

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification				
A1. Country	Jordan			
A2. Title of the survey	Employment survey			
A3. Organisation(s) responsible	Department of Statistics			
A4. Website where additional information can be found:	www.dos.gov.jo			

B. Periodicity and coverage

B1. Periodicity: The survey is carried ou	t				
• Once a year, continue to B2					
Two times a year/half yearly, continue	to B2				
© Every quarter, continue to B2					
© Every month, go to B3					
© Every months, continue to B2					
Every years, go to B3					
Ad hoc survey, continue to B2					
Further comments or explanations (if needed):					
B2. Months of the survey: the survey	is carrie	ed out in t	the following months		
☐ January ☐ February			<u> </u>		
☐ March ☐ April					
September XOctober					
□ November □ December					
B3. Year the survey started: 1967					
B4. Industry coverage: The survey includes	udes esta	blishment	s in the following ISIC rev. 4 groups		
A. Agriculture, forestry and fishing	○ Yes	No	L. Real estate activities	Yes	○No
B. Mining and quarrying	Yes	○ No	M. Professional, scientific and technical	© V	○ NI=
C. Manufacturing	Yes	○ No	activities	Yes	() NO
D. Electricity, gas, steam and air conditioning supply	Yes	○ No	N. Administrative and support support service activities	Yes	○No
E. Water supply, sewerage, wast management and remediation act.	Yes	○ No	O. Public administration; compulsory social security	Yes	○ No
F. Construction	Yes	○ No	O. Defense	Yes	○No
G. Wholesale and retail trade; repair of	O V	○ No	P. Education	Yes	○No
motor vehicles	Yes	() INO	Q. Human health and social work activities	Yes	○No
H. Transportation and storage	Yes	○ No	R. Arts, entertainment and recreation	Yes	○No
I. Accomodation and food service	© V	○ No	S. Other service activities	Yes	○No
activities	Yes	ONO	T. Activities of household as employers	Yes	○ No
J. Information and communication	Yes	○ No	U. Activities of extraterritorial organizations	Yes	○ No
K. Financial and insurance activities	Yes		and bodies	(ics	
	<u> </u>	<u></u>			
Further comments or explanations (if needed):					

B5. Size coverage: The survey covers							
All establishments of any size							
○ All establishments with at least wo	rkers/er	mployees					
Other size coverage:	•						
B6. Geographical coverage: The survey cov	ers the .						
Whole country							
Whole country, excluding the following remote/marginal areas:							
	١						
Capital city (can include surrounding areas)						
○ The following main cities:							
Only urban areas							
Other geographical coverage:							
B7. Worker coverage: The survey covers th	e followi	ing status i	in employment categori	ies			
(a) All persons in the payroll				Yes	○ No		
(b) Only Paid employees				○Yes	No		
(c) Only Manual / blue collar workers/wage workers/ operatives, etc.	earners,	/ productio	n	○ Yes	No		
(d) Only Non-manual /white collar/administ	trative w	orkers		○ Yes	No		
(e) Paid employees and working proprietors (i			orkers or employers)	○Yes	No		
(f) All persons engaged (Paid employees, work				○ Yes	No		
			, , , ,				
The following groups are included:		O.1.					O
Pieceworkers		○ No	Apprentices			Yes	
Part time employees	Yes		Trainees			Yes	○ No
Seconded employees		○ No	Employees absent from			○Yes	No
Workers from temporary work agencies	• Yes		entire reference period		t pay		
Casual and temporary employees		○ No	Employees on probatio	n		○ Yes	
Supervisors		○ No	Foreign employees				○ No
Managers		○ No	Workers paid on comm	ission		○ Yes	
Non-adults/workers below a certain age			Homeworkers			○ Yes	
Volunteer workers	Yes	○ No	Subcontracted workers			Yes	○ No
Other workers not mentioned above:							
Further comments or explanations (if needed):							

B8. Institutional sector coverage: The su	ırvey covers	
Establishments in the the private sector		• Yes No
Establishments in the the public sector		
Unincorporated establishments		
Non-profit institutions		
Foreign establishments located within the o	country	
Establishments which did not operate part	of the reference period	○ Yes
National establishments located abroad		○ Yes
B9. Other coverage: The survey includes of	or excludes other types of	establishments not already mentioned above
C. (Concepts and operation	nal definitions
C1a. The survey measures EMPLOYMEN	C1. EMPLOYME	
,		
C1b. Operational definition: EMPLOYME		
• The total number of workers, on:	A specific day:	
	• The month of the surv	
	The quarter of the sur	rvey
	The whole year	
	Other:	
○ The average number of workers during:	○ A specific pay period	
	• The month of the surv	уеу
	○ The quarter of the sur	vey
	○ The whole year	
	Other:	
Other:		
C1c. The worker coverage is		
• The same as the survey coverage (c.f. B7	.)	
A different coverage:		
C1d. Further comments or explanations (if needed):		

C2. Earnings

C2a. The survey measures EARNINGS • Yes, continu	e to C2b No, go to C3a					
C2b. EARNINGS relates to:						
• GROSS earnings (before any deductions are made by the employer in respect of taxes, contributions of employees to social security and pension schemes, union dues, life insurance premiums, etc.)						
○ NET earnings -> Deductions are made for:						
Workers' contributions to compulsory social secu	rity schemes Yes No					
- Health related	○ Yes ○ No					
- Pension	○ Yes ○ No					
- Unemployment	○ Yes ○ No					
Union dues	○Yes ○ No					
Advanced contributions to income tax	○Yes ○No					
Other:						
C2c. The worker coverage is	C2d. and the reference period is					
• The same as the survey coverage	The same reference period as employment					
○ A different coverage:	○ A specific week					
	○ A specific month					
	Another reference period:					
C2e. Earnings includes:						
(a) Payments in kind	• Yes No Further comments or explanations (if needed):					
(b) Cost of living allowances	● Yes ○ No					
(c) Family allowance allowances	● Yes ○ No					
(d) Other allowances in cash	● Yes ○ No					
(e) Payments for time not worked	● Yes ○No					
(f) Overtime payments	● Yes ○ No					
(g) End of year bonuses	○ Yes No					
(h) Profit sharing bonuses	● Yes ○ No					
(i) Other regular bonuses paid every pay period	● Yes ○ No					
(j) Bonuses paid irregularly	● Yes ○ No					
(k) Payments for periods outside the reference period	○ Yes No					
(I) Payments for items required by the job	Yes ○ No					
(m) Tips and gratuities distributed by the employer	○ Yes No					
(n) Severance and termination pay	● Yes ○ No					
(o) Employers' contributions to workers' social security schemes (p) Other	● Yes ○ No					
components not mentioned above						

C3. Wage rates

C3a. The survey measu	ires WAGE RATES (• Yes, continue	to C3b No, go to C4		
C3b. Time unit: WAGE	RATES are requested		C3c. Concept:		
○ per hour			Minimum or standard wage ra	ites, fixed by or in	
○ per day			pursuance of laws	○ Yes ○ No	
○ per week		regulations			
• per month		collective agreements	○ Yes ○ No		
Oother time unit:	Other time unit:		arbitral awards	○ Yes ○ No	
				○ Yes ○ No	
L			Wage rates actually paid		
C3d. The worker cover	rage is		C3e. and the reference period is		
• The same as the surv	vey coverage		The same reference period as emplo	pyment	
○ A different coverage	::		○ A specific week		
			○ A specific month		
			○ Another reference period:		
C3f. Wage rates inclu	des:				
(a) Payments in kind					
(b) Cost of living allowa	ınces				
(c) Family allowances		Yes ○ No			
(d) Other allowances in	cash	Yes ○ No			
(e) Payments for time n	ot worked	Yes ○ No			
(f) Overtime payments		Yes ○ No			
(g) Other components not mentioned above					
Further comments or explanations (if needed	:(k				
		C4. Compensa	ation of employees or Labour Cost		
C4a. The survey measu LABOUR COST	ires COMPENSATION (OF EMPLOYEES	• Yes, continue to C4b	○ No, go to C5	
C4b. The worker coverage is		C4c. and the reference period is			
• The same as the surv	vey coverage		 The same reference period as employment 		
○ A different coverage	::		○ A specific week		
			○ A specific month		
			○ A different reference period:		

C4d. Compensation of employees or Labour cost includes:	
(a) Payments in kind	⊙ Yes ○ No Further comments or explanations (if
(b) Cost of living allowances	
(c) Family allowance allowances	
(d) Other allowances in cash	
(e) Payments for time not worked	
(f) Overtime payments	
(g) End of year bonuses	
(h) Profit sharing bonuses	
(i) Other regular bonuses paid every year	
(j) Bonuses paid irregularly	
(k) Payments for periods outside the reference period	
(I) Payments for items required by the job	
(m) Tips and gratuities distributed by the employer	
(n) Severance and termination pay	
(o) Employers' contributions to workers' social security schemes	
(p) Workers' social benefits provided by the employer	
(q) Employers' cost of training	○Yes
(r) Employers' expenses for welfare services	
(s) Taxes paid by the employer on employment payrolls,etc.	○Yes
(t) Employment related subsidies received by the employer	● Yes ○ No
(u) Other	
components not mentioned above	
C5. Contractual/Norma	al hours of work
C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF	
C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to ho	ours fixed by:
Laws or regulations OYes ONo	into tinea by:
Collective agreements	C5c. Information is requested about normal hours
Establishments' internal regulations Yes No	○ per day
Establishments internal regulations (163) No	○ per week
Other	Oper pay period
	○ per month
	Oother:
C5d. Information is requested in C5e. The reference per	riod is C5f. And the worker coverage is
O Days O The same reference	
C Half days Another reference p	
C Hours	
Minutes	
Other time unit:	
James willing willing	

C6. Hours paid for

C6a. The survey measures HOURS PAIL	FOR • Yes, continue to C6b No, go to	C7	
C6b. Information is requested in	C6c. The reference period is	C6d. And the worker coverage is	
○ Days	• The same reference period as for wages	The same workers as for wages	
○ Half days	○ Another reference period:	○ Another coverage:	
Hours			
○ Minutes			
Other time unit:			
C6e. Hours paid for includes time paid	due to		
		hutima) CVas GNa	
(a) Overtime - Paid at special rates	Yes		
- Paid at special rates	Yes NoNo(i) Time not worked (absence froYes NoVacation time	m work)	
- Compensated with time off	Yes No - Sick leave	○ Yes ● No	
(b) Work at home	Yes No - Occupational injuries	⊖Yes ● No	
(c) Travelling time required by the job	Yes No - Labour disputes	○ Yes	
(d) Meal breaks	Yes No	○ Yes	
(e) Commuting time	• Yes No (j) Other:	O TES WIND	
(f) Time for preparation	© Yes ONo		
(g) Training time	©Yes ONo		
Further comments or explanations (if needed): C6f. The survey measures ABSENCE FR	OM WORK separately Yes No		
C6g. The survey measures OVERTIME:			
C7a. The survey measures HOURS ACT	C7. Hours actually worked CUALLY WORKED Yes, continue to C7b	No, go to C8	
67h 1 f		674 6 14	
C7b. Information is requested in	C7c. The reference period is	C7d. And the worker coverage is	
O Half days	The same reference period as for wagesAnother reference period:	The same workers as for wagesAnother coverage:	
○ Half days ○ Hours	Another reference period.	Another coverage.	
Minutes			
Other time unit:			
Other time unit:			

C7e. Hours actually worked includes time paid due to (a) Overtime Yes No (h) Down time (including stand by time) - Paid at special rates Yes No (i) Time not worked (absence from work) ○Yes ○No - Paid at normal rates - Vacation time - Compensated with time off ○Yes ○No - Sick leave ○Yes ○No - Unpaid and not compensated with time off - Occupational injuries ○Yes ○ No (b) Work at home ○ Yes ○ No - Labour disputes ○Yes ○No (c) Travelling time required by the job ○Yes ○No - Other time not worked ○Yes ○No (j) Other: (d) Meal breaks (e) Commuting time ○Yes ○No (f) Time for preparation ○ Yes ○ No (g) Training time ○Yes ○No **Further comments** or explanations (if needed): **C7f.** The survey measures **ABSENCE FROM WORK** separately ○ Yes ○ No ○Yes ○No **C7g.** The survey measures **OVERTIME** separately **C8.** Other topics **C8a.** The survey measures **LABOUR TURNOVER** Yes, continue to C8b No, go to C9a **C8b. LABOUR TURNOVER** includes the following components Workers who were hired ○ Yes ○ No Workers who were fired ○Yes ○No Workers who resigned ○Yes ○No Workers who retired ○Yes ○No Other **C8c.** The **reference period** is ... **C8d.** and the worker coverage is ... The same workers as hours paid/hours actually The same reference period as hours paid/hours actually worked worked Another reference period: Another coverage: Yes, continue to C11b **C9a.** The survey measures **VACANCIES** No, go to C10 **C9b. VACANCIES** are defined as: C10. Other topics: The survey measures other topics not mentioned above, namely ...

D. Classifications

	The establishment size categories used to group establishments are				
1-4; 5-19; 20-49; 50-99; 100+					
D2a. Industry (branch o	f economic activity): The classification used to code industry is (based on)				
○ ISIC rev 2					
ISIC rev 3, 3.1					
○ ISIC rev 4					
O NACE, NAICS					
O National classification:					
Other:					
D2b. Number of groups d	istinguished at the most detailed level when coding industry 13 groups				
D2c. Computer assisted/a	automatic coding is used Yes No				
D2d. If not using ISIC, it is	s convertible to ISIC:				
Yes, to					
○ ISIC, rev. 2	2e. The most important deviations between the classification used and the international				
Clarev. 3	assification (at the Section - one digit - level) are:				
O ISIC, rev. 4					
O No					
(NO					
D3a. Occupation: If infor	rmation by occupation is collected, the classification used to code occupation is (based on):				
◯ ISCO-68					
○ISCO-88					
● ISCO-08					
National classification:					
Other:					
D3b. Number of groups d	istinguished at the most detailed level when coding occupation 8 groups				
D3c. Computer assisted/a	automatic coding is used Yes No				
D3d. If not using ISCO, it i	is convertible to ISCO				
Yes, to					
○ ISCO-68	D3e. The most important deviations between the classification used and the international				
	classification (at the Major Group - one digit - level) are:				
○ ISCO-08					
○ No					

Standard Classification of Labour Cost D4b. If **no**, the most important differences between the national classification and the international classification are: Payments in kind (group IV) include Cost of workers' housing borne by employers (group V) and Cost of welfare services (group VIII) Direct wages and salaries (group I) and Remuneration for time not worked (group II) are merged Other differences: D5. The survey uses other classifications, as follows: ☐ Geographical regions Legal status of the establishment (i.e., institutional sector, type of ownership, etc.). Cooperatives are separetely identified Yes No Others: D6. Further comments or explanations (if needed): E. Questionnaire design **E1. Number of questionnaires:** the survey uses ... One questionnaire Different types of questionnaires for different types of economic units: One questionnaire for the economic unit as a whole, one for workers individually Other: **E2.** The unit(s) of observation: Information is obtained ... For the establishment as a whole (go to E3) For (groups of) occupations within the establishment (go to E3) For each individual worker in the establishment (go to E4) Yes \(\cap \) No For a sample of workers in the establishment (go to E4)

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the International

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concep	ots
Sex	X	X	X	
Age group				
Education level categories	×	X	X	
Occupation	X	X	X	
Manual/non-manual				
Full-time/part-time				
Skilled/semi-skilled/unskilled				
Casual/permanent worker	X	X	X	
Apprentices	X	X	X	
Adults/young workers				
Other disaggregation:				
Age (adults/young)				
 ☒ Occupation ☒ Full time/part time schedule ☒ Casual/permanent status ☒ Apprentices ☐ Other information: 				
 ⋉ Full time/part time schedule ⋉ Casual/permanent status ⋉ Apprentices □ Other information: 	obtains information	separately for Wage rates	: :	ompensation o employees or labour cost
 ✓ Occupation ✓ Full time/part time schedule ✓ Casual/permanent status ✓ Apprentices ☐ Other information: E5. Wage components: the survey Payments in kind	obtains information		: :	employees or
 ✓ Occupation ✓ Full time/part time schedule ✓ Casual/permanent status ✓ Apprentices ✓ Other information: E5. Wage components: the survey Payments in kind Cost of living allowances	obtains information		: :	employees or
⊠ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: E5. Wage components: the survey Payments in kind Cost of living allowances	obtains information		: :	employees or
○ Occupation ○ Full time/part time schedule ○ Casual/permanent status ○ Apprentices ○ Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances	obtains information		: :	employees or
○ Occupation ○ Full time/part time schedule ○ Casual/permanent status ○ Apprentices ○ Other information: ○ Other information: ○ Other information: ○ Other information: ○ Other information: ○ Other information:			: :	employees or
☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Other information: ☐ Other information: ☐ Payments in kind ☐ Cost of living allowances ☐ Family allowances ☐ Overtime payment ☐ Employers' social security contribute	itions		: :	employees or
☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Other information: ☐ Other information: ☐ Payments in kind ☐ Cost of living allowances ☐ Family allowances ☐ Overtime payment ☐ Employers' social security contribution Workers' social security contribution	itions		: :	employees or
 ✓ Occupation ✓ Full time/part time schedule ✓ Casual/permanent status ✓ Apprentices ✓ Other information: E5. Wage components: the survey Payments in kind Cost of living allowances	itions		: :	employees or

F. Sample design **F1.** The **sampling unit(s)** is/are ... (all relevant options are indicated) ☐ Enterprise **区** Establishment ☐ Employee Other: F2. The sample frame is ... (all relevant options are indicated) Business register Employee or population register X Area frame F3. The sources of information used to construct the register are ... (all relevant options are indicated) 区 Economic, Industrial, Establishment census Agricultural census Registers kept by the government ☐ Industrial/bussines directories Licence records Sales tax records ☐ Income tax records Unemployment insurance records Pension coverage records According to public sector we get informations from the prime minister. X Other, namely: Records of workers or employers' associations Field operations Other, namely: F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame ... 51 % of all employees, and/or 4.5 % of all economic units **F5. Updating frequency:** The sample frame is updated ... ○ Every months **● Every** | 5 years Continually O Not updated with a specific frequency Never updated F6. Type of sample Complete enumeration, go to F10 Random sample, go to F7 OPurposive sample, go to F10 Other, go to F10:

F7. The sample is stratified	
● Yes: ○ No	
By region/location	
⊠ By industry	
⋈ By public and private sectors	
── By size (or number of workers) the strata are the strata are the strata are the strata.	same as those indicated in D1 above: • Yes: ONo
Establishments above this size are included with co	ertainty in the sample
Other strata:	
F8. Sample error - relative standard error for each concep	t (may be percentages or ranges of percentages)
F9. Sample size: The number of economic untis and/or wo	rkers in the final sample (or an estimate of the relative size)
6,687 economic units (establishments/enterprises)	% of economic units
550,500 workers	57 % of all workers
workers	% of all workers
F10. Further comments or	
explanations (if needed):	
G. Dat	ta collection
G1. Method(s) of data collection: Data are collected throu	igh (more than one option may be selected)
✓ Personal interview G2. If personal or teleph	none interview.
☐ Telephone interview computer assisted interview	view is used Yes • No
☐ Mail	
Online/web based questionnaire	
Other, namely:	
G3. Substitution of units	
○ Yes, in case of non-response	
○ Yes, in other cases:	
● No	
G4. Non response rate: Percentage of all units in the final	sample that are not inteviewed
, , , , , , , , , , , , , , , , , , ,	
15 % of all units	
G5. Timeliness: Number of days or months between the re	eference period and the release of the results
days or 6 months	
G6. Further	
G6. Further comments or explanations (if	

	H. Est	timates				
H1. Estimation procedures (more than one option may be	selected)				
	from a previous reference per	riod				
Use benchmark data						
☐ For employment						
☐ For wages						
☐ For working time						
Adjust for seasonality						
Other adjustments, please s	pecify					
H2. If benchmark data are used the type of benchmark data us is:	1					
H3. Types of indicators produc	:ed (more than one option o	can be selected)				
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)			
per year	per year	per year	🔀 per year			
🔀 per month	🔀 per month	⋉ per month	⋉ per month			
per week	per week	per week	per week			
per day	per day	per day	per day			
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)			
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)			
per year	per year	per year	per year			
□ per month	□ per month	per month	per month			
per week	per week	per week	per week			
per day	per day	per day	per day			
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(I) Workers by levels of hours (paid or actual)			
Number of workers	□ Deciles	Average earnings	Number of workers			
Percentage of workers	Quartiles		Percentage workers			
(m) Wage indexes Simple unweighted index of	(m) Wage indexes Simple unweighted index of growth					
☐ Laspeyres index with fixed occupational employment weights						
Laspeyres index with industrial employment weights						
Other wage index:						
H4. The above indicators are ca	alculated for all workers cover					
Yes	mediated for all works. 5512.	Cu				
No, to a subset:						
0.13,11.2.1.1.1.1						

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series		
■ 4A - Hours of work by economic activity		
■ 4B - Hours of work in manufacturing		
SB - Wages in manufacturing		
6A - Labour cost in manufacturing		
OI - Hours of work and wages in detailed occupations (October Inquiry)		
H6. The statistics published in LABORSTA have the same coverage and follow the same definitions described above	○Yes	○No
If no , the main differences are as follows:		
I. Historical information		
I1. Main changes in this survey since 1990 that have led to breaks in the series		
Establishment less than 5 employees are included in our survey		
I2. Additional comments on the survey		
Additional comments regarding the questionnaire		

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE