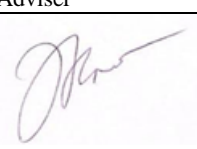


International Labour Organization – IPEC

Technical Progress Report

PROMOTE - Indonesia

April 2014

Project donor: United States Department of Labor				
Project title: PROMOTE: Decent Work for Domestic Workers to End Child Domestic Work				
ILO TC Code: INS/12/12/USA (IRIS 103849) USDOL Appropriation # 1605-2013-25016 51212 AD2013 0165000313 MILAB0 M0000 MILB00 MILIFH-M9K111-410043 ILO-USDOL Cooperative Agreement: IL-23990-13-75-K		Reporting Dates		Preparation date
		From	To	
				1 October 2013
Project budget: Source Amount (US\$) USDOL \$4,999,970	Start date¹: 31 December 2012 End date²: 30 June 2016 CTA/PC/PD start date: 15 February 2013	Evaluation dates		
		Planned	Proposed new dates	Actual dates carried out
	Mid-term:	tbd		
	Final:	tbd		
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Certification: I certify to the best of my knowledge and belief that this report is correct and complete for performance of activities for the purposes set forth in the award documents.				
Printed Name and Title of Authorized Certifying Official		Telephone: 62-21-391 3112 ext 130		
Arum Ratnawati, National Chief Technical Adviser		Email Address: arum@ilo.org		
 Signature of Authorized Certifying Official		Date Report Submitted: 29 April 2014		
OBJECTIVES: (Objectives as stated in the approved project document ³) DEVELOPMENT OBJECTIVE To reduce CDW significantly by building institutional capacities of Domestic Workers Organisations to promote Decent Work for Domestic Workers effectively OUTCOMES Outcome 1 Strengthened capacity of Domestic Workers Organisations (DWO) to more effectively address CDW and promote decent work for domestic workers in Indonesia. Outcome 2 Innovative partnerships with business and civil society entities built to reduce the prevalence of child domestic work and promote decent work for domestic workers in Indonesia. Outcome 3 Systems to transfer knowledge and practical tools on the promotion of DWDW as a vehicle for reducing CDW exist in Indonesia and other countries in Asia. Outcome 4 Regional alliances become catalysts for far reaching change in perceptions and action against CDW and recognition of DWDW.				

¹ Start date as indicated in the donor approved project document. Format DD.MM.YYYY

² End date as indicated in the donor approved project document. If these dates have been formally revised, indicate revised dates with "Revised" in brackets after the date. Format DD.MM.YYYY

³ If the objectives have been formally revised and approved by the donor, indicate "Revised" in brackets after the relevant objective. Format DD.MM.YYYY

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|-----------|--|
| Outcome 5 | Domestic workers including CDWs linked to a communication system enabling them to have ready access to information and support services. |
| Outcome 6 | An enhanced Knowledge Base to promote DWDW and reduce CDW. |
| Outcome 7 | Robust and Accessible Knowledge sharing systems on CDW and the promotion of DWDW in place to improve transparency and accountability. |

I. Country information and developments

Summary discussion of the country context and recent events (since the last TPR or the beginning of the project in case of the first TPR) that is relevant to issues of child labour and education within the country. The information provided here is meant to provide the national context and does not have to be directly linked to project activities. This section should include information on national legislation (including new legislation or proposed changes to existing legislation), policy documents or plans of action at the national, sectoral, geographic, employer and/or worker level that relate to combating child labour and/or promoting access to basic education for child labourers or children at risk. Please indicate the relevant status of such items. **(Length: Minimum 1 paragraph, maximum 1 page. If regional project, one paragraph per country)**

Violence against Domestic Workers

A number of cases on violence against domestic workers surfaced during the reporting period, indicating the urgent need to properly protect domestic workers in Indonesia.

In October 2013, Tangerang Police, in Banten Province, raided a house in Bintaro, South Tangerang, used by PT Citra, a recruitment agency, to confine 88 women in one room while awaiting for placement, 34 of them being minors (under 18 years old). Following the case, the South Tangerang Legislative Council (DPRD) has demanded that the municipal administration shut down unregistered businesses that provide domestic helpers. Still in October 2013, a domestic worker (aged 45 y.o) in Purworejo, Central Java was abused by her employer that made her almost lose her sight.

In December 2013, East Jakarta Police has named a husband and wife as suspects for allegedly beating their female domestic worker, Siti Nur Amalah, 18, so badly that they left her blind. The case was originally reported to police last June, about six months after the physical attacks, which are believed to have taken place from September 2012 to January 2013. The victim was frequently beaten until she lost her sight.

In February 2014, accompanied by her family member, Juliana (19) reported to the Police, Bogor City, Friday (02/14/2014) that she was held captive and tortured by her employer. Juliana also informed the police that there are other 16 domestic workers held captive in the employer's residence. Based on the information the police searched the residence and rescue the 16 domestic workers. According to the National Commission of Child Protection, 7 out of the 16 domestic workers are children under 18 year old.

Besides the above cases of violence against domestic workers, there are also some reports in the media with regards to crimes committed by domestic workers such as a case of an employer's child abducted by the domestic workers and a case of a domestic worker who stole the Employer's money.

Indonesia political situation

Welcoming the legislative elections (Provincial and National, April 2014) and presidential elections (July 2014), the first quarter of 2014 is a politically busy time in Indonesia. More than 90% of the current MPs took part again in the legislative elections. With many MPs busy campaigning and visiting their constituencies, this has impacted on the effectiveness of the 3rd Parliament meeting time (Jan – April 2014). It is reported that this has led to delays in endorsement of legislation and the budget in some provinces and districts.

Social Protection

National Health Insurance

After an almost 10-year delay, the Law no 40/2004 on the national social security system has started implementation as of January 1st, 2014. The Indonesia national social security covers five programs, namely health insurance, occupational injuries, provident funds, pension and death benefits. The administration of the social security is under two different quasi government agencies under Social Security Providers (BPJS), one catering to health coverage and the other in charge of the other four programs.

On January 1st, the national health insurance (JKN) part was launched and it covers, for the first time, Indonesian citizens and foreigners residing in Indonesia for more than six months. Indonesia's national health insurance program is administered by BPJS Kesehatan and the funding comes from mandatory contributions from all workers and a government subsidy for the poor and near poor. With regards to domestic workers, should their households be listed in the Unified Data Base for Poverty Alleviation Program managed by the Vice President Office, their premium for health insurance would be covered by the Government.

Bantuan Siswa Miskin (Financial Assistance for Students from Poor Families)

Government of Indonesia has been providing financial assistance (in the form of cash transfers but different from the Conditional Cash Transfer Program) to students from poor families for some years. The program aims at:

- Eliminating the barriers for students from poor households to participate in school by providing financial support.
- Reducing the dropout rates.
- Encouraging out-of-school children from poor households to go back to school.

In the year 2014, the Program targets 12.86 million pupils and students from poor households, consisting of 8,062,561 elementary students; 2,893,187 junior secondary students, 1,696,975 senior secondary students and 219,799 university/college students. For elementary school the financial assistance is IDR 450,000 per year, for Junior Secondary is IDR 750,000/year, for senior secondary is IDR 1,000,000, and for college students is Rp12.000.000/year.

Program Keluarga Harapan (Conditional Cash Transfer Program)

The PKH programme has served 2.4 million poor and vulnerable households between 2008 and September 2013. In 2014, the Ministry of Social Affairs has recruited 873,000 poor households as new beneficiaries of the Program, to bring the total coverage of the Program to 3.2 million HH. With a condition for the household recipients to keep their children in school, PKH helps reduce school dropout. It is estimated that with 3 million household recipients, around 3 million children in elementary school and 1.1 million children in junior high school will benefit from the PKH.

Progress in Advocacy for Bill of Domestic Worker Protection by Civil Society

Despite some demonstrations and lobbying of some factions in the Parliament by trade unions and civil society urging the endorsement of the DW Protection Bill and ratification of the ILO Convention no. 189, during the reporting period, there were no Parliament meetings in the Parliament to deliberate the draft

Bill of Domestic Workers. This is also due to the preoccupation of MPs with the preparation and campaign activities for legislative elections in April 2014.

Stakeholder Meeting toward Ratification of the ILO Convention 189

The Indonesian Stakeholders Meeting: Towards the Ratification of ILO Convention 189 on Decent Work for Domestic Workers was held on February 12, 2014 in Jakarta. The Meeting was hosted by the Indonesian Ministry of Manpower and Transmigration, with the support of the ILO Labour Migration ASEAN TRIANGLE Project. PROMOTE Project Staff were involved in the preparation of the Stakeholders meeting together with ASEAN TRIANGLE Project.

The Forum was attended by representatives of Indonesian ILO Tripartite Constituents, as well as representatives of Indonesian Civil Society Groups, who work on the issue of protection of the rights of domestic workers/migrant workers. Government representatives were coming not only from the Indonesian Ministry of Manpower and Transmigration of the Republic of Indonesia but also from other relevant ministries and other national agencies on migrant workers.

In this meeting the Minister of Manpower and Transmigration, officially and publically, stated the commitment of the Government of the Republic of Indonesia to pursue the process for the ratification of ILO Convention 189 on Decent Work for Domestic Workers. The statement itself certainly was only the first step of the long process of the ratification but nevertheless it was a clear, important and strategic step towards the ratification. The plan to ratify the Convention is strongly supported by the Ministry of Foreign Affairs as stated by the Representative from the Ministry in the Meeting.

II. Overall project progress

II.A Summary

Based on the detailed information on project performance in Section III, please provide your assessment of the overall achievement of the project at this stage and progress towards major defined impact. This section should not repeat information from sections III.A – III.B but in a few paragraphs, provide an analysis of the achievement of the project as a whole. Please assess issues such as; efficiency⁴, effectiveness⁵, relevance⁶, sustainability⁷ and inter-relationships between objectives, to the extent that there have been changes in these areas since the last TPR. You may also wish to consider any unanticipated effects of project activities. **(Length: Maximum length 1 page. If regional project, maximum 2 pages considering the project as a whole rather than country by country.)**

Efficiency

- During the reporting period, the Project received information from the Ministry of Manpower and Transmigration (MoMT) that it has some concerns over some Project components and activities and would like to provide inputs towards a Project revision. MoMT informed the Project not to start with activities implementation before a MoU for Project implementation is signed.
- The ILO Jakarta officially submitted the Project Document for Government endorsement in early April 2013, specifically to the Center for Administration of International Cooperation of MoMT. Upon submission, the ILO was informed that the Center would need to seek support for the Project implementation from its technical units (Directorate General of Labour Inspection; Directorate General of Industrial Relation and Social Security; Directorate General of Labor Placement and Directorate General of Training and Productivity) as the Project activities are related to the works of these units. This process of internal consultation within the Ministry took a very long time and only in mid October 2013, MoMT started to discuss the Project and its inputs with ILO Jakarta. After some discussions, MoMT communicated informally its inputs to the ILO Jakarta in March 2014.
- Given this situation, during the reporting period for the national component of the Project, the Project was forced to limit implementation of activities to outputs that can be produced by staff time only (such as training module development, development of standard of procedure for ICT based communication system for domestic workers, adaptation of APWLD module on organising through mobile phone, etc), to low profile activities such as trainings in four provinces on the use of ICT based communication system and to preparatory work for future project activities. By the end of March 2014, almost all the work that could be done by the Project without the signed MoU has been completed.
- The Project has informally received inputs from MoMT for the Project. The inputs from MoMT, if accepted as it is, will require the Project to make some adjustments of its design, including revision in its objectives and adjustment in target groups. However, ILO has yet to respond to the inputs and negotiate with MoMT.
- In principle, the Project regional component is not affected by the approval from MoMT, and therefore during the reporting period, the Project continued working on activities for this Regional Component (Component 3 and 4). However, the Government has suggested not to convene regional activities in

⁴ Do the expected project results continue to justify the costs incurred?

⁵ To what extent has the project achieved its objective(s) and reached its target group(s)?

⁶ Does the project's objectives and strategy continue to make sense?

⁷ What is the likelihood that the project benefits will be sustained after the withdrawal of external support?

Indonesia for the time being until the national component was approved by the Government. This has led to the delay of the implementation of an *ACTRAV regional workshop on Capacity Building of Domestic Workers Organisations and Elimination of Child Domestic Work* under Component 4, which had been planned to be implemented on 28 – 30 April 2014 in Jakarta, Indonesia.

Effectiveness

Despite the limitation in implementing activities posed by the delay in MoU signing, the Project managed to implement awareness raising and capacity building activities. The awareness raising activities utilising social media such as facebook fan page and twitter have proven very effective in reaching a large number of people from various segments, including politicians and celebrities. The capacity building activities implemented have also shown impact with more journalists writing about the issue of decent work for domestic workers. However the Project has not yet achieved its other objectives.

Relevance

While the project is highly relevant to Indonesia due to the large number of domestic workers and child domestic workers in Indonesia and due to the fact that domestic workers are excluded from workers legal protection in Indonesia, the Government of Indonesia, considering the socio-cultural & legal policy situation in Indonesia, appear to prefer to pursue the protection of Domestic Workers in a step by step manner. MoMT views are that before Domestic Workers are legally protected as other workers, there is a great need to raise awareness of public in general, particularly the domestic workers and employers of domestic workers themselves. Only after the awareness is in place then efforts to legally protect domestic workers can be taken.

Sustainability

As the project just started to roll out with its activities during the previous reporting period and during this reporting period the Project had to limit its activities due to the delay in MoU signing, the project is not able to see any sustainability at this stage. Moreover, the Project might have to make some adjustments as required by MoMT which has reservations on some of the Project components and outputs.

During 1 October 2013 to 31 March 2014, the following have been implemented:

a. Project Staffing

The Provincial Coordinator for South Sulawesi left the Project in early October 2013 as she got another job. To fill in the vacant position, ILO Jakarta recruited Mr. Muh. Rasyidi Bakry to assume the post of Provincial Coordinator in South Sulawesi, starting 15 January 2014.

Following discussions with USDOL through conference calls on the need to hire a Project Monitoring and Evaluation Officer, ILO Jakarta announced the needed position in January 2014. 58 applications were received and 8 applicants have been shortlisted to sit for a written test. The Project has also, through IPEC GVA submitted a Request for Project Revision to USDOL, proposing reallocation of funds to allow the hiring of the M and E Officer. The recruitment process was halted pending the approval from the Government of Indonesia on the implementation of PROMOTE Project.

b. Action Plan and Work Plan of Domestic Workers Organisations (DWO)

In October 2013 (8-10 Oct), the Project convened WORKSHOP ON FINALISATION OF ACTION PLAN AND COORDINATION AMONG PARTNERS ON THE IMPLEMENTATION OF ACTION

PLANS. The workshop was participated by representatives from the three main DWO partners (JALA PRT, KA PPRT BM and JARAK) and their members from the provincial level. The action plan and accompanying work plans have been finalised assuming that the activities by the partners (covering advocacy, awareness raising, establishment of DW schools, organising Domestic Workers, establishing informal referral mechanisms, etc) will begin in December 2013. In February, the action plan and workplan were revised to start in March 2014, expecting implementation can to begin in March 2014. With the current developments vis a vis MoMT approval, these action plans and workplans will need to be adjusted to accomodate a new starting date upon signing of the MoU and upon considering any inputs from the Government with regards to these set of activities. File on the action plan and workplans of the three main partners is attached (**INS1212USA_TPR_1404_App_01**).

c. Financial audit of the three implementing partners

It is required by the donor that the implementing partners of the Project submit a financial audit report of the organisations. The audit results will provide recommendations to improve financial management in the audited organisations and will be used by the Project to design and undertake capacity building in this area. The audit results will be available only towards the end of April 2014.

ACTIVITIES UNDER OUTCOME 1: Strengthened capacity of DWOs' Organizations to more effectively address CDW and promote DWDW

a. Finalisation of Action Program Summary Outline (APSO) to base implementation of activities by KA PPRT BM, JALA PRT, and JARAK.

Based on the budget proposed by the three partners, the Project in consultation with the three partners, has finalised the draft action programs for each partners to implement their action plans, which especially cover activities under Component 1 of PROMOTE Project on capacity building targeting domestic workers organizations. The Project planned to circulate the draft APSOs to relevant units within ILO for comments and inputs. However, with the latest development of PROMOTE Project status, the APSOs may need to be adjusted in accordance with any possible Project revisions.

b. Development of syllabus and modules for comprehensive training on promotion of DWDW and elimination of CDW (Output 1.3)

The Project's Capacity Building Specialist has completed the development of the syllabus and training modules/materials for the comprehensive training under output 1.3. The planned training will aim at:

1. Building the capacity of domestic workers organizations (DWOs) on promoting decent work for domestic workers (DWDW) and reducing child domestic workers (CDWs).
2. Building the capacity of DWOs in preparing, organizing, and facilitating training on promoting DWDW and reducing CDWs for domestic workers.
3. Arming the DWOs with training facilitation skills to be adopted during delivering training to (child) domestic workers, their parents and communities.

The training materials are developed and adapted from existing ILO materials and based on the results of the Technical Capacity Needs Assessment conducted at the beginning of the Project in 2013. The key contents of the training materials are (1) facilitation skills in order to arm the DW advocates/organizers on how to deliver training classes/sessions effectively; (2) DW and CDW rights in order to promote the realization of decent work for domestic workers and elimination of child domestic labour; (3) learning session on ILO C189; (4) learning sessions on national legislation; (5) DW organizing to enable domestic

workers to effectively organize to promote and protect their rights as workers and end child domestic labor; and (6) financial education/planning as both strategic and practical needs of domestic workers.

In general, the contents/materials for the training are as the below:

Content/Material	Significance
<i>Overview on Domestic Workers</i> <ul style="list-style-type: none"> • Overview DWDW • What is a Domestic Work? • The National Picture of Domestic Worker 	To provide basic description about domestic worker, domestic work, the national portrait of DWs/CDWs as well as decent work agenda for domestic workers (DWDW)
<i>Facilitation Skills</i> <ul style="list-style-type: none"> • General Principles and Practices of Adult Learning • Basic facilitation skills • Organizing a Training 	To arm the prospective trainers with knowledge on training preparation, organization and facilitation, including adult learning principles, participatory, facilitation techniques, and training organizing.
<i>Domestic Workers Rights</i> <ul style="list-style-type: none"> • The Value of Domestic Work • Promoting Recognition of the Value of Domestic Worker • A Day in a Life of a Domestic Worker • Priorities for Improving Domestic Workers' Rights in Practice 	To arm the domestic workers with the promotion of the recognition of domestic work as a work, and appreciation of the value of domestic worker as a worker. This theme will be critical to be delivered by the prospective trainers during the step-down training (or training for domestic workers, families and communities)
<i>Child Domestic Workers</i> <ul style="list-style-type: none"> • CDWs and Child Rights • CDWs and Their Vulnerabilities • Analyzing the Situation of CDWs 	To arm the participants with child domestic workers situation and its hazardous working condition. It will help the participants to make a situational analysis toward children in domestic employment, including abuses of child rights as mandated by C182 and C189
<i>Domestic Workers Laws/Legislation</i> <ul style="list-style-type: none"> • DW And National Employment Legislation • Priorities For Improving DW Rights in Law 	To sensitize the participants with the recent progress of national/sub-national legislations that exclude DW rights and protection, including a way forward for the issuance of DW Law issuance as a vital urgency
<i>C189 R201</i> <ul style="list-style-type: none"> • Exercise on C189 R201 	To sensitize the participants with the contents of C189 and R201. This will become critical knowledge and basis for DW to claim their rights, to organize and to initiate further actions (such as policy influence, advocacy, etc.)
<i>Domestic Workers Organizing</i> <ul style="list-style-type: none"> • Facing the Challenges • Identifying Obstacles • Overcoming the Obstacles • Developing an Organizing Strategy • Networking and Building Alliances 	To enable participants to understand the challenges in mobilizing domestic workers to claim their rights, the importance of getting organized, the need to develop network and referral as well as to prepare work for policy advocacy
<i>Financial Planning and A Way Forward</i> <ul style="list-style-type: none"> • Make a Family Budget • Knowing Financial Products 	To enable the participants to deliver basic family decision making towards income contributed by family members who become a domestic worker, including brief introduction on basic financial services. This will also sensitize the domestic workers on planning their life after become a domestic workers (looking for a better job or doing a business)

c. *Further discussion with Anti-Slavery International (ASI) on workshop on advocacy to produce advocacy plans (output 1.i.1)*

Following initial contact with ASI in the previous reporting period with regards to development of national and provincial Domestic Worker Organization (DWO) advocacy plans, further discussions have been undertaken with ASI. The development of the advocacy plans will be pursued through a training workshop, as it will also aim at further improving partners' capacities in conducting advocacy. To design the training workshop that meets the participants' needs, the Project Staff, using an instrument developed by ASI, has conducted a simple assessment of the partners capacities to assess gaps in policy advocacy capacity that need to be further improved. The assessment results have been shared with ASI and will be used in developing the training workshop agenda. Terms of Reference to base collaboration with ASI has been prepared and agreed by ILO Jakarta and ASI but the signing of the contract with ASI is pending awaiting for the signing of MoU by MoMT.

According to the latest discussion with MoMT, MoMT has a reservation on the implementation of advocacy related output. The Project plans, in consultation with USDOL, to move the output to the regional component of the Project and will cover not only Indonesia but also one or two other situationally comparable countries from the region (e.g. Philippines, India).

d. *Preparation of Workshop on organizing DWs to be implemented in collaboration with Solidarity Center (1.ii.1)*

In collaboration with Solidarity Center, the project has completed the preparation of the conduct of a Knowledge Sharing Workshop on DW organizing. Terms of Reference for the Workshop, which outlines the objectives, strategies, participants to be invited and agenda, has been discussed with Solidarity Center and has been finalised. The implementation of the workshop is pending awaiting for the signing of the MoU by the MoMT.

MoMT has indicated that Project activities on DW organising should to be dropped from the Project document.

e. *Translation and adaptation of APWLD manual on action and organizing with mobile phones (activity 1.ii.1.2)*

The Project Capacity Building Specialist has completed the adaptation of the APWLD manual as follows:

- ✓ Sentences are adjusted to better reflect 'ILO position' as a tripartite organisation
- ✓ Update suggested software and tools based on user knowledge and accessibility in Indonesia
- ✓ Illustrations were adjusted to Indonesian context
- ✓ More applications of mobile instant messaging which are popular in Indonesia were added
- ✓ Security software/encryption was dropped for two reasons. First, in the original manual, some software are introduced as means to avoid location tracking by the authority which is not really relevant in an open and democratic circumstances in Indonesia. The government is not spying on them and no restriction to hold a meeting or even mass rally. Second, the identified software have some limitations to apply. For instance, CryptoSMS has some compatibility issues with newer mobile phones and Husmail is no longer free.

The Project plans to share the adapted module with APWLD for comments before use in a training for partners.

DW Organising activity if one of the Project activities that MoMT suggests the Project to drop, as such, this activity is presently on hold until a conclusion with MoMT is reached.

f. Knowledge, Attitude and Behavior (KAB) survey (Output 1.v.1)

A contract to implement the KAB Survey towards **legal protection of domestic workers, including young domestic workers of legal working age, and elimination of child labor in domestic work** of key stakeholders to be targeted by the awareness raising campaign has been signed by ILO Jakarta and with selected contractor (Laboratory of Sociology, University of Indonesia) at the end of January 2014. Following the contract signing, Laboratory of Sociology has submitted the sampling design and draft instruments which have been reviewed and received inputs from INWORK for refinement. The questionnaires to be used in this survey will include questions regarding the working and living conditions of the domestic workers (adult and children) and on wages. With the latest status of the Government's approval to PROMOTE Project, implementation of the survey has been postponed pending Project clearance from the Government.

MoMT suggests that the survey is to be implemented only after the awareness raising activities are implemented.

g. Preparation for a 3 day workshop for all DWOs on how to interact with media, identify and create opportunities for 'news', as well as on how to use social media and ICT.

The Project staff has completed preparation for the Media Training Workshop for Domestic Workers Organization⁸. Bearing a theme of *News Making, Citizen Journalism and Social Media*, the Media Training Workshop aims:

- a) To capacitate DWOs on cases report writing and activities documentation for mass media.
- b) To capacitate DWOs on issues related with citizen journalism in various format such as videography, radio, blogging, national news dot com blog, etc.
- c) To capacitate DWOS on strategy formulation to use social media as an advocacy tool.

The Training Workshop is to be implemented in 4 (four) provinces in collaboration with AJI (Indonesian Journalists Association) and Internet Sehat.⁹ The conduct of the workshop is postponed awaiting for Project clearance by MoMT.

h. Implementation of some preparatory activities by JALA PRT (October 2013 – January 2014)

A contract with JALA PRT to undertake some preparatory activities, which were taken out from JALA's comprehensive proposal, was signed during the reporting period. By the end of March 2014, JALA PRT has delivered the following:

g.1. Two focus group discussions have been carried out by JALA PRT involving approximately 60 domestic workers (including some child domestic workers) and community members from four localities

⁸ DWOs here refer to: JALA PRT, KA PPRT BM, JARAK and their respective network members, as well as DW Unions in four provinces.

⁹ It is a licensed-patent name of a civil society organisation (CSO) called Indonesian ICT Partnership Association (ICT Watch) which was established in order to develop, empower and support people, other CSOs and multi-stakeholders in Indonesia for their right to information. Through their website, they support the transparency of public information and provide information to the society about the dynamics and potential benefits of Internet through campaign, publication and variety of public activities. Internet Sehat provides books/resources on 'wise internet use' and conduct training, social media campaign through twitter @internetsehat as well as social media activists gathering.

(Pamulang, Kemuning, Cikupa and Kranji) which will be targeted by JALA PRT (and its members) in outreach to domestic workers. The discussions were to identify needs and problems faced by Domestic Workers, how to overcome the problems or to meet the needs and expectation of the domestic workers and community members. Such information will be used by JALA PRT to inform the development of activities/program in DW Schools that will be established with support from PROMOTE Project.

g.2. Two seminar/round table discussions with women organisations were conducted. The first was with the board members and members of KOWANI (Indonesia Women Congress) which was held in October 2013 by JALA PRT in collaboration with its member, KOHATI. The forum, which saw 70 members of KOWANI participate, discussed the ILO Convention no 189, the Indonesian *draft* Domestic Workers Bill and shared experiences of employers who have used a work contract when hiring domestic workers. The forum was officially opened by the President of KOWANI who, while recognising that many DWs in Indonesia actually enjoy good treatment from their employers, supports the Domestic Workers Bill to ensure that all DWs are properly treated.

The second forum was a round table discussion with board members and members of WKRI (Catholic Women of the Republic of Indonesia) held in January 2014 by JALA PRT in collaboration with its member, Mitra ImaDei. The forum was attended by around 25 WKRI members. As with Kowani's forum, this forum also discussed the Domestic Workers Bill and ILO Convention 189 and shared experiences in using the contract. Most members of WKRI attended the forum expressed their support for the realisation of decent work for domestic workers in Indonesia.

Women's organizations can play an effective role as pressure groups when they support development of a regulation for DW protection. They generally have widespread members, and at least 30% of its members are employers of domestic workers, therefore DWDW is of their concern.

g.3. In its bigger proposal, JALA proposes to carry out a focused campaign to garner public, parliament and government support for the adoption of the DW Protection Bill in which JALA will seek for support from various groups of people who are actively using social media (twitter, facebook, etc). As preparation for this activity, in November 2013, JALA PRT held a small workshop on Social Media Campaigning for DWDW and DW Protection. The workshop invited 32 persons consisting of twitter users and bloggers from Internet Sehat and members of JALA PRT and KA PPRT BM. The participants are expected to voluntarily engage in campaigning DWDW and elimination of CDL. The participants were briefed on the ILO Convention 189 and on Domestic Worker Bill. Some experts on social media, including from Change.org¹⁰, also shared their knowledge, strategies and tips on effectively using social media to campaign.

g.4. JALA PRT has produced three short audio visual materials that will be used in future awareness raising campaigns on DWDW promotion and the elimination of CDL. The three short audio visual materials are on Working Contract for hiring domestic workers presenting experiences of employers in using working contract, on DW School presenting the reasoning for the establishment of the school and its benefits and on DW Organisation.

g.5. JALA PRT has also developed a web site that will serve as a resource center on the protection of DWs and the elimination of CDWs. This website is linked to Facebook, Twitter, and SMS Gateway of

¹⁰ Change.org is a global internet-based platform dedicated to voice about social changes through online petition. It is accessed by 40 million people from 196 countries worldwide. Change.org has opened its representative office in Indonesia in June 4, 2012 and has championed many major social issues advocacy such as environmental damage, corruption, education, health, migrant workers cases, public policies, etc. The petition are broadcast through emails and social media platforms such as Twitter and Facebook.

JALA PRT and linked to other relevant webs that support the DW advocacy and organizing. The web address is www.jalaprt.co

In addition to the above activities, during the reporting period, a representative from JALA PRT, Ms. Lita Anggraini, participated in the ILO Regional Office led workshop entitled **The Regional Model Competency Standard (RMCS) for Domestic Work** on 27 – 28 November 2013 with support from the Project. The objective of the workshop was to review and validate the technical content of the draft RMCS prepared by ILO. As the RMCS intends to be used as a regional reference, the workshop invited experts and practitioners from selected countries in the region to gain and reflect different national experiences and perspectives. By participating in the workshop, JALA PRT developed its understanding about RMCS that will be very helpful in the process of improving JALA PRT skill training curriculum to comply with the regional standards.

ACTIVITIES UNDER OUTCOME 2: Innovative Partnership with business and civil society entities built to reduce the prevalence of child domestic work and promote decent work for domestic workers in Indonesia

- a. *The Project has made initial contacts with APPSI (association of recruitment agencies) to work on a code of conduct with respect to domestic workers for the recruitment agencies. APPSI was very keen to work together with the ILO on this initiative. However in February 2014, there was a change in the board of chairs of APPSI and the Project will have communicated the plan with the new chairs which can only be done after the election as some on the new chairs are running for the election*
- b. *Planning on Promoting Decent Work for Domestic Workers and Elimination of Child Labor in Domestic Work through Documentary Film and Photography in Greater Jakarta and Makassar City, to be implemented by Kampung Halaman Foundation – Yogyakarta*

The Project has worked with Kampung Halaman Foundation to develop a Term of Reference to engage youth in promoting DWDW and elimination of CDL through Documentary Film and Photography. The activities to be implemented under this ToR include: a) socialisation on the DWDW and elimination of CDL to students of Senior High School in two targeted areas namely Jakarta and Makassar City in South Sulawesi Province; b). Workshop with groups of students from selected senior high schools on how to produce documentary film and photography on DWDW and elimination of CDL; c) production of the documentary films and photography by the students under the mentoring of Kampung Halaman Foundation. It is expected that the Documentary film and photography will be completed by April 2014 and will be used in campaign by and for youth in commemoration of the World Day against Child Labor 2014. The contract with Kampung Halaman Foundation has also been approved by ILO Procurement but it has not been signed given the approval status of the Promote Project with MoMT.

- c. *Key themes or messages to be included in mini-dramas (sinetron) and talk-shows or stand-up comedy*

An information sheet on how television and radio can participate in the campaign for decent work for domestic workers and the elimination of child domestic labour was prepared by the Project and has been shared with a number of production houses and TV and radio stations (the information sheet is available in bahasa only).

One local tv station in East Java (SBO TV) agreed to discuss the topic of decent work for domestic workers and elimination of child labor in domestic work in its 'Journalist Club' TV program. The program was aired on 13 February 2014 (to welcome the National Day for Domestic Workers on 15 February

2014) from 19:30 to 21:00. Around 20 people consisting of an academician, NGO activists, trade unionists, lawyers, police, judge, prosecutors and local parliament members, participated in the program discussing issues on decent work for domestic workers and elimination of child labor in domestic work. The TV program can be accessed in: <http://youtu.be/aKMWsqjKy1E> .

d. Partnership with International Organisations to campaign on Decent Work for Domestic Workers and Elimination of Child Labour in Domestic Work

As part of efforts to build partnerships with other International Agencies operating at the provincial level, the Project held several small sessions to bring attention to ILO Convention 189 and introduce the Project activities to the staff of International Organisations (UN and NGOs) working at the Provincial level. The sessions were also used to explore possible collaboration with these organisations to introduce the Convention to their target groups. In East Java a session was held on 21 November 2013, in the local Project office, while in South Sulawesi, it was convened on 28 February 2014. As a direct follow up, the Project in East Java was invited by the USA PEACE CORPS VOLUNTEERS AND INDONESIAN PARTNERSHIP to talk about trafficking in persons to around 100 participants of “*CAMP IGLOW (INDONESIAN GIRLS LEADING OUR WORLD) 2014*” in Jombang East Java. In delivering the session, the East Java Provincial Coordinator linked the topic to the issue of trafficking in persons for domestic workers employment.

ACTIVITIES UNDER OUTCOME 3: System to transfer knowledge and practical tools on the promotion of DWDW as a vehicle for reducing CDL exist in Indonesia and other countries in Asia

a. Needs and capacity assessment among Asian domestic workers’ organizations for the development of a Training manual for domestic workers organizations (DWOs) to promote decent work for domestic workers to end child domestic labor

During the reporting period, the Project consultant from International Domestic Workers Federation (IDWF) has completed the needs and capacity assessment among Asian Domestic Workers Organisations (DWOs) to promote DWDW and to end child labor in domestic work. The results of the need and capacity assesment are documented in 2 reports:

- a. IDWF Needs Assessment Survey: Country Report (**INS1212USA_TPR_1404_App_02**); and
- b. IDWF Report on Consolidated responses from the Needs Assessment Survey among DWOs (**INS1212USA_TPR_1404_03**).

Based on the needs assessment results, IDWF has developed a **Tentative Outline of training manual (INS1212USA_TPR_1404_04)** and its annotated outline upon which the manual will be further developed in the 2nd half of 2014 as planned.

b. Planning for Visioning Event for Building a Community of Practice on Domestic Work

During the reporting period, the Project worked with IDWF and the Hongkong Confederation of Trade Union (HKCTU) to prepare a Visioning Event for Building a Community of Practice (CoP) on Domestic Work to be held in Hong Kong on 27 to 29 April 2014.

A CoP is of strategic importance because it would allow for the sharing of experiences on promoting DWDW and in eliminating child labor in domestic work, providing good practices and valuable resources for domestic workers organisations to strengthen and accelerate their organising and advocacy work. The

development of a COP on Domestic Work aims to facilitate and strengthen the participation of domestic workers and their organizers in knowledge-sharing through:

- Facilitating dialogue and catalysing new thinking and approaches to domestic work issues in the Asia Pacific region.
- Acting as a ‘knowledge bank’ and providing access to policy research, technical manuals and tools, training programs other resources related to domestic work.
- Promoting events and news on domestic workers.
- Encouraging collaboration and the development of joint initiatives to further regional and multilateral cooperation on domestic work.

A successful CoP relies on the active involvement of its members and so it is vital that it is developed in a participatory and consultative manner among its members from Asia. The visioning event will introduce the IDWF members to the purpose and workings of CoPs and to solicit feedback from the IDWF members on the CoP’s design and content. Based on this joint understanding, the visioning event will enable IDWF Asian members to decide on the ‘next steps’ and to develop the Domestic Work CoP key content and the process of its development. In addition, the visioning event will also provide an opportunity to learn from the ILO Bangkok and Jakarta experiences in developing CoPs, and other web-based and mobile phone-based communication strategies. In addition, the event is also aimed at identifying technical planning needs of domestic workers organizations and list of potential promising good practices.

Prior to the Visioning event, IDWF will administer a monkey survey to the participants to collect views of event participants on the kind of knowledge sharing they want discussed in the CoP, issues they want to talk about, how they organize themselves to work together, what kind of products and services they seek, who will do what in managing the CoP, etc.

ACTIVITIES UNDER OUTCOME 4: Regional alliances become catalyst for far reaching change in the perceptions and action against CDL and recognition of DWDW

The conduct of first regional workshop entitled Trade Union Regional Workshop on Capacity Building of Domestic Workers Organisations and Elimination of Child Domestic Work was planned to be implemented by April 2014, in Indonesia. Such a plan has been approved by ILO Governing Body in February 2014 and preparations for the detailed technical content of the workshop are at an advanced stage.

The purpose of this workshop is to provide a fora for trade unions, domestic workers’ organisations and other stakeholders to discuss and share innovative approaches to reducing child domestic work through the promotion of decent work for domestic workers. In particular, attention will be given to discussing strategies for supporting the ratification and implementation of ILO C189; identifying the strengths, gaps and needs of the various countries (including in relation to legal protection, research on wages, working hours, OSH, skills) and; discussing ways and means of strengthening trade union capacity and regional cooperation.

25 persons will be invited to participate representing 12 trade unions (from China, Hong Kong SAR, India, Indonesia, Republic of Korea, Malaysia, Myanmar, Pakistan, the Philippines, Sri Lanka, Thailand and Vietnam). Additional resource persons will be requested to attend from the Philippines’ Department of Labor and Employment, Thailand’s Ministry of Labour, Vietnam’s Ministry of Labour, Invalids and Social Affairs and the International Domestic Workers’ Federation (IDWF) secretariat. Observers at the meeting will include ITUC-AP, IUF and IDWF members.

The Ministry of Manpower and Transmigration has suggested the Project not to hold the workshop in Indonesia, as the MoU for the Project implementation has not been signed by the Government. With the change in the workshop venue, the workshop will be postponed further as the Project, through ACTRAV, will need to identify new country where the workshop is to be implemented and/or negotiate its conduct in Indonesia as originally envisioned.

ACTIVITIES UNDER OUTCOME 5: Domestic Workers including CDWs linked to a communication system enabling them to have ready access to information and support service.

a. Development of ICT based communication for DWs (Output 5.2.)

ICT based communication model for DWs has been constructed by an IT specialist and is ready to be piloted. The model has the following key features:

1. Broadcast SMS to Domestic Workers.
2. SMS grievance system allowing domestic workers to enter into a dialogue with the receiving end, through which information and support such as legal support etc. can be provided.
3. On-demand Information through two ways SMS Menu and Phone Application.

The Project Staff has finalised the Standard of Procedure to guide the administrators and operators in operating the communication system and to guide users (in this case the subscribers of the system). Standard of Procedure to guide the DWOs in handling the grievances has also been drafted and is soon to be discussed with partners for finalisation.

The pilot testing of the system is pending the Project clearance from the Government.

b. Training on Utilization of ICT for Promotion of DWDW and Elimination of Child Labour in Domestic Work

Training on what and how to use the ICT system for Promote partners have been conducted in Jakarta on 28 November 2013, in Surabaya (East Java) on 3 December 2013, in Makassar (South Sulawesi) 5 December 2013 and in Lampung on 17 December 2013. The trainings were attended by a total of 47 people (23 male and 24 female) consisting of staff of project partners (JALA PRT, KAPPRT-BM and JARAK) as well as domestic workers themselves. The participants had high enthusiasm to understand and to be able to use the system as shown in question and answer sessions of the training. Participants also provided inputs to further refine the model.

ACTIVITIES UNDER OUTCOME 6: Enhanced Knowledge base to promote DWDW and reduce CDW

a. Review of methodology to estimate the number of domestic workers (adult and child domestic workers) and employers of domestic workers (Output 1.6)

The report on the *Review of methodology to estimate the number of domestic workers (adult and child domestic workers) and employers of domestic workers* has been finalised incorporating inputs provided by INWORK of ILO GVA. The report has been uploaded onto ILO Jakarta website (http://www.ilo.org/jakarta/whatwedo/publications/WCMS_241123/lang--en/index.htm).

Main findings of the review were used to write up an excerpt on *Formalization of the Informal Economy: Domestic Work in Indonesia* in the ILO Jakarta Publication entitled *Labour and Social Trends in Indonesia 2013: Reinforcing the role of decent work in Equitable Growth* (page 59). The publication link is http://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-jakarta/documents/publication/wcms_233249.pdf.

Due to the status of the Project which has not been approved by MoMT, the planned workshop to share the review results and discuss follow up with stakeholders, including Statistics Office and MoMT and partners could not be implemented during the reporting period.

b. Research on working condition and wages of domestic workers

The collection of data on working conditions of domestic work (activity 6.1.3) and on wages (activity 6.1.4) will be done as part of the data collection for the survey of Knowledge, Attitude and Behaviour (KAB) towards protection of domestic workers. The instruments developed for the KAB survey includes a number of questions to comprehensively capture data on working conditions and wages of DW. Based on the analysis of data that will be collected, the Project will see whether more specific surveys on working conditions of DW (including wages) will be needed.

According to the latest communication with MoMT, MoMT has reservation on the KAB survey and research on working conditions but is in support of research on the wages of domestic workers. MoMT has further suggested that the implementation of the research is coordinated with MoMT Research Center. MoMT suggests that KAB survey is to be done only after the awareness raising activities are implemented.

c. Research on alternative job referral for domestic workers

As a preparation to implement this research, the Project has started with desk studies, especially looking at the web based recruitment processes. A Project intern under the guidance of Project staff is working on this task and has produced a draft paper on **Creating a Web Based Direct Recruitment Tool for Domestic Workers and Employers** as in INS1212USA_TPR_1404_App_05.

ACTIVITIES UNDER OUTCOME 7: Robust and Accessible Knowledge sharing systems on CDW and the promotion of DWDW in place to improve transparency and accountability

a. Project Advisory Committee/PAC (Output 7.1)

The Project has shared the draft Terms of Reference for a Project Advisory Committee which outlines the functions and membership of the PAC with the Ministry of Manpower and Transmigration. Latest information from MoMT is that the PAC will be established by MoMT and it will consist of tripartite organisations only.

b. Campaigning DWDW and elimination of CDW using twitter account: @bukan_PEMBANTU (not a maid) and of Facebook fans page of PRT bukan Pembantu (Domestic Workers are workers, not maids) (Output 7.1)

The Project had created a twitter account and a Facebook fans page in the previous reporting period to campaign on domestic worker protection and elimination of child labor in domestic work and to inform public about PROMOTE activities. The account names for twitter and Facebook fans page are purposively used to introduce the idea that domestic workers are workers to followers and page fans.

Starting to tweet on 30 May 2013, the twitter account enjoys 1,251 followers, almost entirely Indonesian. This is the biggest number of follower among twitter accounts (in Indonesia) working on DW issues.¹¹ The account is also followed by people with various backgrounds including some prominent figures such as:

- parliament members: @rieke_diah @noenia;
- celebrity: @PakBondan;
- internet and social media activist: @donnybu @internetsehat;
- rights activist/organization/humanist: @usmanHAM_ID @LBH_Jakarta @AlissaWahid @anishidayah.

@bukan_PEMBANTU by end of March 2014 has posted around 1,200 tweets. The tweets contain messages to promote DWDW, news on events related to DW/CDW, invitation to support recognition of DW as a worker, sensitization on DW basic rights such as working hours, daily rest, weekly leave, annual leave, social security, job contracts, etc. @bukan_PEMBANTU account also broadcasts tweets which are locally and popularly known as “kultwit” or a lecture through twitter. Kultwit contains a series of tweets (numbered) to convey more comprehensive information on specific issues on DW such as the need for ratification of C189, issuance of DW Bill, and other specific issues/themes concerning with DW rights and elimination of child labour in DW.

Calculated using the social media analyser (tweetreach), it is estimated that the account reaches approximately 10,000 to 20,000 twitter users monthly. The highest exposure was in January 2014 with 439,504 accounts reached when we campaigned for one day off for DW and in March 2014 when the account shared an opinion article in the Jakarta Post on ratification of C 189. This reached 385,947 accounts.

The account also directly had interaction with some prominent/public figure such as President Yudhoyono (@SBYudhoyono), Minister Muhaimin (@MuhaiminIskndr), and some parliament members (@rieke_diah @noenia @poempida @marzukialie_MA etc.).

“PRT Bukan Pembantu” facebook fanpage by end of March 2014 has been liked by 4,839 people. The facebook fanpage regularly shares status which contains information on promotion of decent work for domestic workers (DWDW) and elimination of child labour in domestic work (CDW). It also shares links on news, references, and videos related with domestic workers.

During June 2013 to March 2014, the page already reached 89,310 people. “Reached” means that the page was liked, seen, commented, and promoted. From this period, we learn that:

- Photo and status posts attracted people to engage more than link posts.
- The page was equally accessed by men and women (50:50)
- News on violence against DWs obtained most interest from the subscribers.
- The page is followed by people with various background such as activists, former and active domestic workers, DW employers, academician, but the majority is public in common.
- Some people do not really understand about the use of the term ‘domestic worker’ to replace the term “maid” or “helper” but through interaction/comment they start to learn about domestic worker

¹¹ @jala_prt (254 followers); @SekolahPRT_DIY (58 followers); @Suara_PRT (101 followers); @PRTSumut (13 followers); @jariburuhmigran (542 followers); @buruhmigran (648 followers).

as a worker, particularly when we explain about the normative rights as other workers such as working hours, leave, social protection, etc.

Employers also interact on the page. One of them even made an ‘advertisement’ for domestic workers.

c. PMP

During the reporting period, the Project continued working on the PMP in consultation with Senior Child Labor Specialist in ROAP Bangkok, IPEC’s Evaluation and Impact Assessment Unit in ILO GVA and with USDOL. USDOL has provided further inputs to finalise the PMP on 15 February 2014. It was planned that TPR April 2014 will use the final PMP to report on Project achievement. Due to the inputs from MoMT on the Project components and activities, the PMP may need to be adjusted to be in accordance with any revisions to Project design.

II.B. Achievements against Programme-wide Indicators

Part 1: Indicators for ILO Outcome 16:

Refer to the Global Monitoring Plan for Outcome 16 for 2010-15 for complete definitions.

For each indicator where results and advances have been achieved, proof of the advancement, the timing of the achievement and the role of the project or ILO, direct or indirect, in achieving it must be provided. Relevant documents and references must also be provided.

ILO Indicator 16.1 –

The number of member States in which constituents, with ILO support, take significant policy and programme actions to eliminate child labour in line with ILO Conventions and Recommendations;

16.1.1. Policies, programmes and/or action plans are adopted or implemented by one or more of the ILO's constituents, to bring them in line with international labour standards to prohibit and eliminate child labour¹²

Description: None

Date of adoption or date of implementation:

Role of Project/ILO:

16.1.2. Time-bound measures to eliminate the worst forms of child labour¹ as a matter of urgency are implemented by one or more of the ILO's constituents.

Description: None

Date of adoption or date of implementation:

Role of Project/ILO:

16.1.3. Child labour¹ concerns, considering the special situation of the girl child, are included in relevant development, social and/or anti-poverty policies and programmes.

Description: None

Date of adoption or date of implementation:

Role of Project/ILO:

16.1.4. Policies that address child labour¹ are adopted and promoted through global, regional or sub-regional economic and social inter-governmental organizations or groupings.

Description: None

Date of adoption or date of implementation:

Role of Project/ILO:

¹² For projects that also address forced labour, please include items that address forced labour as well as child labour.

Indicator 16.2 –

Number of member States in which constituents, with ILO support, take action to adopt or modify their legislation or reinforce their knowledge base on child labour

16.2.1. Either Convention No. 138 or Convention No.182 is ratified during the reporting period.

Data from this is provided through central ILO reporting mechanisms

16.2.2. The ILO supervisory bodies have noted with satisfaction or interest progress in the application of the relevant Conventions.

Data from this is provided through central ILO reporting mechanisms.

16.2.3. Mechanisms and systems are established or strengthened so that up-to-date sex-disaggregated data and statistics concerning the situation of child labourers¹ are available.

Description: [None](#)

Date of adoption or date of implementation:

Role of Project/ILO:

16.2.4. Targeted data collection and analysis and research are undertaken by constituents and other national partners to expand the knowledge base on child labour¹ and to document lessons learned.

Description: [None](#)

Date of adoption or date of implementation:

Role of Project/ILO:

IPEC Additional Progress Indicators:

1. Data on beneficiaries directly benefiting from IPEC actions is collected now in **Annex H – Beneficiaries Reporting Tables (BRT)**
2. Information on children indirectly benefiting from initiatives executed by other development partners (member States, organizations and other agencies) as a result of ILO support and advocacy is gathered through a separate exercise once a biennium.

Part 2: USDOL-Specific Common Indicators on Capacity Building

Institutionalization of research (including evaluation and data collection) and/or training on child labour or forced labour issues within government agencies.

Instructions

Progress on institutionalization of research may be demonstrated by any of the following:

- Government has designed a national or sector or area based child labor survey and has an implementation plan
- Government (at any level), social partners, or other key stakeholder conduct child labor or forced labor research or data collection on one or several specific forms of child labor or forced labor at the national, regional, or local level
- Government or social partners or other key stakeholders commission, design or implement a program or impact evaluation of a child labor program or other relevant development program that covers child labor
- Child Labor outcomes and indicators are an area of analysis in impact evaluations, institutional monitoring and evaluations systems, and evaluations/assessments of poverty reduction, development or educational strategies

Progress on institutionalization of training may be demonstrated by any of the following

- The adoption of curriculum by the Ministry of Education to train teachers on child labor prevention
- The creation of a training program and budget on the identification of and assistance to child laborers for government officials in social service agencies
- The development of an annual child labor training program and budget for labor inspectors
- The establishment of a training program and budget for judicial and law enforcement officials on the criminal worst forms of child labor and their identification
- Annual line item budgetary allocations to implement child labor or forced labor training programs for labor inspectors

III. Performance information and assessment

III.A Measurement against project objectives

Notes: the PMP used below is a draft PMP that was submitted to US DOL on 15 Jan 2014 for further inputs.

This part of the report is an extension of the Project Monitoring Plan (Please refer to DED Note Project Monitoring Plans) that was established at the start of the project.

Project targets and indicators

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
Immediate objective 1:	Strengthened capacity of DWOs' Organizations to more effectively address CDW and promote decent work for domestic workers in Indonesia										
Indicators 1.1: Optimised organizational operation of KA PPRT BM											
1.1.1. Mission and vision of KA PPRT BM are written in a document and shared with stakeholders	Areas of improvement: Mission and vision needs to be put written in a document and communicated to other stakeholders	Target		Baseline available		Mission and vision of KA PPRT BM are written in a document and shared with stakeholders					Mission and vision of KA PPRT BM are written in a document and shared with stakeholders
		Revised target									
		Actual									
1.1.2. Clearer role and responsibilities of board and staff members	Areas of improvement: Role and responsibility of board and staff members need to be made clearer	Target		Baseline available			Structure and function of board and staff members are clear and				Structure and function of board and staff members are clear and

¹³ For multi-country, sub-regional or regional projects, please indicate, where appropriate, information (target and actual) at country level.

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
							understood by board and staff members				understood by board and staff members
		Revised target									
		Actual									
1.1.3. KA PPRT BM is adequately staffed	Areas of improvement: insufficient number of staff.	Target		Baseline available			A number of additional staff are on board				A number of additional staff are on board
		Revised target									
		Actual									
1.1.4. Improved financial management of KA PPRT BM	Areas of improvement: no written policy and only basic recording of financial expenditure	Target		Baseline available		Written policy in place regarding financial procedures, including internal controls	Written policy in place regarding financial procedures, including internal controls and financial activities fully tracked, supported, and reported through general ledger	Written policy in place regarding financial procedures, including internal controls; financial activities fully tracked, supported, and reported through general ledger and all accounts reconciled			Written policy in place regarding financial procedures, including internal controls; financial activities fully tracked, supported, and reported through general ledger and all accounts reconciled

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
								during monthly closing			during monthly closing
		Revised target									
		Actual									
1.1.5. Established monitoring and evaluation system of KA PPRT BM	Area of improvement: Limited and basic monitoring and evaluation (M&E) procedures assessing performance and progress of organization activities. Lack of abilities to make systematic adjustments and improvements on basis of performance data.	Target		Baseline available		Basic level: plan and tools to monitor and evaluate activities in place		Moderate level: plan and tools to monitor and evaluate activities in place and reporting on monitoring and evaluation results implemented		High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used for corrective actions	High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results used for corrective actions
		Revised target									
		Actual									
Indicator 1.2: Optimised organizational operation of JALA PRT											
1.2.1. JALA PRT is adequately staffed with clear division of responsibility among the staff as will be agreed by the board	Areas of improvement: human resources (insufficient	Target		Baseline available		Agreement by board on staff and responsibility	A number of staff recruited and				A number of staff recruited and

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
members of JALA PRT	number of staff and division of responsibility)					y arrangement to operationalise National Secretariat of JALA PRT	assigned according to their responsibility				assigned according to their responsibility
		Revised target									
		Actual									
1.2.2. Established monitoring and evaluation system of JALA PRT	Areas of improvement: Limited and basic monitoring and evaluation (M&E) procedures assessing performance and progress of organization activities. Lack of abilities to make systematic adjustments and improvements on basis of performance data.	Target		Baseline available		Basic level: plan and tools to monitor and evaluate activities in place		Moderate level: plan and tools to monitor and evaluate activities in place and reporting on monitoring and evaluation results implemented		High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used for corrective actions	High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used for corrective actions
		Revised target									
		Actual									

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
Indicator 1.3.: Optimised organizational operation of JARAK											
1.2.2. Established monitoring and evaluation system of JALA PRT	Areas of improvement: Limited and basic monitoring and evaluation (M&E) procedures assessing performance and progress of organization activities. Lack of abilities to make systematic adjustments and improvements on basis of performance data.	Target		Baseline available		Basic level: plan and tools to monitor and evaluate activities in place		Moderate level: plan and tools to monitor and evaluate activities in place and reporting on monitoring and evaluation results implemented		High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used for corrective actions	High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used for corrective actions
		Revised target									
		Actual									
Indicator 1.4.: Improved institutional capacity of domestic worker organisations											
1.4.1. 4 existing domestic workers unions improved their administration		Target		Baseline available			2	3	4		4
		Revised target									
		Actual									
1.4.2. Two new domestic workers organisation, facilitated by project partners, have capacity to function as		Target		Baseline available					1	2	2
		Revised									

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
trade union		target									
		Actual									
Indicator 1.5.: Improved technical capacity of the main partners in promoting DWDW and reduction of child domestic labour											
1.5.1. Increased ability of partners to build capacity of DWs and CDWs to understand/exercise their rights	Limited capacity in building capacity of DW s and CDWs to understand/exercise their rights	Target		Baseline available		250 DWs receive training	750 DWs receive training	1,250 DWs receive training	1,750 DWs receive training	2,000 DWs receive training	2,000 DWs receive training
		Revised target									
		Actual									
1.5.2. 3 (three) organisations, members of JALA PRT, has capacity to start and maintain DW school	No domestic workers school in the targeted areas	Target		Baseline available	1	2	3			3	3
		Revised target									
		Actual									
1.5.3. 75% of project partners utilizing social media to campaign for DWDW and reduction of child labor in domestic work 3 times a month	Limited capacities of partners in using social media for campaigning and awareness raising activities	Target		Baseline available		50% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	55% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	60% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	65% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	75% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	75% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month
		Revised target									

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		Actual									
1.5.4. Improved capacity in detecting cases	Limited capacities in proactive detecting activities	Target		Baseline available		Low level: mechanism established and improved but not effective in detecting cases		High level: mechanism established and improved and effective in detecting cases			High level: mechanism established and improved and effective in detecting cases
		Revised target									
		Actual									
Indicator 1.6 Increased % of surveyed stakeholders who are in favour of domestic workers protection - in line with C 189 and R 201 - through legislation	Baseline will be available upon completion of Knowledge, Attitude and Behaviour survey	Target			Baseline available				Increased percentage of surveyed stakeholders who are in favour of domestic workers protection through legislation		
		Revised target									
		Results									
Indicator 1.7 Progress in development of national regulation for domestic workers protection that also addresses the issue of child domestic	Protection of Domestic Workers Bill has been discussed several times in parliament in 2012 and early 2013 (at the Commission level,	Target				Basic level: A number of activities (meetings, seminars, workshops, public dialogues)		Moderate level: parliament continues deliberation of the Bill to protect DW		High level: joint meeting between government and parliament to discuss	High level: joint meeting between government and parliament to discuss

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
	not plenary). Now the draft legislation is with the Legislation Body (BALEG) of the parliament to be harmonized with other existing legislations. After harmonization, the draft will be discussed at the plenary session of the parliament for approval as a parliament initiated Bill and if approved, the draft will be sent to the government for joint discussions.					implemented by Government at the national level discussing protection of domestic workers and elimination of child labor in domestic work				the Bill for Domestic Workers Protection	the Bill for Domestic Workers Protection
		Revised target									
		Actual									
Indicator 1.8 Progress in development of Provincial regulation for domestic workers protection that also addresses the issue of child domestic in Jakarta Province	In Jakarta there is not any discussion on the Provincial Regulation to Protect Domestic Workers.	Target					Basic level: Draft Provincial Regulation developed by the civil society	Moderate: Draft Provincial regulations are submitted to the local parliament and local government	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province
		Revised									

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		target									
		Actual									
Indicator 1.9. Progress in development of Provincial regulation for domestic workers protection that also addresses the issue of child domestic labor in East Java Province	In East Java, there has been a draft of provincial regulation for domestic workers protection, but it is still in a very initial stage.	Target					Basic level: Draft Provincial Regulation developed by the civil society	Moderate: Draft Provincial regulations are submitted to the local parliament and local government	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province
		Revised target									
		Actual									
Indicator 1.10. Progress in development of Provincial regulation for domestic workers protection that also addresses the issue of child domestic labor in domestic work in Lampung Province	In Lampung, there is not any discussion on the Provincial Regulation to Protect Domestic Workers.	Target					Basic level: Draft Provincial Regulation developed by the civil society	Moderate: Draft Provincial regulations are submitted to the local parliament and local government	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		Revised target									
		Actual									
		Target					Basic level: Draft Provincial Regulation developed by the civil society	Moderate: Draft Provincial regulations are submitted to the local parliament and local government	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholder s' support for endorsement of the provincial regulations in each targeted province
Indicator 1.11. Progress in development of Provincial regulation for domestic workers protection that also addresses the issue of child domestic labor in domestic work in South Sulawesi	In South Sulawesi, there has been a draft of provincial regulation for domestic workers protection, but it is still in a very initial stage.	Revised target									
		Actual									
		Target									
Indicator 1.12 Number of Domestic Workers (DW) join domestic workers organisations	No domestic workers join domestic workers organisation in the targeted areas	Revised target									
		Actual									
		Target				250 DWs	750 DWs	1250 DWs	2250 DWs	3000 DWs	3000 DWs
Indicator 1.13 Operational referral mechanism to handle cases of domestic workers and child domestic workers	Organisations offering services that are relevant to handle cases of DW and CDW work individually and not connected as a	Revised target									
		Actual									
		Target				Low level: SOP and MOU in place		High level: SOP and MOU in place and it is used by partners to handle			High level: SOP and MOU in place and it is used by partners to handle

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
	referall mechanism							clients			clients
		Revised target									
		Actual									
Indicator 1.14 Percentage of DW and CDW reporting cases or are reported of experiencing cases receive legal aids from the Project partners	2 cases	Target				10% of DW and CDW reporting cases/repor ted in this period;	15% of DW and CDW reporting cases/repor ted in this period;	25% of DW and CDW reporting cases/repor ted in this period;	30% of DW and CDW reporting cases/repor ted in this period;	40% of DW and CDW reporting cases/repor ted in this period;	40% of DW and CDW reporting cases/repor ted in this period;
		Actual									
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.											
•											
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											
• Due to the delay of MoU signing by the Government, the Project, despite all preparations that have been done, could not implement activities and as the consequences no progress has been made against the indicators under immediate objective 1											
Immediate objective 2:		Innovative partnerships with business and civil society entities built to reduce the prevalence of child domestic work and promote decent work for domestic workers in Indonesia									
2.1. Percentage of APPSI (Association of Indonesian Domestic Work Suppliers) members applying protective practices for the DW placement	Zero (code of conduct is not yet developed)	Target			Code of conduct developed	Commitme nt from APPSI members sought	5% of APSSI members applying protective practices in accordance with the code of conducts	10% of APSSI members applying protective practices in accordance with the code of conducts	15% of APSSI members applying protective practices in accordance with the code of conducts	20% of APSSI members applying protective practices in accordance with the code of conducts	20% of APSSI members applying protective practices in accordance with the code of conducts
		Revised target									
		Actual									

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
2.2. Number of local community groups perform socialisation and or monitoring activities on DWDW/reduction of CDW	No community groups perform socialisation and or monitoring activities on DWDW/reduction of CDW in targeted areas	Target			Local community groups would have been identified	Local community groups to act as informal monitoring and referral agents would have been trained	15 local community groups conducts socialisation and or monitoring of DWDW and CDW	25 local community groups conducts socialisation and or monitoring of DWDW and CDW	35 local community groups conducts socialisation and or monitoring of DWDW and CDW	45 local community groups conducts socialisation and or monitoring of DWDW and CDW	45 local community groups conducts socialisation and or monitoring of DWDW and CDW
		Revised target									
		Actual									
2.3. Number of articles/features/press coverage on the issue of DWDW and or CDW produced by journalists and published in mass media (printed or electronically)	In average there are 10 - 12 articles/features/press coverage on domestic workers and child domestic workers issue in every six months from around 15 mass media (printed and online mass media) that is regularly monitored by ILO Jakarta	Target		Sensitization for journalists in 4 provinces conducted	25 articles/features/press coverage by mass media	50 articles/features/press coverage by mass media	75 articles/features/press coverage by mass media	100 articles/features/press coverage by mass media	125 articles/features/press coverage by mass media	150 articles/features/press coverage by mass media	175 articles/features/press coverage by mass media
		Revised target									
		Actual			78						
2.4. Number of initiatives to promote DWDW and to reduce CDW implemented by targeted stakeholders using their own resources	In average there are 10 - 12 articles/features/press coverage on domestic workers and child domestic workers issue in every six months from around 15	Target				2 initiatives by targeted stakeholders	4 initiatives by targeted stakeholders other than above mentioned initiatives	8 initiatives by targeted stakeholders other than above mentioned initiatives	12 initiatives by targeted stakeholders other than above mentioned initiatives	14 initiatives by targeted stakeholders other than above mentioned initiatives	14 initiatives by targeted stakeholders other than above mentioned initiatives

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
	mass media (printed and online mass media) that is regularly monitored by ILO Jakarta	Revised target									
		Actual									
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.											
•											
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											
<ul style="list-style-type: none">Due to the delay of MoU signing by the Government, the Project, despite all preparations that have been done, could not implement activities and as a consequence no progress has been made against many indicators under immediate objective 2. The Project is only able to report on indicator 2.3. <i>Number of articles/features/press coverage on the issue of DWDW and or CDW produced by journalists and published in mass media (printed or electronically)</i>											
Immediate Objective 3 & 4 (Regional Component)		Systems to transfer knowledge and practical tools on the promotion of Decent Works for Domestic Workers (DWDW) as a vehicle for reducing Child Domestic Works (CDW) exist in Indonesia and other countries in Asia; Number of times training manual to guide DWOs and other organisations on promoting DWDW and reducing CDW to be developed by IDWN is used at trainings to promote DWDW and reduce CDL in the sub region									
3&4.1. Number of times training manual to guide DWOs and other organisations on promoting DWDW and reducing CDW to be developed by IDWN is used at trainings to promote DWDW and reduce CDL in the sub region	'Zero (training manual is not yet developed)	Target						5 times	10 times	12 times	12 times
		Revised target									
		Actual									
3&4.2. Stakeholders' perception on the benefits of the knowledge sharing activities in supporting their efforts in promoting DWDW and in reducing CDW	Baseline is not applicable	Target								Stakeholders perceive the positive contribution of the knowledge sharing activities	Stakeholders perceive the positive contribution of the knowledge sharing activities

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		Revised target									
		Actual									
3&4.3. Number of new initiatives/programmes to promote DWDW and to reduce CDW in the sub region	Baseline will be identified during the first regional workshop	Target				2 new initiatives	4 new initiatives	6 new initiatives	8 new initiatives	10 new initiatives	10 new initiatives
		Revised target									
		Actual									
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.											
<ul style="list-style-type: none">The Project has implemented the folloing activities under immediate objective 3:<ul style="list-style-type: none"><i>Needs and capacity assessment among Asian domestic workers’ organizations for the development of a Training manual for domestic workers organizations (DWOs) to promote decent work for domestic workers to end child domestic labor</i><i>Planning for Visioning Event for Building a Community of Practice on Domestic Work that will be implemented in Hongkong at the end of April 2014</i> <p>No progress against the indicator can be reported at the current reporting period. It is expected that progress can be reported in the next reporting period as scheduled.</p>											
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											
<ul style="list-style-type: none">											
Immediate Objective 5		Domestic workers including CDWs linked to a communication system enabling them to have ready access to information and support services									
5.1. A finalised model of ICT based communication system for education and grievance purposes for domestic workers is in place	No ICT based communication system dedicated to Domestic Workers and Child Domestic Workers at the beginning of the Project	Target		A model of ICT based communication system is developed	The model of ICT based communication system is piloted; A refined model of ICT based communication system in place	The refined model is used	The model reviewed	The model is further refined based on findings of the review	The model reviewed	The model is further refined based on findings of the review	A finalised model of ICT based communication system in place

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		Revised target		A model of ICT based communication system is developed							
		Actual									
5.2. Number of DWs including CDWs received educational information through the use of ICT based communication system	Zero	Target			500 DWs/CDWs	2,000 DWs/CDWs receive information	5,000 DWs/CDWs receive information	10,000 DWs/CDWs receive information	15,000 DWs/CDWs receive information	20,000 DWs/CDWs receive information	20,000 DWs/CDWs receive information
		Revised target									
		Actual									
5.3. Increased number of questions/queries received from DWs and CDWs	Zero	Target				First data on number of questions/queries	Increased number of questions/queries compared to the previous period	Increased number of questions/queries compared to the previous period	Increased number of questions/queries compared to the previous period	Increased number of questions/queries compared to the previous period	Increased number of questions/queries over time
		Revised target									
		Actual									
5.4. Increased percentage of surveyed domestic workers who agree that domestic workers should have rights as other workers	Baseline figure to be collected at the first polling	Target				Data on percentage of DWs who agree that DW should have rights		Increased percentage of DWs who agree that DW should have rights		Increased percentage of DWs who agree that DW should have rights	Increased percentage of DWs who agree that DW should have rights

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
						as other workers from first polling		as other workers - from second polling		as other workers - from third polling	as other workers from time to time
		Revised target									
		Actual									
5.5. Increased percentage of surveyed domestic workers who agree that domestic workers should have work contract to protect their rights	Baseline figure to be collected at the first polling	Target				Data on percentage of DWs who agree that DW should have contract to protect their rights from first polling		Increased percentage of DWs who agree that DW should have contract to protect their rights - from second polling		Increased percentage of DWs who agree that DW should have contract to protect their rights - from third polling	Increased percentage of DWs who agree that DW should have contract to protect their rights from time to time
		Revised target									
		Actual									
5.6. Increased percentage of the surveyed domestic workers who know the minimum age to work as domestic workers	Baseline figure to be collected at the first polling	Target				Data on percentage of DWs who know the minimum age to work as domestic workers from first polling		Increased percentage of DWs who know the minimum age to work as domestic workers from the second polling		Increased percentage of DWs who know the minimum age to work as domestic workers from the third polling	Increased percentage of DWs who know the minimum age to work as domestic workers from time to time

DEVELOPMENT OBJECTIVE												
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project	
		Revised target										
		Actual										
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.												
•												
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.												
• A model of ICT based communication system for DW has been constructed and ready to be piloted. However due to the delay of the MoU signing by the Government, the system could not be rolled out and therefore no progress can be reported for many of indicators under the Immediate Objective 5												
Immediate Objective 6		An Enhanced Knowledge base to promote DWDW and reduce CDW										
6.1. Number of study/assessment reports on domestic workers and or child domestic labour to be produced by the Project	Zero	Target			1 report	3 report	4 report	6 report			6 Reports	
		Revised target										
		Actual			2							
6.2. Number of initiatives undertaken by stakeholders in Indonesia to promote DWDW and/or reduce CDW using their own resources makes references to survey and research reports produced by the project	Baseline is not available	Target				2 initiatives	4 initiatives	6 initiatives	8 initiatives	10 initiatives	10 initiatives	
		Revised target										
		Actual										
6.3. Number of policy papers/academic papers on DWDW and reduction of CDW making reference to survey and research reports produced by the Project		Target				2 papers	4 papers	6 papers	8 papers	10 papers	10 papers	
		Revised target										
		Actual										
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.												
•												

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											
<ul style="list-style-type: none"> The two reports are: <ol style="list-style-type: none"> The Estimation of Total Domestic Workers in Indonesia The Rapid Assessment on Behavior and Access of Domestic Workers to Information and Communication Technology Due to the delay in MoU signing by the Government, the Project has postponed implementation of some research activities. 											
Immediate Objective 7.	Robust and Accessible Knowledge sharing systems on reduction of CDW and the promotion of DWDW in place to improve transparency and accountability										
7.1. Updated information on the project implementation and outputs is publicly available from ILO Jakarta website	No baseline	Target		information in the web updated	information in the web updated	information in the web updated	information in the web updated	information in the web updated	information in the web updated	information in the web updated	information in the web updated
		Revised target									
		Actual									
7.2. Members of Project Advisory Committee actively provide advices for effective implementation of the Project	No baseline	Target		Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members
		Revised target									
		Actual									
7.3. Increased number of friends of Project facebook page.	Zero	Target		200 Facebook friends	300 Facebook friends	400 Facebook friends	500 Facebook friends	700 Facebook friends	900 Facebook friends	1000 Facebook friends	1000 Facebook friends
		Revised target									
		Actual			4,839						
7.4. Increased number of followers of Project twitter account	Zero	Target		100 twitter followers	150 twitter followers	200 twitter followers	350 twitter followers	450 twitter followers	600 twitter followers	750 twitter followers	750 twitter followers
		Revised target									

DEVELOPMENT OBJECTIVE											
Indicators ¹³	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 Mar 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		Actual			1,251						
Note: * Data will be collected over time in this table. "Period" refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.											
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											
<ul style="list-style-type: none"> Due to the delay in MoU signing by the Government, the establishment of the Project Advisory Committee is also delayed The number of people liked the facebook fanpage and the twitter account are beyond the target in the reporting period. This is because Project staff and also partners are actively 'advertise' the accounts. 											

III.B. Direct beneficiaries

Not applicable

Information on direct beneficiaries (children and adults) must be provided in **Annex I** using the established template.

All IPEC projects that provide services to children or families must complete the W&P table in the “Beneficiary Reporting Table” EXCEL spreadsheet (Annex H). All projects must apply the definitions and guidelines contained in the Revised DBMR Guidelines (2 September 2011) when completing the Tables.

All USDOL projects funded before FY2010 must also complete the following 2 tables:

- Trafficking W&P and
- CSEC W&P.

Specific guidance on how to complete these two tables is included overleaf.

All USDOL projects funded in FY2010 and beyond must complete the following 5 tables.

- E1
- E1.1 on Trafficking and CSEC
- E2, E3 and E4
- L1 and
- L2, L3, L4 and L5L

Instructions along with relevant definitions for the tables E1, E1.1, E2, E3, E4, L1 and L2-5 can be found in Companion to the USDOL Common Indicators Spreadsheet.

Instructions and Definitions

Trafficking W&P and CSEC W&P Tables

(Applicable only to USDOL projects funded in 2007, 2008 and 2009)

These two tables represent a **subset** of the data reported in Table W&P. Projects **are required to** fill out the tables below if their project has direct beneficiaries that are victims of trafficking and/or commercial sexual exploitation (CSE) or direct beneficiaries that are at risk of being trafficked or entering CSEC. After calculating the overall numbers for all direct beneficiaries (including trafficking and CSE) and reporting them above, projects should then disaggregate the trafficking and CSE beneficiaries and report them below. The data collected will represent withdrawn/prevented in the current reporting period. **Note that the same beneficiary should not be reported as both trafficked and in CSE—they but should only be counted in one table or the other.**

To report a child as having been withdrawn from Trafficking or CSEC in the tables below, please consider the following:

- If a child has been trafficked into CSEC, then that child should only be counted as trafficked, **NOT** CSEC.
- If the child is in CSEC, but has not been trafficked into that situation, then they should only be counted in the CSEC table.
- If a child is in CSEC, but it is unclear whether or not trafficking was involved, only count that child in CSEC.
- If a child is trafficked into any other form of labour exploitation (i.e. non-CSEC), they should be counted as trafficked.
- If a child is intercepted from being trafficked when in transit to exploitative work, this child can only be reported as withdrawn from trafficking if one can prove the 3rd party's intent to exploit (i.e. the party that transfers the child). Where such proof is absent the intercepted child should be counted as prevented from trafficking

To report a child as having been prevented from Trafficking or CSEC, projects should as a minimum standard have in place specific educational and/or non-educational services with content matter focusing on CSEC and Trafficking prevention (awareness raising, counselling, health education etc...). It is recognized that many of the children receiving services through its projects may be considered extremely vulnerable and at high risk for being trafficked or entering CSEC. However, for the purposes of reporting **prevention** data through the Technical Progress Reports, projects should report only on **those direct beneficiaries who were specifically targeted (as designed in the project document or through approved project revisions) for prevention from CSEC or trafficking.** For example, these could be children targeted for trafficking prevention because they live in a community well known as a “sending area” for trafficking victims. Or, they could be siblings of children who have already been trafficked. Alternatively or in addition, the children could be receiving services with specific content matter on CSEC or trafficking prevention. Such children can be receiving a direct education service that might not be CSEC or trafficking specific, but in addition are receiving a non-education service that is specifically related to CSEC or trafficking. The project should be able to support its data used to report beneficiaries as specifically prevented from CSEC or trafficking. It is important the prevention figures in these tables do not report prevention from overall or generalized child labour.

IV. Problems/issues materially impairing the achievement of project objectives, proposed solutions and actions taken or to be taken

Major problems/issues referenced here have already been encountered, are currently emerging, or are foreseen over the next 3-6 months. Once a problem/issue has been reported and resolved, it should be removed from this section.

A. Implementation: (include technical as well as management issues; including administrative, financial and budgetary issues)	
Problem/Issues	Proposed solutions and action(s) taken or to be taken (if action necessary, identify person responsible)
<ul style="list-style-type: none"> As per Government Regulation no 10 year 2011 on Foreign/International Grant, all foreign grants should be registered with the Government of Indonesia through the Technical Ministries. For such registration the MoU of implementation with the technical ministry is a requirement. Following this regulation, the ILO Jakarta has submitted the Project Document for Ministry of Manpower Approval in April 2013. Despite the letter of support to the ILO's proposal which was provided by the Directorate General of Labour Inspection during the bidding process, MoMT has, through some meetings, communicated its reservations on some components and outputs of the Project. Such reservations are based on the MoMT's view that efforts to realise Decent Work for Domestic Workers should be pursued step by step. This is because in Indonesia, the domestic workers employment are culturally and socially accepted. 	<ul style="list-style-type: none"> The ILO Jakarta has discussed this issue with USDOL. Conference Call with donor to communicate the situation has also been done, involving Child Labor Specialist in ROAP Bangkok and IPEC GVA.
B. Stakeholders, partners and implementing agencies	
Problem/Issues	Proposed solutions and action(s) taken or to be taken (if action necessary, identify person responsible)
•	•
C. External factors: (include particularly those external factors identified as being critical assumptions in the project document and/or emerging critical external factors)	
Problem/Issues	Proposed solutions and action(s) taken or to be taken (if action necessary, identify person responsible)
•	•
D. Other major issues/problems	
Problem/Issues	Proposed solutions and action(s) taken or to be taken (if action necessary, identify person responsible)
•	•

V. Opportunities

Please describe whether opportunities exist for new initiatives, interventions and/or collaboration, in the implementation of ILO Convention No. 182 (worst forms) or No. 138 (minimum age), if applicable. Include information on steps to be taken or already taken to take advantage of these opportunities).

- On 12 Feb 2014, Ministry of Manpower and Transmigration held a Stakeholder Consultation toward the Ratification of the ILO Convention 189 on Decent Work for Domestic Workers in which the Minister officially and publicly stated the commitment of the Government of Indonesia to pursue the process for the ratification of ILO Convention 189 on Decent Work for Domestic Workers. This remark will become one of the milestones of the advocacy works on the protection of domestic workers in Indonesia. This commitment to ratify ILO Convention 189 is fully supported by the Ministry of Foreign Affairs.
- Recently ILO Jakarta (through Triangle Project) is invited by the Directorate General for Labor Placement to a meeting discussing development of competency based standard for domestic workers vocational skills for Middle East Placement. This development of competence based standards is mandated by the Decision of Director General of Training Development and Productivity. It seems that the Ministry will soon work on the development of the competency based standards for domestic workers that will be placed in the Middle East. This can be an entry point to advocate on the need of skill trainings for DW who work domestically.

VI. Lessons learned and emerging good practices

None

Please describe the lessons, positive and negative, that have been learned during project implementation. Organize these lessons using the headings provided below. If you think that some of the positive lessons learned can be potential good practices worth sharing with other IPEC projects, please complete the format provided in Annex D (*Emerging Good Practices*).

A. Improving the knowledge basis (through SIMPOC and other data collection efforts).

Describe lessons learned in the field of data collection, usefulness in terms of policy and programme development, etc.

-

B. Strategies for dealing with child labour, especially in its worst forms (thematic issues).

Describe lessons learned in key technical areas that are part of the intervention (such as education, child labour monitoring, awareness raising, social mobilization, capacity building, and income generation for parents or direct action with children) or in successful strategies for dealing with specific target groups (e.g. those identified in Convention 182).

-

C. Capacity building and work with ILO/IPEC partners.

Identify lesson learned on strengths and weaknesses of IPEC partners; experience in capacity development, etc. Separate categories are to be established for traditional ILO constituents (Workers, Employers and Governments) and NGOs.

-

D. Mainstreaming successful approaches and achieving sustainability of impact.

Identify lessons learned in sustaining action programmes, mainstreaming child labour into programmes and budgets of partners, capacity building needs of partners to sustain action; replication of interventions supported by IPEC and mobilization of local resources. Lessons related to the Time Bound Programme approach or the development of enabling environments could also be included under this heading.

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E. Other lessons not covered above (for example, implementation issues and operational modalities, etc.).

List of Annexes to attach, as appropriate

Annex A: Status of project work plan

Use Annex A format below. Work plan format, with separate planned and actual date columns, should be attached here. A status column should be included with a defined set of specific status categories such as “OK, delayed, completed”.

Attached

Annex B: Response to donor comments from last report

Attach separate page showing the donor’s original comments along with the response. Use Annex B format below.

Attached

Annex C: List of on-going & pipeline action programmes

To be submitted with each TPR. Use Annex C format below.

Attached

Annex D: Emerging good practices

To be completed as appropriate. Use Annex D format below.

Attached

Annex E: Project monitoring plan OR CMES

To be re-submitted if revised from earlier submitted versions or if not submitted with earlier reports. Use Annex E format.

Attached

Annex F: Follow-up to recommendations from project reviews & evaluations

To be submitted with each TPR after the initial evaluation or review to track follow up actions. Use Annex F format below.

Attached

Annex G: Monitoring of sustainability strategies in IPEC projects

To be completed for all projects funded from FY 2009 and beyond. Use Annex G format below.

Attached

Annex H: Inventory report

To be filled with the OCTOBER TPR (for items which cost 5,000 USD or more, procured with project funds or transferred from another USDOL-funded project. The list must be certified and signed by the ILO office responsible.)

Attached

Annex I: Spreadsheet for reporting on Direct Beneficiaries

To be updated for direct action projects, using a spreadsheet attached or the “[Beneficiary Reporting Tables](#)” template in IPEC database and, for FY 2010, referring to [USDOL OCFT Common Indicators](#).

None to report

Annex J: Status of VAT exemption

To be completed for those project countries where VAT exemption has not been granted by the host Government or where reimbursement has not been received. If exemption has been granted and is received, indicate so in the Annex.

Attached

List of appendixes

Please list all appendixes in addition to the official TPR Annexes like newspaper clippings, photos, brochures, working papers, reports, guidelines, etc. in the table below. For those documents to be published, kindly send the corresponding .pdf and Word files as well as their translations, if applicable.

1. Working papers, workshop/meeting/activity/mission reports, surveys, brochures, fact sheets, good practices and lessons learned, guidelines, training material, presentations, terms of reference, national action plans, etc.

Appendix no.	Title	Language (please specify if available in other languages & provide document)	Endorsed by partners (stakeholders, other partners)		Technically cleared		Word file formatted		PDF file produced		Already published as per ILO publications rules (ISBN, ILO Logo, PDF cleared by IPEC HQ)		Already distributed		Should be published		SHOULD NOT BE PUBLISHED Specify the reason why
			Yes	No	Yes	No	Yes (attached)	No (will follow)	Yes (attached)	No	Yes	No	Locally only (workshop, meetings, training)	Nationally / Internationally	To be edited by a professional	To be edited by IPEC HQ	
01	Action Plan and Work Plan of JALA PRT, KA PPRT BM, JARAK	English	Yes			No		No		No		No	Yes		No	No	
02	IDWF Needs Assessment Survey: Country Report	English		No	Yes			No		Yes		No	No		No	No	
03	IDWF Report on Consolidated Report from the Needs Assessment among DWOs	English		No	Yes			No		Yes		No	No		No	No	
04	Tentative Outline of Training Manual. DW Learn and Share: Training Manual for DW and Their Organisations	English		No	Yes			No		Yes		No	No		No	No	
05	Creating a Web based Direct Recruitment Tool for DW and Employers	English		No	No		No			Yes		No	No		No	No	
06	Rapid Assessment on Behavior and Access of Domestic Workers to Information and Communication Technology (ICT)	English		No	Yes			No	Yes			No	Yes	No	No	No	

2. Media (articles, news, press release)

Appendix no.	Title	Media type (articles, news, press release)	Language (please specify if available in other languages & provide document)	Name of newspaper / TV / Other	Date of publication	Funded by the project		Appendix file	
						Yes	No	e-link	.pdf attached

3. Videos, photos. Kindly send the photos through the FTP server. If you don't know how to do so, please contact Maria Rollier at rollier@ilo.org.

Appendix no.	Title/Occasion on which the photo was taken or the video was produced	Media type (video, photo & please specify format: mpeg, resolution, etc.)	Language (are sub-titles available & in what languages?)	Copyright	Date of publication	Funded by the project		Media type support	
						Yes	No	e-link	Sent by FTP, specify folder name

Annex A: Project/programme work plan¹⁴ (objectives, outputs, and activities)

Project Title:	PROMOTE: Decent Work for Domestic Workers to End Child Domestic Work	
ILO TC Code:	INS/12/12/USA	
Programme number:	-	
Work Plan Preparation/Revision Date: (According to project document or as revised)	Starting Date:	31 December 2013
	End Date:	30 June 2016
Project aims		
<ul style="list-style-type: none"> To reduce child domestic work significantly by building institutional capacities of Domestic Worker Organizations to promote Decent Work for Domestic Workers effectively 		
Project Outcomes:		
<p>OUTCOME 1: Strengthened capacity of DWOs' Organizations to more effectively address CDW and promote decent work for domestic workers in Indonesia (component 1).</p> <ul style="list-style-type: none"> i. Advocate for increased legal protection for domestic workers and effective enforcement of relevant law ii. Empower domestic workers to improve their working and living conditions. iii. Report cases of exploitation iv. Develop a "Resource List" and refer cases of Domestic Workers, including Child Domestic Workers to the appropriate authorities and social service providers, and v. Raise public awareness on the exploitation of domestic workers vi. Other Capacity Building Needs 		
<p>OUTCOME 2: Innovative partnerships with business and civil society entities built to reduce the prevalence of child domestic work and promote decent work for domestic workers in Indonesia (component 2)</p>		
<p>OUTCOME 3: Systems to transfer knowledge and practical tools on the promotion of DWDW as a vehicle for reducing CDW exist in Indonesia and other countries in Asia (Component 3)</p>		
<p>OUTCOME 4: Regional alliances become catalysts for far reaching change in perceptions and action against CDW and recognition of DWDW (Component 4)</p>		
<p>OUTCOME 5: Domestic workers including CDWs linked to a communication system enabling them to have ready access to information and support services (Component 5)</p>		
<p>OUTCOME 6: An Enhanced Knowledge base to promote DWDW and reduce CDW (Component 6)</p>		
<p>OUTCOME 7: Robust and Accessible Knowledge sharing systems on CDW and the promotion of DWDW in place to improve transparency and accountability (Component 7)</p>		
Planned Evaluation Dates	Mid-term:	tbd
	Final:	
Actual Evaluation Dates	Mid-term:	tbd
	Final	

¹⁴ Project/Program Managers should note that this is the minimum level of information required for the Donor. A more detailed Work Plan with a month-by-month timeline and projected and actual cost of activities should be developed for managing project implementation at the field level.

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
OUTCOME 1: Strengthened capacity of DWOs’ Organizations to more effectively address CDW and promote decent work for domestic workers in Indonesia (component 1).							
Output 1.1 Needs Assessment Conducted							
Activity 1.1.1: Adapt existing ILO methodology	Jan-13	April-13	Mar-13	May-13	Completed	National CTA and Capacity Building Specialist	
Activity 1.1.2: Undertake needs assessment, and finalize report with recommendation for action plan	Jan-13	June-13	June-13	August-13	Completed	National CTA and Capacity Building Specialist	Reports have been submitted to US DOL
Output 1.2: Action plan for reducing CDW and promoting DWDW finalized							
Activity 1.2.1: Based on outcomes of needs assessment, prepare a draft action plan	Apr-13		June-13		Completed	National CTA	
Activity 1.2.2: Hold a two day workshop to finalize action plan and agree on monitoring and evaluation mechanisms with all DWOs	Apr-13		June-13	10 – 12 October 2013	Completed	National CTA	
Activity 1.2.3: Develop individual action plans for targeted action by each DWOs	July-13		Sep-13	January 2014	Completed	National CTA	
Output 1.3: Comprehensive training on reducing CDW and promotion of DWDWs for DWO trainers and organizers carried out							
Activity 1.3.1: Develop a training program and manual (see Component 3)	July-13	July-13	March-15	February 2014	Completed	Capacity Building Specialist	
Activity 1.3.2: Undertake training for DWOs and other key stakeholders at national level	July-13		March-16			Capacity Building Specialist	Awaiting for Project clearance from the Government
Activity 1.3.3: Undertake training for DWOs and other key stakeholders at provincial level	Oct-13		June- 16			Capacity Building Specialist and Local Project Coordinator	The finished planned date needs to be revised as the allocated budget is only sufficient for one training and not sufficient to finance 5 refresher training as planned

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
i) Advocate for increased legal protection for domestic workers and effective enforcement of relevant laws							
Output 1.i.1: National and provincial DWO advocacy plans developed and implemented							
Activity 1.i.1.1: Conduct a 4 day Workshop resulting in national and provincial DWO advocacy plans	July-13		Sep-13		Delayed	National CTA, Advocacy Specialist	Awaiting for Project clearance from the Government
Activity 1.i.1.2: Conduct ongoing monitoring and evaluation	Jul-13		June-16			Advocacy Specialist, Local Project Coordinator	The advocacy plan has not been developed due to delayed approval of the Project by the Government
Activity 1.i.1.3: Conduct a second meeting to sharpen the strategy	Jan -15		Mar-15			National CTA and Advocacy Specialist	
Output 1.i.2: Hazardous work conditions identified and joint DWO position statement developed							
Activity 1.i.2.1: Conduct an assessment on working conditions, exploitative practices, workplace violence, and health and safety risks in domestic work, particularly to those 15 -17 years, completed	Oct-13		Dec-13		Delayed	National CTA	Awaiting for Project clearance from the Government
Activity 1.i.2.2: Develop a joint DWO position statement on hazards for DWs and for the 15-17 year age group in particular	Jan-14		Mar-14		Delayed	Capacity Building Specialist	Awaiting for Project clearance from the Government
Activity 1.i.2.3: Draft code of conduct and model employment contract for domestic workers	Jan-14		Sep-14		Delayed	Capacity Building Specialist	Awaiting for Project clearance from the Government
ii) Empower domestic workers to improve their working and living conditions							
Output 1.ii.1: DWOs trained on organization, mobilization and group formation							
Activity 1.ii.1.1: Conduct a 2 day training for DWOs on challenges and opportunities of organizing DWs in unions	July-13	July 2013	Sep-13		In preparation	Capacity Building Specialist	Preparatory works have been completed. Implementation of the workshop is awaiting Project clearance from the Government.

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
Activity 1.ii.1.2: Adapt and translate APWLD manual on Action and organizing with mobile phones	July-13		Sep-13		Completed	Capacity Building Specialist	Adapted manual will be communicated to APWLD for comments
Activity 1.ii.1.3: Conduct training on innovative ways to organize domestic workers	Jan-14		Mar-14		Delayed	Capacity Building Specialist	Awaiting for Project clearance from the Government
Activity 1.ii.1.4: Ongoing mobilization by DWOs	Jul-13		June-16		Delayed	Provincial Coordinators	Awaiting for Project clearance from the Government
Output 1.ii.2: DWs outreach centers established							
Activity 1.ii.2.1: Assess the needs and gaps in the Domestic Workers School Model developed by JALA PRT in Yogyakarta province	Apr-13	May -13	June-13	August-13	Completed	National CTA, Capacity Building Specialist	
Activity 1.ii.2.2: Establish the schools in four provinces	Apr-13		Dec-13		Delayed	Provincial Coordinator	Awaiting for Project clearance from the Government
Activity 1.ii.2.3 Provide ongoing support to the four domestic workers schools to serve domestic workers needs	Oct-13		June-16		Delayed	NPC, LPC and JALA PRT	Awaiting for Project clearance from the Government
Activity 1.ii.2.4: Conduct training and information sessions on rights of domestic workers, financial literacy, entrepreneurship and life skills	Oct-13		June-16		Delayed	NPC, LPC and JALA PRT	Awaiting for Project clearance from the Government
Activity 1.ii.2.5: Adapt existing IPEC tool for self-monitoring of working conditions for domestic workers and CDWs by adding elements of living conditions	Jan -14		Mar-14		Delayed	NPC, LPC and JALA PRT	
Activity 1.ii.2.6: Facilitate discussion on alternative model of collective action through support group formation of DWs	Jul-13		Dec-13		Delayed	Capacity Building Specialist	Awaiting for Project clearance from the Government

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
Activity 1.ii.2.7: Develop indigenous model of collective actions through group formation, including approaches to increase DWOs self-sufficiency	Apr -14		Dec-14			Capacity Building Specialist	
Output 1.ii.3: DW skills recognized and upgraded							
Activity 1.ii.3.1: With technical support from ILO DWT, adapt the Regional Model Competency Standard training curriculum to the needs of 15-17 year old and adult domestic workers	Apr -14		June-14			Capacity Building Specialist	
Activity 1.ii.3.2: Conduct a pilot exercise in JALA PRT schools	July-14		Sep-15			Provincial Coordinators	
Activity 1.ii.3.3: Experience sharing on model with KKNI (Indonesian qualification framework)	July-15		June-16			Capacity Building Specialist	
<i>iii) Report illegal cases of exploitation</i>							
Output 1.iii.1: Hotlines strengthened							
Activity 1.iii.1.1: Assess the utility of existing hotlines in the four provinces with recommendations for their improvement	Apr-14		June-14			Capacity Building Specialist	
Activity 1.iii.1.2: Based on recommendations, work with relevant actors to improve responsiveness of selected hotline	Apr-14		Dec-15			Capacity Building Specialist	
Output 1.iii.2: Capacity of the Police to respond to reported cases of child and adult DW exploitation built							
Activity 1.iii.2.1: Conduct a 2 day workshop in each province (4) for the Police on the legal framework on domestic work and child labor including CDW.	Jan-14		Mar-14			Capacity Building Specialist	

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
Activity 1.iii.2.2: Develop a module for Police training curricula on the legal framework related to CDW and domestic workers exploitation, including gender and child sensitive case management and investigation techniques.	Oct-14		Mar-15			Capacity Building Specialist	
Activity 1.iii.2.3: Advocate for module to be incorporated into national curricula of the police academy	Apr-15		Mar-16			Capacity Building Specialist	
Output 1.iii.3: Legal support to cases provided							
Activity 1.iii.3.1: Carry out training for DWOs on how to receive and refer cases to Jakarta Legal Aid, LBH APIK and their sister/partner legal aid organizations in targeted provinces (half day meeting)	July-13		Sep-13		Delayed	Advocacy Specialist	Awaiting for Project clearance from the Government
Activity 1.iii.3.2: Provide ongoing support to Jakarta Legal Aid, LBH APIK and their sister/partner legal aid organizations in targeted provinces	Oct-13		June-16		Delayed	Advocacy Specialist	Awaiting for Project clearance from the Government
Activity 1.iii.3.3: Draft a step-by-step guide and a compendium of the legal cases	Apr-14		June-16			Advocacy Specialist	
Activity 1.iii.3.4: Organize a validation meeting and finalize the step-by-step guide	Jan-16		June-16			Advocacy Specialist	
<i>iv) Develop a "Resource List" and refer cases of CDW to the appropriate authorities and social service providers</i>							
Output 1.iv.1: Resource list developed, and referral mechanisms established and implemented in each target province							
Activity 1.iv.1.1: Conduct initial mapping of services and their providers in each target province	Apr-13		June-13		Delayed	Advocacy Specialist, Provincial Coordinator	Awaiting for Project clearance from the Government

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
Activity 1.iv.1.2: Verify the identified resources through visits to service providers	Apr-13		June-13		Delayed	Advocacy Specialist, Provincial Coordinator	Awaiting for Project clearance from the Government
Activity 1.iv.1.3: Organize a 1 day workshop with key service providers to discuss linkages between services, referral mechanisms and other issues	July-13		Sep-13		Delayed	Advocacy Specialist, Provincial Coordinator	Awaiting for Project clearance from the Government
Activity 1.iv.1.4: Develop a resource list in the form of a user friendly catalog	July-13		Dec-13		Delayed	Advocacy Specialist, Provincial Coordinator	Awaiting for Project clearance from the Government
Activity 1.iv.1.5: Establish an informal network of social services providers at the provincial and district level	Oct-13		June-16		Delayed	Advocacy Specialist, Provincial Coordinators	Awaiting for Project clearance from the Government
Activity 1.iv.1.6: Update Resource list and conduct ongoing monitoring	Jan-14		June-16		Delayed	Advocacy Specialist, Provincial Coordinators	Awaiting for Project clearance from the Government
<i>v) Raise public awareness on the exploitation of domestic workers</i>							
Output 1.v.1: Reports of the findings of the Knowledge Attitude and Behavior (KAB) surveys used to craft improved awareness raising action							
Activity 1.v.1.1: Identify agencies to conduct KAB studies	Apr-13	July -13	June-13	Sept-13	Completed	National CTA, Advocacy Specialist	
Activity 1.v.1.2: Conduct KAB studies (at the beginning and end of project) covering respondents from each of the four provinces	July-13; Jan-16		Sep-13; Mar-16		Delayed	National CTA, Advocacy Specialist	Awaiting for Project clearance from the Government
Activity 1.v.1.3: Prepare report of findings of KAB and disseminate to stakeholders	July-13; Jan-16		Sep-13; Mar-16		Delayed	National CTA, Advocacy Specialist	Awaiting for Project clearance from the Government
Output 1.v.2: Media training program developed for DWOs and implemented							
Activity 1.v.2.1: Conduct a 3 day workshop for all DWOs on how to interact with media, identify and create opportunities for 'news', as well as on how to use social media and ICT.	Oct-13		Dec-13		Delayed	Advocacy Specialist	Awaiting for Project clearance from the Government

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
Activity 1.v.2.2: DWOs to monitor and interact with media	Oct-13		June-16		Delayed		Awaiting for Project clearance from the Government
Output 1.v.3: Comprehensive awareness raising campaign designed and implemented							
Activity 1.v.3.1: Identify suitable PR consultant/ firm	July-13		Sep-13		On going	Advocacy Specialist	Awaiting for Project clearance from the Government
Activity 1.v.3.2: Conceive strategies for comprehensive awareness raising campaigns for each province and at national level	July-13		Sep-13		Delayed	Advocacy Specialist and Local Project Coordinator	Waiting for the results of KAB survey
Activity 1.v.3.3: Undertake targeted awareness raising campaigns	July-13		June-16		Delayed	Advocacy Specialist and Local Project Coordinator	Awaiting for Project clearance from the Government
Activity 1.v.3.4: Commemorate 'special days' including World Day against Child Labor; Indonesian Domestic Workers Day; National Children's Day; National Women's Day; Human Rights Day	Jan-13	June-13	June-16		In progress	Advocacy Specialist and Local Project Coordinator	Some activities have been implemented to commemorate WDACL 2013
<i>vi. Other Capacity Building Needs</i>							
Output 1.vi.1: DWOs trained on organizational, administrative, budget and management issues							
Activity 1.vi.1.1: Provide ongoing technical support, as needed	Apr-13		June-16		Delayed	All Project Staff	Awaiting for Project clearance from the Government
Activity 1.vi.1.2: Conduct training on results-based management	Apr-13		Sep-13		Delayed	Capacity Building Specialist	Awaiting for Project clearance from the Government
Activity 1.vi.1.3: Provide training on financial and technical reporting to the ILO	Apr-13		Sep-13		Delayed	Capacity Building Specialist	Awaiting for Project clearance from the Government

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
OUTCOME 2: Innovative partnerships with business and civil society entities built to reduce the prevalence of child domestic work and promote decent work for domestic workers in Indonesia (component 2).							
Output 2.1: Recruitment agencies mobilized to implement a code of conduct ensuring DWDW and absent of CDW							
Activity 2.1.1: Together with APPSI, develop the code of conduct together with a mechanism for follow-up with DWs after their deployment, either through unannounced monitoring visits or phone, text message or email contact	July-13		Mar-14		Delayed	Advocacy Specialist	Awaiting for Project clearance from the Government
Activity 2.1.2: Hold a half day meeting with recruitment agencies affiliated with APPSI to mobilize commitment to the code of conduct.	Jan-14		Mar-14		Delayed	Advocacy Specialist	Awaiting for Project clearance from the Government
Activity 2.1.3: Establish recognition awards for compliant recruitment agencies	Oct-14; Oct-15; Apr-16		Dec-14; Dec-15; June-16			Advocacy Specialist	
Output 2.2: Teachers, students and parents mobilized to prevent Child Domestic Worker exploitation through Teachers Union (PGRI)							
Activity 2.2.1: Information sessions to teachers on the prevention of CDW and social services for children at risk so that they can mainstream messages in their day-to-day teaching	Jan-14		June-14		Delayed	Provincial Coordinator	Awaiting for Project clearance from the Government
Activity 2.2.2: Sensitize teachers on reporting mechanisms and social service providers	Apr-14		Dec-14			Provincial Coordinator	
Output 2.3: Journalists mobilized to report on the protection of domestic workers, including CDW							
Activity 2.3.1: Conduct a 1 day sensitization and training for AJI members on DWs, including CDWs, and on how to report cases of exploitation	Apr-13	August 13	June-13	September 2013	Completed	Advocacy Specialist	

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
Activity 2.3.2: Conduct continuous post-training follow-up to ensure the issues remain a priority among journalists	July-13	Sept-13	June-16		On going	Advocacy Specialist	
Activity 2.3.3: Establish recognition award for the most effective or influential investigative story on CDW and DWDW	Oct-13; Apr-14; Apr-15; Apr-16		Dec-13; June-14; June-15; June-16			Advocacy Specialist	
Output 2.4: Media and telecommunication firms, including prominent public figures, mobilized to promote DWDW and reduce CDW							
Activity 2.4.1: Identify and gain commitment from major Media and telecommunication firms to champion the cause of DWDW and elimination of CDW	Apr-13	July 2013	June-16		On going	Advocacy Specialist	
Activity 2.4.2: Prepare key themes or messages to be included in mini-dramas (sinetron) and talk-shows (Mama Dedeh) content of stand-up comedy	July-13	July 2013	Dec-13	Dec 2013	Completed	Advocacy Specialist	
Activity 2.4.3: Identify and gain commitment from well-known Twitter users to champion the cause of DWDW and elimination of CDW , including serving as Goodwill Ambassador	Apr-13	June 2013	Dec-15		On going	Capacity Building Specialist	
Activity 2.4.4: Conduct briefings with the Goodwill Ambassador to ensure they are informed of the issues	July-13		June-16			Capacity Building Specialist	
Activity 2.4.5: Ensure the active participation of the goodwill ambassador at events and on Twitter and other social media	July-13		June-16			Capacity Building Specialist	

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
Output 2.5: Targeted campaign developed with a variety of societal actors, including Bank Workers and Hotel Workers Trade Unions, Market Associations and Diplomatic Mission							
Activity 2.5.1: Explore partnership and design targeted campaigns	July-13		Dec-13		On going	Advocacy Specialist, Provincial Coordinator	
Activity 2.5.2: Adapt and/or produce campaign materials	Oct-13		Sep-14			Advocacy Specialist, Provincial Coordinator	
Activity 2.5.3: Disseminate campaign materials at opportune time	July-14		June-16			Advocacy Specialist, Provincial Coordinator	
Output 2.6: Religious leaders mobilized to campaign for the promotion of DWDW and against CDW							
Activity 2.6.1: Identify and gain commitment from religious leaders to champion the cause of DWDW and elimination of CDW	July-13		Dec-13		Delayed	Advocacy Specialist, Provincial Coordinator	Awaiting for Project clearance from the Government
Activity 2.6.2: Conduct briefings with the religious leaders to ensure they are informed of the issues	Jan-14		June-16			Advocacy Specialist, Provincial Coordinator	
Output 2.7: Neighborhood associations and village groups mobilized to take active role in promoting DWDW and against CDW							
Activity 2.7.1: Identify neighborhood associations and village groups and gain commitment to take on monitoring abuse of DWs and CDWs	July-13		Dec-13		Delayed	Provincial Coordinators	Awaiting for Project clearance from the Government
Activity 2.7.2: Train neighborhood associations and village groups representatives to act as informal monitoring and referral agents organizations	Jan-14		June-16		Delayed	Provincial Coordinators	Awaiting for Project clearance from the Government
Output 2.8: Youth are sensitized to the plight of CDW through a targeted campaign							
Activity 2.8.1: Design a youth-centered campaign	Apr-13	May-13	Dec-13		Delayed	Advocacy Specialist	Awaiting for Project clearance from the Government
Activity 2.8.2: Produce audio-visual campaign materials	Jan-14		June-14			Advocacy Specialist	

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
Activity 2.8.3: Develop campaign materials to create awareness through youth events in schools, youth groups, local communities, markets etc	July-14		June-16			Advocacy Specialist	
OUTCOME 3: Systems to transfer knowledge and practical tools on the promotion of DWDW as a vehicle for reducing CDW exist in Indonesia and other countries in Asia (Component 3).							
Output 3.1: Training manual to guide DWOs and other organizations concerned with promoting DWDW and reducing CDW developed							
Activity 3.1.1: Alongside the first regional workshop, conduct a visioning and technical planning meeting for DWOs on training needs and potential promising practices	July-13		Dec-13		In preparation	Capacity Building Specialist	To be implemented on 27 to 29 April 2014 in Hong Kong
Activity 3.1.2: Carry out inventory and analysis through a desk review and country coaching visits	Oct-13	October 2013	June-14	February 2014	Completed	Capacity Building Specialist	Report is attached to TPR April 2014
Activity 3.1.3: Draft the training manual	July-14		Sep-14			Capacity Building Specialist	
Activity 3.1.4: Verify and finalize the draft training manual in Indonesia	Oct-14		Mar-15			Capacity Building Specialist	
Activity 3.1.5: Promote the use of the training manual in the region	Jan-15		June-16			Capacity Building Specialist	
Activity 3.1.6: Upload reports and campaign materials to the Knowledge Sharing Platform and organize discussion in CoP	July-14; Oct-15		Sep-14; Dec-15			Capacity Building Specialist	
Output 3.2: Community of Practice (CoP) established and operational on promoting DWDW as a means of reducing CDW							
Activity 3.2.1: Commission the CoP Survey	Jan-13		Mar-13		In preparation	Capacity Building Specialist	To be administered in April 2014
Activity 3.2.2: Review results from CoP Survey & develop CoP Concept Note	Apr-13		June-13		In preparation	Capacity Building Specialist	The survey is to be administered in April 2014
Activity 3.2.3: Identify and contact prospective CoP members	Apr-13		Sep-13		On going	Capacity Building Specialist	

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
(founding members & substantive champions)							
Activity 3.2.4: Execute 3 days kick-off visioning event (undertaken as part of Activity 3.1.1 above)	Oct-13		Dec-13			Capacity Building Specialist	
Activity 3.2.5: Design and customize CoP portal (responding to member user requirements)	Jan-14		Mar-14			Capacity Building Specialist	
Activity 3.2.6: Recruit CoP facilitator	Jan-14		Mar-14			Capacity Building Specialist	
Activity 3.2.7: Implement CoP web based sessions and web-seminars on various thematic areas pertaining to the promotion of DWDW	Apr-14; Oct-14 Apr-15; Oct-15		June-14; Dec-14; June-15; Dec-15			Capacity Building Specialist	
Activity 3.2.8: Consolidate good practices, lessons and statistical reports (consultant and/or CoP member & printing of output)	Apr-14; Apr-15; Oct-15		June-14; June-15; June-16			Capacity Building Specialist	
Output 3.3: Promising practices and lessons learned identified and report published							
Activity 3.3.1: Following the Activity 3.1.1, identify and agree on promising practices to be featured and methodology for evaluating and documenting these	Jan-15		Dec-15			Capacity Building Specialist	
Activity 3.3.2: Prepare a draft of the promising practices report	Oct-15		Dec-15			Capacity Building Specialist	
Activity 3.3.3: Validate the draft report in the second regional workshop (see Output 4.2)	Jan-16		Mar-16			Capacity Building Specialist	
Activity 3.3.4: Finalize report	Apr-16		June-16			Capacity Building Specialist	
Activity 3.3.5: Translate the report into relevant Asian languages	Apr-16		June-16			Capacity Building Specialist	
Activity 3.3.6: Disseminate hard	Apr-16		June-16			Capacity Building	

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
and soft copies of the promising practices report in Asia and beyond						Specialist	
OUTCOME 4: Regional alliances become catalysts for far reaching change in perceptions and action against CDW and recognition of DWDW.							
Output 4.1.: First Regional knowledge sharing Workshop conducted							
Activity 4.1.1: Identify participants and select venue	Jul-13		Sep-13		In preparation	ACTRAV, Bangkok	
Activity 4.1.2: Discuss and compile the materials for the workshop	Jul-13		Sep-13		In preparation	ACTRAV, Bangkok	
Activity 4.1.3: Agree on workshop agenda, including key resource persons	Jul-13		Sep-13		In preparation	ACTRAV, Bangkok	
Activity 4.1.4: Conduct workshop	Oct-13		Dec-13		In preparation	ACTRAV, Bangkok	
Activity 4.1.5: Finalize and distribute workshop report	Jan-14		Mar-14			ACTRAV, Bangkok	
Output 4.2: Second Regional knowledge sharing Workshop conducted							
Activity 4.2.1: Identify participants and select venue	Oct-15		Dec-15			ACTRAV, Bangkok	
Activity 4.2.2: Discuss and compile the materials for the workshop	Oct-15		Dec-15			ACTRAV, Bangkok	
Activity 4.2.3: Agree on workshop agenda, including key resource persons	Oct-15		Dec-15			ACTRAV, Bangkok	
Activity 4.2.4: Conduct workshop	Jan-16		Mar-16			ACTRAV, Bangkok	
Activity 4.2.5: Finalize and distribute workshop report	Apr-16		June-16			ACTRAV, Bangkok	
OUTCOME 5: Domestic workers including CDWs linked to a communication system enabling them to have ready access to information and support services							
Output 5.1: Report of the rapid assessment finalized							
Activity 5.1.1: Develop questionnaires and research methodology	Jan-13	August-13	Mar-13	August-13	Completed	Advocacy Specialist	
Activity 5.1.2: Carry out interviews to understand how	Apr-13	Sept-13	June-13	Sept-13	Completed	Advocacy Specialist	

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
people use and access ICT including mobile phone use and internet behaviors of CDWs and adult domestic workers							
Activity 5.1.3: Based on the data and information gathered through activities 5.1.1. and 5.1.2, finalize a report	Apr-13	Sept-13	June-13	Sept-13	Completed	Advocacy Specialist	
Output 5.2: Model Communications Plan using Mobile and Web Based Technologies developed and piloted							
Activity 5.2.1: Develop a pilot model in collaboration with the IT Advisor	July-13	August-13	Sep-13	February 2014	Completed	Advocacy Specialist	
Activity 5.2.2: Test the model with a group of child- and domestic workers and employers.	Oct-13		Dec-13		Delayed	Advocacy Specialist	To be administered in April 2014
Activity 5.2.3: After the pilot, consolidate good practices and lessons	Jan-14		Mar-14		Delayed	Advocacy Specialist	To be administered in April 2014
Activity 5.2.4: Finalize the model and launch at a larger scale.	Jan-14		Mar-14		Delayed	Advocacy Specialist	To be administered in April 2014
Output 5.3: Training of DWOs and their members conducted							
Activity 5.3.1: Conduct technical training for DWOs on how to use SMS and other required software, for different channels of communication, access to internet etc., including customizing and tailor-making messages based on the identified needs, optimized timing and frequency of the messages.	Jan-14	November 2013	Mar-14	December 2014	Completed	Capacity Building Specialist, Provincial Coordinator	
Activity 5.3.2: Conduct mobile phone usage training of members of DWOs and CDWs (for communication and information gathering, including as tool for	Apr-14		Dec-14			Capacity Building Specialist, Provincial Coordinator	

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
campaigning, awareness raising, reporting on cases of exploitation etc.)							
Activity 5.3.3: Conduct ICT training for DWO staff on how to conduct awareness raising and advocacy campaigns	Apr-14		Sep-14			Capacity Building Specialist, Provincial Coordinator	
Output 5.4: Report on the assessment of the model finalized							
Activity 5.4.1: Conduct an assessment of the ICT model	Apr-14; Oct-14; Apr-15; Oct-15		June-14; Dec-14; June-15; Dec-15			Advocacy Specialist	
Activity 5.4.2: Recommend any adaptation to the ICT model based on the findings of the assessment	July-14; Jan-15; July-15; Jan-16		Sep-14; Mar-15; Sep-15; Mar-16			Advocacy Specialist	
Activity 5.4.3: Conduct an end-line study to measure changes in behavior and usage of ICT	Jan-16		June-16			Advocacy Specialist	
OUTCOME 6: An Enhanced Knowledge base to promote DWDW and reduce CDW.							
Output 6.1: Data collection and outcome based research conducted							
Activity 6.1.1: Develop alternative methodologies to estimate the numbers of domestic workers and CDW	July-13	August-13	Dec-13		In progress	National CTA	A review of existing surveys methods had been done to identify recommendation for modification but discussion on the alternative methodology has not been done awaiting for Project clearance.
Activity 6.1.2: Undertake quantitative research to gather up to date and reliable data on the number of domestic workers, including CDWs in each province	Oct-13		June-14		Delayed	National CTA	Awaiting for Project clearance by the Government

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
further allowing for national level estimations of prevalence conducted							
Activity 6.1.3: Conduct research on working conditions to inform the identification of hazards and violence in the working and living conditions of DWs	Apr-13		Sep-13		Delayed	National CTA	Awaiting for Project clearance by the Government
Activity 6.1.4: Conduct research on wages from different groups of domestic workers	July-13		Dec-13		Delayed	National CTA	Awaiting for Project clearance by the Government
Activity 6.1.5: Conduct research on alternative job referral mechanisms	July-13		Mar-14		Desk study has been done by a Project intern and staff	National CTA	
Activity 6.1.6: Documentation and outcome based research, including gender analysis, on the project's capacity building efforts of DWOs, pre- and post KAB surveys; documentation of PPs; and national and provincial level policy changes	Jan-15; Jan-16		June-15; June-16			National CTA	
Output 6.2: Comprehensive Monitoring and Evaluation Plan developed and utilized							
Activity 6.2.1: Develop the monitoring and evaluation plan in collaboration with USDOL's external monitoring and evaluation expert.	Jan-13		June-13		Delayed	National CTA	Need to coordinate with IPEC HQ on how this activity will be pursued
Activity 6.2.2: Collect Baseline information on indicators regularly	Apr-13; Oct-13; Apr-14; Oct-14; Apr-15; Oct-15; Apr-16		June-13; Dec-13; June-14; Dec-14; June-15; Dec-15; June-16			Capacity Building Specialist, Advocacy Specialist and Provincial Coordinators	

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
Activity 6.2.3: Develop a sustainability strategy	Jan-13		June-13		Draft is in place		Draft is in place to be further discussed with key partners
Activity 6.2.4: Develop annual work plans	Jan-13; Jan-14; Jan-15; Jan-16;	March-13	Mar-13; Mar-14; Mar-15; Mar-16;		On going	National CTA	
Activity 6.2.5: Conduct External mid-term and final evaluations (based on consultation with USDOL)	Oct-14; Apr-16		Mar-15; June-16			National CTA	
Activity 6.2.6: Conduct Independent evaluation	Oct-14; Apr-16		Mar-15; June-16			National CTA	
Activity 6.2.7: Submit six-monthly progress reports including GPRA data	Apr-13; Oct-13; Apr-14; Oct-14; Apr-15; Oct-15; Apr-16	April-13	June-13; Dec-13; June-14; Dec-14; June-15; Dec-15; June-16		On going	National CTA	
Outcome 7: Robust and Accessible Knowledge sharing systems on CDW and the promotion of DWDW in place to improve transparency and accountability.							
Output 7.1: Regular project steering committee meetings held							
Activity 7.1.1: Create and establish a project steering committee	Jan-13	March-13	June-13		Delayed	National CTA	Awaiting for Project clearance by the Government
Activity 7.1.2: Conduct regular meetings of project advisory committee (PAC) to guide project implementation and share achievements	Apr-13; Oct-13; Apr-14; Oct-14; Apr-15; Oct-15; Apr-16		June-13; Dec-13; June-14; Dec-14; June-15; Dec-15; June-16		Delayed	National CTA	Awaiting for Project clearance by the Government
Activity 7.1.3: Project staff attend and report on project strategies and achievements as and when appropriate	Apr-13; Oct-13; Apr-14; Oct-14;		June-13; Dec-13; June-14; Dec-14;		Delayed	National CTA	Awaiting for Project clearance by the Government

Outcomes/Outputs/Activities	Start Date		Finish Date		Status	Responsible Person(s)	Remarks
	Planned	Actual	Planned	Actual			
	Apr-15; Oct-15; Apr-16		June-15; Dec-15; June-16				
Activity 7.1.4: Conduct a one day workshop with all key partners to develop the sustainability plan	Jan-13		Mar-13		Delayed		Awaiting Government creation of PAC and issuance of invitations to PAC members to discuss
Activity 7.1.5: Implement the sustainability plan	Apr-13		June-16				
Activity 7.1.6: Identify all concerned actors and relevant social media and create appropriate communication channels, including a twitter and Facebook account	Jan-13	Mar-13	June-13	June-13	Completed	Capacity Building Specialist, Provincial Coordinator	
Activity 7.1.7: Create and update twitter and Facebook account regularly with project news, information and achievements	Apr-13	Apr-13	June-16		On going	Capacity Building Specialist, Provincial Coordinator	

Annex B: Response to donor comments from last report

Report number/period:	31 December 2012 – 31 March 2013
Project:	PROMOTE Decent Work for Domestic Workers to End Child Domestic Work
ILO TC code:	INS/12/12/USA

Please use the official response submitted by IPEC-HQ to donor, as well as make sure to attach all documents requested by donor or indicate when these documents will be available. In case the project has had conference calls with the donor during the reporting period, please indicate the dates of the call, and summarize the main points of the call and follow up actions.

U.S. Department of Labor
Office of Child Labor, Forced Labor, and Human Trafficking (OCFT)
Comments on October 2013 Technical Progress Report
“PROMOTE: Decent Work for Domestic Workers to End Child Domestic Work”
 November 2013

Project: PROMOTE: Decent Work for Domestic Workers to End Child Domestic Work

Reporting Period: April 1, 2013 to September 30, 2013

ILO TC Codes: INS/12/12/USA

USDOL thanks ILO-IPEC for its assessment of activities during the reporting period of the project. We also appreciated the staff's time and facilitation of Angie Peltzer's visit to Indonesia in September. USDOL further appreciated the opportunity to meet with project partners and visit the Domestic Workers School in Yogyakarta. We have provided **comments and clarification questions**. We have noted several questions which we would like to discuss over a conference call. Remaining questions can be responded to in the April TPR.

General Comments:

1. USDOL appreciates the TPR's description of the broader country developments. This information is extremely useful for us. Additionally, we appreciate the update on the Domestic Workers legislation. Despite the challenges given the current election cycle, what actions are Domestic Workers Organizations taking to lobby the government to discuss the Bill?

To the knowledge of ILO Jakarta, during the reporting period, DWOs had some meetings with officials from MoMT to lobby urging the Government to support the endorsement of the DW Protection Bill and for the Government to ratify ILO Convention 189. The stakeholders meeting held by the MoMT, with support from ILO Jakarta, was partly to respond to the lobbying. The DWOs also held some press conference or send out press release to voice out the urgency of the endorsement of the Bill and on the ratification of the ILO Convention 189. Such press conference/press release were usually held by DWOs in response to some cases of violence against domestic workers.

Overall Progress

2. USDOL notes the departure of the South Sulawesi Provincial Coordinator. **Please provide an update on her replacement.**

Ms. Imelda Sibala, Provincial Coordinator for South Sulawesi left the Project in early October 2013 for another job. A replacement, Mr. Muhammad Rasyidi Bakry, has been recruited and has been on board since 15 January 2014.

3. USDOL appreciates the assessment of the DW school in Yogyakarta, although we are unclear as to how the project will work to overcome the challenges outlined to allow for sustainable DW schools. **We would like to discuss this further in a conference call.**

One way to allow sustainability of DW schools is for the Local or National Government to finance the school operational cost beyond the Project support. To get such supports it is very important for the implementing partner to engage relevant local government offices in the process of DW School implementation from the planning stage up to the monitoring and evaluation of the DW schools establishment. Such engagement will allow the partner to learn relevant Government experiences that may be applied in DW schools as well as relevant Government programs to which DW schools can be linked. The implementing partner will be encouraged to advocate the mainstreaming of DW schools into the local Government programs through local regulation which will allow local government to allocate funding to finance DW schools. Relevant government offices at the national level will also need to be engaged to strengthen the collaboration with Government. The Government may also be willing to adopt the skill training programs for DW developed in DW schools to be part of the programs offered by Government Vocational Training Centers.

The implementing partner will have also to market the existence and services of the established DW schools, including its benefits, to wider employers and domestic workers. It is expected that employers would be interested to send their DWs or DWs themselves would like to take some classes in the DW school on their own cost (employers or DWs). When the employers and DWs know the benefits of the schools for their DWs, there is possibility that they would like to pay to access the program.

The implementing partner (JALA PRT) has also planned fund raising activities soliciting financial contribution from the public to finance the operation of DW schools.

4. USDOL notes the project's plans to organize the first regional workshop in March 2014. **We would like to discuss the preliminary plans for this workshop during a conference call** (e.g. duration, number of attendees, countries represented, types of organizations invited, etc.)

The conduct of first regional workshop entitled **Trade Union Regional Workshop on Capacity Building of Domestic Workers Organisations and Elimination of Child Domestic Work** has been approved by ILO Governing Body in February 2014 and was planned to be implemented in end of 2014 (28 to 30 April), in Indonesia.

The purpose of this workshop is to provide a fora for trade unions, domestic workers' organizations and other stakeholders to discuss and share innovative approaches to reducing child domestic work through the promotion of decent work for domestic workers. In particular, attention will be given to discussing strategies for supporting the ratification and implementation of ILO C189; identifying the strengths, gaps and needs of the various countries (including in relation to legal protection, research on wages, working hours, OSH, skills) and; discussing ways and means of strengthening trade union capacity and regional cooperation.

25 persons will be invited to participate representing 12 trade unions (from China, Hong Kong SAR, India, Indonesia, Republic of Korea, Malaysia, Myanmar, Pakistan, the Philippines, Sri Lanka, Thailand and Vietnam). Additional resource persons will be requested to attend from the Philippines' Department of Labor and Employment, Thailand's Ministry of Labor, Vietnam's Ministry of Labor, Invalids and Social Affairs and the International Domestic Workers' Federation (IDWF) secretariat. Observers at the meeting will include ITUC-AP, IUF and IDWF members.

The Ministry of Manpower and Transmigration has suggested the Project not hold the workshop in Indonesia, as the MoU for the Project implementation has not been signed by the Government. With the change in the workshop venue, the workshop will be postponed further as the Project, through ACTRAV, will need to identify new country where the workshop is to be implemented or negotiate holding it in Indonesia.

5. USDOL also discussed the monitoring and evaluation plans with the project as well as staff responsibilities. It was agreed in May that the project would look at their M&E needs and propose appropriate revisions if needed to assure that the project can adequately perform its M&E duties. USDOL remains concerned that the project doesn't have a dedicated M&E officer for this project. **We would like to discuss this further in a conference call.**

Following discussions with USDOL through conference calls on the need to hire Project Monitoring and Evaluation Officer, ILO Jakarta announced the needed position in January 2014. 58 applications were received by ILO Jakarta and 8 applicants have been shortlisted to sit for written test. The Project has also, through IPEC GVA submitted Request for Project Revision to USDOL, proposing reallocation of fund to allow the hiring of the M and E Officer. The recruitment process was halted pending the approval from the Government of Indonesia on the implementation of PROMOTE Project.

Annexes

6. USDOL appreciates the submission of the Rapid Assessment on Behavior and Access of Domestic Workers to Information and Communication Technology. We note that the document states it is the Executive Summary. **Please clarify if there is a larger document and submit if available.**

Full report of the assessment is attached to the TPR of April 2014 as Appendix INS1212USA_TPR_1404_App_06

7. USDOL thanks the project for submitting the 2nd draft of the *Estimation of Total Domestic Workers in Indonesia*. We found this information very helpful and encourage and look forward to receiving the final draft. **Please describe how the project will disseminate this research.**

The report on the *Review of methodology to estimate the number of domestic workers (adult and child domestic workers) and employers of domestic workers* has been finalized incorporating inputs provided by INWORK of ILO GVA. The report has been uploaded into ILO Jakarta website (http://www.ilo.org/jakarta/whatwedo/publications/WCMS_241123/lang--en/index.htm).

Main findings of the review were used to write up an excerpt on *Formalization of the Informal Economy: Domestic Work in Indonesia* in the ILO Jakarta Publication entitled *Labor and Social Trends in Indonesia 2013: Reinforcing the role of decent work in Equitable Growth* (page 59). The publication link is http://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-jakarta/documents/publication/wcms_233249.pdf

Due to the status of the Project which has not been approved by MoMT, the planned workshop to share the review results and discuss follow up with stakeholders, including Statistics Office and MoMT and partners cannot be implemented during the reporting period.

8. **PMP:** USDOL appreciates the submission of the second draft of the PMP. We note the improvements in the draft and would like to **discuss the draft in more detail during our conference call.**

A conference call with US DOL to discuss the PMP was done on December 20, 2013. Based on conference call, the Project revised the PMP and shared the revised PMP with US DOL on January 15, 2014. The Project received PMP that had been reviewed by US DOL with some more comments on February 15, 2014. With the latest development in MoMT's inputs to the Project, the Project has not yet responded to the US DOL comments to the PMP, as the overall PMP may need to be revised in responses to MoMT's inputs.

9. **Workplan:** USDOL notes that the workplan was to be submitted by June 30, 2013 per the Cooperative Agreement. We understand the delays in the workplan given our consultations on the PMP. **Please provide us with a revised date on when we can receive the workplan.**

In October 2013 (8-10 Oct), the Project convened WORKSHOP ON FINALISATION OF ACTION PLAN AND COORDINATION AMONG PARTNERS ON THE IMPLEMENTATION OF ACTION PLANS. The workshop was participated by representatives from the three main partners (JALA PRT, KA PPRT BM and JARAK) and their members from the provincial level. The action plan and accompanying work plans have been finalised assuming that the activities by the partners (covering advocacy, awareness raising, establishment of DW schools, organising Domestic Workers, establishing informal referral mechanisms, etc) will begin in December 2013. In February, the action plan and workplan were revised to start in March 2014, expecting implementation can begin in March 2014. The action plan and work plan of the main partners were then reflected in the overall Project Workplan. With the current development of the Project status, this action plan and workplan would need to be adjusted to accommodate a new starting date upon signing of the MoU and upon considering any inputs from the Government with regards to these set of activities. File on the overall Project Workplan, and action plan and workplan of the three main partners is attached (**INS1212USA_TPR_1404_App_01**).

Contact Person

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Annex C: List of ongoing¹⁵ and pipeline¹⁶ mini and action programmes² and service contracts

1. Please ensure to attach copy of AP contract, summary outline and accompanying annexes as requested by the donor.
2. Please indicate whether or not these APSOs have been uploaded on IPEC database.

Approved mini/action programmes and service contracts											
Serial No.	Region/Country ¹⁷	Mini/Action Programme or Service Contract number (P340.92.235.051 or P340.02.900.050 BL21 Pos 003)	Title of AP/SC and name of Implementing Agency	Category of constituent or other ¹⁸	Amount in US \$	Type of intervention ¹⁹	Number of monitoring visits undertaken this year	Start date	Expected completion date	Copy sent to donor (Yes/No)	Copy available in IPEC database (Yes/no)
1.	INDONESIA	40115054	SERVICE CONTRACT: Baseline Survey of Knowledge, Attitude and Behaviour (KAB) towards Domestic Workers and Child Domestic Workers by Laboratorium Sosiologi Universitas Indonesia	State University	US\$47,251			01/02/14	01/06/14	No	Yes

¹⁵ All on-going Mini/Action Programmes and Service Contracts should be listed here

¹⁶ Pipeline Mini /Action Programmes and Service Contracts are those that have not yet been officially approved by PROCUREMENT and/or those contracts that have not yet been signed by the Implementing Agency.

¹⁷ Please indicate the country the mini/action programme or service contract has been implemented in. If the action programme has been implemented in two or more countries select the region or for activities in two different regions select "Global"

¹⁸ Please indicate whether the implementing agency is a Government Agency, Employers' or Workers' Organization, NGO, UN Agency or Other.

¹⁹ Please use the "[Guide to types of interventions](#)" to select the type of intervention the action/mini programme/contract has targeted.

Approved mini/action programmes and service contracts											
2	INDONESIA	40120476	Assessment on High Schools as Potential Partners for Promoting Decent Works for Domestic Workers and Elimination of Child Domestic Workers in Greater Jakarta and Makassar City through Documentary Film and Photography by Kampung Halaman Foundation	NGO	US\$1,146			24/02/14	10/03/14	No	Yes
3	INDONESIA	40119627	Focus Group Discussion on Decent Work for Domestic Worker and Stop Child Domestic Worker at Journalist Club – SBO TV Program by Lembaga Perlindungan Anak (Jawa Timur)	NGO	US\$335,71			07/02/14	17/02/14	No	Yes

Pipeline mini/action programmes and service contracts					
No.	Proposed title or purpose	Area of intervention	Proposed Implementing agency	Date submitted	Proposed Budget
1.	Visioning event: Building a Community of Practice on Domestic Work (Hong Kong China, River View Hotel, 27-29 April 2014) by Hong Kong Confederation of Trade Unions (HKTCU)	Regional Workshop	Hong Kong Confederation of Trade Unions (HKTCU)	07/04/14	US\$ 28,980
2.	Travel Arrangement of Visioning event: Building a Community of Practice on Domestic Work (Hong Kong China, River View Hotel, 27-29 April 2014) by Extravel Limited, Hong Kong, China	Regional Workshop	Extravel Limited, Hong Kong, China	07/04/14	US\$15,493
3.	Promoting Decent Work for Domestic Workers and Elimination of Child Labor in Domestic Work through Film Documentary and Photos	Provincial level	Yayasan Kampung Halaman		US\$31,164

Annex D: Emerging good practices

None

The following questions are meant to serve as guide for you to describe the potential good practice. Address those you find appropriate. If you do not have enough information or time, please focus on what the good practice might be and why.

Programme/Project/Initiative that this potential good practice comes from			Country	
Date		Proposed thematic area/product line		
I. Background to the project in which the good practice is emerging Why was/is this programme done? What happened in the project and why?				
•				
II. What Is the Good Practice from this project and why? What is the good practice? <ul style="list-style-type: none"> • Situation in which it is applicable (pre-conditions, what type of situation/programme type) • Key outcomes of applying best practice (what does it lead to, why you would do it) • Critical success factors in leading to good practice • Key conditions for good practice • Key initiatives do be taken (nature, by whom etc.) Why is it a good practice? <ul style="list-style-type: none"> • Why could it be replicable elsewhere? • How could it be useful for other programmes? • What would you tell designers and implementers of other programmes to look out for when applying this good practice? 				
•				
III. Next steps - or how do we take this Good Practice further? <ul style="list-style-type: none"> • Could this good practice benefit from further research/studying? • What other types of interventions/initiatives would support even further the use and impact of this good practice? • Are there any implications for policies on child labour? 				
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Annex E: Project monitoring plan

(The PMP below is a draft PMP that has been submitted to USDOL on 15 Jan 2014)

Project targets and indicators

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
Immediate objective 1:	Strengthened capacity of DWOs' Organizations to more effectively address CDW and promote decent work for domestic workers in Indonesia										
Indicators 1.1 .Optimised organizational operation of KA PPRT BM											
1.1.1. Mission and vision of KA PPRT BM are written in a document and shared with stakeholders	Areas of improvement: Mission and vision needs to be put written in a document and communicated to other stakeholders	Target		Baseline available		Mission and vision of KA PPRT BM are written in a document and shared with stakeholders					Mission and vision of KA PPRT BM are written in a document and shared with stakeholders
		Revised target									
		Actual									

²⁰ For multi-country, sub-regional or regional projects, please indicate, where appropriate, information (target and actual) at country level.

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		al									
1.1.2. Clearer role and responsibilities of board and staff members	Areas of improvement: Role and responsibility of board and staff members need to be made clearer	Target		Baseline available			Structure and function of board and staff members are clear and understood by board and staff members				Structure and function of board and staff members are clear and understood by board and staff members
		Revised target									
		Actual									
1.1.3. KA PPRT BM is adequately staffed	Areas of improvement: insufficient number of staff.	Target		Baseline available			A number of additional staff are on board				A number of additional staff are on board
		Revised target									
		Actual									
1.1.4. Improved financial	Areas of improvement:	Target		Baseline available		Written policy in place	Written policy in place	Written policy in			Written policy in place

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
management of KA PPRT BM	no written policy and only basic recording of financial expenditure					regarding financial procedures, including internal controls	regarding financial procedures, including internal controls and financial activities fully tracked, supported, and reported through general ledger	place regarding financial procedures, including internal controls; financial activities fully tracked, supported, and reported through general ledger and all accounts reconciled during monthly closing			regarding financial procedures, including internal controls; financial activities fully tracked, supported, and reported through general ledger and all accounts reconciled during monthly closing
		Revised target									
		Actual									
1.1.5. Established monitoring and	Area of improvement: Limited and	Target		Baseline available		Basic level: plan and tools to monitor		Moderate level: plan and tools to		High level: plan and tools to	High level: plan and tools to monitor and

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
evaluation system of KA PPRT BM	basic monitoring and evaluation (M&E) procedures assessing performance and progress of organization activities. Lack of abilities to make systematic adjustments and improvements on basis of performance data.					and evaluate activities in place		monitor and evaluate activities in place and reporting on monitoring and evaluation results implemented		monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used for corrective actions	evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used for corrective actions
		Revised target									
		Actual									
Indicator 1.2 Optimised organizational operation of JALA PRT											
1.2.1. JALA PRT is adequately staffed with	Areas of improvement: human	Target		Baseline available		Agreement by board on staff and	A number of staff recruited and assigned				A number of staff recruited and assigned

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
clear division of responsibility among the staff as will be agreed by the board members of JALA PRT	resources (insufficient number of staff and division of responsibility)					responsibility arrangement to operationalise National Secretariat of JALA PRT	according to their responsibility				according to their responsibility
		Revised target									
		Actual									
1.2.2. Established monitoring and evaluation system of JALA PRT	Areas of improvement: Limited and basic monitoring and evaluation (M&E) procedures assessing performance and progress of organization activities. Lack of abilities to make systematic adjustments and	Target		Baseline available		Basic level: plan and tools to monitor and evaluate activities in place		Moderate level: plan and tools to monitor and evaluate activities in place and reporting on monitoring and evaluation results implemented		High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used	High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used for corrective

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
	improvements on basis of performance data.									for corrective actions	actions
		Revised target									
		Actual									
Indicator 1.3. Optimised organizational operation of JARAK											
1.2.2. Established monitoring and evaluation system of JALA PRT	Areas of improvement: Limited and basic monitoring and evaluation (M&E) procedures assessing performance and progress of organization activities. Lack of abilities to make systematic adjustments	Target		Baseline available		Basic level: plan and tools to monitor and evaluate activities in place		Moderate level: plan and tools to monitor and evaluate activities in place and reporting on monitoring and evaluation results implemented		High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation	High level: plan and tools to monitor and evaluate activities in place; reporting on monitoring and evaluation results implemented and monitoring and evaluation results used

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
	and improvements on basis of performance data.									results used for corrective actions	for corrective actions
		Revised target									
		Actual									
Indicator 1.4. Improved institutional capacity of domestic worker organisations											
1.4.1. 4 existing domestic workers unions improved their administration		Target		Baseline available			2	3	4		4
		Revised target									
		Actual									
1.4.2. Two new domestic workers organisation, facilitated by project		Target		Baseline available					1	2	2
		Revised									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
partners, have capacity to function as trade union		target									
		Actual									
1.5. Improved technical capacity of the main partners in promoting DWDW and reduction of child domestic labour											
1.5.1. Increased ability of partners to build capacity of DWs and CDWs to understand/exercise their rights	Limited capacity in building capacity of DWs and CDWs to understand/exercise their rights	Target		Baseline available		250 DWs receive training	750 DWs receive training	1,250 DWs receive training	1,750 DWs receive training	2,000 DWs receive training	2,000 DWs receive training
		Revised target									
		Actual									
1.5.2. 3 (three) organisations, members of JALA PRT, has capacity to start and maintain DW school	No domestic workers school in the targeted areas	Target		Baseline available	1	2	3			3	3
		Revised target									
		Actual									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		al									
1.5.3. 75% of project partners utilizing social media to campaign for DWDW and reduction of child labor in domestic work 3 times a month	Limited capacities of partners in using social media for campaigning and awareness raising activities	Targ et		Baseline available		50% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	55% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	60% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	65% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	75% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month	75% of partners use social media to campaign on decent work for domestic workers and elimination of child labor in domestic work 3 times a month
		Revi sed targe t									
		Actu al									
1.5.4. Improved capacity in detecting cases	Limited capacities in proactive detecting activities	Targ et		Baseline available		Low level: mechanism established and improved but not effective in detecting		High level: mechanism established and improved and effective in			High level: mechanism established and improved and effective in detecting cases

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
						cases		detecting cases			
		Revised target									
		Actual									
Indicator 1.6 Increased % of surveyed stakeholders who are in favour of domestic workers protection - in line with C 189 and R 201 - through legislation	Baseline will be available upon completion of Knowledge, Attitude and Behaviour survey	Target			Baseline available				Increased percentage of surveyed stakeholders who are in favour of domestic workers protection through legislation		
		Revised target									
		Results									
Indicator 1.7 Progress in development of national regulation for domestic	Protection of Domestic Workers Bill has been discussed	Target				Basic level: A number of activities (meetings, seminars,		Moderate level: parliament continues deliberation		High level: joint meeting between government and	High level: joint meeting between government and

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
workers protection that also addresses the issue of child domestic	several times in parliament in 2012 and early 2013 (at the Commission level, not plenary). Now the draft legislation is with the Legislation Body (BALEG) of the parliament to be harmonized with other existing legislations. After harmonization, the draft will be discussed at the plenary session of the parliament for approval as a parliament initiated Bill and if approved, the draft will be sent to the					workshops, public dialogues) implemented by Government at the national level discussing protection of domestic workers and elimination of child labor in domestic work		of the Bill to protect DW		parliament to discuss the Bill for Domestic Workers Protection	parliament to discuss the Bill for Domestic Workers Protection
		Revised target									
		Actual									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
	government for joint discussions.										
Indicator 1.8 Progress in development of Provincial regulation for domestic workers protection that also addresses the issue of child domestic in Jakarta Province	In Jakarta there is not any discussion on the Provincial Regulation to Protect Domestic Workers.	Targ et					Basic level: Draft Provincial Regulation developed by the civil society	Moderate: Draft Provincial regulations are submitted to the local parliament and local government	High level: Advocacy activities by project partners to gain stakeholders' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholders' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholders' support for endorsement of the provincial regulations in each targeted province
		Revi sed targe t									
		Actu al									
1.9. Progress in development of Provincial regulation for domestic workers protection that also addresses the issue of child domestic labor in	In East Java, there has been a draft of provincial regulation for domestic workers protection, but	Targ et					Basic level: Draft Provincial Regulation developed by the civil society	Moderate: Draft Provincial regulations are submitted to the local parliament	High level: Advocacy activities by project partners to gain stakeholders' support for	High level: Advocacy activities by project partners to gain stakeholders' support for	High level: Advocacy activities by project partners to gain stakeholders' support for

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
East Java Province	it is still in a very initial stage.							and local government	endorsement of the provincial regulations in each targeted province	endorsement of the provincial regulations in each targeted province	endorsement of the provincial regulations in each targeted province
		Revised target									
		Actual									
1.10. Progress in development of Provincial regulation for domestic workers protection that also addresses the issue of child domestic labor in domestic work in Lampung Province	In Lampung, there is not any discussion on the Provincial Regulation to Protect Domestic Workers.	Target					Basic level: Draft Provincial Regulation developed by the civil society	Moderate: Draft Provincial regulations are submitted to the local parliament and local government	High level: Advocacy activities by project partners to gain stakeholders' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholders' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholders' support for endorsement of the provincial regulations in each targeted province
		Revised target									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		Actual									
1.11. Progress in development of Provincial regulation for domestic workers protection that also addresses the issue of child domestic labor in domestic work in South Sulawesi	In South Sulawesi, there has been a draft of provincial regulation for domestic workers protection, but it is still in a very initial stage.	Target					Basic level: Draft Provincial Regulation developed by the civil society	Moderate: Draft Provincial regulations are submitted to the local parliament and local government	High level: Advocacy activities by project partners to gain stakeholders' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholders' support for endorsement of the provincial regulations in each targeted province	High level: Advocacy activities by project partners to gain stakeholders' support for endorsement of the provincial regulations in each targeted province
		Revised target									
		Actual									
Indicator 1.12 Number of Domestic Workers (DW) join domestic workers organisations	No domestic workers join domestic workers organisation in the targeted areas	Target				250 DWs	750 DWs	1250 DWs	2250 DWs	3000 DWs	3000 DWs
		Revised target									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		Actual									
Indicator 1.3 Operational referral mechanism to handle cases of domestic workers and child domestic workers	Organisations offering services that are relevant to handle cases of DW and CDW work individually and not connected as a referral mechanism	Target				Low level: SOP and MOU in place		High level: SOP and MOU in place and it is used by partners to handle clients			High level: SOP and MOU in place and it is used by partners to handle clients
		Revised target									
		Actual									
Indicator 1.14 Percentage of DW and CDW reporting cases or are reported of experiencing cases receive legal aids from the Project partners	2 cases	Target				10% of DW and CDW reporting cases/reported in this period;	15% of DW and CDW reporting cases/reported in this period;	25% of DW and CDW reporting cases/reported in this period;	30% of DW and CDW reporting cases/reported in this period;	40% of DW and CDW reporting cases/reported in this period;	40% of DW and CDW reporting cases/reported in this period;
		Actual									
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.											
•											
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
•											
Immediate objective 2:	Innovative partnerships with business and civil society entities built to reduce the prevalence of child domestic work and promote decent work for domestic workers in Indonesia										
2.1. Percentage of APPSI (Association of Indonesian Domestic Work Suppliers) members applying protective practices for the DW placement	Zero (code of conduct is not yet developed)	Target			Code of conduct developed	Commitment from APPSI members sought	5% of APSSI members applying protective practices in accordance with the code of conducts	10% of APSSI members applying protective practices in accordance with the code of conducts	15% of APSSI members applying protective practices in accordance with the code of conducts	20% of APSSI members applying protective practices in accordance with the code of conducts	20% of APSSI members applying protective practices in accordance with the code of conducts
		Revised target									
		Actual									
2.2. Number of local community groups perform socialisation and or monitoring activities on DWDW/reduction of CDW	No community groups perform socialisation and or monitoring activities on DWDW/reduction of CDW in targeted areas	Target			Local community groups would have been identified	Local community groups to act as informal monitoring and referral agents would have been trained	15 local community groups conducts socialisation and or monitoring of DWDW and CDW	25 local community groups conducts socialisation and or monitoring of DWDW and CDW	35 local community groups conducts socialisation and or monitoring of DWDW and CDW	45 local community groups conducts socialisation and or monitoring of DWDW and CDW	45 local community groups conducts socialisation and or monitoring of DWDW and CDW
		Revised									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		target									
		Actual									
2.3. Number of articles/features/press coverage on the issue of DWDW and or CDW produced by journalists and published in mass media (printed or electronically)	In average there are 10 - 12 articles/features/press coverage on domestic workers and child domestic workers issue in every six months from around 15 mass media (printed and online mass media) that is regularly monitored by ILO Jakarta	Target		Sensitization for journalists in 4 provinces conducted	25 articles/features/press coverage by mass media	50 articles/features/press coverage by mass media	75 articles/features/press coverage by mass media	100 articles/features/press coverage by mass media	125 articles/features/press coverage by mass media	150 articles/features/press coverage by mass media	175 articles/features/press coverage by mass media
		Revised target									
		Actual									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
2.4. Number of initiatives to promote DWDW and to reduce CDW implemented by targeted stakeholders using their own resources	In average there are 10 - 12 articles/feature s/press coverage on domestic workers and child domestic workers issue in every six months from around 15 mass media (printed and online mass media) that is regularly monitored by ILO Jakarta	Targ et				2 initiatives by targeted stakeholders	4 initiatives by targeted stakeholders other than above mentioned initiatives	8 initiatives by targeted stakeholder s other than above mentioned initiatives	12 initiatives by targeted stakeholders other than above mentioned initiatives	14 initiatives by targeted stakeholders other than above mentioned initiatives	14 initiatives by targeted stakeholders other than above mentioned initiatives
		Revi sed targe t									
		Actu al									
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.											
•											
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
Immediate Objective 3 & 4 (Regional Component)	<p>Systems to transfer knowledge and practical tools on the promotion of Decent Works for Domestic Workers (DWDW) as a vehicle for reducing Child Domestic Works (CDW) exist in Indonesia and other countries in Asia;</p> <p>Number of times training manual to guide DWOs and other organisations on promoting DWDW and reducing CDW to be developed by IDWN is used at trainings to promote DWDW and reduce CDL in the sub region</p>										
3&4.1. Number of times training manual to guide DWOs and other organisations on promoting DWDW and reducing CDW to be developed by IDWN is used at trainings to promote DWDW and reduce CDL in the sub region	'Zero (training manual is not yet developed)	Targ et						5 times	10 times	12 times	12 times
		Revi sed target									
		Actu al									
3&4.2. Stakeholders ' perception on the benefits of the knowledge	Baseline is not applicable	Targ et								Stakeholders perceive the positive contribution of the knowledge sharing	Stakeholders perceive the positive contribution of the knowledge sharing

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
sharing activities in supporting their efforts in promoting DWDW and in reducing CDW										activities	activities
		Revised target									
		Actual									
3&4.3. Number of new initiatives/programmes to promote DWDW and to reduce CDW in the sub region	Baseline will be identified during the first regional workshop	Target				2 new initiatives	4 new initiatives	6 new initiatives	8 new initiatives	10 new initiatives	10 new initiatives
		Revised target									
		Actual									
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.											
•											
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											
•											
Immediate Objective 5	Domestic workers including CDWs linked to a communication system enabling them to have ready access to information and support services										
5.1. A finalised model of ICT based	No ICT based communication system	Target		A model of ICT based communication	The model of ICT based communication	The refined model is used	The model reviewed	The model is further refined	The model reviewed	The model is further refined based	A finalised model of ICT based

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
communication system for education and grievance purposes for domestic workers is in place	dedicated to Domestic Workers and Child Domestic Workers at the beginning of the Project			n system is developed	n system is piloted; A refined model of ICT based communication system in place			based on findings of the review		on findings of the review	communication system in place
		Revised target									
		Actual									
5.2. Number of DWs including CDWs received educational information through the use of ICT based communication system	Zero	Target			500 DWs/CDWs	2,000 DWs/CDWs receive informations	5,000 DWs/CDWs receive informations	10,000 DWs/CDWs receive informations	15,000 DWs/CDWs receive informations	20,000 DWs/CDWs receive informations	20,000 DWs/CDWs receive informations
		Revised target									
		Actual									
5.3. Increased number of questions/queries received from	Zero	Target				First data on number of questions/queries	Increased number of questions/queries	Increased number of questions/queries	Increased number of questions/queries	Increased number of questions/queries	Increased number of questions/queries over time

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
DWs and CDWs							compared to the previous period	compared to the previous period	compared to the previous period	compared to the previous period	
		Revised target									
		Actual									
5.4. Increased percentage of surveyed domestic workers who agree that domestic workers should have rights as other workers	Baseline figure to be collected at the first polling	Target				Data on percentage of DWs who agree that DW should have rights as other workers from first polling		Increased percentage of DWs who agree that DW should have rights as other workers - from second polling		Increased percentage of DWs who agree that DW should have rights as other workers - from third polling	Increased percentage of DWs who agree that DW should have rights as other workers from time to time
		Revised target									
		Actual									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
5.5. Increased percentage of surveyed domestic workers who agree that domestic workers should have work contract to protect their rights	Baseline figure to be collected at the first polling	Target				Data on percentage of DWs who agree that DW should have contract to protect their rights from first polling		Increased percentage of DWs who agree that DW should have contract to protect their rights - from second polling		Increased percentage of DWs who agree that DW should have contract to protect their rights - from third polling	Increased percentage of DWs who agree that DW should have contract to protect their rights from time to time
		Revised target									
		Actual									
5.6. Increased percentage of the surveyed domestic workers who know the minimum age to work as domestic workers	Baseline figure to be collected at the first polling	Target				Data on percentage of DWs who know the minimum age to work as domestic workers from first polling		Increased percentage of DWs who know the minimum age to work as domestic workers from the second polling		Increased percentage of DWs who know the minimum age to work as domestic workers from the third polling	Increased percentage of DWs who know the minimum age to work as domestic workers from time to time

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		Revised target									
		Actual									
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.											
•											
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											
•											
Immediate Objective 6	An Enhanced Knowledge base to promote DWDW and reduce CDW										
6.1. Number of study/assessment reports on domestic workers and or child domestic labour to be produced by the Project	Zero	Target			1 report	3 report	4 report	6 report			6 Reports
		Revised target									
		Actual									
6.2. Number of initiatives undertaken by stakeholders in Indonesia to promote DWDW	Baseline is not available	Target				2 initiatives	4 initiatives	6 initiatives	8 initiatives	10 initiatives	10 initiatives
		Revised target									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
and/or reduce CDW using their own resources makes references to survey and research reports produced by the project		Actual									
6.3. Number of policy papers/academic papers on DWDW and reduction of CDW making reference to survey and research reports produced by the Project		Target				2 papers	4 papers	6 papers	8 papers	10 papers	10 papers
		Revised target									
		Actual									
Note: * Data will be collected over time in this table. “Period” refers to the reporting period. Please insert dates below the period to be clear on the period of time covered. Targets should be established at the beginning of the project implementation period and should not be changed unless agreed to by IPEC HQ or the donor as required.											
•											
Narrative assessment: Explain any issues relating to the above data, including trends over time and depth and context to understand the performance as evidenced by the above data.											
•											

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
Immediate Objective 7.	Robust and Accessible Knowledge sharing systems on reduction of CDW and the promotion of DWDW in place to improve transparency and accountability										
7.1. Updated information on the project implementation and outputs is publicly available from ILO Jakarta website	No baseline	Target		information in the web updated	information in the web updated	information in the web updated	information in the web updated	information in the web updated	information in the web updated	information in the web updated	information in the web updated
		Revised target									
		Actual									
7.2. Members of Project Advisory Committee actively provide advices for effective implementation of the Project	No baseline	Target		Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members	Advices provided by PAC members
		Revised target									
		Actual									
7.3. Increased number of friends of Project facebook page.	Zero	Target		200 Facebook friends	300 Facebook friends	400 Facebook friends	500 Facebook friends	700 Facebook friends	900 Facebook friends	1000 Facebook friends	1000 Facebook friends
		Revised target									

DEVELOPMENT OBJECTIVE											
Indicators ²⁰	Baseline or value of indicator at start of project		Period 1 31 Dec 2012 - 31 March 2013	Period 2 1 Apr 2013 - 30 Sep 2013	Period 3 1 Oct 2013 - 31 Mar 2014	Period 4 1 Apr 2014 - 30 Sep 2014	Period 5 1 Oct 2014 - 31 Mar 2015	Period 6 1 Apr 2015 - 30 Sep 2015	Period 7 1 Oct 2015 - 31 Mar 2016	Period 8 1 Apr 2016 - 30 Jun 2016	Total life of project
		t									
		Actual									
7.4. Increased number of followers of Project twitter account	Zero	Target		100 twitter followers	150 twitter followers	200 twitter followers	350 twitter followers	450 twitter followers	600 twitter followers	750 twitter followers	750 twitter followers
		Revised target									
		Actual									

Project means of verification

Indicator	Means of verification	Frequency	Data storage and format	Responsibility
Immediate objective 1	Strengthened capacity of DWOs’ Organizations to more effectively address CDW and promote decent work for domestic workers in Indonesia			
1. Improved institutional capacity of partners				
1. a.Optimised organizational operation of KA PPRT BM	Assessment of organisational operation of KA PPRT BM, looking at: governing structure; human resources; and financial operation management	In the middle of intervention and toward the end of intervention	Assessment report; Data analysis to be included in the corresponding Technical Progress Reports	National Chief Technical Advisor (N-CTA),
1. b.Optimised organizational operation of JALA PRT.	Report on assessment on organisational operation of JALA PRT, looking at:	In the middle of intervention and toward the end of intervention	Assessment report; Data analysis to be included in the corresponding Technical Progress	N-CTA

Indicator	Means of verification	Frequency	Data storage and format	Responsibility
	organisation structure and responsibilities and human resources		Reports	
1. c. Established monitoring and evaluation system of three main partners	<ul style="list-style-type: none"> Document on monitoring plan and tools developed by main partners Report on monitoring activities Document on corrective action plan 	Six monthly	Monitoring and evaluation report; Data analysis to be included in the corresponding Technical Progress Reports	Capacity Building Specialist
1. d. Improved administration of the existing 4 domestic workers unions	<ul style="list-style-type: none"> Database of membership Document on program of the union Document on collection and use of the membership dues 	Six monthly	Monitoring report; Data analysis to be included in the corresponding Technical Progress Reports	Capacity Building Specialist
1. e. Two new domestic workers organisation have capacity to function as trade union	<ul style="list-style-type: none"> Document on by laws of the DW union Document on official registration of the union to the authority Document on the structure of the union Database of membership Document on program of the union Document on collection and use of the membership dues 	Six monthly	Monitoring report; Data analysis to be included in the corresponding Technical Progress Reports	Capacity Building Specialist
2. Improved technical capacity of the main partners in promoting DWDW and reduction of child domestic labour				
2. a. Increased ability of partners to train on Decent Work for Domestic Workers and Reduction of Child Domestic Labour	<ul style="list-style-type: none"> Partners' reports on activities implementation Assessment on partners' capacities in conducting trainings on DWDW and reduction of CDW 	<ul style="list-style-type: none"> Six monthly In the middle of intervention and toward the end of intervention 	Monitoring report; Data analysis to be included in the corresponding Technical Progress Reports	Capacity Building Specialist

Indicator	Means of verification	Frequency	Data storage and format	Responsibility
2. b. 2 (two) organisations, members of JALA PRT, has capacity to start and maintain DW school	<ul style="list-style-type: none"> Partners' reports on activities implementation Assessment on organisation capacities in starting and maintaining DW school 	<ul style="list-style-type: none"> Six monthly In the middle of intervention and toward the end of intervention 	Monitoring report; Data analysis to be included in the corresponding Technical Progress Reports	Capacity Building Specialist
2. c. Improved capacities of partners in using social media to campaign DWDW and reduction of child domestic work	<ul style="list-style-type: none"> Partners' reports on activities implementation Assessment on partners' activity in using the social media to campaign on DWDW and reduction of CDW 	<ul style="list-style-type: none"> Six monthly In the middle of intervention and toward the end of intervention 	Monitoring report; Data analysis to be included in the corresponding Technical Progress Reports	Advocacy Specialist
2. d. Improved capacity in detecting cases	<ul style="list-style-type: none"> Partners' reports on activities implementation Assessment on the effectiveness of community based monitoring and hotlines 	<ul style="list-style-type: none"> Six monthly In the middle of intervention and toward the end of intervention 	Monitoring report; Data analysis to be included in the corresponding Technical Progress Reports; PAC Meeting	Capacity Building Specialist
3. Increased % of surveyed stakeholders who are in favour of domestic workers protection - in line with C 189 and R 201 - through legislation	Survey on knowledge, attitude and behaviours among stakeholders	Two times survey - in the beginning of intervention and toward the end of intervention	Survey reports, electronic file and hard copy	N-CTA
4. Progress in development of national regulation for domestic workers protection that also addresses the issue of child domestic	Partner's implementation report	Six monthly	Using quarterly report format from IPEC, electronic files	Advocacy Specialist
5. Progress in development of Provincial regulation for domestic workers protection that also addresses the issue of child domestic	Partner's implementation report	Six monthly	Using quarterly report format from IPEC, electronic files	Advocacy Specialist
6. Number of Domestic Workers	Partner's implementation report	Six monthly	Using quarterly report format	Advocacy

Indicator	Means of verification	Frequency	Data storage and format	Responsibility
(DW) join domestic workers organisations			from IPEC, electronic files	Specialist
7. Operational referral mechanism to handle cases of domestic workers and child domestic workers	Partner's implementation report	Six monthly	Using quarterly report format from IPEC, electronic files	Advocacy Specialist
8. Increased percentage of DW and CDW reporting cases or are reported of experiencing cases receive legal aids from the Project partners	Partner's implementation report	Six monthly	Using quarterly report format from IPEC, electronic files	Advocacy Specialist
Immediate objective 2	Innovative partnerships with business and civil society entities built to reduce the prevalence of child domestic work and promote decent work for domestic workers in Indonesia			
1. Percentage of APPSI (a recruitment association) members applying protective practices for the DW placement	Implementing partner reports	Six monthly	Using quarterly report format from IPEC, electronic files	Advocacy Specialist and N

<p>2. Number of local community groups*) perform socialisation and or monitoring activities on DWDW/reduction of CDW</p> <p>* a group of people from the local community at the RT, RW or village level. RT stands for Rukun Tetangga which consists of 30 to 50 households and headed by head of RT. RT is formed to serve the community members. RW stands for Rukun Warga and consists a number of RTs. Village is the lowest administrative area in Indonesia and it consist of a number of RWs.</p>	Implementing partner reports	Six monthly	Using quarterly report format from IPEC, electronic files	Advocacy Specialist and N
<p>3. Number of articles/features/press coverage on the issue of DWDW and or CDW produced by journalists and published in mass media (printed or electronically)</p>	Project monitoring report	Six monthly	List of articles/features/press coverage, articles/features/press coverage, electronic file and hard copy	Advocacy Specialist and N
<p>4. Number of initiatives to promote DWDW and to reduce CDW implemented by targeted stakeholders using their own resources</p>	Project monitoring record	Six monthly	List of initiatives to promote DWDW and to reduce CDW, electronic file and hard copy	Advocacy Specialist and N

Indicator	Means of verification	Frequency	Data storage and format	Responsibility
Immediate objective 3 & 4	<ul style="list-style-type: none"> Systems to transfer knowledge and practical tools on the promotion of Decent Works for Domestic Workers (DWDW) as a vehicle for reducing Child Domestic Works (CDW) exist in Indonesia and other countries in Asia Regional alliances become catalysts for far reaching change in perceptions and action against CDW and recognition of DWDW 			
Indicator	Means of verification	Frequency	Data storage and format	Responsibility
1. Number of times training manual is used at trainings to promote DWDW and reduce CDL in the sub region	Regional implementing partner reports	Six monthly	Electronic file and hard copy	Capacity Building Specialist and N-CTA
2. Stakeholders' perception on the benefits of the knowledge sharing activities in supporting their efforts in promoting DWDW and in reducing CDW	On line survey	Toward the end of the Project	On line survey report, electronic file of survey report	Capacity Building Specialist and N-CTA
3. Number of new initiatives/programmes to promote DWDW and to reduce CDW in the sub region	Implementing partner reports	Six monthly	List of new initiatives, electronic file and hard copy	Capacity Building Specialist and N-CTA
Immediate objective 5	Domestic workers including CDWs linked to a communication system enabling them to have ready access to information and support services			
1. A finalised model ICT based communication system for education and grievance purposes is in place	Project files	Once, April 2014	Electronic file and hard copy of the model concept	Advocacy Specialist and N-CTA
2. Number of DWs including CDWs received educational information through the use of ICT based communication system	Automated Report from the developed ICT based communication system	Monthly	Electronic file and hard copy	Advocacy Specialist and N-CTA
3. Increased number of questions/queries received from DWs and CDWs	Automated Report from the developed ICT based communication system	Monthly	Electronic file and hard copy	Advocacy Specialist and N-CTA

4. Increased percentage of surveyed domestic workers who agree that domestic workers should have rights as other workers	Polling using the ICT based communication system	Three times: a). first polling in the third quarter of 2014 to survey the knowledge of DWs and CDWs before education through ICT based communication; b). Second polling 1 year after the first polling; c). third polling to be done toward the end of the Project. Pollings to be executed using the developed ICT based communication system.	Polling report, electronic file and hard copy	Advocacy Specialist and N-CTA
5. Increased percentage of surveyed domestic workers who agree that domestic workers should have work contract to protect their rights	Polling using the ICT based communication system	Three times: a). first polling in the third quarter of 2014 to survey the knowledge of DWs and CDWs before education through ICT based communication; b). Second polling 1 year after the first polling; c). third polling to be done toward the end of the Project. Pollings to be executed using the developed ICT based communication system.	Polling report, electronic and hard copy	Advocacy Specialist and N-CTA
6. Increased percentage of the surveyed domestic workers who know the minimum age to work as domestic workers	Polling using the ICT based communication system	Three times: a). first polling in the third quarter of 2014 to survey the knowledge of DWs and CDWs before education through ICT based communication; b). Second polling 1 year after the first polling; c). third polling to be done toward the end of the Project. Pollings to be executed using the developed ICT based communication system.	Polling reports, electronic and hard copy	Advocacy Specialist and N-CTA

Indicator	Means of verification	Frequency	Data storage and format	Responsibility
Immediate objective 6	An Enhanced Knowledge base to promote DWDW and reduce CDW			
Indicator	Means of verification	Frequency	Data storage and format	Responsibility
1. Number of study/assessment reports on domestic workers and or child domestic labour to be produced by the Project	Project files	Six monthly	Electronic and hard copy	N-CTA
2. Number of initiatives undertaken by stakeholders in Indonesia to promote DWDW and/or reduce CDW using their own resources makes references to survey and research reports produced by the project	Project monitoring records	Six monthly	List of initiatives, electronic and hard copy	N-CTA
3. Number of policy papers/academic papers on DWDW and reduction of CDW making reference to survey and research reports produced by the Project	Project monitoring records	Six monthly	List of papers, electronic and hard copy	N-CTA
Immediate objective 7	Robust and accessible knowledge sharing systems on the elimination of CDW and the promotion of DWDW in place to improve transparency and accountability			
1. Updated information on the project implementation and outputs is publicly available from ILO Jakarta website	Project monitoring records	Six monthly	List of information uploaded into Website, electronic and hard copy	N-CTA
2. Members of Project Advisory Committee actively provide advices for effective implementation of the Project	Minutes of Project Advisory Committee meeting	Six monthly	Electronic and hard copy	N-CTA
3. Increased number of friends of Project facebook page	Project monitoring records	Six monthly	Graph, electronic and hard copy	N-CTA

4. Increased number of followers of Project twitter account	Project monitoring records	Six monthly	Graph, electronic and hard copy	N-CTA
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Annex F: Follow-up to recommendation from project reviews and evaluations

(Not applicable)

This table provides suggestions for follow-up and status of recommendations made in project reviews and mid-term/final evaluations.

While the matrix should list all recommendations in reviews and evaluations of this project, this matrix is for follow-up to recommendations relevant to this project as addressed to the project, the relevant ILO office or IPEC management. It does not contain follow-up to recommendations addressed to other stakeholders or recommendations relevant to other levels than the project. While there should be included here, it is not required to include follow-up action unless this is considered appropriate. Follow-up to these recommendations are addressed separately.

Please include those recommendations from draft reports circulated for review and comments. Please indicate these as draft recommendations and ensure that these are updated when final version of the report is circulated.

Follow-up outlines the way that ILO and IPEC are addressing the recommendation and can include explanation of why the recommendations are not considered applicable or why follow-up is not possible.

Please indicate who the recommendation is addressed to by using the given categories. These categories will initially be in the Annex F that the IPEC evaluation function will provide at the completion of each evaluation. For follow-up action, please summarise the status of follow-up action by choosing one of the given categories. This is part of ILO and IPEC reporting on follow-up. Please see separate guidelines for further details.

Recommendations addressed to; a) Country/ Project Office; b) Sub-regional/ Project Office; c) Primary/ Sole with the region; d) IPEC HQ ; e) Shared (e.g. Region and ILO HQ); f) other within the ILO (e.g. departments within ILO-HQ); g) Beyond ILO control/ responsibility

Status of Follow-up: a) Completed; b) Partially completed (follow-up ongoing); c) Outstanding (action planned but not yet initiated); d) No action planned

No.	Review/ Evaluation (including date)	Recommendation (as given in the report of the review or evaluation; please include the recommendation number from the report, if any)	Recommendation addressed to		Follow-up Action(s) taken or to be taken by project based on Recommendations (Status of follow-up actions already taken; including by whom, when and how; follow-up actions that project plans to undertake, including by whom, when and how; if no follow-up is proposed or has been taken, project should provide a clear explanation of why this is, with a focus on demonstrating that the recommendations has been considered)	
			As in report	Category		Category
1.	Mid-term	Xxxx	Xxx	a	Xxxxxxxx	b
2	Etc.	Etc.	etc			
3.	Final (if done)	Xxxx	Xxx	a	Xxxxxxxx	b

Annex G: Sustainability matrix for project (Draft to be further discussed with key partners)

Note: Due to the approval status of the Project, there is no update for the sustainability matrix

Date initially prepared:	September 2013		Date of this version:	September 2013
Project Component	Conditions for Sustainability	Further action by institutions and partners involved	Process for monitoring progress on the sustainability elements	Status on the sustainability elements
(Components of the project or immediate objectives)	(Conditions in which there is the required degree of sustainability)	(Further action by partners /next level outcome if the conditions in which there is the required degree of sustainability are present)	(How does the project monitor that conditions in which there is the required degree of sustainability)	(Narrative to describe the progress achieved towards the expected degree of sustainability)
Outcome 1: Strengthened capacity of DWOs' Organizations to more effectively address CDW and promote decent work for domestic workers (DWDW) in Indonesia	Realization of Decent Work for Domestic Workers through legal protection becomes the Government of Indonesia agenda	Tripartite organisations and civil society to engage in social dialogue to realize DWDW	Monitor the advocacy activities implemented by partners	
a. In advocating for increased legal protection for domestic workers and effective enforcement of relevant laws	Domestic workers are organized themselves to better voice their interests	Further assistances to be provided, especially by trade unions, to Domestic Workers Organisations to function better as worker unions	Report from partners who facilitate domestic workers to organise themselves	
b. In empowering domestic workers to improve their working and living condition	Government and non government owned vocational training providers adopt skill training program for DW	<ul style="list-style-type: none"> Government to allocate funding for skill training program for DW Government to certify skill training for DW provided by government and non government owned skill training providers 	Monitor the process of development of skill training program for DW by partners and ensure that government is consulted and engaged	
c. In reporting illegal cases of exploitation				
d. In developing a resource list and referring cases of CDW to appropriate	Inclusion of legal support to DW and CDW in the government program of access to justice	Ensure that legal aid providers include services for DW and CDW with cases in their program	Report from partners and information from other resources	

Date initially prepared:	September 2013		Date of this version:	September 2013
Project Component	Conditions for Sustainability	Further action by institutions and partners involved	Process for monitoring progress on the sustainability elements	Status on the sustainability elements
(Components of the project or immediate objectives)	(Conditions in which there is the required degree of sustainability)	(Further action by partners /next level outcome if the conditions in which there is the required degree of sustainability are present)	(How does the project monitor that conditions in which there is the required degree of sustainability)	(Narrative to describe the progress achieved towards the expected degree of sustainability)
authorities and social services providers e. In raising public awareness on the exploitation of domestic workers	Referral mechanism to handle cases of DW and CDW adopted by stakeholders, including by government	Regular review of the effectiveness of the referral mechanism involving all concerned stakeholders and find solutions on problems encountered	Monitor the process of referral mechanism establishment	
Outcome 2: Innovative partnerships with business and civil society entities built to reduce the prevalence of child domestic work (CDW) and promote decent work for domestic workers (DWDW) in Indonesia	Business and civil society entities using their own resources conduct activities to promote reduction of CDW and DWDW	<ul style="list-style-type: none"> Document and share good practices on business and civil society initiated activities to encourage more business and civil society entities to join the cause Facilitate knowledge sharing among business and civil society entities on promoting reduction of CDW and on promoting DWDW 	Regularly collect information from various resources on the activities to promote reduction of CDW and DWDW that are implemented by business and civil society entities	
Outcome 3: Systems to transfer knowledge and practical tools on the promotion of Decent Works for Domestic Workers (DWDW) as a vehicle for reducing Child Domestic Works (CDW) exist in Indonesia and other countries in Asia	Community of Practice is used to share knowledge among stakeholders in the region	Regular review of the community of practice activity and improve it as necessary	Regular monitoring of the activities of the Community of Practices	
	Tools developed by the Projects are used by stakeholders in the region to promote DWDW	Document and share the good practices among stakeholders in the region in using the tools	Regularly collect information on the use of the tools from various sources	

Date initially prepared:	September 2013		Date of this version:	September 2013
Project Component	Conditions for Sustainability	Further action by institutions and partners involved	Process for monitoring progress on the sustainability elements	Status on the sustainability elements
(Components of the project or immediate objectives)	(Conditions in which there is the required degree of sustainability)	(Further action by partners /next level outcome if the conditions in which there is the required degree of sustainability are present)	(How does the project monitor that conditions in which there is the required degree of sustainability)	(Narrative to describe the progress achieved towards the expected degree of sustainability)
and Outcome 4: Regional alliances become catalysts for far reaching change in perceptions and action against CDW and recognition of DWDW				
Outcome 5: Domestic workers including CDWs linked to a communication system enabling them to have ready access to information and support services	ICT based communication system adopted by project partners and used to communicate with domestic workers	Stakeholders to inform the public widely on the existence of the ICT based communication system to further increase the use of the system	The ICT based system to produce report regularly on the use of the system by partners and domestic workers	
	Domestic workers use the system to inform grievances	Analyze the grievances filed by domestic workers and use the results in advocating for Decent Work for Domestic Workers	The ICT based system to produce report regularly on the use of the system by domestic workers	
Outcome 6: An Enhanced knowledge base to promote DWDW and reduce CDW	Stakeholders acknowledge the validity of studies/research results	Stakeholders use the study results to design policies and programs for promoting DWDW and eliminating child domestic work	Collect information from stakeholders on the knowledge based development of policies and programs for promoting DWDW and eliminating child domestic work	
	Increased interests of the research/academic institutions to research on the issue of DWDW and elimination of CDW	Stakeholders conduct studies/researches to further enhance the knowledge base	Monitoring studies and researches on the issue of DWDW and CDW conducted by stakeholders	

Date initially prepared:	September 2013		Date of this version:	September 2013
Project Component	Conditions for Sustainability	Further action by institutions and partners involved	Process for monitoring progress on the sustainability elements	Status on the sustainability elements
(Components of the project or immediate objectives)	(Conditions in which there is the required degree of sustainability)	(Further action by partners /next level outcome if the conditions in which there is the required degree of sustainability are present)	(How does the project monitor that conditions in which there is the required degree of sustainability)	(Narrative to describe the progress achieved towards the expected degree of sustainability)
Outcome 7: Robust and accessible knowledge sharing systems on the elimination of CDW and the promotion of DWDW in place to improve transparency and accountability	Various channels/forum are created to facilitate knowledge share among stakeholders on CDW and DWDW, including twitter and face book	Stakeholders actively share knowledge on CDW and DWDW through channels/forums, including twitter and face book	Monitoring the activities of knowledge and information sharing by stakeholders	

Annex H: Inventory Report

To be filled with the OCTOBER TPR (for items which cost 5,000 USD or more, procured with project funds or transferred from another USDOL-funded project. The list must be certified and signed by the ILO office responsible

Not applicable for APRIL TPR

Annex I: Spreadsheet for Reporting on Direct Beneficiaries

Please use the “[Beneficiary Reporting Tables](#)” template which must be named as follows:
BRT_**TCSymbol****_TPR_1304** (i.e. BRT_RAF0852USA_TPR_1304).

NOT APPLICABLE

Annex J: Status of VAT exemption

Project Pursued VAT Exemption Yes	Project Obtained VAT Exemption Yes
Please provide a status update of actions being taken by the project to receive VAT exemption during the reporting period.	
All payments for goods and services done by the Project during the reporting period have not been subjected to VAT.	