

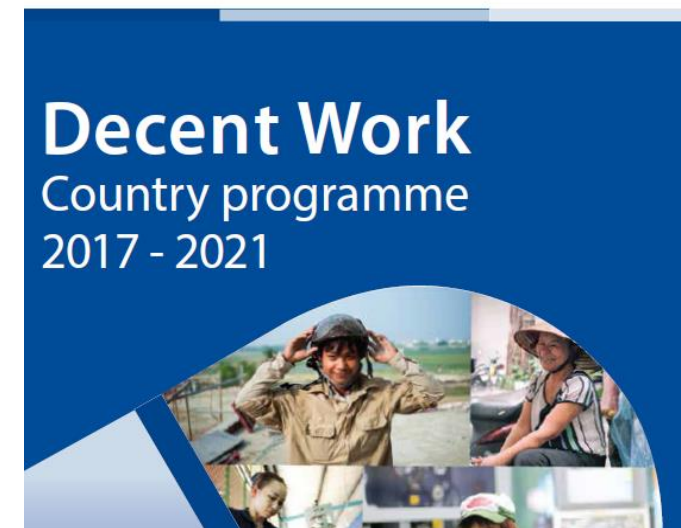
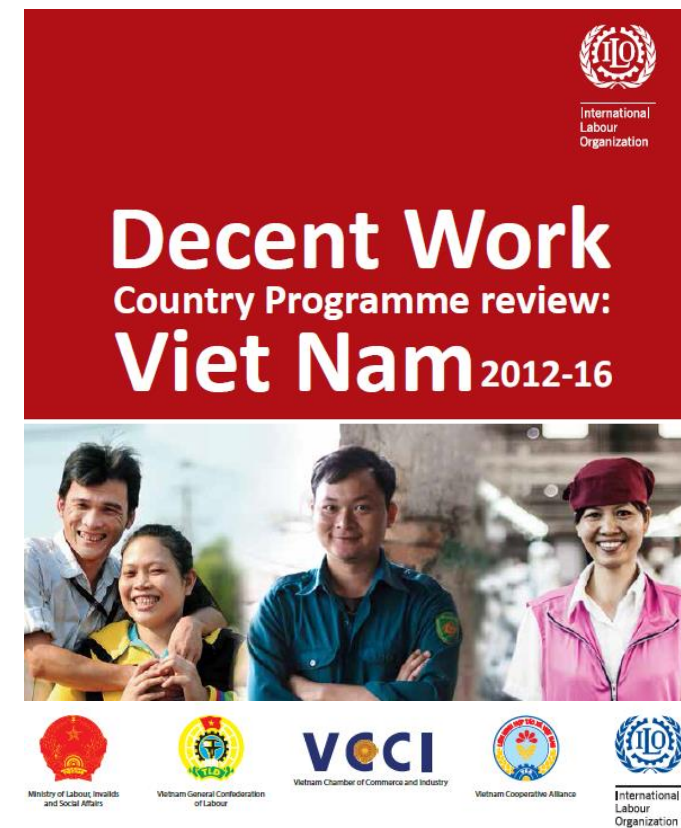


Viet Nam Decent Work Country Programme, 2017-2021

Brief on Mid Term Review, July 2019

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DECENT WORK AGENDA

Four inseparable, interrelated and mutually supportive strategic objectives

**Employment
Creation and
Enterprise
Development**



**Social
Protection**



**Standards
and Rights
at Work**



**Governance
and Social
Dialogue**



Gender equality and non-discrimination as cross-cutting issues

Decent Work Country Programme

- Member states (through tripartite consultations) set specific “Decent Work Objectives & Priorities” to be achieved with-in a fixed time frame;
- Translates Decent Work Agenda into practical actions of constituents at the national level;
- ILO supports the member states to achieve those setting objectives and priorities.

Summary of Viet Nam DWCP, 2017-2021

- DWCP 2017-2021 signed by tripartite partners on 05 December 2017;
- DWCP aligned with UN OSP, SEDS/SEDP's priorities and outcomes, SDGs
- DWCP priorities (based on CPR):
 - *Priority 1: Promoting decent employment and an enabling environment for sustainable entrepreneurship opportunities;*
 - *Priority 2: Reducing poverty by extending social protection for all and reduce unacceptable forms of work, especially for the most vulnerable; and*
 - *Priority 3: Building effective labour market governance compliant with fundamental principles and rights and at work;*
- The Tripartite Partnership Group established officially (MOLISA, VCCI, VGCL, VCA) for monitoring the implementation of DWCP
- The Group is having overall goal, specific objectives with roles and responsibilities and plan of action on coordinating the DWCP.

Mid term Review process

WHY MtR in 2019?

- (1) more less two years of implementation;
- (2) new political context and emerging issues arisen (FTAs, labour laws reform, convention ratification, ILO Centenary Declaration, Rev. 4.0, Green job, etc.);
- (3) time for preparing the new biennium programme (2020-2021) with new adjustments;
- (4) fall into the preparation of assessing and planning the National Socio-Economic Development Strategy (2021-2030) and its 05 year's plan (2021-2025);
- (5) refreshing/raising awareness of stakeholders on the importance of DWCP as it is a first time ever MtR.

Mid term Review Process

HOW: A new way of organising the review, different with the “traditional one”:

- 1) The review process is taken by “an independent expert” in closely collaboration with tripartite constituents (Mr Vinh from ILSSA who has had a very rich experiences on all three rounds of ILO DWCP);
- 2) Mixing up between traditional way of organisation: speeches, reports, presentations with complementary sharing the visibility materials (video clip + DW’s leaflets) and live discussion & dialogue;
- 3) Involving wider stakeholders beyond traditional tripartite constituents (MPI, MOFA, MOF, MOJ, Economic Commission, key provincial stakeholders DOLISA, FOL, VCCI/BAs);
- 4) Two workshops organised in the north and the south for capturing the different active perspective as well as raising wider awareness among sub national stakeholders (policy maker/policy implementer, employers, workers...).

Mid term Review Process

WHAT:

- The MtR review has been taken by the expert to examine 03 priorities, 9 outcomes and 27 indicators of current DWCP 2017-2021;
- Putting DWCP review into the context of national Socio-Economic Development Strategy and its 5 year's plan assessment and planning process in order to validate its relevance factors;
- Advocated and promoted the participatory involvement of MPI (leader of SEDS drafting team) and Economic Commission to mainstream the decent work issues in the centre of national development agenda, in particular the new SEDS, 2021-2030 and SEDP 2021-2025.

Initial Progresses & Key Findings

- The regular meeting of DWCP's Tripartite Partnership Group maintained;
- The two DWCP's MtR workshops were organised in Hanoi (17 July) and in HCMC (31 July) with more than 120 participants from tripartite constituent of both national and provincial levels and DC projects;
- Availability of draft MtR report for stakeholder's discussion, validation and finalization;
- Wider partnership involve in DWCP implementation process (tripartite partners, NA, line ministries, localities, universities, etc.);
- Many key planned activities have been implemented throughout all 9 outcomes of 03 priorities;

Initial Progresses & Key Findings

- The priorities of DWCP are close to reality in Vietnam (relevance);
- The determination of the results to be achieved basically represents the requirements of each priority (employment, social security; rights and labour market administration);
- Achieved some significant outcomes: trade for sustainable development (CPTPP, EVFTA), ratified 03 conventions; draft revised labour law; TU law; Child labour survey; IR directive; Social insurance/Wage reform; Skill for trade; formalisation; SDGs;
- Systematic monitoring/assessing/tracking the progress with a proper set of indicators;
- Available of DWCP resource mobilisation strategy with focussing on targeted areas.

Challenges

- The management system from central to local level has not had timely established to effectively responded to DWCP's requirements, in particular collecting, analysing and updating/reporting the outcomes of DWCP;
- Limited awareness on decent work among stakeholders;
- Some indicators are difficult to collect (qualitative & quantitative): 6/27
- By the mid-2019, many indicators have not been determined with specific results: 9/27
- While mobilizing resources is difficult, the implementation of projects is slow, the approval procedures take too much time, affecting the implementation and disbursement process as well affecting the efficiency and timeliness for policy issuance;
- The insufficient active participation in the implementation of DWCP of the Vietnamese social partners;
- Limited integration and lack of coordination on policy development processes and the implementation of cooperative programs with other partners;
- Most of the activities/innovation stem from ILO initiatives and proposals.

Follow up actions

- Organise the tripartite partnership group meeting for
 - (1) Revisit the ToC, outcomes and adding the new key emerging and intervention under each respective outcome/priorities and minimising the change (if any)
 - (2) Revisit all indicators in particular 15 indicators that concerned by the experts and participants;
- Complete and finalise the MtR report and disseminate it to all related stakeholders;
- Develop and issue the action note signed by Chair of Partnership working group and send to all DWCP implementing agencies & relevant stakeholders for actions;

Follow up actions

- As mentioned above although the “decent work” issue has been incorporated in the zero draft of SEDS strategy but to keep it there until approval, there are few steps that are the more important and need to be gone through:
 - Support MOLISA to raise the awareness/consensus on decent work of which should be considered as one of MOLISA’s priorities;
 - Provide support for MOLISA (ILSSA) to develop the two pagers for submitting the SEDS drafting team (as I know, MOLISA has not done this yet and they has not yet reflected the decent work as its priority);
 - Continue to keep in touch with MPI in a more creative way i.e. involving the into the ILO key event, such as centenary celebration and labour forum;
- Identify the key intervention area/donor’s interested for fund mobilisation;
- Balancing and aligning the ILO directly support MOLISA on SEDS with One UN approach;
- Sharing MtR brief note/report with DC projects through manager meeting;

Lessons learnt

- Although the MtR has initially gained the good momentum and progress, in particular, the ownership of tripartite partners was promoted, however, it would be better if the next DWCP review will be organised at a higher advocacy level event, i.e. involvement of Vice Minister, Presidency of Social Partners; Technical Departments; It was also a “humble participation” from provincial levels;
- Because of limited resource, the RPS/DWT has not been yet invited for this round of review but it would be better for them to join the final evaluation of DWCP review (it could be a good opportunity for support /update/exchange/ the knowledge and sharing good practices among countries in the region);
- Because of unclear guidance on UNDAF/UNSDGF under on-going UNDS reform, the other UN agencies were not yet invited for this review but they should involve in the next review; (the unique but consistency of DWCP with OSP)
- Timely approach/advocate/partnership on policy formulation: The encouraging progress is that both MPI and Central Economic Commission and MOLISA have had a consensus on the importance of sustainable decent work and it has to be included in the national SEDS as one of key priority;
- Finally, the most important achievement of DWCP MtR is: the MPI has added a sentence ***Science and technology and innovation including skills development AND Decent work/employment*** into the first draft of SEDS which is being submitted to Prime Minister in early August 2019.



BỘ LAO ĐỘNG THƯƠNG BINH
VÀ XÃ HỘI



VCCI



THANK YOU FOR YOUR ATTENTION