

## *Korea*

### **SOURCE**

**Name of source:** *Survey on the Employment Conditions of the Disabled in the Business Sector*

**Institution responsible for the statistics:** Employment Development Institute, Korea  
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**Type of source:** Establishment survey

**Periodicity:** Biennially

**Objectives:** This is the only national survey in the field of employment of the disabled that reveals information concerning the labor market situation of the disabled from the demand side. The objectives of the survey are twofold: (i) to provide basic information on the employment situation of the disabled, (ii) to provide an in-depth understanding of the factors that are affecting their employment situation. The basic survey regarding the current employment situation of the disabled is based on a sample of 30,000 companies hiring at least one full-time worker. The in-depth survey regarding the factors that are affecting the employment situation of disabled is based on a sample of 2,510 companies hiring or not workers with disabilities. The in-depth survey covers factors such as recruitment, personnel management, education and training, recruitment planning, employer satisfaction, working environment, awareness of relevant laws and institutions, experience in hiring of the disabled and business operation issues.

### **COVERAGE**

**Disabilities:** All types (seeing, hearing, walking, communicating, longstanding health condition, basic activity difficulty, behavioural difficulties, body movement difficulties, gripping/holding difficulties)

**Population groups:** Other specific group

**Total population covered:** 5 % of the total population

**Economic activities:** All economic activities

**Sectors covered:** All sectors

**Labour force status:** Employed persons

**Status in Employment:** Employees

**Geographic areas:** Whole the country

**Establishments:** All

**Other limitations:** No

## TERMS AND DEFINITIONS

**Term used to denote 'disability':** 'Registered disabled persons'

**Definition of this term:** Persons who are hampered by substantial long-standing constraints in daily life or social activity due to physical or mental disabilities.

**Source of this definition:** Article 2 of the Act on Welfare of Persons with Disabilities

**Questions used to identify persons with disabilities:** There is no question in the questionnaire to confirm whether the respondent is registered as disabled, since the survey is conducted only for registered persons with disabilities

**Minimum duration to be considered as a person with disability:** No

## CLASSIFICATION

**Classifications:** Sex, status in employment, occupation, type of disability

**Cross-classifications:** E.g. by age/sex and type of disability, by age/sex and status in employment

**REFERENCE PERIOD:** 2 years

## DISSEMINATION

**National publications:** Survey on the Employment Conditions of the Disabled in the Business Sector 2012, Publisher: Korea Spinal Cord Injury Association ISBN: 978-89-5813-908-9 93330  
Periodicity of publication: two years

**Website:** <http://edi.kead.or.kr>