Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification				
A1. Country	Republic of Armenia			
A2. Title of the survey	Survey on Number of Employees and Wages/Salaries in Small and Micro Commercial			
A3. Organisation(s) responsible	National Statistical Service of the Republic of Armenia			
A4. Website where additional information can be found:	http://www.armstat.am/			

B. Periodicity and coverage

B1. Periodicity: The survey is carrie	d out				
Once a year, continue to B2					
○ Two times a year/half yearly, cont	inue to B2				
C Every quarter, continue to B2					
○ Every month, go to B3					
C Every months, continue to	B2				
○ Ad hoc survey, continue to B2					
Further comments or explanations (if needed):					
B2. Months of the survey: the sur	vey is carrie	ed out in	the following months		
☐ January ☐ February					
☐ March ☐ April					
☐May ☐June					
☐July ☐August					
☐ September ☐ October					
B3. Year the survey started: 1999					
B4. Industry coverage: The survey	includes esta	ıblishmeı	nts in the following ISIC rev. 4 groups		
A. Agriculture, forestry and fishing	Yes	○No	L. Real estate activities	Yes	○No
B. Mining and quarrying	Yes	○ No	M. Professional, scientific and technical	© V	O NI-
C. Manufacturing	Yes	○ No	activities	Yes	() NO
D. Electricity, gas, steam and air conditioning supply	Yes	○ No	N. Administrative and support support service activities	Yes	○ No
E. Water supply, sewerage, wast management and remediation act.	Yes	○ No	O. Public administration; compulsory social security	Yes	○ No
F. Construction	Yes	○ No	O. Defense	Yes	○No
G. Wholesale and retail trade; repair	of Syss	○ No	P. Education	Yes	○No
motor vehicles	• Yes	○ No	Q. Human health and social work activities	Yes	○No
H. Transportation and storage	Yes	○No	R. Arts, entertainment and recreation	Yes	○No
I. Accomodation and food service	Yes	∩ No	S. Other service activities	Yes	○No
activities	(Tes	0110	T. Activities of household as employers	Yes	○ No
J. Information and communication	Yes	∩No	U. Activities of extraterritorial organizations	○Yes	No
K. Financial and insurance activities	Yes	○ No	and bodies		
Further comments or explanations (if needed):					

B5. Size coverage: The survey covers						
○ All establishments of any size						
All establishments with at least	workers/employee	es				
	all and micro commerci	ial companies. ding to RA legislation and differs l	by types o	of economic	activity.	
B6. Geographical coverage: The survey	covers the					
Whole country						
Whole country, excluding the following remote/marginal areas:						
Capital city (can include surrounding ar	eas)		_			_
○ The following main cities:						
Only urban areas						
Other geographical coverage:						
B7. Worker coverage: The survey covers	s the following stat	cus in employment categor	ies			
(a) All pareage in the navrall			Yes	○ No		
(a) All persons in the payroll (b) Only Paid employees			Yes			
(c) Only Manual / blue collar workers/woworkers/ operatives, etc.	age earners/ produ	ction	○ Yes			
(d) Only Non-manual /white collar/admi	inistrative workers		○ Yes	No		
(e) Paid employees and working proprietor		t workers or employers)	○ Yes			
(f) All persons engaged (Paid employees, w	•		○ Yes			
The following groups are included:						
Pieceworkers	• Yes	Apprentices			Yes	○ No
Part time employees		Trainees			Yes	○ No
Seconded employees		Employees absent from	n work th	ne		
Workers from temporary work agencie	es OYes ONo	entire reference period			Yes	○ No
Casual and temporary employees	● Yes ○ No	Employees on probatio	'n		Yes	○ No
Supervisors	● Yes ○ No	Foreign employees				○ No
Managers	● Yes ○ No	Workers paid on comm	nission		Yes	○ No
Non-adults/workers below a certain a	ıge ⊙Yes ○No	Homeworkers			Yes	○ No
Volunteer workers	○Yes	Subcontracted workers	;		Yes	○No
Other workers not mentioned above:						
Further comments or explanations (if needed):						

B8. Institutional sector coverage: The su	urvey covers		
Establishments in the the private sector			
Establishments in the the public sector		○ Yes ⑥ No	
Unincorporated establishments		○ Yes	
Non-profit institutions		○ Yes	
Foreign establishments located within the o	country		
Establishments which did not operate part	of the reference period	Yes ○ No	
National establishments located abroad		○ Yes	
B9. Other coverage: The survey includes	or excludes other types of	establishments not already mentioned above	
C. (Concepts and operation	al definitions	
C1a. The survey measures EMPLOYMEN	C1. EMPLOYME		
C1b. Operational definition: EMPLOYME			
○ The total number of workers, on:	A specific day:		
	The month of the surv		
	The quarter of the sur	vey	
	○ The whole year		
	Other:		
• The average number of workers during:	○ A specific pay period		
	○ The month of the surv	ey	
	○ The quarter of the sur	vey	
	The whole year		
	Other:		
Other:			
C1c. The worker coverage is			
	1		
The same as the survey coverage (c.f. B7			
• A different coverage: Excluded seconded en	mployees and subcontracted w	vorkers	
C1d. Further comments or explanations (if needed):			

C2. Earnings

C2a. The survey measures EARNINGS • Yes, continu	e to C2b		○ No, go to C3a
C2b. EARNINGS relates to:			
• GROSS earnings (before any deductions are made social security and pension scheme			
○ NET earnings -> Deductions are made for:			
Workers' contributions to compulsory social secu	rity schen	nes (Yes	○No
- Health related		○Yes	○No
- Pension		○Yes	○No
- Unemployment			○No
Union dues		○Yes	○No
Advanced contributions to income tax		○Yes	○No
Other:			
C2c. The worker coverage is			ne reference period is
○ The same as the survey coverage		The sam	e reference period as employment
A different coverage:		○ A specifi	c week
Excluded seconded employees and subcontracted		○ A specifi	c month
workers.		Another	reference period:
C2e. Earnings includes:			
(a) Payments in kind	Yes	○No _I	Further comments or explanations (if needed):
(b) Cost of living allowances	Yes		Severance and termination pay is included in earnings if such are not regarded as social security expenditures.
(c) Family allowance allowances	Yes	○ No	such are not regarded as social security expenditures.
(d) Other allowances in cash	Yes	○ No	
(e) Payments for time not worked	Yes	○No	
(f) Overtime payments	Yes	○ No	
(g) End of year bonuses	Yes	○ No	
(h) Profit sharing bonuses	Yes	○ No	
(i) Other regular bonuses paid every pay period	Yes	○No	
(j) Bonuses paid irregularly	Yes	○ No	
(k) Payments for periods outside the reference period	○ Yes	No No	
(I) Payments for items required by the job	○ Yes	No No	
(m) Tips and gratuities distributed by the employer	Yes	○ No	
(n) Severance and termination pay	Yes	○ No	
(o) Employers' contributions to workers' social security schemes (p) Other	○ Yes	No No	
components not mentioned above			

C3. Wage rates

C3a. The survey measures WAGE RATES		o C3b	No, go to C4	
C3b. Time unit: WAGE RATES are reques	ited	C3 c	c. Concept:	
○ per hour○ per day		()	Minimum or standard wage rates	
○ per week			laws	○ Yes ○ No
Oper month			regulations	○ Yes ○ No
Other time unit:			collective agreements	○ Yes ○ No
			arbitral awards	○ Yes ○ No
		_	Nage rates actually paid	
C3d. The worker coverage is		C3e. and	the reference period is	
○ The same as the survey coverage		○The sar	me reference period as employn	nent
○ A different coverage:		○ A speci	fic week	
		○ A speci	fic month	
		○ Anothe	er reference period:	
C3f. Wage rates includes:				
(a) Payments in kind	○ Yes ○ No			
(b) Cost of living allowances	○ Yes ○ No			
(c) Family allowances				
(d) Other allowances in cash	○ Yes ○ No			
(e) Payments for time not worked	○ Yes ○ No			
(f) Overtime payments				
(g) Other components not mentioned above				
Further comments or explanations (if needed):				
	C4. Compensa	ition of er	mployees or Labour Cost	
C4a. The survey measures COMPENSATION LABOUR COST	ON OF EMPLOYEES o	or	Yes, continue to C4b	No, go to C5
C4b. The worker coverage is		C4c. a	and the reference period is	
○ The same as the survey coverage		○ The	e same reference period as emp	loyment
○ A different coverage:		○ A s	pecific week	
		○ A s	pecific month	
		\bigcirc A c	lifferent reference period:	
L				

(a) Payments in kind (b) Cost of living allowances (c) Family allowance allowances (c) Family allowance in cash (d) Other allowances in cash (e) Payments for time not worked (f) Overtime payments (g) End of year bonuses (l) Other regular bonuses poid every year (l) Benuses paid irregularly (k) Payments for periods outside the reference period (l) Payments for periods outside by the employer (l) Payments for items required by the employer (l) Period Payments for periods outside by the employer (l) Payments for periods outside by the employer (l) Period Payments for periods outside by the employer (l) Period Payments for periods outside periods outside periods (l) Period Payments for periods outside periods (l) Period Payments for periods outside periods (l) Period Payments for period	C4d. Compensation of employees or Labour cost includes:	
(c) Continuation c	(a) Payments in kind	○ Yes ○ No Further comments or explanations (if
(d) Other allowances in cash (e) Payments for time not worked (f) Overtime payments (g) End of year bonuses (h) Profit sharing bonuses (h) Payments for tems required by the employer (h) Sharing and gratuities distributed by the employer (h) Employers' contributions to workers' social security schemes (h) Workers' social benefits provided by the employer (h) Employers' contributions to workers' social security schemes (h) Workers' social benefits provided by the employer (h) Employers' expenses for welfore services (h) Employment related subsidies received by the employer (h) Employment related subsidies received by th	(b) Cost of living allowances	○ Yes ○ No needed):
(e) Payments for time not worked (f) Overtime payments (g) End of year bonuses (h) Profit sharing bonuses (i) Other regular bonuses paid every year (ii) Other regular bonuses paid every year (iii) Bonuses paid irregularly (iv) Other regular bonuses paid every year (iv) Other regular bonuses (iv	(c) Family allowance allowances	○ Yes ○ No
(g) End of year bonuses (h) Profit sharing bonuses (h) Profit sharing bonuses (h) Profit sharing bonuses (l) Other regular bonuses paid every year (l) Bonuses paid irregularly (k) Payments for periods outside the reference period (l) Payments for items required by the job (l) Payments for items required by the job (l) Fayments for items required by the job (l) Fayments for items required by the employer (l) Severance and termination pay (l) Employers' contributions to workers' social security schemes (la) Employers' cost of training (la) Employers' expenses for welfare services (la) Employers' expenses for welfare services (la) Taxes paid by the employer on employment payrollis, etc. (l) Employment related subsidies received by the employer (la) Other (components not mentioned above C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (l) Expension for the survey measures CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Expl	(d) Other allowances in cash	○ Yes ○ No
(g) End of year bonuses (h) Profit sharing bonuses (r) Other regular bonuses paid every year (r) Other regular bonuses paid every sono (r) Other regular bon	(e) Payments for time not worked	○ Yes ○ No
(h) Profit sharing bonuses (i) Other regular bonuses paid every year (j) Bonuses paid irregularly (k) Payments for periods outside the reference period (Yes No (l) Payments for items required by the job (r) Tips and gratuities distributed by the employer (n) Tips and gratuities distributed by the employer (r) Severance and termination pay (p) Employers' contributions to workers' social security schemes (p) Workers' social benefits provided by the employer (q) Employers cost of training (yes No (g) Taxes poid by the employer on employment payrolls, etc. (r) Employers' expenses for welfare services (r) Employment related subsidies received by the employer (v) Other C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (Yes, continue to C5b (No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK Pays, continue to C5b (No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK (Yes, continue to C5b (No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK (Yes, continue to C5b (No, go to C6 C5c. Information is requested about normal hours (per day (per week (per month (per	(f) Overtime payments	○ Yes ○ No
(i) Other regular bonuses paid every year (ij) Bonuses paid irregularly (ij) Bonuses paid irregularly (iv) Payments for periods outside the reference period (iv) Payments for periods outside the reference period (iv) Payments for items required by the job (iv) Pes No (iv) Figs and gratuities distributed by the employer (iv) Employers' contributions to workers' social security schemes (iv) Employers' esci of training (iv) Employers' expenses for welfare services (iv) Employers expenses for welfare services (iv) Employment related subsidies received by the employer (iv) Other (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Other (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Other (iv) Employment related subsidies received by the employer (iv) Other	(g) End of year bonuses	○ Yes ○ No
(i) Bonuses paid irregularly (ii) Bonuses paid irregularly (iii) Payments for periods outside the reference period (iii) Payments for items required by the job (iv) Payments for items required by the job (iv) Yes (iv) No (iv) Tips and gratuities distributed by the employer (iv) Severance and termination pay (iv) Employers' contributions to workers' social security schemes (iv) Employers' contributions to workers' social security schemes (iv) Employers' cost of training (iv) Employers' expenses for welfare services (iv) Tips part of training (iv) Employers' expenses for welfare services (iv) Employers' expenses for welfare services (iv) Employers' expenses for welfare services (iv) Employers related subsidies received by the employer (iv) Other C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (Yes, continue to C5b) (iv) No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (iv) Yes (iv) No Collective agreements (iv) Yes (iv) (iv) No Collective agreements (iv) Yes (iv) (iv) No (iv) (iv) No (iv) No (iv) No (iv) (iv) (iv) (iv) (iv) (iv) (iv) (iv)	(h) Profit sharing bonuses	○ Yes ○ No
(k) Payments for periods outside the reference period (l) Payments for items required by the job (r) Fayments for items required by the employer (r) Fayments for items for it	(i) Other regular bonuses paid every year	○ Yes ○ No
(I) Payments for items required by the job (The sand gratuities distributed by the employer (The sand gratuities distributions to workers' social security schemes (The sand gratuities distributed by the employer (The same as for wages (The same as for wages)	(j) Bonuses paid irregularly	○ Yes ○ No
(m) Tips and gratuities distributed by the employer (n) Severance and termination pay (v) Employers' contributions to workers' social security schemes (v) Employers' cost of training (r) Employers' cost of training (r) Employers' expenses for welfare services (s) Taxes paid by the employer on employment payrolls, etc. (v) Employment related subsidies received by the employer (v) Other C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (2 Yes, continue to C5b) (n) Other C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (Yes) No Collective agreements (Yes) No Coll	(k) Payments for periods outside the reference period	○ Yes ○ No
(n) Severance and termination pay (o) Employers' contributions to workers' social security schemes Yes No (p) Workers' social benefits provided by the employer (q) Employers' cost of training (r) Employers' expenses for welfare services (s) Taxes paid by the employer on employment payrolls, etc. (t) Employement related subsidies received by the employer (vu) Other components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b © No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (Yes No Collective agreements (Yes No Collectiv	(I) Payments for items required by the job	○ Yes ○ No
(a) Employers' contributions to workers' social security schemes	(m) Tips and gratuities distributed by the employer	○ Yes ○ No
(p) Workers' social benefits provided by the employer (q) Employers' cost of training (r) Employers' expenses for welfare services (s) Taxes paid by the employer on employment payrolls, etc. (t) Employment related subsidies received by the employer (u) Other components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (Yes, continue to C5b) No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (Yes) No Collective agreements (Yes) No Establishments' internal regulations (Yes) No Cother (Per day per day per day per week Other (Per pay period per month other: C5d. Information is requested in C5e. The reference period is C5f. And the worker coverage is Days (The same reference period as for wages) Half days (Another reference period: Another coverage:	(n) Severance and termination pay	○ Yes ○ No
(q) Employers' cost of training	(o) Employers' contributions to workers' social security schemes	Yes ONo
(r) Employers' expenses for welfare services (s) Taxes paid by the employer on employment payrolls, etc. (t) Employment related subsidies received by the employer (u) Other components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (Yes No Collective agreements Yes No Establishments' internal regulations (Yes No Cother C5c. Information is requested about normal hours (Per day (Per week (Per pay period (Per month (Other) (The same reference period is C5d. Information is requested in C5f. And the worker coverage is C5d. Information is requested in C5f. Another coverage: (Half days (Another reference period: (Another coverage:	(p) Workers' social benefits provided by the employer	○Yes ○No
(s) Taxes paid by the employer on employment payrolls, etc. (t) Employment related subsidies received by the employer (u) Other Components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK	(q) Employers' cost of training	○Yes ○No
(t) Employment related subsidies received by the employer (u) Other components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations C9es No C5c. Information is requested about normal hours Per day per day per week Other C5d. Information is requested in C5d. Information is requested in C5d. Information is requested in C5e. The reference period is C5f. And the worker coverage is C5d. Information is requested in C5d. Information is requested in C5d. Information is requested in C5d. Another coverage is C5d. Another coverage: C5d. Hours Another reference period: Another coverage:	(r) Employers' expenses for welfare services	○Yes ○No
C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK	(s) Taxes paid by the employer on employment payrolls,etc.	○Yes ○No
C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations Yes No Collective agreements Yes No Establishments' internal regulations Yes No Oper day Oper week Other Oper month Other: C5d. Information is requested in C5f. And the worker coverage is Days The same reference period as for wages Half days Another reference period: C5d. Information is requested in C5f. Another coverage: Hours Minutes	(t) Employment related subsidies received by the employer	○Yes ○No
C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations Yes No Collective agreements Yes No Establishments' internal regulations Yes No Other Per pay period Per month Other: C5c. Information is requested about normal hours Per day Per week Other: C5d. Information is requested in C5e. The reference period is C5f. And the worker coverage is C5d. Information is requested in C5d. Another reference period: Another coverage:	components not	
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C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations Oyes ONo Establishments' internal regulations Other C5c. Information is requested about normal hours Oper day Oper week Oper pay period Oper month Oother: C5d. Information is requested in C5d. Information is requested in C5e. The reference period is C5f. And the worker coverage is C5f. And the worker coverage is C5f. Another coverage: Ohours Ohours Minutes	C5. Contractual/Norma	al hours of work
Laws or regulations Collective agreements Yes No Per day per week Other C5d. Information is requested in C5d. And the worker coverage is C5f. And the worker coverage is The same as for wages Another reference period: Another coverage:	C5a. The survey measures CONTRACTUAL/NORMAL HOURS O	F WORK Yes, continue to C5b No, go to C6
Collective agreements Other Cother	C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to ho	ours fixed by:
Collective agreements Yes No per day per week Other C5d. Information is requested in C5d. Information is requested about normal hours per day per week other: C5f. And the worker coverage is C5f. And the worker coverage is The same as for wages Another reference period: Another coverage:	Laws or regulations	
Establishments' internal regulations Other Other C5d. Information is requested in Days Half days Another reference period: Another coverage: Hours Minutes		·
Other Other Oper pay period per month other: C5d. Information is requested in C5e. The reference period is Days The same reference period as for wages Half days Another reference period: Another coverage: Hours Minutes		
C5d. Information is requested in C5e. The reference period is Days The same reference period as for wages Half days Another reference period: Another coverage: Minutes		
C5d. Information is requested in C5e. The reference period is C5f. And the worker coverage is The same reference period as for wages Half days Another reference period: Another coverage:	Other	
C5d. Information is requested in Days Half days Hours Minutes C5e. The reference period is C5e. The reference period is C5f. And the worker coverage is The same reference period as for wages Another reference period: Another coverage:		•
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 Days The same reference period as for wages Half days Another reference period: Another coverage: Minutes 	C5d Information is requested in C5e. The reference ne	riod is C5f And the worker coverage is
Half daysAnother reference period:HoursMinutesAnother coverage:		
○ Hours ○ Minutes		
○ Minutes	•	Allottiei coverage.
COORDINATE OF THE CONTROL OF THE CON		
	Other time unit.	

C6. Hours paid for

C6a. The survey measures HOURS PAI	D FOR Yes, continue to C6b No, go to	C7	
C6b. Information is requested in	C6c. The reference period is C6d. And the worker coverage		
○ Days	○ The same reference period as for wages	○ The same workers as for wages	
○ Half days	○ Another reference period:	○ Another coverage:	
○ Hours			
○ Minutes			
Other time unit:			
C6e. Hours paid for includes time paid	I due to		
(a) Overtime	Yes \(\cap \text{No}\) No \((h) Down time (including stand to	oy time)	
- Paid at special rates	Yes No (i) Time not worked (absence from		
- Paid at normal rates	Yes No - Vacation time	Yes \(\text{No}	
- Compensated with time off	Yes No - Sick leave	○Yes ○No	
(b) Work at home	○ Yes ○ No - Occupational injuries	○Yes ○No	
(c) Travelling time required by the job	Yes No - Labour disputes	○Yes ○No	
(d) Meal breaks	Yes No - Other time not worked	○Yes ○No	
(e) Commuting time	○ Yes ○ No (j) Other:		
(f) Time for preparation	○ Yes ○ No		
(g) Training time	○Yes ○No		
Further comments or explanations (if needed):			
C6f. The survey measures ABSENCE FF	ROM WORK separately Yes No		
C6g. The survey measures OVERTIME			
	C7. Hours actually worked		
C7a. The survey measures HOURS ACT	FUALLY WORKED Yes, continue to C7b	No, go to C8	
C7b. Information is requested in	C7c. The reference period is	C7d. And the worker coverage is	
○ Days	• The same reference period as for wages	• The same workers as for wages	
○ Half days	○ Another reference period:	○ Another coverage:	
○ Hours			
○ Minutes			
Other time unit:			
person-hour			

C7e. Hours actually worked includes time paid due to (a) Overtime Yes ○ No - Paid at special rates Yes ○ No (i) Time not worked (absence from work) - Paid at normal rates Yes \(\cap \) No - Vacation time - Compensated with time off - Sick leave ○ Yes ● No - Unpaid and not compensated with time off - Occupational injuries (b) Work at home Yes \(\cap \) No - Labour disputes ○ Yes ● No (c) Travelling time required by the job Yes \(\cap \) No - Other time not worked ○ Yes ● No (j) Other: (d) Meal breaks (e) Commuting time ○ Yes ● No (f) Time for preparation Yes ○ No (g) Training time Yes \(\cap \) No **Further comments** or explanations (if needed): **C7f.** The survey measures **ABSENCE FROM WORK** separately ○ Yes ● No C7g. The survey measures OVERTIME separately **C8.** Other topics **C8a.** The survey measures **LABOUR TURNOVER** • Yes, continue to C8b No, go to C9a **C8b. LABOUR TURNOVER** includes the following components Workers who were hired Yes ○ No Workers who were fired Workers who resigned Workers who retired Other **C8c.** The **reference period** is ... **C8d.** and the worker coverage is ... The same reference period as hours paid/hours actually The same workers as hours paid/hours actually worked worked Another reference period: Another coverage: Yes, continue to C11b **C9a.** The survey measures **VACANCIES** No, go to C10 The number of employees required by the employer under the condition of providing of their full employment. **C9b. VACANCIES** are defined as: C10. Other topics: The survey measures other topics not mentioned above, namely ... Range of wages/salaries (distribution of employees by amount of wages/salaries); part-time employees (by the initiative of employer); number of employees in lay-off.

D. Classifications

D1. Establishment size: The establishment size categories used to group establishments are ...

The establishment size is defined according to RA legislation and differs by types of economic activity. In all types of economic activity micro enterprises are enterprises with up to 5 employees. In agriculture and industry small enterprises are enterprises with employees from 6-50, in construction, public administration, science and education - with employees from 6 to 25, in transport and communication, trade and other.

D2a. Industry (branch	of economic activity): The classification used to code industry is (based on)
○ ISIC rev 2	
○ ISIC rev 3, 3.1	
○ ISIC rev 4	
NACE, NAICS	
National classificatio	Classification of Armenia on Economic Activity which corresponds to NACE rev. 2 by the 4 digit level.
Other:	
D2b. Number of group	s distinguished at the most detailed level when coding industry 5 groups
D2c. Computer assiste	d/automatic coding is used Yes No
D2d. If not using ISIC,	it is convertible to ISIC:
Yes, to	
◯ ISIC, rev. 2	D2e. The most important deviations between the classification used and the international
◯ ISIC, rev. 3	classification (at the Section - one digit - level) are:
○No	
D3a. Occupation: If in	formation by occupation is collected, the classification used to code occupation is (based on):
◯ ISCO-68	
◯ ISCO-88	
◯ ISCO-08	
National classification	n:
Other:	
D3b. Number of group	s distinguished at the most detailed level when coding occupation groups
D3c. Computer assiste	d/automatic coding is used Yes No
D3d. If not using ISCO,	it is convertible to ISCO
Yes, to	
◯ ISCO-68	D3e. The most important deviatio ns between the classification used and the international
◯ ISCO-88	classification (at the Major Group - one digit - level) are:
◯ ISCO-08	
○ No	

Standard Classification of Labour Cost	
Yes No D4b. If no, the most important differences between classification are:	een the national classification and the international
Payments in kind (group IV) include Cost of w welfare services (group VIII)	orkers' housing borne by employers (group V) and Cost of
☐ Direct wages and salaries (group I) and Remu	neration for time not worked (group II) are merged
Other differences:	
D5. The survey uses other classifications, as follows:	
▼ Geographical regions	
🗵 Legal status of the establishment (i.e., institutional sector, type	e of ownership, etc.).
Cooperatives are separetely identified Yes • No	
Others:	
D6. Further comments or explanations (if needed):	
explanations (if needed):	
E. Questionnair	e design
E1. Number of questionnaires: the survey uses	
One questionnaire	
Different types of questionnaires for different	
types of economic units:	
One questionnaire for the economic unit as a whole, one for we	
Other:	Sincis marriadally
E2. The unit(s) of observation: Information is obtained	
For the establishment as a whole (go to E3)	●Yes ○ No
For (groups of) occupations within the establishment (go to E3)	CYes ● No
For each individual worker in the establishment (go to E4) For a sample of workers in the establishment (go to E4)	CYes
ror a sample of workers in the establishificit (80 to L4)	UIC3 WINU

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the International

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time con	cepts
Sex	X	X	П	
Age group				
Education level categories				
Occupation				
Manual/non-manual				
Full-time/part-time	×			
Skilled/semi-skilled/unskilled				
Casual/permanent worker				
Apprentices				
Adults/young workers	X			
Other disaggregation:	×			
☐ Sex				
 ☐ Age (adults/young) ☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: 				
 ☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices 	obtains information	separately for Wage rates	Earnings	Compensation o employees or labour cost
 ☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: E5. Wage components: the survey	obtains information		Earnings	1
☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: E5. Wage components: the survey	obtains information		Earnings	employees or
☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: E5. Wage components: the survey Payments in kind Cost of living allowances	obtains information		Earnings	employees or
☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances	obtains information		Earnings	employees or
Education level Coccupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Covertime payment			Earnings	employees or
Education level Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribute	tions		Earnings	employees or
☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contributes	tions		Earnings	employees or
 □ Education level □ Occupation □ Full time/part time schedule □ Casual/permanent status □ Apprentices □ Other information: 	itions		Earnings	employees or

F. Sample design **F1.** The **sampling unit(s)** is/are ... (all relevant options are indicated) ☐ Establishment ☐ Employee Other: **F2.** The **sample frame** is ... (all relevant options are indicated) ■ Business register Employee or population register Area frame F3. The sources of information used to construct the register are ... (all relevant options are indicated) Economic, Industrial, Establishment census Agricultural census Registers kept by the government Industrial/bussines directories X Licence records Sales tax records ☐ Income tax records Unemployment insurance records Pension coverage records Other, namely: Records of workers or employers' associations Field operations Other, namely: F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame ... % of all employees, and/or % of all economic units 6.6 36.1 **F5.** Updating frequency: The sample frame is updated ... ○ Every months years Continually O Not updated with a specific frequency Never updated **F6.** Type of sample Complete enumeration, go to F10

Random sample, go to F7Purposive sample, go to F10

Other, go to F10:

F7. The sample is stratified				
● Yes: ○ No				
By region/location				
☑ By industry				
☐ By public and private sectors				
■ By size (or number of workers) the strata are the strata are the strata are the strata.	same as th	ose indicated in D1 above: Yes: No		
Establishments above this size are included with co	ertainty in	the sample		
Other strata:				
F8. Sample error - relative standard error for each concep	ot (may t	De percentages or ranges of percentages)		
F9. Sample size: The number of economic untis and/or wo	orkers in the	e final sample (or an estimate of the relative size)		
4,140 economic units (establishments/enterprises)	42.2	% of economic units		
33,741 workers	6.6	% of all workers		
Percent of economic units (42.2%) w	as calculated	f from all micro and small private sector's economic units. The		
F10. Further comments or total population of micro and small concluded)		mprises 63.4% of the whole total (public establishments		
explanations (if needed):				
G. Da	ta collecti	on		
G1. Method(s) of data collection: Data are collected throu	ıgh (mor	e than one option may be selected)		
Personal interview G2. If personal or teleph	none interv	riew, Gy GN		
☐ Telephone interview computer assisted inter	view is use	ed Yes ONo		
⊠Mail				
Online/web based questionnaire				
Other, namely:				
G3. Substitution of units				
○ Yes, in case of non-response				
Yes, in other cases:				
No No				
G4. Non response rate: Percentage of all units in the final	sample tha	at are not inteviewed		
% of all units				
G5. Timeliness: Number of days or months between the re	eference p	eriod and the release of the results		
days or 7 months				
G6. Further				
comments or explanations (if				

H. Estimates			
H1. Estimation procedures (more than one option may be selected)			
☐ Take into account estimates from a previous reference period			
⊠ Use benchmark data			
▼ For employment			
▼ For wages			
▼ For working time			
Adjust for seasonality			
Other adjustments, please specify			
H2. If benchmark data are used, the type of benchmark data used is: The missing data are computed by averaging of the findings of the given strata. The average is calculated without the extreme values in the strata.			
H3. Types of indicators produced (more than one option can be selected)			
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)
🗵 per year	per year	per year	per year
□ per month	per month	per month	per month
per week	per week	per week	per week
per day	per day	per day	☐ per day
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)
□ per year	per year	per year	per year
□ per month	per month	per month	per month
per week	per week	per week	per week
☐ per day	per day	per day	per day
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(I) Workers by levels of hours (paid or actual)
Number of workers	☐ Deciles	Average earnings	☐ Number of workers
▼ Percentage of workers	Quartiles		Percentage workers
(m) Wage indexes		(n) Other indicators pr	roduced:
☐ Simple unweighted index of growth			
Laspeyres index with fixed occupational employment weights			
Laspeyres index with industrial employment weights			
Other wage index:			
H4. The above indicators are calculated for all workers covered			
○ Yes			
	seconded employees and subcon	ıtracted workers	

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series
2E - Paid employment by economic activity
2F - Paid employment in manufacturing
☐ 4A - Hours of work by economic activity
4B - Hours of work in manufacturing
5A - Wages by economic activity
☐ 5B - Wages in manufacturing
6A - Labour cost in manufacturing
OI - Hours of work and wages in detailed occupations (October Inquiry)
H6. The statistics published in LABORSTA have the same coverage and follow the same definitions described above
If no , the main differences are as follows:
I. Historical information
I1. Main changes in this survey since 1990 that have led to breaks in the series
Data for previous years were recalculated on Section level.
12. Additional comments on the survey
Before 2006 data were grouped by 18 branches of economic according to the All-union Classification of Sectors of the National Economy (OKONKh). From 2006 to 2009 national classification was used which corresponded to NACE rev. 1. Since 2010 data have been grouped according to revised national classification which corresponds to NACE rev. 2
Additional comments regarding the questionnaire
The indicators on hours actually worked, part-time employees (by the initiative of employer), number of employees in lay-off have been included in the monthly reporting form since 2010.