development potential as members of pluralistic, tolerant, inclusive and just society, free of gender and all

other forms of discrimination as well as SDG goal 1.3 on social protection systems.

VIETNAM – The overall project was very relevant, timely and was fully in line with the needs and expectations of the national stakeholders, ILO and the donor.

The project contributes to country priority 2 of the Decent Work Country Programme (DWCP) for Viet Nam, 2022-2026. In this priority, the ILO committed to support the people in Viet Nam, especially those at risk of being left behind, to benefit from inclusive, gender responsive, disability-sensitive, equitable, affordable and quality social services and social protection systems, will have moved further out of poverty in all its dimensions and will be empowered to reach their full potential.

Given the ambitious reform agenda of the Government with the revision of Social Insurance Law and the Employment Law, and especially two recent requests on development of the New Party Resolution on Social Policies for the period 2023-2030 and the support for possible ratification of the C102, the Project proved to be highly relevant. The project was also coherent with other work been carried out by the ILO country office and in the region such as the ILO/IA Project Inclusive Growth, Jobs and Social protection (new phase 2017-2022).

The Project supports One Strategic Framework for Sustainable Development Cooperation between the UN and GOVN (2022-2026), specifically the Outcome 1: Inclusive Social Development: Output 1.3 The national social protection and social care system is inclusive, coherent, and integrated, applying life-cycle, risk informed, resilient and gender-responsive approaches, focusing on meeting the needs of the most vulnerable people

6.2. Effectiveness

INDONESIA – Overall, the project has been very effective and has achieved its overall objective, i.e. to strengthen support mechanisms for the unemployed by designing unemployment insurance, to establish maternity benefits, and to extend pension coverage to workers in informal employment. It has made significant progress towards achieving its planned outcomes. The progress of Outcome 1 has been on track based on an assessment against the original work plan and indicators. In addition, the additional activities proposed during the extension (national consultation on policy reform) have also been implemented.

VIETNAM – Overall, the project has been very effective and has achieved its overall objective. The project has contributed to the new draft of Party Resolution on Social Policies in the 2023-2030 with vision to 2045, in which it contains a number of legislative reforms to promote a rights-based system and concrete policy options for coverage expansion. The project has supported the MOLISA's Department of Employment (DoE) to finalize the dossiers on Proposal to revise the Employment Law, including 3 reports: Reporting on the implementation of the Employment Law in the period 2013-2022; Report on Policy Orientation for revising the Employment Law and Policy impact assessment of the proposed policy changes. MOLISA has submitted the dossiers to the Government through the Ministry of Justice early December 2022

6.3. Efficiency

OVERALL – Resources (funds, human resources, time, expertise etc.) been allocated strategically to achieve outcomes and have been used efficiently. In fact, savings achieved during the initial period of implementation due to cost-sharing arrangements and joint activities with other ILO's projects may allow the implementation of additional activities.

6.4. Impact and sustainability

INDONESIA – The impact of the project has been to strengthen the support mechanisms for unemployed people in Indonesia. Insofar as the JKP Law and regulation have been adopted and implemented, the project has contributed to a lasting change in the social protection system which has already provided benefits to individuals and will do so to a greater extent over time. The project has also contributed to strengthening the PES services and to developing new approaches to services, e.g. the blended skills training courses. In relation to training and PES, the project activities can be seen as one step towards improving services. However, PES services in Indonesia are at an early stage of development and it is possible that the gains achieved may not be sustainable without ongoing support from ILO and other development partners. Significant further action will be needed to improve PES and reskilling programme within Indonesia including engaging with local governments.

Moreover, maternity cash benefits have been recognized in the mid-term national development strategy, and the parliament submitted a proposal to strengthen maternity protection. The President instructed ministries to establish a support mechanism of all older persons and the Government considers a universal pension scheme as one of policy options.

VIETNAM – The impact of the project has been to strengthen the support mechanisms for unemployed people in Viet Nam. Although the share of unemployed receiving UBs in Vietnam is high from an international perspective, and it has recently further increased, the new proposed policy orientation on unemployment contains more entitlement to UBs for some groups: including individuals under seasonal or job-based contracts with a duration between zero and three months, people with informal employment and two new vulnerable groups: people with disabilities and ethnic minority.

6.5. Gender

INDONESIA AND VIETNAM (or OVERAL)– The project overall was very relevant to gender issues and there have been a number of specific areas where gender issues were taken into account in project outputs. Indeed, one of the main focus areas has been on gender and on how women can be better supported during this period. This has contributed to women's empowerment in Indonesia. In addition, in terms of participation in events, broad gender balance has been achieved. Sex disaggregated analysis of social protection issues has allowed for the teams to continue to advocate for more gender responsive and gender sensitive social protection in both countries.

Annexes

A. Project risk register (updated)

| Ref | Risk statement. The event we do not want to see and its potential impact on objectives | Comment Explain how the risk might arise and the importance of the impact | Measures currently in place to address this risk | Impact | Likelihood | Total | Change ^g | Risk Owner ^h | Additional risk response for the attention of the implementation team and the Steering Group. |
|-----|--|---|--|--------|------------|-------|---------------------|-------------------------|--|
| 1 | Political instability | Change in government which might affect the State's priorities. | Political stability is regularly assessed. There is no expectation of political changes that may affect the achievement of project objectives. | low | low | | ↔ | Project Manager | If different situations come up, the project will immediately assess arising risks again and flexibly adjust the implementation strategies and modalities whenever necessary. |
| 2 | Lessened political will to support social protection initiatives. | The shock of the COVID-19 crisis has pushed SP back into all Government's attention in the region, as a key component response measure. On the other hand, the current political will to social protection could subside in favour of attention to the economic recovery. | The ILO currently has active social protection activities and support to government in all countries included in this project proposal. With the arrival of new funds we will ensure continuity of these actions and any necessary advocacy to keep SP in the spotlight, within budget capacity. | medium | medium | | ↔ | Project manager | Political support will be constantly sought, due to the nature of the project. As soon as there is any indication of a diminished interest, the ILO will strengthen its recommendations and provide the relevant guidance and flexibly adjust the implementation strategies and modalities whenever necessary. |

^g The Change column is used during implementation and summarizes the change since the last time the risk register was presented. Three symbols are used: ↑ Increase in the total level of risk; ↔ No change in the total level of risk; ↓ Decrease in the total level of risk.

^h The Risk Owner column is used during implementation and records the name of the person with day to day responsibility for monitoring the risk and coordinating the response.

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| Ref | Risk statement. The event we do not want to see and its potential impact on objectives | Comment Explain how the risk might arise and the importance of the impact | Measures currently in place to address this risk | Impact | Likelihood | Total | Change ^a | Risk Owner ^b | Additional risk response for the attention of the implementation team and the Steering Group. |
|-----|--|---|---|--------|------------|-------|---------------------|-------------------------|--|
| 3 | Recession or unstable growth | Despite of its proximity to China, the region has shown notable capacity to contain the pandemic. When compared to other regions, its economies have also shown remarkable resilience. Still, the risk is not over and its hard to tell how things will develop in the short-term. | It is unlikely that social spending will reduce in the short-term so existing programs will not be affected. However, authorities might be conservative in the targets they set for the ongoing system reforms. The project will continue disseminating evidence generated over the project's duration. | high | high | | ↑ | Project manager | If different situations come up, the project will immediately assess arising risks again and flexibly adjust the implementation strategies and modalities whenever necessary. In particular, the project will closely monitor the impact of the COVID-19 crisis. |
| 4 | Emergency operations of governments and other development partners in response to the COVID-19 postpone the project's implementation | The COVID-19 pandemic has created an unprecedented demand on country's social systems as well as on development partners' support. There is a risk key government partners will be overwhelmed with the magnitude of the situation and progress on non-urgent issues could be slow. | Continued close communication and openness to collaboration, but most important, flexibility depending on how the global, regional and country situations evolve. | low | low | | ↔ | Project manager | The project will closely monitor the impact of the COVID-19 crisis in coordination with the governments and development partners to assess their priorities, and will flexibly adjust the implementation strategies and modalities whenever necessary. |

Key: [Insert scales in the Change column]

↑ Increase in the total level of risk

↔ No change in the total level of risk

↓ Decrease in the total level of risk

B. Summary of workshops and participants

Indonesia

Commented [TI2]: To be completed by me. completed up to July 20

| START | END | SEMINAR TITLE | COUNTRY | CITY | OUTPUT | PRE | TTL | MAL | FEM | GOV | WOR | EMP |
|------------|------------|--|-----------|--------|--------|-----|-----|-----|-----|-----|-----|-----|
| 23/03/2021 | 23/03/2021 | E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 2a: Governance and quality) | Indonesia | Online | OUT12 | | 13 | 9 | 4 | 13 | 0 | 0 |
| 25/03/2021 | 25/03/2021 | E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 2a: Governance and quality) | Indonesia | Online | OUT12 | | 16 | 11 | 5 | 16 | 0 | 0 |
| 31/03/2021 | 31/03/2021 | Technical meeting on the results of feasibility study on a proposed unemployment benefit scheme with the Government | Indonesia | Online | OUT12 | | 42 | 19 | 23 | 42 | 0 | 0 |
| 05/04/2021 | 05/04/2021 | Technical meeting on JKK and JKM with Social Protection Director of MOM | Indonesia | Online | OUT12 | | 7 | 4 | 3 | 7 | 0 | 0 |
| 20/04/2021 | 20/04/2021 | E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 3a: Assessing impact) | Indonesia | Online | OUT12 | | 11 | 8 | 3 | 11 | 0 | 0 |
| 22/04/2021 | 22/04/2021 | E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 3b: Assessing impact) | Indonesia | Online | OUT12 | | 10 | 8 | 2 | 10 | 0 | 0 |
| 27/04/2021 | 27/04/2021 | Workshop on actuarial work for unemployment insurance scheme for BPJS Employment and MOM | Indonesia | Online | OUT12 | | 21 | 10 | 11 | 21 | 0 | 0 |
| 03/05/2021 | 11/06/2021 | E-Learning on actuarial work for social security | Indonesia | Online | OUT12 | | 2 | 1 | 1 | 2 | 0 | 0 |
| 03/05/2021 | 11/06/2021 | E-Learning on contribution collection and compliance | Indonesia | Online | OUT12 | | 1 | 1 | 0 | 1 | 0 | 0 |
| 25/05/2021 | 25/05/2021 | SPL 1: Countering unemployment in the United Kingdom | Indonesia | Online | OUT12 | | 122 | 54 | 68 | 117 | 5 | 0 |
| 25/05/2021 | 25/05/2021 | E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 4a: Financing) | Indonesia | Online | OUT12 | | 12 | 7 | 5 | 12 | 0 | 0 |
| 27/05/2021 | 27/05/2021 | E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 4b: Financing) | Indonesia | Online | OUT12 | | 12 | 7 | 5 | 12 | 0 | 0 |
| 22/06/2021 | 22/06/2021 | Training workshop on investment governance and ALM with BPJS Employment (Day 1) | Indonesia | Online | OUT12 | | 40 | 26 | 14 | 40 | 0 | 0 |
| 22/06/2021 | 22/06/2021 | E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 4a: Evidence to action) | Indonesia | Online | OUT12 | | 13 | 8 | 5 | 13 | 0 | 0 |
| 24/06/2021 | 24/06/2021 | Training workshop on investment governance and ALM with BPJS Employment (Day 2) | Indonesia | Online | OUT12 | | 30 | 18 | 12 | 30 | 0 | 0 |

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| | | | | | | | | | | | | |
|------------|------------|--|-----------|--------|-------|---|----|----|----|----|----|---|
| 01/07/2021 | 01/07/2021 | E-Learning course on social protection policy design, programme and implementation for Indonesia (Module 4b: Evidence to action) | Indonesia | Online | OUT12 | | 14 | 9 | 5 | 14 | 0 | 0 |
| 05/07/2021 | 05/07/2021 | Training workshop on investment governance and ALM with BPJS Employment (Day 3) | Indonesia | Online | OUT12 | | 23 | 15 | 8 | 23 | 0 | 0 |
| 12/07/2021 | 12/07/2021 | Meeting with BAPPENAS on pension reforms | Indonesia | Online | OUT12 | | 3 | 1 | 2 | 3 | 0 | 0 |
| 13/07/2021 | 13/07/2021 | Meeting on pension reforms with Ministry of Finance | Indonesia | Online | OUT12 | | 6 | 3 | 3 | 6 | 0 | 0 |
| 14/07/2021 | 14/07/2021 | From unemployed to get back to work, What can unemployment insurance do? | Indonesia | Online | OUT12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15/07/2021 | 15/07/2021 | Technical meeting on pension with Social Protection Director of MOM | Indonesia | Online | OUT12 | | 9 | 7 | 2 | 9 | 0 | 0 |
| 23/07/2021 | 23/07/2021 | Meeting on pension reforms with Ministry of Manpower | Indonesia | Online | OUT12 | | 7 | 3 | 4 | 7 | 0 | 0 |
| 28/07/2021 | 28/07/2021 | Social protection lecture 2: Public employment services and unemployment benefit schemes through digital channels in Asia | Indonesia | Online | OUT12 | | 96 | 51 | 45 | 67 | 29 | 0 |
| 02/08/2021 | 02/08/2021 | Technical meeting: Maternity benefits (MOM) | Indonesia | Online | OUT12 | | 8 | 3 | 5 | 8 | 0 | 0 |
| 09/08/2021 | 09/08/2021 | Academy on decent work in the rural economy | Indonesia | Online | OUT12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16/08/2021 | 16/08/2021 | FGD: BPJS study on adequacy of JHT replacement rate | Indonesia | Online | OUT12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25/08/2021 | 25/08/2021 | SPL3: The role of stakeholders in social protection reform in South Africa | Indonesia | Online | OUT12 | | 43 | 21 | 22 | 43 | 0 | 0 |
| 31/08/2021 | 31/08/2021 | TUD1: Benefits and challenges in JKP implementation | Indonesia | Online | OUT12 | | 54 | 42 | 12 | 0 | 54 | 0 |
| 06/09/2021 | 06/09/2021 | Tripartite meeting: ILO Social Protection Programme in Indonesia | Indonesia | Online | OUT12 | | 12 | 6 | 6 | 7 | 2 | 3 |
| 13/09/2021 | 22/10/2021 | E-academy on social security | Indonesia | Online | OUT12 | | 1 | 0 | 1 | 1 | 0 | 0 |
| 16/09/2021 | 16/09/2021 | Technical meeting: Briefing on JKP operations | Indonesia | Online | OUT12 | | 3 | 0 | 3 | 3 | 0 | 0 |
| 20/09/2021 | 20/09/2021 | Technical meeting: Briefing on Employment Injury Insurance (EII) | Indonesia | Online | OUT12 | | 14 | 6 | 8 | 14 | 0 | 0 |
| 22/09/2021 | 22/09/2021 | Technical meeting: FGD on JKP operations | Indonesia | Online | OUT12 | | 65 | 32 | 33 | 65 | 0 | 0 |

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| | | | | | | | | | | | | |
|------------|------------|---|-----------|----------|-------|---|----|----|----|----|----|----|
| 29/09/2021 | 29/09/2021 | SPL4: Reforms of the employment insurance system of Korea in coping with the COVID-19 | Indonesia | Online | OUT12 | | 47 | 23 | 24 | 32 | 14 | 1 |
| 30/09/2021 | 30/09/2021 | TUD2: Policy options for old-age pension reform | Indonesia | Online | OUT12 | | 46 | 43 | 3 | 1 | 45 | 0 |
| 15/10/2021 | 15/10/2021 | Technical meeting: Briefing on pension and old-age benefits (JP & JHT) | Indonesia | Online | OUT12 | | 8 | 2 | 6 | 8 | 0 | 0 |
| 21/10/2021 | 21/10/2021 | FGD: Life-long universal social protection | Indonesia | Online | OUT12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 27/10/2021 | 27/10/2021 | SPL5: Socio economic conditions of old age population in Indonesia and their perception on old age income protection | Indonesia | Online | OUT12 | | 33 | 19 | 14 | 23 | 9 | 1 |
| 28/10/2021 | 28/10/2021 | TUD3: Feasibility for implementing maternity benefit scheme | Indonesia | Online | OUT12 | | 15 | 10 | 5 | 0 | 15 | 0 |
| 05/11/2021 | 05/11/2021 | Podcast: Universal pension, what is it? Why is it necessary? | Indonesia | Online | OUT12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 24/11/2021 | 24/11/2021 | SPL6: Social protection and climate change | Indonesia | Online | OUT12 | | 0 | 0 | 0 | 0 | 0 | 0 |
| 30/11/2021 | 30/11/2021 | TUD4: Workers' perspectives on reformation of social protection system | Indonesia | Online | OUT12 | | 19 | 13 | 6 | 1 | 18 | 0 |
| 20/12/2021 | 21/12/2021 | Online discussion: Maternity leave and benefit - are women protected? | Indonesia | Online | OUT12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 21/12/2021 | 21/12/2021 | Technical meeting: Policy discussion on old-age pension system reform in Indonesia | Indonesia | Online | OUT12 | | 53 | 27 | 21 | 48 | 0 | 0 |
| 26/01/2022 | 26/01/2022 | SPL7: Maternity and paternity benefits across the world | Indonesia | Online | OUT12 | | 29 | 9 | 11 | 16 | 4 | 0 |
| 29/01/2022 | 29/01/2022 | TUD5: The roles of trade unions in governance of social protection system | Indonesia | Hybrid | OUT12 | | 54 | 38 | 11 | 0 | 49 | 0 |
| 25/02/2022 | 25/02/2022 | Training for BPJS Employment on investment, asset and liability management | Indonesia | Online | OUT12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 05/04/2022 | 05/04/2022 | Technical meeting: Follow up of development of training programme for PES staff or PASKER ID and Kios Siap Kerja of MOM | Indonesia | Jakarta | OUT12 | | 14 | 7 | 4 | 11 | 0 | 0 |
| 13/04/2022 | 13/04/2022 | Technical meeting: Presentation of report on literature review on income security of older persons in Indonesia | Indonesia | Online | OUT12 | | 42 | 18 | 20 | 38 | 0 | 0 |
| 20/04/2022 | 20/04/2022 | Technical meeting: Development of SOP on Kios SiapKerja of MOM | Indonesia | Jakarta | OUT12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20/04/2022 | 23/04/2022 | Trade union training and bipartite discussion on social protection in Semarang | Indonesia | Semarang | OUT12 | | 48 | 31 | 11 | 0 | 28 | 14 |

Progress report: 1 January 2022 – 31 December 2022

| | | | | | | | | | | | | |
|------------|------------|--|-----------|----------|-------|---|----|----|----|----|----|----|
| 24/04/2022 | 27/04/2022 | Trade union training and bipartite discussion on social protection in Surabaya | Indonesia | Surabaya | OUT12 | | 50 | 34 | 10 | 0 | 30 | 14 |
| 08/05/2022 | 11/05/2022 | Trade union training and bipartite discussion on social protection in Serpong | Indonesia | Serpong | OUT12 | | 41 | 30 | 8 | 3 | 0 | 30 |
| 19/05/2022 | 22/05/2022 | Trade union training and bipartite discussion on social protection in Bandung | Indonesia | Bandung | OUT12 | | 48 | 30 | 14 | 4 | 4 | 30 |
| 23/05/2022 | 23/05/2022 | Technical meeting with BPJS Employment on financial assessments | Indonesia | Online | OUT12 | | 24 | 11 | 9 | 20 | 0 | 0 |
| 21/06/2022 | 21/06/2022 | Technical meeting with DG of industrial relations and social protection on maternity rights (MOM) | Indonesia | Jakarta | OUT12 | | 12 | 2 | 6 | 8 | 0 | 0 |
| 23/06/2022 | 23/06/2022 | Technical meeting with Director of service, BPJS Employment on pension reforms | Indonesia | Jakarta | OUT12 | | 13 | 3 | 6 | 9 | 0 | 0 |
| 30/06/2022 | 30/06/2022 | Technical meeting with BPJS Employment on draft report of financial analysis of social protection schemes in Indonesia | Indonesia | Online | OUT12 | | 13 | 2 | 5 | 7 | 0 | 0 |
| 04/07/2022 | 04/07/2022 | Technical meeting with trade union and Apindo on maternity benefit in Indonesia | Indonesia | Jakarta | OUT12 | | 19 | 6 | 8 | 0 | 11 | 3 |
| 05/07/2022 | 05/07/2022 | Discussion on maternity protection in Indonesia | Indonesia | Jakarta | OUT12 | | 80 | 25 | 44 | 54 | 10 | 5 |
| 18/07/2022 | 18/07/2022 | Technical meeting with BPJS Employment on financial assessment of social protection schemes in Indonesia | Indonesia | Jakarta | OUT12 | | 17 | 10 | 3 | 13 | 0 | 0 |
| 18/07/2022 | 18/07/2022 | Technical meeting with Executive Office of the President (KSP) on financial assessment of social protection schemes in Indonesia | Indonesia | Jakarta | OUT12 | | 9 | 5 | 0 | 5 | 0 | 0 |
| 19/07/2022 | 19/07/2022 | Technical meeting with Fiscal Policy Agency (BKF) on financial assessment of social protection schemes in Indonesia | Indonesia | Jakarta | OUT12 | | 9 | 1 | 1 | 2 | 0 | 0 |
| 19/07/2022 | 19/07/2022 | Technical meeting with BAPPENAS on financial assessment of social protection schemes in Indonesia | Indonesia | Jakarta | OUT12 | | 12 | 1 | 4 | 5 | 0 | 0 |
| 20/07/2022 | 20/07/2022 | Roundtable discussion on pension reform in Indonesia | Indonesia | Jakarta | OUT12 | | 65 | 35 | 17 | 48 | 2 | 2 |
| 21/07/2022 | 21/07/2022 | Technical meeting with DJSN on financial assessment of social protection schemes in Indonesia | Indonesia | Jakarta | OUT12 | | 12 | 3 | 2 | 5 | 0 | 0 |
| 27/07/2022 | 27/07/2022 | IndustriAll workshop on maternity leave | Indonesia | Jakarta | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |
| 11/08/2022 | 11/08/2022 | Training on labour and employment issues for the Governance Institute of Home Affairs (IPDN) lecturers | Indonesia | Jakarta | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |
| 19/08/2022 | 19/08/2022 | PES training for PASKER ID and GIZ staff | Indonesia | Jakarta | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |

Progress report: 1 January 2022 – 31 December 2022

| | | | | | | | | | | | | |
|------------|------------|---|-----------|-----------|-------|---|----|----|----|----|---|---|
| 24/08/2022 | 26/08/2022 | PES training for Manpower officials | Indonesia | Jakarta | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |
| 31/08/2022 | 31/08/2022 | Technical meeting: Tax and social security in Indonesia | Indonesia | Online | OUT12 | | 45 | 23 | 19 | 42 | 0 | 0 |
| 08/09/2022 | 08/09/2022 | Tripartite discussion on maximizing benefits and extending coverage of unemployment protection scheme | Indonesia | Jakarta | OUT12 | | 54 | 18 | 24 | 35 | 5 | 2 |
| 19/09/2022 | 19/09/2022 | BAPPENAS workshop on competitive HR development projection (Formalization) | Indonesia | Jakarta | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |
| 20/09/2022 | 20/09/2022 | BAPPENAS FGD on evaluation of implementation of National Economic Recovery programme (Wage subsidy) | Indonesia | Jakarta | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |
| 24/09/2022 | 24/09/2022 | FPE-KSBSI workshop on just transition and labour justice | Indonesia | Jakarta | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |
| 17/10/2022 | 17/10/2022 | FPE-KSBSI workshop on universal social protection: Is it still relevant? | Indonesia | Sorong | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |
| 26/10/2022 | 26/10/2022 | Technical meeting with Ministry of Manpower on pension reform | Indonesia | Jakarta | OUT12 | | 12 | 1 | 7 | 8 | 0 | 0 |
| 26/10/2022 | 26/10/2022 | Technical meeting with DJSN on pension reform | Indonesia | Jakarta | OUT12 | | 11 | 0 | 0 | 0 | 0 | 0 |
| 27/10/2022 | 27/10/2022 | Technical meeting with Fiscal Policy Agency (BKF) on pension reform | Indonesia | Jakarta | OUT12 | | 6 | 1 | 1 | 2 | 0 | 0 |
| 27/10/2022 | 27/10/2022 | Technical meeting with Executive Office of the President (KSP) on pension reform | Indonesia | Jakarta | OUT12 | | 9 | 3 | 2 | 5 | 0 | 0 |
| 15/11/2022 | 15/11/2022 | FPE-KSBSI Workshop on universal social protection: Is it still relevant? | Indonesia | Pekanbaru | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |
| 21/11/2022 | 25/11/2022 | Regional training workshop on employment injury insurance and employment insurance | Korea | Seoul | OUT31 | O | 0 | 0 | 0 | 0 | 0 | 0 |
| 30/11/2022 | 30/11/2022 | BRIN-BP JAMSOSTEK FGD on Indonesia labour condition 2023 | Indonesia | Jakarta | OUT12 | O | 0 | 0 | 0 | 0 | 0 | 0 |

PRE: Presentation only at a workshop organised by other parties; TTL: the sum of government officials, workers and employers; MEL: Male; FEM: Female; GOV: Government; WOR: Worker; EMP: Employer.

NOTE: In general, the number of participants reported in the table is actual. However, when we are unable to obtain the actual numbers, we report the number of registered participants. For example, it is common that we cannot obtain the actual number of participants for public events on the online platform where audiences can come and go whenever they would like to do so.

Viet Nam (updated)

| START | END | SEMINAR TITLE | COUNTRY | CITY | OUTPUT | PRE | TTL | MAL | FEM | GOV | WOR | EMP |
|-------|-----|---------------|---------|------|--------|-----|-----|-----|-----|-----|-----|-----|
|-------|-----|---------------|---------|------|--------|-----|-----|-----|-----|-----|-----|-----|

Progress report: 1 January 2022 – 31 December 2022

| | | | | | | | | | | | | |
|---------------|---------------|---|----------|------------------|----|--|----|----|----|----|----|----|
| 11 March 2022 | 11 March 2022 | Seminar consultation with worker's organization on implementation of social security policies | Viet Nam | Da Nang | 22 | | 41 | 18 | 23 | 3 | 34 | 4 |
| 18 March 2022 | 18 March 2022 | Seminar consultation with worker's organization on implementation of social security policies | Viet Nam | Can Tho | 22 | | 45 | 25 | 20 | 3 | 36 | 6 |
| 25/03/2022 | 25/03/2022 | Policy Dialogue with Workers, Trade Union Officials, Representatives of Employers on social security reforms | Vietnam | Ho Chi Minh city | 22 | | 50 | 26 | 24 | 5 | 38 | 7 |
| 13/04/2022 | 13/04/2022 | Seminar: consultation with employers on social insurance policies | Viet Nam | Ha Noi | 22 | | 87 | 14 | 73 | 2 | 5 | 80 |
| 16/04/2022 | 16/04/2022 | Seminar: consultation with employers on social security reforms | Viet Nam | Danang | 22 | | 87 | 13 | 74 | 2 | 4 | 81 |
| 20/4/2022 | 20/4/2022 | Social Protection Policies in Viet Nam 2012-2022: Trends and Gaps | Viet Nam | Ha Noi | 21 | | 95 | 51 | 44 | 59 | 0 | 36 |
| 26/4/2022 | 26/4/2022 | Workshop: Social assistance policies in Viet Nam – increasing social pension coverage | Viet Nam | Binh Dinh | 21 | | 80 | 37 | 43 | 76 | 0 | 4 |
| 16/6/2022 | 16/6/2022 | Integration in social policies to expand coverage of social protection and minimum basic social services | Viet Nam | Hanoi | 21 | | 90 | 53 | 37 | 69 | 0 | 21 |
| 20/6/2022 | 21/6/2022 | Social assistance policies: Expanding social pension coverage and Developing online registration and claiming system | Viet Nam | Da nang | 21 | | 80 | 32 | 48 | 76 | 0 | 4 |
| 29/6/2022 | 29/6/2022 | Identifying basic social policies priorities to promote inclusive and comprehensive development towards universal social protection, no one left behind | Viet Nam | Ha Noi | 21 | | 98 | 50 | 48 | 72 | 0 | 26 |
| 25/08/2022 | 25/08/2022 | Technical meeting on UI reviewing | Viet Nam | Hanoi | 21 | | 13 | 8 | 5 | 13 | 0 | 0 |
| 9/09/2022 | 9/09/2022 | Technical meeting on UI reviewing | Viet Nam | Hanoi | 21 | | 21 | 12 | 9 | 17 | 2 | 2 |

PRE: Presentation only at a workshop organised by other parties; TTL: the sum of government officials, workers and employers; MEL: Male; FEM: Female; GOV: Government; WOR: Worker; EMP: Employer.

NOTE: In general, the number of participants reported in the table is actual. However, when we are unable to obtain the actual numbers, we report the number of registered participants. For example, it is common that we cannot obtain the actual number of participants for public events on the online platform where audiences can come and go whenever they would like to do so.

Region

| START | END | SEMINAR TITLE | COUNTRY | CITY | OUTPUT | PRE | TTL | MAL | FEM | GOV | WOR | EMP |
|------------|------------|--|---------|-------|--------|-----|-----|-----|-----|-----|-----|-----|
| 21/11/2022 | 25/11/2022 | Regional training workshop on employment injury insurance and employment insurance | Korea | Seoul | | O | | | | | | |

PRE: Presentation only at a workshop organised by other parties; TTL: the sum of government officials, workers and employers; MEL: Male; FEM: Female; GOV: Government; WOR: Worker; EMP: Employer.

Progress report: 1 January 2022 – 31 December 2022

NOTE: In general, the number of participants reported in the table is actual. However, when we are unable to obtain the actual numbers, we report the number of registered participants. For example, it is common that we cannot obtain the actual number of participants for public events on the online platform where audiences can come and go whenever they would like to do so.

C. Work plan (updated)

| | | Y1 | | | | Y2 | | | | Y3 | | | |
|------------------------|--|----|----|----|----|----|----|----|----|----|----|----|----|
| | | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| Immediate Objective 1: | More workers are covered by social security schemes, through gender sensitive and rights based improved policy and legal frameworks, and enforcement and delivery mechanisms in Indonesia | | | | | | | | | | | | |
| Output 1.1 | Additional evidence and knowledge are available as inputs for comprehensive social protection reforms | | | | | | | | | | | | |
| Activity 1.1.1 | Conduct a series of analysis towards the establishment of missing social security branches – these tentatively include studies with regard, but not limited, to unemployment, maternity and sickness benefits | | | | | | | | | | | | |
| Activity 1.1.2 | Conduct a series of analysis towards the improvement of existing social protection schemes – these tentatively include studies with regard, but not limited, to old-age benefits and surrounding issues (i.e. extension to workers in informal employment) | | | | | | | | | | | | |
| Output 1.2 | National capacity is improved for the development of comprehensive social protection reforms | | | | | | | | | | | | |
| Activity 1.2.1 | Facilitate and promote policy discussions among stakeholders based on produced knowledge and evidence | | | | | | | | | | | | |
| Activity 1.2.2 | Provide stakeholders with capacity building on social protection for evidence-based policy discussions | | | | | | | | | | | | |
| Immediate Objective 2: | More workers are covered by social security schemes, through gender sensitive and rights based improved policy and legal framework, and enforcement and delivery mechanisms in Viet Nam | | | | | | | | | | | | |
| Output 2.1 | Additional evidence and knowledge are available to feed the legal review draft and to facilitate the development of a rights-based coherent SP framework | | | | | | | | | | | | |
| Activity 2.1.1 | Review legal framework and coherence with related national legislation and ministerial regulations, between social insurance and employment policies, supporting evidence-based reforms | | | | | | | | | | | | |
| Activity 2.1.2 | Support the continued review of the Social Insurance Law under the vision of Resolution 28, promoting coherence with employment protection | | | | | | | | | | | | |
| Output 2.2 | Evidence-based policy options for the extension of contributory and non-contributory benefits are developed, including for unemployment protection, in line with MPSARD, MPSIR and Resolution 42 objectives | | | | | | | | | | | | |

Progress report: 1 January 2022 – 31 December 2022

[illegible]

D. Monitoring plan

| Indicator | | Baseline | PR Dec-21 | PR Dec-22 | PR Dec-23 | FR Feb-24 |
|--|--------|----------------|-------------------|-------------------|-------------------|-------------------|
| Outcome 1: # of contributors to BPJS disaggregated by sex | Plan | Not available | Not available | Not available | Not available | Not available |
| | Actual | Not applicable | Not applicable | Not applicable | Not applicable | Not applicable |
| Outcome 1: At least one new scheme starts to be implemented during the Project implementation period | Plan | 0 | 0 | 1 | 1 | 1 |
| | Actual | 0 | 0 | 1 | | |
| Output 1.1: # of studies carried out | Plan | 0 | 2 | 4 | 6 | 6 |
| | Actual | 0 | 2 | 3 | | |
| Output 1.1: # of policy dialogue meetings | Plan | 0 | 10 | 20 | 30 | 30 |
| | Actual | 0 | 16 | 37 | | |
| Output 1.1: % of women attending those meetings (i.e. Female to male ratio) | Plan | 0 | 65% | 70% | 75% | 75% |
| | Actual | 0 | 64% (=124/194) | 84% (=345/409) | | |
| Output1.2: # of social dialogue events to discuss social protection policies organized | Plan | 0 | 4 | 8 | 12 | 12 |
| | Actual | 0 | 5 | 9 | | |
| Output1.2: # of training organized | Plan | 0 | 10 | 20 | 30 | 30 |
| | Actual | 0 | 21 | 28 | | |
| Output1.2: # of participants in trainings organized by the Project disaggregated by sex | Plan | 0 | M : F = 150 : 150 | M : F = 300 : 300 | M : F = 450 : 450 | M : F = 450 : 450 |
| | Actual | 0 | M : F = 306 : 254 | M : F = 468 : 306 | | |
| Outcome 2: # of workers covered by VSS | Plan | 15,800,000 | 16,000,000 | 17,800,000 | 17,000,000 | 18,000,000 |
| | Actual | 0 | 16,500,000 | | | |
| Outcome 2: # of women and men beneficiaries under non-contributory pensions | Plan | 1,500,000 | 1,600,000 | 1,700,000 | 2,100,000 | 2,300,000 |
| | Actual | 0 | 1,580,000 | 1,650,000 | | |
| Output 2.1: # of technical reports produced to support the legal framework review | Plan | 0 | 2 | 4 | 6 | 8 |
| | Actual | 0 | 2 | 6 | | |
| Output 2.2: # of Technical Reports assessing the UI Scheme | Plan | 0 | 1 | 2 | 3 | 4 |
| | Actual | 0 | 2 | 4 | | |
| Output 2.2: # of Technical notes which include proposals for reform | Plan | 0 | 1 | 3 | 5 | 6 |
| | Actual | 0 | 1 | 3 | | |
| Output 2.2: # Technical reports on extension of social protection coverage | Plan | 0 | 2 | 4 | 6 | 8 |
| | Actual | 0 | 2 | 6 | | |
| Output 2.3: # of tripartite consultations | Plan | 0 | 2 | 8 | 12 | 14 |
| | Actual | 0 | 3 | 9 | | |
| Output 2.3: # of training activities and public seminars | Plan | 0 | 2 | 4 | 6 | 8 |
| | Actual | 0 | 2 | 5 | | |

Progress report: 1 January 2022 – 31 December 2022

| | | | | | | |
|--|--------|---|---|---|---|---|
| Outcome 3: # of high level technical exchanges including a global seminar | Plan | 0 | 0 | 0 | 1 | 1 |
| | Actual | 0 | 0 | 0 | | |
| Output 3.1: New mechanism for technical exchange between countries is in place | Plan | 0 | 0 | 0 | 1 | 1 |
| | Actual | 0 | 0 | 0 | | |
| Output 3.1: Regional Report on Unemployment Insurance | Plan | 0 | 0 | 0 | 1 | 1 |
| | Actual | 0 | 0 | 0 | | |

Note: Progress report (PR), Final report (FR)

E. Summary of research projects

Indonesia

1) Actuarial analysis of a proposed unemployment insurance scheme in Indonesia

| | |
|-----------|---|
| Output | 1.1 |
| Objective | Feasibility study for the establishment of employment insurance scheme |
| Delivery | Present at a stakeholders' meeting in 2020 - 2021 |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input type="checkbox"/> Edit <input type="checkbox"/> Design <input checked="" type="checkbox"/> Publish (22 June 2021, Available at: https://www.ilo.org/jakarta/whatwedo/publications/WCMS_806432/lang--en/index.htm) |

2) Understanding employment insurance and active labour market policy (video)

| | |
|-----------|--|
| Output | 1.2 |
| Objective | Introduction of employment insurance and ALMPs for policy makers |
| Delivery | Stream at webinars and workshops |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input type="checkbox"/> Edit <input type="checkbox"/> Design <input checked="" type="checkbox"/> Publish (26 October 2021, Available at: https://www.ilo.org/jakarta/info/public/vid/WCMS_824794/lang--en/index.htm) |

3) Reforms of the Employment Insurance System of the Republic of Korea to cope with the COVID-19 crisis

| | |
|-----------|---|
| Output | 1.1 |
| Objective | Knowledge product |
| Delivery | Present at a social protection lecture in September 2021 |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input type="checkbox"/> Edit <input type="checkbox"/> Design <input checked="" type="checkbox"/> Publish (25 November 2021, Available at: https://www.ilo.org/jakarta/whatwedo/publications/WCMS_829877/lang--en/index.htm) |

Viet Nam

1) International Labour Standards on Income protection for unemployed persons and Employment security (employment support programme)

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Knowledge product |
| Delivery | DOE |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

2) Actuarial analyses of long terms benefits (old-age pension and survivor funds)

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Knowledge product |
| Delivery | Shared with MOLISA, presented at a ILO-WB-MOLISA Meeting in September 2021 |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

Progress report: 1 January 2022 – 31 December 2022

- 3) Actuarial analyses of short terms benefits (maternity and sickness benefit; unemployment insurance and Employment Injury Insurance benefit

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Knowledge product |
| Delivery | MOLISA (SSD and DOE) |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

- 4) Actuarial analyses of short terms benefits (maternity and sickness benefit; unemployment insurance and Employment Injury Insurance benefit

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Knowledge product |
| Delivery | MOLISA (DOE) |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

- 5) Report: The Stakeholders' view on reforming unemployment insurance scheme in Viet Nam

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Knowledge product |
| Delivery | MOLISA (DOE) |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

- 6) Technical Note: Recommendation of using UI fund surplus in supporting workers influenced by COVID-19 pandemic

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Technical note |
| Delivery | MOLISA (SSD) |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

- 7) Technical Note: Transition from informal to formal employment and Social Insurance Expansion in Viet Nam - the case for a greater investment in Social Protection in the wake of the COVID-19 Pandemic

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Technical note |
| Delivery | Central Economic Commission of the Communist Party |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

- 8) 2022 - Report: Unemployment Insurance in Vietnam: Assessment and Policy Recommendation

| | |
|-----------|-------------------|
| Output | 2.1 |
| Objective | Knowledge product |
| Delivery | MOLISA (DOE) |

Progress report: 1 January 2022 – 31 December 2022

| | |
|--------|--|
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |
|--------|--|

- 9) 2022 - Report on Towards a Comprehensive Social Security System in Viet Nam Policy Recommendations for 2030, with a vision towards 2045 completed and submitted to the Government in preparation for the new Social Policy strategy for 2023-2030 with vision to 2045

| | |
|-----------|--|
| Output | 2.2 |
| Objective | Knowledge product |
| Delivery | MOLISA (ILSSA) |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

- 10) 2022 - Report: A technical note on “Strengthening Social Security In Viet Nam - The Case For Greater Coordination And Alignment” completed and presented to the Government

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Knowledge product |
| Delivery | MOLISA (ILSSA) |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

- 11) 2022 - Report: Synthesize opinions and recommendations of employees on the implementation of legal policies on social security and proposals for amendments and supplements in the coming time

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Knowledge product |
| Delivery | VGCL |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

- 12) 2022 - Report: Review the policies on social security policies- an Employers’ perspective” completed

| | |
|-----------|--|
| Output | 2.1 |
| Objective | Knowledge product |
| Delivery | VCCI |
| Status | <input type="checkbox"/> Draft <input type="checkbox"/> Review <input checked="" type="checkbox"/> Edit <input type="checkbox"/> Design <input type="checkbox"/> Publish |

F. Summary of communications outputs

Indonesia

| DATE | TITLE |
|----------|--|
| Apr 2021 | Indonesia to learn from the United Kingdom to set up public employment service (article) |
| May 2021 | Extending social protection to Indonesian digital workers (article) |
| Jul 2021 | Employment Insurance (JKP) – A step to deliver integrated assistance for job seekers (article) |
| Jul 2021 | Indonesia to prepare integrated public employment service to assist unemployed finds a new job (article) |
| Sep 2021 | ILO facilitates stakeholders learning on social protection (article) |
| Oct 2021 | Understanding employment insurance and active labour market policy (video) |
| Nov 2021 | Universal pension, what is it? Why is it necessary? (article) |
| Dec 2021 | Podcast - How protected are pregnant workers (podcast event) |
| Jun 2022 | ILO facilitates bipartite discussions on strengthening social security system (article) |
| Sep 2022 | Indonesian unemployment insurance scheme reviewed for improvements after six-months of implementation (article) |
| Sep 2022 | Despite some improvements needed, Indonesia's unemployment benefit helps laid-off workers during the transition period (article) |

Viet Nam

| DATE | TITLE |
|----------|---|
| Dec 2021 | PSA video on: "Social Insurance gender gaps" |
| Dec 2021 | PSA video on: "multi-tiered child benefits" |
| Mar 2022 | Vietnam's social insurance law revision should provide workers with stronger protection (article) |
| Apr 2022 | Viet Nam's social protection system needs further reform despite progress since 2012 (article) |
| Dec 2022 | Towards a Comprehensive Social Protection system in Viet Nam (article) |

Region

| DATE | TITLE |
|----------|---|
| Oct 2021 | Understanding employment insurance and active labour market policy (video) |
| Oct 2021 | Understanding employment insurance and active labour market policy (Indonesia) (video) |
| Nov 2021 | Understanding employment insurance and active labour market policy (Myanmar) (video) |
| Mar 2022 | Understanding employment insurance and active labour market policy (Bangladesh) (video) |
| Nov 2022 | Understanding employment insurance and active labour market policy (Lao PDR) (video) |