

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification

A1. Country

A2. Title of the survey

A3. Organisation(s) responsible

A4. Website where additional information can be found:

Jersey

Jersey Index of Average Earnings

States of Jersey

http://www.gov.je/GOVERNMENT/JERSEYWORLD/STATISTICSUNIT/ EMPLOYMENTEARNINGS/Pages/Earnings.aspx

B.	Periodicity	and	coverage

B. Periodicity and coverage						
B1. Periodicity: The survey is carried ou	t					
Once a year, continue to B2						
\bigcirc Two times a year/half yearly, continue	to B2					
\bigcirc Every quarter, continue to B2						
○ Every month, go to B3						
C Every months, continue to B2						
C Every years, go to B3						
○ Ad hoc survey, continue to B2						
Further comments or explanations (if needed):						
B2. Months of the survey: the survey	is carrie	ed out in	the following months			
🗌 January 📄 February						
March April						
May XJune						
July August						
September October						
November December						
B3. Year the survey started: 1995	B3. Year the survey started: 1995					
B4. Industry coverage: The survey inclu	udes esta	ablishmen	ts in the following ISIC rev. 4 groups			
A. Agriculture, forestry and fishing	• Yes	⊖ No	L. Real estate activities	• Yes	∩No	
B. Mining and quarrying	Yes	⊖ No	M. Professional, scientific and technical	OVer	O N I	
C. Manufacturing	• Yes	∩No	activities	Yes	() NO	
D. Electricity, gas, steam and air conditioning supply	Yes	⊖ No	N. Administrative and support support service activities	• Yes	⊖ No	
E. Water supply, sewerage, wast management and remediation act.	Yes	⊖ No	O. Public administration; compulsory social security	• Yes	∩No	
F. Construction	• Yes	⊖ No	O. Defense	⊖ Yes	No	
G. Wholesale and retail trade; repair of	© V		P. Education	• Yes	∩No	
motor vehicles		⊖ No	Q. Human health and social work activities	• Yes	∩No	
H. Transportation and storage	Yes	⊖ No	R. Arts, entertainment and recreation	• Yes	∩No	
I. Accomodation and food service S. Other service activities • Yes No					∩No	
activities O No T. Activities of household as employers O Yes O No						
J. Information and communication	• Yes	⊖ No	U. Activities of extraterritorial organizations and bodies	⊖Yes	● No	

● Yes ○ No

K. Financial and insurance activities

B5. Size coverage: The	survey covers
○ All establishments of	any size
○ All establishments wit	h at least workers/employees
• Other size coverage:	all establishments with more than 50 employees, and a stratified sample of smaller companies

B6. Geographical coverage: The survey covers the ...

• Whole country

O Capital city (can include surrounding areas)

○ The following main cities:

 \bigcirc Only urban areas

○ Other geographical coverage:

B7. Worker coverage: The survey covers the following status in employment categories ...

(a) All persons in the payroll	⊖ Yes	No
(b) Only Paid employees	• Yes	⊖ No
(c) Only Manual / blue collar workers/wage earners/ production workers/ operatives, etc.	⊖ Yes	No
(d) Only Non-manual /white collar/administrative workers	⊖ Yes	No
(e) Paid employees and working proprietors (i.e., own account workers or employers)	⊖Yes	No
(f) All persons engaged (Paid employees, working proprietors and unpaid family workers)	⊖ Yes	No

The following groups are included:

Pieceworkers	Yes	⊖ No	Apprentices	Yes	∩No
Part time employees	• Yes	⊖ No	Trainees	• Yes	\bigcirc No
Seconded employees	• Yes	⊖ No	Employees absent from work the	• Yes	
Workers from temporary work agencies	• Yes	⊖ No	entire reference period without pay	(les	UNU
Casual and temporary employees	• Yes	⊖ No	Employees on probation	• Yes	∩No
Supervisors	• Yes	⊖ No	Foreign employees	• Yes	∩No
Managers	• Yes	⊖ No	Workers paid on commission	Yes	\bigcirc No
Non-adults/workers below a certain age	• Yes	⊖ No	Homeworkers	Yes	\bigcirc No
Volunteer workers	• Yes	⊖ No	Subcontracted workers	∩Yes	No

Other workers not mentioned above:

Further comments or explanations (if needed):

B8. Institutional sector coverage: The survey covers		
Establishments in the the private sector	• Yes	∩ No
Establishments in the the public sector	• Yes	∩ No
Unincorporated establishments	• Yes	⊖ No
Non-profit institutions	• Yes	⊖ No
Foreign establishments located within the country	• Yes	⊖ No
Establishments which did not operate part of the reference period	⊖ Yes	No
National establishments located abroad	⊖ Yes	No

B9. Other coverage: The survey includes or excludes other types of establishments not already mentioned above

C. Concepts and operational definitions

C1. EMPLOYMENT

C1a. The survey measures **EMPLOYMENT** O Yes, continue to C1b O No, go to C2

C1b. Operational definition: EMPLOYME	NT relates to
○ The total number of workers, on:	○ A specific day:
	○ The month of the survey
	○ The quarter of the survey
	○ The whole year
	Other:
○ The average number of workers during:	○ A specific pay period
	○ The month of the survey
	○ The quarter of the survey
	○ The whole year
	O Other:
Other:	
C1c. The worker coverage is	
○ The same as the survey coverage (c.f. B7	.)
○ A different coverage:	
C1d. Further comments or explanations (if needed):	

C2. Earnings

C2a. The survey measures EARNINGS • Yes, continue to C2b

🔿 No, go to C3a

C2b. EARNINGS relates to:

• GROSS earnings (before any deductions are made by the employer in respect of taxes, contributions of employees to social security and pension schemes, union dues, life insurance premiums, etc.)

○ NET earnings -> Deductions are made for:

Workers' contributions to compulsory social security schemes $\bigcirc {\rm Yes}$		
- Health related	⊖ Yes	∩No
- Pension	⊖ Yes	∩No
- Unemployment	⊖ Yes	∩No
Union dues	⊖Yes	∩No
Advanced contributions to income tax	⊖Yes	∩No

Other:

C2c. The worker coverage is ...

- The same as the survey coverage
- A different coverage:

C2d. and the reference period is ...

 \bigcirc The same reference period as employment

- A specific week
- A specific month
- Another reference period:

month of June if monthly paid employees, last week of June if weekly paid employees

C2e. Earnings includes:

	(a) Payments in kind	⊂ Yes	No	Further comments or explanations (if needed):
	(b) Cost of living allowances	Yes	⊖ No	
	(c) Family allowance allowances	• Yes	⊖ No	
	(d) Other allowances in cash	• Yes	∩No	
	(e) Payments for time not worked	⊖ Yes	No	
	(f) Overtime payments	• Yes	∩No	
	(g) End of year bonuses	⊖ Yes	No	
	(h) Profit sharing bonuses	⊖ Yes	No	
	(i) Other regular bonuses paid every pay pe	riod 🔿 Yes	No	
	(j) Bonuses paid irregularly	⊖ Yes	No	
(k) Payments for periods outside the reference period		nce period 🔿 Yes	No	
(I) Payments for items required by the job		⊖ Yes	No	
	(m) Tips and gratuities distributed by the er	mployer 🔿 Yes	No	
	(n) Severance and termination pay	⊖ Yes	No	
	(o) Employers' contributions to workers' soc security schemes	cial 🔿 Yes	● No	
	(p) Other components not mentioned above			

C3a. The survey measures WAGE RATES	• Yes, continue to C3b	No, go to C4		
C3b. Time unit: WAGE RATES are requested	t	C3c. Concept:		
⊖ per hour		O Minimum or standard wage rate pursuance of	s, fixed by	or in
O per day		laws	⊖ Yes	⊖No
• per week		regulations	⊖ Yes	∩ No
O per month		collective agreements	⊖ Yes	
🔿 other time unit:		arbitral awards	⊖ Yes	⊖ No
		Wage rates actually paid		
C3d. The worker coverage is	C3e.	and the reference period is		
The same as the survey coverage	⊙ Th	e same reference period as employn	nent	

C3. Wage rates

○ A different coverage:

• The same reference period as employment

○ A specific week

○ A specific month

○ Another reference period:

C3f .	Wage	rates	includes:
--------------	------	-------	-----------

(a) Payments in kind	🔿 Yes 💿 No
(b) Cost of living allowances	○ Yes ● No
(c) Family allowances	○ Yes ● No
(d) Other allowances in cash	○ Yes ● No
(e) Payments for time not worked	○ Yes ● No
(f) Overtime payments	● Yes ○ No
(a) Other	

mentioned above	
components not	
(g) Other	

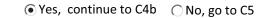
Further comments or explanations (if needed):

C4. Compensation of employees or Labour Cost

C4a. The survey measures	COMPENSATION	OF EMPLOYEES o	r
LABOUR COST			

C4b. The worker coverage is ...

- The same as the survey coverage
- A different coverage:



C4c. and the reference period is ...

- The same reference period as employment
- A specific week
- A specific month
- A different reference period:

C4d. Compensation of employees or Labour cost includes:

(a) Payments in kind	⊖ Yes	No	Further comments or explanations (i
(b) Cost of living allowances	• Yes	∩No	needed):
(c) Family allowance allowances	• Yes	∩No	
(d) Other allowances in cash	Yes	∩No	
(e) Payments for time not worked	⊖ Yes	No	
(f) Overtime payments	• Yes	⊖ No	
(g) End of year bonuses	⊖ Yes	No	
(h) Profit sharing bonuses	⊖ Yes	No	
(i) Other regular bonuses paid every year	⊖ Yes	No	
(j) Bonuses paid irregularly	⊖ Yes	No	
(k) Payments for periods outside the reference period	⊖ Yes	No	
(I) Payments for items required by the job	⊖ Yes	No	
(m) Tips and gratuities distributed by the employer	⊖ Yes	No	
(n) Severance and termination pay	⊖ Yes	No	
(o) Employers' contributions to workers' social security schemes	⊖Yes	No	
(p) Workers' social benefits provided by the employer	⊖Yes	No	
(q) Employers' cost of training	⊖Yes	No	
(r) Employers' expenses for welfare services	⊖Yes	No	
(s) Taxes paid by the employer on employment payrolls,etc.	⊖Yes	No	
(t) Employment related subsidies received by the employer	⊖Yes	No	
(u) Other components not			

mentioned above

C5. Contractual/Normal hours of work

C5a. The survey measures CONTRACTU	JAL/NORMAL HOURS O	FWORK OYes, conti	nue to C5b	● No, go to C6
C5b. CONTRACTUAL/NORMAL HOURS	S OF WORK relates to ho	ours fixed by:		
Laws or regulations Collective agreements Establishments' internal regulations	<pre>OYes ○No OYes ○No OYes ○No</pre>	C5c. Information is requested about normal hours O per day O per week		
Other		 ○ per pay period ○ per month ○ other: 		
C5d. Information is requested in	C5e. The reference pe	riod is	C5f. And the	worker coverage is
○ Days	○ The same reference	period as for wages	○ The same a	as for wages
○ Half days	○ Another reference p	period:	\bigcirc Another co	verage:
⊖ Hours				
○ Minutes				
Other time unit:				

C6a.	The survey	/ measures	HOURS PAID FOR	○ Yes, continue to C6b	No, go to C7
------	------------	------------	----------------	------------------------	--------------

C6b. Information is requested in

○ Days

○ Half days

⊖ Hours

- Minutes
- Other time unit:

C6c. The reference period is ...

○ The same reference period as for wages ○ Another reference period:

C6d. And the worker coverage is ...

○ The same workers as for wages

○ Another coverage:

C6e. Hours paid for includes time paid	d due to			
(a) Overtime	⊖Yes ⊖No	(h) Down time (including stand b	oy time)	∩No
- Paid at special rates	⊖Yes ⊖No	(i) Time not worked (absence fro	m work) 🔿 Yes	∩No
- Paid at normal rates	⊖Yes ⊖No	- Vacation time	⊖ Yes	∩No
- Compensated with time off	⊖Yes ⊖No	- Sick leave	⊖ Yes	∩No
(b) Work at home	⊖Yes ⊖No	- Occupational injuries	⊖Yes	∩No
(c) Travelling time required by the job	⊖Yes ⊖No	- Labour disputes	⊖ Yes	∩No
(d) Meal breaks	⊖Yes ⊖No	- Other time not worked	⊖ Yes	∩No
(e) Commuting time	⊖Yes ⊖No	(j) Other:		
(f) Time for preparation	⊖Yes ⊖No			
(g) Training time	⊖Yes ⊖No			
Further comments or explanations (if needed): C6f. The survey measures ABSENCE F C6g. The survey measures OVERTIME		rately OYes ONo OYes ONo		
	C7. Hours	actually worked		
C7a. The survey measures HOURS AC	TUALLY WORKED	○ Yes, continue to C7b ④	No, go to C8	
C7b. Information is requested in	C7c. The refere	nce period is	C7d. And the worker cover	rage is
○ Days	○ The same ref	ference period as for wages	○ The same workers as for	r wages

 \bigcirc Half days

○ Hours

○ Minutes

○ Other time unit:

• The same reference period as for wages ○ Another reference period:

O The same workers as for wages

○ Another coverage:

C7e. Hours actually worked includes time paid due to

(a) Overtime	⊂ Yes	⊖ No	(h) Down tin	ne (including stand by time)	⊖ Yes	∩No
- Paid at special rates	⊖Yes	⊖ No	(i) Time not v	worked (absence from work)	⊖ Yes	∩No
- Paid at normal rates	⊖Yes	⊖ No	- Vacation	time	∩Yes	∩No
- Compensated with time off	⊖Yes	⊖ No	- Sick leave	е	○ Yes	∩No
- Unpaid and not compensated with time off	⊖ Yes	⊖ No	- Occupati	ional injuries	⊖Yes	∩No
(b) Work at home	⊖ Yes	∩No	- Labour d	isputes	⊂ Yes	∩No
(c) Travelling time required by the job	∩Yes	∩No	- Other tin	ne not worked	⊖ Yes	∩No
(d) Meal breaks	⊖ Yes	∩No	(j) Other:			
(e) Commuting time	∩Yes	∩No				
(f) Time for preparation	⊖ Yes	∩No				
(g) Training time	⊖Yes	∩No	L			
Further comments or explanations (if needed): C7f. The survey measures ABSENCE FROM WOR C7g. The survey measures OVERTIME separately	-	tely	⊖ Yes ⊖ Yes			
	C8. O	ther to	pics			
C8a. The survey measures LABOUR TURNOVER	⊖Yes,	continu	e to C8b	● No, go to C9a		
C8b. LABOUR TURNOVER includes the following				\sim , σ		
Workers who were hired OYes						
Workers who were fired O Yes						
Workers who resigned O Yes						
Workers who retired O Yes						
Other						
C8c. The reference period is			C8d. and	the worker coverage is		
C The same reference period as hours paid/hours actually worked				me workers as hours paid/h d er coverage:	ours actua	lly
]					
C9a. The survey measures VACANCIES O Yes,	, continu	e to C11	.b ONo	o, go to C10		
C9b. VACANCIES						
are defined as:						

CIO. Other topics: The survey measures **other topics** hot mentioned above, namely ...

D. Classifications

D1. Establishment size: The establishment size categories used to group establishments are ...

D2a. Industry (branch of economic activity): The classification used to code industry is (based on) ...

🔿 ISIC rev 2	
🔿 ISIC rev 3, 3.1	
◯ ISIC rev 4	
○ NACE, NAICS	
National classificat	ion:
🔿 Other:	
D2b. Number of grou	aps distinguished at the most detailed level when coding industry groups
D2c. Computer assist	ted/automatic coding is used Ores ONo
D2d. If not using ISIC	C, it is convertible to ISIC:
Yes, to	
🔿 ISIC, rev. 2	D2e. The most important deviations between the classification used and the international
◯ ISIC, rev. 3	classification (at the Section - one digit - level) are:
🔿 ISIC, rev. 4	
◯ No	
D3a. Occupation: If	information by occupation is collected, the classification used to code occupation is (based on):
◯ ISCO-68	······································
○ ISCO-88	
O ISCO-08	
National classificat	ion:
○ Other:	
D3b. Number of grou	ups distinguished at the most detailed level when coding occupation groups
D3c. Computer assist	ted/automatic coding is used OYes ONo
D 3d. If not using ISCO	D, it is convertible to ISCO
Yes, to	
○ ISCO-68 ○ ISCO-88	D3e. The most important deviatio ns between the classification used and the international classification (at the Major Group - one digit - level) are:
O ISCO-08	
○ No	

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the Internationa Standard Classification of Labour Cost
○Yes ○No D4b. If no, the most important differences between the national classification and the international classification are:
Payments in kind (group IV) include Cost of workers' housing borne by employers (group V) and Cost of welfare services (group VIII)
Direct wages and salaries (group I) and Remuneration for time not worked (group II) are merged
Other differences:
D5. The survey uses other classifications, as follows:
Geographical regions
Legal status of the establishment (i.e., institutional sector, type of ownership, etc.).
Cooperatives are separetely identified OYes No
Others:
D6. Further comments or explanations (if needed):
E. Questionnaire design
E1. Number of questionnaires: the survey uses
One questionnaire
O Different types of questionnaires for different types of economic units:
○ One questionnaire for the economic unit as a whole, one for workers individually
Other:

E2. The unit(s) of observation: Information is obtained ...

For the establishment as a whole (go to E3)	Yes	∩No
For (groups of) occupations within the establishment (go to E3)	CYes	No
For each individual worker in the establishment (go to E4)	CYes	No
For a sample of workers in the establishment (go to E4)	⊖Yes	No

E3. The survey collects information separately by

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concepts
Sex			
Age group			
Education level categories			
Occupation			
Manual/non-manual			
Full-time/part-time		X	
Skilled/semi-skilled/unskilled			
Casual/permanent worker			
Apprentices			
Adults/young workers			
Other disaggregation:			

go to E5

E4. When information is obtained for individual workers, the survey collects information about their:

🗌 Sex

Age (adults/young)

- Education level
- Occupation
- □ Full time/part time schedule
- Casual/permanent status
- Apprentices
- Other information:

E5. Wage components: the survey obtains information separately for ...

	Wage rates	Earnings	Compensation of employees or labour cost
Payments in kind			
Cost of living allowances			
Family allowances			
Overtime payment		X	
Employers' social security contributions			
Workers' social security contributions			
Other deductions of workers (e.g., for income tax)			
Other:		X	
holiday pay and arrears			

F. Sample design

F1. The sampling unit(s) is/are (all relevant options are indicated)		
Enterprise		
⊠ Establishment		
Employee		
Other:		
F2. The sample frame is (all relevant options are indicated)		
Employee or population register		
Area frame		
F3. The sources of information used to construct the register are (all relevant options are indicated)		
Economic, Industrial, Establishment census		
Agricultural census		
⊠Registers kept by the government		
Industrial/bussines directories		
X Licence records		
Sales tax records		
Income tax records		
Unemployment insurance records		
Pension coverage records		
Other, namely:		
Records of workers or employers' associations		
Field operations		
Other, namely:		
F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame		
100 % of all employees, and/or 100 % of all economic units		
F5. Updating frequency: The sample frame is updated		
• Every 6 months		
○ Every years		
○ Continually		
○ Not updated with a specific frequency		
○ Never updated		
F6. Type of sample		
○ Complete enumeration, go to F10		
• Random sample, go to F7		
○ Purposive sample, go to F10		
Other, go to F10:		

F7. The sample is stratified

∩No

By region/location

By industry

 $\hfill\square$ By public and private sectors

🔀 By size (or number of workers) -- the strata are the same as those indicated in D1 above: 🔿 Yes: 🔿 No

Establishments **above this size** are included with certainty in the sample

Other strata:

Γ

needed):

F8. Sample error - relative standard error for each concept ... (may be percentages or ranges of percentages)

F9. Sample size: The number of economic untig	s and/or workers in the final sample (or an estimate of the relative size)
382 economic units (establishments/en	terprises) % of economic units
workers	59 % of all workers
F10. Further comments or explanations (if needed):	
	G. Data collection
G1. Method(s) of data collection: Data are coll	lected through (more than one option may be selected)
 □ Personal interview □ Telephone interview □ Mail 	nal or telephone interview, CYes CNo sisted interview is used
Online/web based questionnaire	
Other, namely:	
G3. Substitution of units	
○ Yes, in case of non-response	
○ Yes, in other cases:	
• No	
G4. Non response rate: Percentage of all units	in the final sample that are not inteviewed
15 % of all unit	S
G5. Timeliness: Number of days or months bet days or 2 months	ween the reference period and the release of the results
G6. Further comments or explanations (if	

H. Estimates			
H1. Estimation procedures (more than one option may be	selected)	
X Take into account estimates	from a previous reference per	riod	
Use benchmark data			
For employment			
For wages			
For working time			
Adjust for seasonality			
Other adjustments, please sp	pecify		
H2 . If benchmark data are used the type of benchmark data us is:			
H3. Types of indicators produc	ed (more than one option o	can be selected)	
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)
🗌 per year	🗌 per year	🗌 per year	🗌 per year
🗌 per month	🗌 per month	🗌 per month	🗌 per month
🔀 per week	🗌 per week	🗌 per week	🗌 per week
🗌 per day	🗌 per day	🗌 per day	🗌 per day
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)
🗌 per year	🗌 per year	🗌 per year	🗌 per year
🗌 per month	🗌 per month	🗌 per month	🗌 per month
🗌 per week	🗌 per week	🗌 per week	🗌 per week
🗌 per day	🗌 per day	🔲 per day	🗌 per day
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(l) Workers by levels of hours (paid or actual)
Number of workers	Deciles	Average earnings	Number of workers
Percentage of workers	Quartiles	Median earnings	Percentage workers
(m) Wage indexes		(n) Other indicators pr	oduced:
Simple unweighted index of	growth		
Laspeyres index with fixed o	occupational employment wei	ghts	
X Laspeyres index with indust	rial employment weights		
☐ Other wage index:			
H4. The above indicators are ca	alculated for all workers cover	ed	

• Yes

 \bigcirc No, to a subset:

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series ...

- 2E Paid employment by economic activity
- 2F Paid employment in manufacturing
- 4A Hours of work by economic activity
- 4B Hours of work in manufacturing
- $\overline{\times}$ 5A Wages by economic activity
- \times 5B Wages in manufacturing
- 6A Labour cost in manufacturing
- OI Hours of work and wages in detailed occupations (October Inquiry)

H6. The statistics published in LABORSTA have the same coverage and follow the same definitions		
described above	⊖Yes	∩No

If no , the main differences	25
are as follows:	

I. Historical information

11. Main changes in this survey since 1990 that have led to breaks in the series

I2. Additional comments on the survey

Additional comments regarding the questionnaire

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE

Submit by Email