

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

	A. Identification
A1. Country	Israel
A2. Title of the survey	Value of Sales, Employment and Wages in Industry and Craft Establishments
A3. Organisation(s) responsible	Central Bureau of Statistics (CBS)
A4. Website where additional information can be found:	http://www.cbs.gov.il/reader/?MIval=cw_usr_view_SHTML&ID=429

B. Periodicity and coverage

B1. Periodicity: The	survey is carried out	t				
Once a year, conti	nue to B2					
○ Two times a year/h	half yearly, continue	to B2				
○ Every quarter, cor	ntinue to B2					
• Every month, go to	o B3					
C Every mon	ths, continue to B2					
C Every years	s, go to B3					
Ad hoc survey, con	ntinue to B2					
Further comments or explanations (if needed):						
B2. Months of the	survey: the survey	is carrie	ed out in t	the following months		
☐ January ☐	February			-		
March	April					
May	June					
July	August					
September	October					
November	December					
B3. Year the survey s	started:					
B4. Industry covera	ige: The survey inclu	ıdes esta	blishment	ts in the following ISIC rev. 4 groups		
A. Agriculture, forestr	ry and fishing	○ Yes	No	L. Real estate activities	○ Yes	No
B. Mining and quarryi	ing	Yes	○ No	M. Professional, scientific and technical	○ Vos	€ No
C. Manufacturing		Yes	○ No	activities	○ Yes	(•) INO
D. Electricity, gas, ste conditioning supply	am and air	○Yes	No	N. Administrative and support support service activities	○ Yes	● No
E. Water supply, sewe management and ren	_	○Yes	No	O. Public administration; compulsory social security	○ Yes	No
F. Construction		○ Yes	No	O. Defense	○ Yes	No
G. Wholesale and reta	ail trade; repair of	○ Vos	⊕ No	P. Education	○ Yes	No
motor vehicles		○ Yes	No	Q. Human health and social work activities	○ Yes	No
H. Transportation and	d storage	○ Yes	No	R. Arts, entertainment and recreation	○Yes	No
I. Accomodation and	food service	○ Vos	No	S. Other service activities	○ Yes	No
activities		○ Yes	(INO	T. Activities of household as employers	○ Yes	No
J. Information and co		○ Yes	No	U. Activities of extraterritorial organizations and bodies	○Yes	No
K. Financial and insura		○ Yes	● No			
	. Electricity, gas, steam a		iditioning s	upply and E. Water supply, sewerage, waste managemen	t and rem	ediation

B5. Size coverage: The survey covers							
○ All establishments of any size							
 All establishments with at least 1 	rkers/empl	loyees					
Other size coverage:							
B6. Geographical coverage: The survey cov	ers the						
Whole country							
Whole country, excluding the following remote/marginal areas:							
Capital city (can include surrounding areas))						
The following main cities:							
Only urban areas							
Other geographical coverage:							
B7. Worker coverage: The survey covers the	e following	status in	employment categori	es			
(a) All persons in the payroll				○ Yes	No		
(b) Only Paid employees				○Yes	No		
(c) Only Manual / blue collar workers/wage workers/ operatives, etc.	earners/ pı	roduction		○ Yes	No		
(d) Only Non-manual /white collar/administ	rative work	kers		○ Yes	No		
(e) Paid employees and working proprietors (i.	.e., own acc	count wor	kers or employers)	○Yes	No		
(f) All persons engaged (Paid employees, work	ing proprie	tors and	unpaid family workers)	Yes	○ No		
The following groups are included:							
Pieceworkers	○ Yes ○	No	Apprentices			○ Yes	○ No
Part time employees	O Yes O		Trainees			○ Yes	
Seconded employees	O Yes O		Employees absent from	work th	20	() i es	0
Workers from temporary work agencies	O Yes O		entire reference period				○ No
Casual and temporary employees	○ Yes ○		Employees on probatio	n			○No
Supervisors	○ Yes ○) No	Foreign employees				○ No
Managers	○Yes ○	No	Workers paid on comm	ission		○ Yes	○No
Non-adults/workers below a certain age	○Yes ○) No	Homeworkers			○ Yes	○No
Volunteer workers	○Yes ○) No	Subcontracted workers			○ Yes	○No
Other workers not mentioned above:							
mentioned above.							
Further comments or							
explanations (if							
needed):							

B8. Institutional sector coverage: The su	urvey covers	
Establishments in the the private sector		• Yes No
Establishments in the the public sector		
Unincorporated establishments		⊜Yes
Non-profit institutions		○ Yes ● No
Foreign establishments located within the o	country	
Establishments which did not operate part	of the reference period	○ Yes
National establishments located abroad		○ Yes
B9. Other coverage: The survey includes	or excludes other types of	establishments not already mentioned above
C. (Concepts and operation	nal definitions
C1a. The survey measures EMPLOYMEN	C1. EMPLOYME IT • Yes, continue to C1	
	,	
C1b. Operational definition: EMPLOYME	ENT relates to	
• The total number of workers, on:	A specific day:	
	The month of the surv	
	The quarter of the sur	rvey
	○ The whole year	
	Other:	
○ The average number of workers during:	○ A specific pay period	
	• The month of the surv	уеу
	○ The quarter of the sur	vey
	○ The whole year	
	Other:	
Other:		
C1c. The worker coverage is		
• The same as the survey coverage (c.f. B7	.)	
A different coverage:		
C1d. Further comments or explanations (if needed):		

C2. Earnings

C2a. The survey measures EARNINGS • Yes, contin	ue to C2b No, go to C3a
C2b. EARNINGS relates to:	
	le by the employer in respect of taxes, contributions of employees to mes, union dues, life insurance premiums, etc.)
○ NET earnings -> Deductions are made for:	
Workers' contributions to compulsory social sec	curity schemes Yes No
- Health related	○ Yes ○ No
- Pension	○ Yes ○ No
- Unemployment	○ Yes ○ No
Union dues	○Yes ○ No
Advanced contributions to income tax	○ Yes ○ No
Other: Data are collected on gross wages and salaries employees only. Gross wages and salaries are	of all Israeli all payments
C2c. The worker coverage is	C2d. and the reference period is
The same as the survey coverage	The same reference period as employment
A different coverage:	A specific week
	A specific month
	Another reference period:
C2e. Earnings includes:	
(a) Payments in kind	
(b) Cost of living allowances	
(c) Family allowance allowances	
(d) Other allowances in cash	Yes ○ No
(e) Payments for time not worked	
(f) Overtime payments	Yes ○ No
(g) End of year bonuses	Yes ○ No
(h) Profit sharing bonuses	○ Yes No
(i) Other regular bonuses paid every pay period	Yes ○ No
(j) Bonuses paid irregularly	C Yes ● No
(k) Payments for periods outside the reference period	d ○ Yes • No
(I) Payments for items required by the job	○ Yes No
(m) Tips and gratuities distributed by the employer	○ Yes No
(n) Severance and termination pay	○ Yes No
(o) Employers' contributions to workers' social security schemes (p) Other	○Yes No
components not mentioned above	

C3. Wage rates

C3a. The survey measures WAGE RATES Yes, co	continue to C3b No, go to C4
C3b. Time unit: WAGE RATES are requested	C3c. Concept:
oper hour per day	Minimum or standard wage rates, fixed by or in pursuance of laws Yes \(\cap \) No
○ per week	regulations
per month	collective agreements Yes No
Other time unit:	arbitral awards
	○ Wage rates actually paid
C3d. The worker coverage is	C3e. and the reference period is
○ The same as the survey coverage	The same reference period as employment
○ A different coverage:	○ A specific week
	○ A specific month
	○ Another reference period:
C3f. Wage rates includes:	
(a) Payments in kind Yes	s
(b) Cost of living allowances \(\text{Yes}	s
(c) Family allowances \(\tag{Yes}	s (No
(d) Other allowances in cash \(\text{Yes}	s O No
(e) Payments for time not worked \(\cap \text{Yes}	s
(f) Overtime payments	s
(g) Other components not mentioned above	
Further comments or explanations (if needed):	
C4. Co	ompensation of employees or Labour Cost
C4a. The survey measures COMPENSATION OF EMPI LABOUR COST	PLOYEES or • Yes, continue to C4b No, go to C5
C4b. The worker coverage is	C4c. and the reference period is
The same as the survey coverage	The same reference period as employment
○ A different coverage:	○ A specific week
	A specific month
	A different reference period:

C4d. Compensation of employees or Labour cost includes:	
(a) Payments in kind	⊙ Yes ○ No Further comments or explanations (if
(b) Cost of living allowances	● Yes ○ No needed):
(c) Family allowance allowances	
(d) Other allowances in cash	
(e) Payments for time not worked	
(f) Overtime payments	
(g) End of year bonuses	
(h) Profit sharing bonuses	○ Yes No
(i) Other regular bonuses paid every year	
(j) Bonuses paid irregularly	○ Yes No
(k) Payments for periods outside the reference period	○ Yes No
(I) Payments for items required by the job	○ Yes No
(m) Tips and gratuities distributed by the employer	○ Yes • No
(n) Severance and termination pay	○ Yes • No
(o) Employers' contributions to workers' social security schemes	Yes ○ No
(p) Workers' social benefits provided by the employer	○Yes No
(q) Employers' cost of training	
(r) Employers' expenses for welfare services	○Yes ○No
(s) Taxes paid by the employer on employment payrolls,etc.	
(t) Employment related subsidies received by the employer	○Yes ○No
components not area. For Israeli employees, labour cost includes: o gross wages and salaries, including non-recurrent	employees and for employees residents of Judea, Samaria and the Gaza payments and backpay (see under Earnings); ributions to National Insurance, pension and social insurance funds;
C5. Contractual/Norma	
C5a. The survey measures CONTRACTUAL/NORMAL HOURS O	F WORK ○ Yes, continue to C5b No, go to C6
C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to ho	ours fixed by:
Laws or regulations	C5c. Information is requested about normal hours
Collective agreements	per day
Establishments' internal regulations C Yes O No	© per week
Other	per pay periodper month
	other:
	Outlet.
C5d. Information is requested in C5e. The reference pe	riod is C5f. And the worker coverage is
C Days The same reference	
C Half days Another reference p	
() Hours	
Minutes	
Other time unit:	

C6. Hours paid for

C6a. The survey measures HOURS PAIL	FOR • Yes, continue to C6b No, go to C	7.7
C6b. Information is requested in	C6c. The reference period is	C6d. And the worker coverage is
○ Days	• The same reference period as for wages	• The same workers as for wages
○ Half days	○ Another reference period:	○ Another coverage:
Hours		
○ Minutes		
Other time unit:		
C6e. Hours paid for includes time paid	due to	
(a) Overtime	Yes No (h) Down time (including stand by	ı time) ○Yes ○No
- Paid at special rates	Yes No (i) Time not worked (absence from	
- Paid at normal rates	Yes No - Vacation time	Yes \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
- Compensated with time off	Yes No - Sick leave	○ Yes ○ No
(b) Work at home	Yes No - Occupational injuries	○Yes ○No
(c) Travelling time required by the job	Yes No - Labour disputes	○ Yes ○ No
(d) Meal breaks	Yes No - Other time not worked	○ Yes ○ No
(e) Commuting time	Yes No (j) Other: It depends by the emp	oloyer definition of hours paid for.
(f) Time for preparation	○Yes ○No	
(g) Training time	○Yes ○ No	
Further comments or explanations (if needed):		
C6f. The survey measures ABSENCE FR	OM WORK separately • Yes No	
C6g. The survey measures OVERTIME s		
	C7. Hours actually worked	
C7a. The survey measures HOURS ACT	UALLY WORKED	No, go to C8
C7b. Information is requested in	C7c. The reference period is	C7d. And the worker coverage is
○ Days	• The same reference period as for wages	• The same workers as for wages
○ Half days	○ Another reference period:	○ Another coverage:
Hours		
○ Minutes		
Other time unit:		

C7e. Hours actually worked includes time paid d	ue to		
(a) Overtime	○Yes ○No	(h) Down time (including stand by time)	○Yes ○No
- Paid at special rates	○Yes ○No	(i) Time not worked (absence from work)	○Yes ○No
- Paid at normal rates	○Yes ○No	- Vacation time	○Yes ○No
- Compensated with time off	○Yes ○No	- Sick leave	○Yes ○No
- Unpaid and not compensated with time off	○Yes ○No	- Occupational injuries	○Yes ○No
(b) Work at home	○Yes ○No	- Labour disputes	○Yes ○No
(c) Travelling time required by the job	○Yes ○No	- Other time not worked	○Yes ○No
(d) Meal breaks	○Yes ○No	(j) Other: It depends by the employer defi	nition of hours paid
(e) Commuting time	○Yes ○No	lc -	
(f) Time for preparation	○Yes ○No		
(g) Training time	○Yes ○No		
Further comments or explanations (if needed):			
C7f. The survey measures ABSENCE FROM WOR	K separately		
C7g. The survey measures OVERTIME separately	,	○ Yes	
	C8. Other t	onics	
C8a. The survey measures LABOUR TURNOVER	Yes, contin	ue to C8b No, go to C9a	
C8b. LABOUR TURNOVER includes the following	components		
Workers who were hired Yes	○ No		
Workers who were fired Yes	○ No		
Workers who resigned Yes	○ No		
Workers who retired Yes	○ No		
Other			
C8c. The reference period is		C8d. and the worker coverage is	
The same reference period as hours paid/hour	rs actually	The same workers as hours paid/	hours actually
Another reference period:		worked Another coverage:	
()c	1	Amount coverage.	
C9a. The survey measures VACANCIES Yes	,continue to C1	.1b • No, go to C10	
Coa. The survey measures VACANCES	, сопшис со с	15 (a) NO, 80 to C10	
C9b. VACANCIES			
are defined as:			
C10. Other topics: The survey measures other	t onics not mont	ioned ahove namely	
C10. Other topics. The survey measures other	topics not mem	nonea above, namery	

D. Classifications

D1. Establishment size: The establishment size categories used to group establishments are ...

The establishment size categories used to group establishments are The establishment, defined as an economic activity at one site, performing one industrial activity and keeping separate accounts. A division of a firm which is a productive unit on its own, is considered as a separate establishment.

D2a. Indust	ry (branch of	f economic activity): The classification used to code industry is (based on)	
◯ ISIC rev 2			
• ISIC rev 3,	3.1		
○ ISIC rev 4			
○ NACE, NA	ICS		
O National o	lassification:		
Other:			
D2b. Numbe	er of groups di	listinguished at the most detailed level when coding industry 4 groups	
D2c. Compu	ter assisted/a	automatic coding is used Yes No	
D2d. If not u	ising ISIC, it is	s convertible to ISIC:	
Yes, to			
○ ISIC, r	C V . Z	2e. The most important deviations between the classification used and the international	
○ ISIC, r	ev. 3	assification (at the Section - one digit - level) are:	
○ ISIC, r	ev. 4		
○No			
D3a. Occup	ation: If inform	rmation by occupation is collected, the classification used to code occupation is (based on):	
◯ ISCO-68			
◯ ISCO-88			
◯ ISCO-08			
○ National o	lassification:		
Other:			
D3b. Numbe	er of groups di	listinguished at the most detailed level when coding occupation groups	
D3c. Compu	ter assisted/a	automatic coding is used Yes No	
D3d. If not u	ising ISCO, it is	is convertible to ISCO	
Yes, to			
◯ ISCO-(58	D3e. The most important deviatio ns between the classification used and the international	
○ ISCO-8	38 0	classification (at the Major Group - one digit - level) are:	
○ ISCO-0	08		
○ No			

D4a. Labour cost components: If me Standard Classification of Labour Cost	asuring labour cost, the classification of labour cost components is the International
	nportant differences between the national classification and the international
Payments in kind (g welfare services (gr	group IV) include Cost of workers' housing borne by employers (group V) and Cost of roup VIII)
☐ Direct wages and sa	alaries (group I) and Remuneration for time not worked (group II) are merged
	The definition of earnings complies with the international recommendations, and includes both regular and non-regular payments. Non-recurrent and retroactive payments are distributed over a four-month period or over the entire year (see below, under Types of estimates). The notion of actual working hours is close to the definition of hours actually worked recommended by the international guidelines, except that meal breaks are included in the present definition. The components of labour cost follow the international guidelines. In principle, all the components identified in the International Standard Classification of Labour Cost (ISCLC-1966).
D5. The survey uses other classification	ns, as follows:
Geographical regions	
	e., institutional sector, type of ownership, etc.).
Cooperatives are separetely identi	fied CYes C No
Others:	
D6. Further comments or explanations (if needed):	
	E. Questionnaire design
E1. Number of questionnaires: the surv	vey uses
One questionnaire	
Offferent types of questionnaires for types of economic units:	different
One questionnaire for the economic	unit as a whole, one for workers individually
Other:	
E2. The unit(s) of observation: Informa	tion is obtained
For the establishment as a whole (go to For (groups of) occupations within the e	E3)
	establishment (go to E3) Yes No

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concep	ts
Sex	П	П		_
Age group				
Education level categories				
Occupation				
Manual/non-manual]
ull-time/part-time]
Skilled/semi-skilled/unskilled]
Casual/permanent worker				
Apprentices				
Adults/young workers]
Other disaggregation:				1
☐ Sex☐ Age (adults/young)				
 ☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: 				
Occupation Full time/part time schedule Casual/permanent status Apprentices	obtains information	separately for Wage rates		empensation o employees or labour cost
☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information:	obtains information			employees or
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey	obtains information			employees or
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: Fayments in kind Cost of living allowances	obtains information			employees or
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: Formula in kind Cost of living allowances Camily allowances	obtains information			employees or
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: Fayments in kind Cost of living allowances Covertime payment				employees or
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribu	tions			employees or
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: Fayments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribution	tions			employees or
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribu	tions			employees or

F. Sample design

F1. The sam	pling unit(s) is/are (all relevant options are indicated)
Enterpris	e e
⊠Establish	ment
☐ Employee	
⊠Other:	The establishment, defined as an economic activity at one site, performing one industrial activity and keeping separate accounts. A division of a firm which is a productive unit on its own, is considered as a separate establishment.
F2. The sam	ple frame is (all relevant options are indicated)
⊠Business	register
☐ Employee	e or population register
☐ Area fran	ne
	rces of information used to construct the register are (all relevant options are indicated)
_	, Industrial, Establishment census
☐ Agricultu	kept by the government
	trial/bussines directories
	ce records
_	tax records
_	ne tax records
_	nployment insurance records
	on coverage records
	VAT records and employers-national insurance records.
_	r, namely:
_	of workers or employers' associations
Field ope	
Other, na	mely:
F4. Frame c	overage: The percentage of all paid employees and/or economic units covered by the sample frame
	% of all employees, and/or % of all economic units
F5. Updatin	g frequency: The sample frame is updated
Every 2	months
© Every	years
○ Continua	
○ Not upda	ted with a specific frequency
○ Never up	dated
F6. Type of	sample
○ Complete	enumeration, go to F10
	sample, go to F7
Purposive	e sample, go to F10
Other, go	to F10:

F7. The sample is stratified						
● Yes: ○ No						
☐ By region/location						
By industry						
☐ By public and private sectors						
⊠ By size (or number of workers) the strata are the same as those indicated in D1 above: Yes: No						
Establishments above this size are included with certainty in the sample						
Other strata:						
F8. Sample error - relative standard error for each concept (may be percentages or ranges of percentages)						
(i.e., i.e., personages, personages,						
F9. Sample size: The number of economic untis and/or workers in the final sample (or an estimate of the relative size)						
2,300 economic units (establishments/enterprises) % of economic units						
270,000 workers % of all workers						
F10. Further comments or explanations (if needed):						
G. Data collection						
G1. Method(s) of data collection: Data are collected through (more than one option may be selected)						
Personal interview G2. If personal or telephone interview, Yes No						
▼ Telephone interview computer assisted interview is used ▼ Telephone interview computer assisted computer assisted interview computer assisted com						
⊠ Mail						
Online/web based questionnaire						
Other, namely:						
G3. Substitution of units						
○ Yes, in case of non-response						
○ Yes, in other cases:						
No						
G4. Non response rate: Percentage of all units in the final sample that are not inteviewed						
1.5 % of all units						
G5. Timeliness: Number of days or months between the reference period and the release of the results						
days or 1.5 months						
G6. Further						
G6. Further comments or explanations (if						

	H. Est	timates						
H1. Estimation procedures (more than one option may be selected)								
▼ Take into account estimates from a previous reference period								
Use benchmark data								
☐ For employment								
☐ For wages								
☐ For working time								
Adjust for seasonality								
Other adjustments, please specify								
H2. If benchmark data are used, the type of benchmark data used is:								
H3. Types of indicators produced (more than one option can be selected)								
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)					
per year	per year	per year	🔀 per year					
per month	per month	per month	□ per month					
per week	per week	per week	per week					
per day	per day	per day	per day					
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)					
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)					
□ per year	□ per year	per year	per year					
□ per month	□ per month	per month	per month					
per week	per week	per week	per week					
per day	☐ per day	per day	per day					
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(I) Workers by levels of hours (paid or actual)					
☐ Number of workers	□ Deciles	Average earnings	☐ Number of workers					
Percentage of workers	Quartiles		Percentage workers					
(m) Wage indexes ☑ Simple unweighted index of								
☐ Laspeyres index with fixed o	occupational employment weig	ghts						
☐ Laspeyres index with indust	rial employment weights							
☐ Other wage index:								
H4. The above indicators are calculated for all workers covered								
• Yes								
No, to a subset:								
0.13,11.2.1.1.1.1								

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series								
2E - Paid employment by economic activity								
2F - Paid employment in manufacturing								
4A - Hours of work by economic activity								
4B - Hours of work in manufacturing								
5A - Wages by economic activity								
☐ 5B - Wages in manufacturing								
6A - Labour cost in manufacturing								
OI - Hours of work and wages in detailed occupations (October Inquiry)								
H6. The statistics published in LABORSTA have the same coverage and follow the same definitions described above	○Yes	○No						
If no , the main differences are as follows:								
I. Historical information								
I1. Main changes in this survey since 1990 that have led to breaks in the series Change in ISIC								
12. Additional comments on the survey								
Additional comments regarding the questionnaire								

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE