Korea

SOURCE

Name of source: *Survey on the Employment Conditions of the Disabled in the Business Sector*

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Type of source: Establishment survey

Periodicity: Biennially

Objectives: This is the only national survey in the field of employment of the disabled that reveals information concerning the labor market situation of the disabled from the demand side. The objectives of the survey are twofold: (i) to provide basic information on the employment situation of the disabled, (ii) to provide an in-depth understanding of the factors that are affecting their employment situation. The basic survey regarding the current employment situation of the disabled is based on a sample of 30,000 companies hiring at least one full-time worker. The in-depth survey regarding the factors that are affecting the employment situation of disabled is based on a sample of 2,510 companies hiring or not workers with disabilities. The in-depth survey covers factors such as recruitment, personnel management, education and training, recruitment planning, employer satisfaction, working environment, awareness of relevant laws and institutions, experience in hiring of the disabled and business operation issues.

COVERAGE

Disabilities: All types (seeing, hearing, walking, communicating, longstanding health condition, basic activity difficulty, behavioural difficulties, body movement difficulties, gripping/holding difficulties)

Population groups: Other specific group

Total population covered: 5 % of the total population

Economic activities: All economic activities

Sectors covered: All sectors

Labour force status: Employed persons

Status in Employment: Employees

Geographic areas: Whole the country

Establishments: All

Other limitations: No
TERMS AND DEFINITIONS

Term used to denote 'disability': ‘Registered disabled persons’

Definition of this term: Persons who are hampered by substantial long-standing constraints in daily life or social activity due to physical or mental disabilities.

Source of this definition: Article 2 of the Act on Welfare of Persons with Disabilities

Questions used to identify persons with disabilities: There is no question in the questionnaire to confirm whether the respondent is registered as disabled, since the survey is conducted only for registered persons with disabilities

Minimum duration to be considered as a person with disability: No

CLASSIFICATION

Classifications: Sex, status in employment, occupation, type of disability

Cross-classifications: E.g. by age/sex and type of disability, by age/sex and status in employment

REFERENCE PERIOD: 2 years

DISSEMINATION

Periodicity of publication: two years

Website: http://edi.kea.or.kr