

## Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification						
A1. Country	Italy					
A2. Title of the survey	Large Enterprise Employment Survey					
A3. Organisation(s) responsible	Istituto Nazionale di Statistica (ISTAT - National Institute of Statistics)					
A4. Website where additional information can be found:	http://www.istat.it/en/					

### **B.** Periodicity and coverage

<b>B1. Periodicity:</b> Th	e survey is carried out							
Once a year, cont	inue to B2							
○ Two times a year	Two times a year/half yearly, continue to B2							
○ Every quarter, co	ontinue to B2							
• Every month, go	to B3							
○ Every	nths, continue to B2							
○ Everyyea	rs, go to B3							
○ Ad hoc survey, co	ontinue to B2							
Further comments or explanations (if needed):								
B2. Months of the	survey: the survey	is carrie	d out in t	he following months				
January	☐ February							
March	□April							
<b></b> May	∐June							
□July	August							
September	October							
November	December							
<b>B3. Year</b> the survey	started: 1992							
<b>B4. Industry cover</b>	age: The survey inclu	des esta	blishment	s in the following ISIC rev. 4 groups				
A. Agriculture, fores	try and fishing	○ Yes	<ul><li>No</li></ul>	L. Real estate activities	<ul><li>Yes</li></ul>	○No		
B. Mining and quarr	ying	<ul><li>Yes</li></ul>	○ No	M. Professional, scientific and technical	<ul><li>Yes</li></ul>	○ No		
C. Manufacturing		Yes	○ No	activities	( Tes	ONO		
D. Electricity, gas, st conditioning supply	eam and air	<ul><li>Yes</li></ul>	○No	N. Administrative and support support service activities	<ul><li>Yes</li></ul>	○No		
E. Water supply, sev management and re	_	<ul><li>Yes</li></ul>	○No	O. Public administration; compulsory social security	○ Yes	<ul><li>No</li></ul>		
F. Construction		Yes	○No	O. Defense	○ Yes	<ul><li>No</li></ul>		
G. Wholesale and re	tail trade; repair of	<ul><li>Yes</li></ul>	○ No	P. Education	○ Yes	<ul><li>No</li></ul>		
motor vehicles		( Tes	ONO	Q. Human health and social work activities		<ul><li>No</li></ul>		
H. Transportation ar	nd storage	Yes	○ No	R. Arts, entertainment and recreation	○Yes	<ul><li>No</li></ul>		
I. Accomodation and	d food service	<ul><li>Yes</li></ul>	∩No	S. Other service activities		<ul><li>No</li></ul>		
activities		( ) i es		T. Activities of household as employers		<ul><li>No</li></ul>		
J. Information and c	ommunication	<ul><li>Yes</li></ul>	○ No	U. Activities of extraterritorial organizations and bodies	○Yes	<ul><li>No</li></ul>		
K. Financial and insu	rance activities	<ul><li>Yes</li></ul>	○ No	and bodies				
	in J : excluding J 59 in N : excluding N 78							

<b>B5. Size coverage:</b> The survey covers							
All establishments of any size							
All establishments with at least							
Other size coverage:							
<b>B6. Geographical coverage:</b> The survey co	vers the						
<ul><li>Whole country</li></ul>							
Whole country, excluding the following remote/marginal areas:							
Capital city (can include surrounding area	s)						
○ The following main cities:							
Only urban areas							
Other geographical coverage:							
<b>B7. Worker coverage:</b> The survey covers to	ne follow	ing <b>status</b>	in employment categor	ies			
(a) All persons in the payroll				<ul><li>Yes</li></ul>	○ No		
(b) Only Paid employees				○ Yes			
(c) Only Manual / blue collar workers/wag workers/ operatives, etc.	e earners,	/ productio	on	○ Yes	<ul><li>No</li></ul>		
(d) Only Non-manual /white collar/adminis	strative w	orkers		○ Yes	<ul><li>No</li></ul>		
(e) Paid employees and working proprietors			orkers or employers)	○ Yes			
(f) All persons engaged (Paid employees, wo				○ Yes	<ul><li>No</li></ul>		
The following groups are included:	○ Y	€ No	A			○ V	○ No
Pieceworkers		No     No	Apprentices			Yes     ✓ Yes	○ No
Part time employees		○ No	Trainees			○ Yes	(•) INO
Seconded employees	○ Yes	<ul><li>No</li><li>No</li></ul>	Employees absent from entire reference period			<ul><li>Yes</li></ul>	○No
Workers from temporary work agencies  Casual and temporary employees		○ No	Employees on probatio		cpay	<ul><li>Yes</li></ul>	∩No
Supervisors	○ Yes		Foreign employees	11		○ Yes	<ul><li>No</li></ul>
Managers		○ No	Workers paid on comm	ission		○ Yes	
Non-adults/workers below a certain age			Homeworkers			○Yes	
Volunteer workers		<ul><li>No</li></ul>	Subcontracted workers	;		○ Yes	
Other workers not mentioned above:							
Further comments or explanations (if needed):							

<b>B8. Institutional sector coverage:</b> The su	urvey covers				
Establishments in the the private sector					
Establishments in the the public sector					
Unincorporated establishments					
Non-profit institutions	○ Yes				
Foreign establishments located within the o	country   Yes   No				
Establishments which did not operate part	of the reference period Yes   No				
National establishments located abroad	○ Yes				
<b>B9. Other coverage:</b> The survey includes	or excludes other types of establishments not already mentioned above				
C. (	Concepts and operational definitions				
	C1. EMPLOYMENT				
C1a. The survey measures EMPLOYMEN	Yes, continue to C1b ○ No, go to C2				
C1b. Operational definition: EMPLOYME	NT relates to				
• The total number of workers, on:	A specific day:   ast day of the month				
The total number of workers, on.	The month of the survey				
	The quarter of the survey				
	The whole year				
	Other:				
	- Coulein				
The average number of workers during:	<ul><li>A specific pay period</li><li>The month of the survey</li></ul>				
	The quarter of the survey				
	The whole year				
	Other:				
	Other.				
Other:					
Other.					
C1c. The worker coverage is					
• The same as the survey coverage (c.f. B7	.)				
A different coverage:					
C1d. Further comments					
or explanations (if needed):					

#### C2. Earnings

C2a. The survey measures EARNINGS 
Yes, continue to C2b No, go to C3a C2b. EARNINGS relates to: GROSS earnings (before any deductions are made by the employer in respect of taxes, contributions of employees to social security and pension schemes, union dues, life insurance premiums, etc.) NET earnings -> Deductions are made for: Workers' contributions to compulsory social security schemes \(\cap \) Yes \(\cap \) No ○Yes ○No - Health related - Pension - Unemployment ○ Yes ○ No Union dues ○Yes ○ No Advanced contributions to income tax Other: C2c. The worker coverage is ... **C2d.** and the **reference period** is ... The same reference period as employment The same as the survey coverage ○ A specific week A different coverage: A specific month Another reference period: **C2e.** Earnings includes: ○ Yes ○ No (a) Payments in kind Further comments or explanations (if needed): (b) Cost of living allowances ○ Yes ○ No (c) Family allowance allowances ○ Yes ○ No (d) Other allowances in cash (e) Payments for time not worked ○ Yes ○ No (f) Overtime payments ○ Yes ○ No (g) End of year bonuses (h) Profit sharing bonuses ○ Yes ○ No (i) Other regular bonuses paid every pay period ○ Yes ○ No (j) Bonuses paid irregularly ○ Yes ○ No (k) Payments for periods outside the reference period ○ Yes ○ No (I) Payments for items required by the job ○ Yes ○ No (m) Tips and gratuities distributed by the employer ○ Yes ○ No (n) Severance and termination pay ○ Yes ○ No (o) Employers' contributions to workers' social ○Yes ○No security schemes (p) Other components not mentioned above

### C3. Wage rates

C3a. The survey me	asures <b>WAGE RATES</b> (	Yes, co	ntinue t	o C3b	$\bigcirc$ I	No, go to C4	1		
C3b. Time unit: WA	GE RATES are requested.			C	3c. Conce	pt:			
○ per hour							rd wage rate	s, fixed by	or in
○ per day					pursuand			O 14	
○ per week					laws		○ Yes		
• per month						regulations		○ Yes	
Oother time unit:						collective ag		○ Yes	
						ırbitral awar			○ No
					Wage rat	tes actually	paid		
C3d. The worker co	verage is			C3e. an	nd the <b>refe</b>	erence perio	<b>od</b> is		
○ The same as the s	survey coverage			• The s	same refer	rence period	d as employi	ment	
A different covera	age:			○ A spe	ecific weel	k			
	and apprentices; clerical work		7	○ A spe	ecific mon	th			
intermediate and	managers, excluding executiv	res		○ Anoth	her refere	ence period:			
L									
C3f. Wage rates in	cludes:								
(a) Payments in kind	!	○ Yes	<ul><li>No</li></ul>						
(b) Cost of living allo	wances		<ul><li>No</li></ul>						
(c) Family allowance	?S		<ul><li>No</li></ul>						
(d) Other allowances	s in cash		<ul><li>No</li></ul>						
(e) Payments for tim	e not worked	<ul><li>Yes</li></ul>	○ No						
(f) Overtime paymen	nts	Yes	○ No						
(g) Other components not mentioned above									
Further comments of explanations (if need		ther labour	r cost but	not in wa	ages				
		C4. Con	npensa	ition of e	employe	es or Labo	ur Cost		
C4a. The survey mea	asures <b>COMPENSATION (</b>	OF EMPLO	OYEES o	or	<b>⊙</b> Ye	s, continue	to C4b	No, go to (	C5
C4b. The worker co	verage is			C4c	and the	reference p	eriod is		
○ The same as the survey coverage			<b>⊚</b> T	The same r	reference pe	eriod as emp	oloyment		
A different coverage	age:			$\bigcirc$ A	A specific v	week			
	and apprentices; clerical work		7	$\bigcirc$ A	A specific r	month			
intermediate and	managers, excluding executiv	res		○ A different reference period:					

C4d. Compensation of employees or Labour cost includes:	
(a) Payments in kind	<b>●</b> Yes <b>○</b> No Further comments or explanations (if
(b) Cost of living allowances	● Yes ○ No needed):
(c) Family allowance allowances	Yes  ○ No
(d) Other allowances in cash	Yes ○ No
(e) Payments for time not worked	Yes ○ No
(f) Overtime payments	● Yes ○ No
(g) End of year bonuses	Yes  ○ No
(h) Profit sharing bonuses	Yes  ○ No
(i) Other regular bonuses paid every year	Yes  ○ No
(j) Bonuses paid irregularly	Yes  ○ No
(k) Payments for periods outside the reference period	Yes ○ No
(I) Payments for items required by the job	○ Yes    No
(m) Tips and gratuities distributed by the employer	○ Yes    No
(n) Severance and termination pay	Yes ○ No
(o) Employers' contributions to workers' social security schemes	● Yes ○ No
(p) Workers' social benefits provided by the employer	● Yes ○ No
(q) Employers' cost of training	○Yes
(r) Employers' expenses for welfare services	● Yes ○ No
(s) Taxes paid by the employer on employment payrolls,etc.	○Yes   No
(t) Employment related subsidies received by the employer	○Yes
(u) Other components not mentioned above	
C5. Contractual/Norma	
C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF	F WORK     • Yes, continue to C5b     C No, go to C6
C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to ho	urs fixed by:
Laws or regulations    Yes  No	CEC Information is requested about normal hours
Collective agreements    Yes  No	<b>C5c.</b> Information is requested about normal hours
Establishments' internal regulations    Yes   No	C per day
	○ per week
Other	C per pay period
	• per month
	Oother:
C5d. Information is requested in C5e. The reference per	riod is C5f. And the worker coverage is
Days • The same reference	
C Half days C Another reference p	
● Hours	
Minutes	
Other time unit:	

### C6. Hours paid for

C6a. The survey measures HOURS PAIL	FOR Yes, continue to C6b No, go to	C7				
<b>C6b.</b> Information is requested in	<b>C6c.</b> The reference period is	<b>C6d.</b> And the worker coverage is				
○ Days	○ The same reference period as for wages	○ The same workers as for wages				
○ Half days	○ Another reference period:	○ Another coverage:				
○ Hours						
○ Minutes						
Other time unit:						
C60. Have maid for includes time maid	disa ka					
<b>C6e.</b> Hours paid for includes time paid						
(a) Overtime	Yes No (h) Down time (including stand b					
- Paid at special rates	Yes No (i) Time not worked (absence fro					
- Paid at normal rates	Yes No - Vacation time	○ Yes ○ No				
- Compensated with time off	Yes No - Sick leave	○ Yes ○ No				
(b) Work at home	Yes No - Occupational injuries	○Yes ○No				
(c) Travelling time required by the job	Yes No - Labour disputes	○ Yes ○ No				
(d) Meal breaks	Yes No - Other time not worked  Yes No (j) Other:	○ Yes ○ No				
(e) Commuting time						
(f) Time for preparation	CYes CNs					
(g) Training time	CYes ○No					
Further comments or explanations (if needed):						
C6f. The survey measures ABSENCE FR	OM WORK separately Yes No					
<b>C6g.</b> The survey measures <b>OVERTIME</b> :	separately Yes ONo					
	C7. Hours actually worked					
C7a. The survey measures HOURS ACT	<b>UALLY WORKED</b> • Yes, continue to C7b	No, go to C8				
C7b. Information is requested in	C7c. The reference period is	<b>C7d.</b> And the worker coverage is				
○ Days	• The same reference period as for wages	• The same workers as for wages				
○ Half days	○ Another reference period:	○ Another coverage:				
<ul><li>Hours</li></ul>						
○ Minutes						
Other time unit:						

C7e. Hours actually worked includes time paid	due to			
(a) Overtime	<ul><li>Yes</li></ul>	○ No	(h) Down time (including stand by time)	
- Paid at special rates		○ No	(i) Time not worked (absence from work)	
- Paid at normal rates		○ No	- Vacation time	
- Compensated with time off		○ No	- Sick leave	○Yes
- Unpaid and not compensated with time off	○Yes	<ul><li>No</li></ul>	- Occupational injuries	○Yes
(b) Work at home	○ Yes	<ul><li>No</li></ul>	- Labour disputes	○Yes
(c) Travelling time required by the job	○ Yes	<ul><li>No</li></ul>	- Other time not worked	○Yes
(d) Meal breaks	○ Yes	<ul><li>No</li></ul>	(j) Other:	
(e) Commuting time	○ Yes	<ul><li>No</li></ul>		
(f) Time for preparation	○ Yes	<ul><li>No</li></ul>		
(g) Training time	○ Yes	<ul><li>No</li></ul>		
the survey measures hours act	ually work	ed rates		
Further comments or explanations (if	adily Wolli	ou rucos		
needed):				
C7f. The survey measures ABSENCE FROM WOR	RK senara	telv	○Yes	
C7g. The survey measures OVERTIME separately	-	tery	• Yes ONo	
org. The survey measures overtime separater	,			
	C8. C	ther to	pics	
CO2. The survey measures LABOUR TURNOVER	∇os     ✓	continu	ne to C8b ○ No, go to C9a	
C8a. The survey measures LABOUR TURNOVER			ie to C8b ○ No, go to C9a	
<b>C8b. LABOUR TURNOVER</b> includes the following	g compor	nents		
Workers who were hired • Yes	○ No			
Workers who were fired Yes				
Workers who resigned • Yes				
Workers who retired • Yes	○ No			
Other				
C8c. The reference period is			<b>C8d.</b> and the worker coverage is	
The same reference period as hours paid/hou	ırs actual	ly	The same workers as hours paid/h	nours actually
worked  Another reference period:			worked	
Another reference period:	_		Another coverage:	
			manual workers and apprentices; cleric intermediate and managers including ex	
C9a. The survey measures VACANCIES • Yes	s, continu	ie to C11	Lb No, go to C10	
A job vacancy is a paid post whi	ch can he n	newly cres	ated, unoccupied or about to become vacant, for	 r which the employer
			steps to find a suitable candidate from outside	
concerned.				
C10. Other topics: The survey measures other	topics no	ot menti	oned above, namely	

# **D.** Classifications

<b>D1. Establishment size:</b> The establishment size categories used to group establishments are						
the survey covers all enterprises with at least 500 employees in the average of the base year						
<b>D2a. Industry (branch of economic activity):</b> The classification used to code industry is (based on)						
○ ISIC rev 2						
○ ISIC rev 3, 3.1						
○ ISIC rev 4						
NACE, NAICS						
National classification:						
Other:						
<b>D2b. Number of groups</b> distinguished at the most detailed level when coding industry group	ıps					
D2c. Computer assisted/automatic coding is used   Yes   No						
D2d. If not using ISIC, it is convertible to ISIC:						
Yes, to						
O ISIC, rev. 2 D2e. The most important deviations between the classification used and the inter-	ernational					
classification (at the Section - one digit - level) are:						
● ISIC, rev. 4						
○ No						
D3a. Occupation: If information by occupation is collected, the classification used to code occupation is (	s (based on):					
○ ISCO-68						
○ ISCO-88						
○ ISCO-08						
National classification:						
• Other: 3 groups: manual workers and apprentices / clerical workers, intermediate and managers	rs / executives					
D3b. Number of groups distinguished at the most detailed level when coding occupation 3 groups						
D3c. Computer assisted/automatic coding is used						
D3d. If not using ISCO, it is convertible to ISCO						
Yes, to						
O ISCO-68 D3e. The most important deviations between the classification used and the int	nternational					
OISCO-88 classification (at the Major Group - one digit - level) are:						
○ ISCO-08						
● No						

**Standard Classification of Labour Cost D4b.** If **no**, the most important differences between the national classification and the international classification are: Payments in kind (group IV) include Cost of workers' housing borne by employers (group V) and Cost of welfare services (group VIII) Direct wages and salaries (group I) and Remuneration for time not worked (group II) are merged Other differences: D5. The survey uses other classifications, as follows: ☐ Geographical regions Legal status of the establishment (i.e., institutional sector, type of ownership, etc.). Cooperatives are separetely identified Yes No Others: D6. Further comments or explanations (if needed): E. Questionnaire design **E1. Number of questionnaires:** the survey uses ... One questionnaire Different types of questionnaires for different types of economic units: One questionnaire for the economic unit as a whole, one for workers individually Other: **E2.** The unit(s) of observation: Information is obtained ... For the establishment as a whole (go to E3) ○Yes ● No For (groups of) occupations within the establishment (go to E3) For each individual worker in the establishment (go to E4) For a sample of workers in the establishment (go to E4) 

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the International

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concep	ts
Sex	П	П		
Age group			<u> </u>	
Education level categories				
Occupation				
Manual/non-manual	X	X	X	
Full-time/part-time				
Skilled/semi-skilled/unskilled				
Casual/permanent worker				
Apprentices				
Adults/young workers				
Other disaggregation:				
☐ Age (adults/young)				
☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information:				
<ul> <li>□ Education level</li> <li>□ Occupation</li> <li>□ Full time/part time schedule</li> <li>□ Casual/permanent status</li> <li>□ Apprentices</li> </ul>	obtains information	separately for  Wage rates	!	ompensation o employees or labour cost
<ul> <li>☐ Education level</li> <li>☐ Occupation</li> <li>☐ Full time/part time schedule</li> <li>☐ Casual/permanent status</li> <li>☐ Apprentices</li> <li>☐ Other information:</li> </ul> E5. Wage components: the survey	obtains information		!	employees or
<ul> <li>□ Education level</li> <li>□ Occupation</li> <li>□ Full time/part time schedule</li> <li>□ Casual/permanent status</li> <li>□ Apprentices</li> <li>□ Other information:</li> </ul>	obtains information		!	employees or
Education level  Occupation Full time/part time schedule Casual/permanent status Apprentices Other information:  E5. Wage components: the survey  Payments in kind Cost of living allowances	obtains information		!	employees or
Education level Cocupation Full time/part time schedule Casual/permanent status Apprentices Other information:  E5. Wage components: the survey  Payments in kind Cost of living allowances  Family allowances	obtains information		!	employees or labour cost
Education level Coccupation Full time/part time schedule Casual/permanent status Apprentices Other information:  Cost of living allowances Covertime payment			!	employees or labour cost
☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information:  E5. Wage components: the survey  Payments in kind Cost of living allowances Family allowances  Overtime payment  Employers' social security contribu	tions		!	employees or labour cost
Education level Cocupation Full time/part time schedule Casual/permanent status Apprentices Other information:  E5. Wage components: the survey  Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribution	tions		!	employees or labour cost
☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information:  E5. Wage components: the survey	tions		!	employees or labour cost

# F. Sample design **F1.** The **sampling unit(s)** is/are ... (all relevant options are indicated) **区** Establishment ☐ Employee Other: **F2.** The **sample frame** is ... (all relevant options are indicated) ■ Business register Employee or population register Area frame F3. The sources of information used to construct the register are ... (all relevant options are indicated) Economic, Industrial, Establishment census Agricultural census Registers kept by the government ☐ Industrial/bussines directories Licence records Sales tax records ☐ Income tax records Unemployment insurance records Pension coverage records ASIA2005 / ASIA 2010 X Other, namely: Records of workers or employers' associations Field operations Other, namely: F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame ... % of all employees, and/or % of all economic units 20.4 **F5.** Updating frequency: The sample frame is updated ... ○ Every months **● Every** | 5 years Continually O Not updated with a specific frequency Never updated **F6.** Type of sample Complete enumeration, go to F10 Random sample, go to F7 OPurposive sample, go to F10

Other, go to F10:

F7. The sample is stratified
○ Yes: ○ No
☐ By region/location
☐ By industry
☐ By public and private sectors
☐ By size (or number of workers) the strata are the same as those indicated in D1 above: ○ Yes: ○ No
Establishments above this size are included with certainty in the sample
Other strata:
F8. Sample error - relative standard error for each concept (may be percentages or ranges of percentages)
F9. Sample size: The number of economic untis and/or workers in the final sample (or an estimate of the relative size)
economic units (establishments/enterprises) % of economic units
workers % of all workers
F10. Further comments or explanations (if needed):
G. Data collection
G1. Method(s) of data collection: Data are collected through (more than one option may be selected)
Personal interview  G2. If personal or telephone interview, Yes No
Telephone interview computer assisted interview is used
☐ Mail
⊠ Online/web based questionnaire
▼ Other, namely: Fax or secure-Email
G3. Substitution of units
Yes, in case of non-response
○ Yes, in other cases:
● No
<b>G4. Non response rate:</b> Percentage of all units in the final sample that are not inteviewed
15.8% provisonal data / 3.2% final data % of all units
G5. Timeliness: Number of days or months between the reference period and the release of the results
days or months
<b>G6.</b> Further
comments or
explanations (if

H. Estimates						
H1. Estimation procedures (	H1. Estimation procedures (more than one option may be selected)					
Use benchmark data						
☐ For employment						
For wages						
☐ For working time						
★ Adjust for seasonality						
Other adjustments, please s	pecify					
<b>H2.</b> If benchmark data are used	1					
the <b>type of benchmark data</b> us is:	sed					
15.						
H3. Types of indicators produc	ced (more than one option o	can be selected)				
(a) Average earnings (per	(b) Median earnings (per	(c) Real earnings (per	(d) Labour cost (per			
worker)	worker)	worker)	worker)			
per year	per year	per year	per year			
per month	per month	per month	per month			
per week	per week	per week	per week			
per day	per day	per day	per day			
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)			
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	<ul><li>(h) Absence from work hours (per worker)</li></ul>			
per year	per year	per year	per year			
per month	per month	per month	per month			
per week	per week	per week	per week			
 ☐ per day	per day	per day	 ☐ per day			
(i) Workers by levels of	<u> </u>	(k) Earnings in each decile/	(l) Workers by levels of hours			
earnings	(j) Earnings	quartile	(paid or actual)			
☐ Number of workers	☐ Deciles	☐ Average earnings	☐ Number of workers			
Percentage of workers	☐ Quartiles		Percentage workers			
(m) Wage indexes		(n) Other indicators pr	roduced:			
☐ Simple unweighted index of	f growth	labour cost rates				
Laspeyres index with fixed occupational employment weights						
☐ Laspeyres index with industrial employment weights						
○ Other wage index:						
<b>H4.</b> The above indicators are ca	alculated for all workers covers	ed.				
Yes	alculated for all workers covere	cu				
	orkers and apprentices; clerical	workers intermediate and man	agers excluding executives			
inalitial we	ricers and apprendices, elerical	workers, intermediate and man	agers, excidening executives			

<b>H5.</b> Links to Laborsta series:	Statistics from this survey are presented in the following LABORSTA series $\dots$		
2E - Paid employment by 6	economic activity		
2F - Paid employment in manufacturing			
4A - Hours of work by economic activity			
4B - Hours of work in manufacturing			
5A - Wages by economic activity			
5B - Wages in manufacturi			
GA - Labour cost in manufacturing			
OI - Hours of work and wages in detailed occupations (October Inquiry)			
_			
<b>H6.</b> The statistics published in described above	n LABORSTA have the same coverage and follow the same definitions	○Yes	○ No
If <b>no</b> , the main differences are as follows:			
I. Historical information			
I1. Main changes in this surve	ey since 1990 that have led to breaks in the series		
Series in Nace rev. 2 are avaiable s			
I2. Additional comments on	the survey		
Additional comments regarding the questionnaire			
- Suran			

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE