

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

	A. Identification
A1. Country	Malaysia
A2. Title of the survey	Annual Survey of Manufacturing
A3. Organisation(s) responsible	Department of Statistics Malaysia
A4. Website where additional information can be found:	www.statistics.gov.my

B. Periodicity and coverage

B1. Periodicity: The survey is carried ou	ıt				
Once a year, continue to B2					
Two times a year/half yearly, continue	e to B2				
Cevery quarter, continue to B2					
C Every month, go to B3					
© Every months, continue to B2					
Every years, go to B3					
Ad hoc survey, continue to B2					
Further comments or explanations (if needed):					
B2. Months of the survey: the survey	is carrie	ed out in t	the following months		
☐ January ☐ February			Ü		
☐ March ☐ April					
May ⊠June					
☐ July ☐ August					
September October					
☐ November ☐ December					
B3. Year the survey started: 1959					
B4. Industry coverage: The survey incl	udes esta	ıblishmen [.]	ts in the following ISIC rev. 4 groups		
A. Agriculture, forestry and fishing	○ Yes	No	L. Real estate activities	○Yes	No
B. Mining and quarrying	○Yes	No	M. Professional, scientific and technical	○ Yes	♠ No.
C. Manufacturing	Yes	○ No	activities	() les	(NO
D. Electricity, gas, steam and air conditioning supply	Yes	○ No	N. Administrative and support support service activities	○ Yes	No
E. Water supply, sewerage, wast management and remediation act.	○Yes	No	O. Public administration; compulsory social security	○ Yes	No
F. Construction	○ Yes	No	O. Defense	○ Yes	No
G. Wholesale and retail trade; repair of	O Vaa	⊘ No	P. Education	○ Yes	No
motor vehicles		No	Q. Human health and social work activities	○ Yes	No
H. Transportation and storage		No	R. Arts, entertainment and recreation	○Yes	No
I. Accomodation and food service	○ Yes	No	S. Other service activities	○ Yes	No
activities	() Tes	(NO	T. Activities of household as employers	○ Yes	No
J. Information and communication		No	U. Activities of extraterritorial organizations	○Yes	No
K. Financial and insurance activities	○ Yes		and bodies	0.00	
Further comments or explanations (if needed):					

B5. Size coverage: The survey covers							
All establishments of any size							
○ All establishments with at least wo	orkers/er	mployees					
Other size coverage:							
B6. Geographical coverage: The survey cov	ers the						
Whole country							
Whole country, excluding the following remote/marginal areas:							
Capital city (can include surrounding areas)						
○ The following main cities:							
C Only urban areas							
Only urban areas							
Other geographical coverage:							
B7. Worker coverage: The survey covers th	e follow	ing status	in employment categor	ies			
(a) All persons in the payroll				Yes	○ No		
(b) Only Paid employees				○Yes	No		
(c) Only Manual / blue collar workers/wage workers/ operatives, etc.	earners,	/ productio	on	○ Yes	No		
(d) Only Non-manual /white collar/administ	trative w	orkers		○ Yes	No		
(e) Paid employees and working proprietors (i	.e., own	account w	orkers or employers)	Yes	○ No		
(f) All persons engaged (Paid employees, worl	king prop	orietors and	d unpaid family workers)	Yes	○ No		
The fall accion and one in alcohol							
The following groups are included: Pieceworkers		€ No	Annrontices			○ Yes	€ No
		○ No	Apprentices Trainees				No
Part time employees	○ Yes					○ Yes	(INO
Seconded employees Workers from temporary work agencies	○ Yes	No	Employees absent from entire reference period			○ Yes	No
Casual and temporary employees	~	No	Employees on probatio		- -	○ Yes	♠ No
Supervisors		○ No	Foreign employees	"			○ No
Managers		○ No	Workers paid on comm	ission		○ Yes	
Non-adults/workers below a certain age			Homeworkers			○Yes	
Volunteer workers	○ Yes		Subcontracted workers				No
Other workers not mentioned above:							
Further comments or explanations (if needed):							

B8. Institutional sector coverage: The su	ırvey covers			
Establishments in the the private sector		• Yes No		
Establishments in the the public sector		∩ Yes ● No		
Unincorporated establishments		● Yes ○ No		
Non-profit institutions	○ Yes ● No			
Foreign establishments located within the country		● Yes ○ No		
Establishments which did not operate part	of the reference period	○ Yes ● No		
National establishments located abroad		○ Yes		
B9. Other coverage: The survey includes of	or excludes other types of	establishments not already mentioned a	bove	
C. (Concepts and operation	al definitions		
	C1. EMPLOYME	NT		
C1a. The survey measures EMPLOYMEN	IT • Yes, continue to C1	O ∩ No, go to C2		
C1b. Operational definition: EMPLOYME	ENT relates to			
		lecember or the last day period in the reference	year	
,		☐ The month of the survey		
	○ The quarter of the survey			
	○ The whole year			
	Other:			
○ The average number of workers during:	○ A specific pay period			
	○ The month of the survey			
	○ The quarter of the survey			
	The whole year			
	Other:			
Other:				
C1c. The worker coverage is				
• The same as the survey coverage (c.f. B7	.)			
A different coverage:				
C1d. Further comments or explanations (if needed):				

C2. Earnings

C2a. The survey measures EARNINGS • Yes, continu	e to C2b No, go to C3a
C2b. EARNINGS relates to:	
	by the employer in respect of taxes, contributions of employees to nes, union dues, life insurance premiums, etc.)
○ NET earnings -> Deductions are made for:	
Workers' contributions to compulsory social secu	rity schemes Yes No
- Health related	○ Yes ○ No
- Pension	○ Yes ○ No
- Unemployment	○ Yes ○ No
Union dues	○Yes ○ No
Advanced contributions to income tax	○ Yes ○ No
Other:	
C2c. The worker coverage is	C2d. and the reference period is
• The same as the survey coverage	The same reference period as employment
○ A different coverage:	○ A specific week
	○ A specific month
	Another reference period:
	working at least 6 hours a day and 20 days a month
C2e. Earnings includes:	
(a) Payments in kind	• Yes No Further comments or explanations (if needed):
(b) Cost of living allowances	
(c) Family allowance allowances	○ Yes No
(d) Other allowances in cash	○ Yes No
(e) Payments for time not worked	○ Yes • No
(f) Overtime payments	
(g) End of year bonuses	
(h) Profit sharing bonuses	○ Yes No
(i) Other regular bonuses paid every pay period	○ Yes No
(j) Bonuses paid irregularly	○ Yes No
(k) Payments for periods outside the reference period	○ Yes No
(I) Payments for items required by the job	○ Yes No
(m) Tips and gratuities distributed by the employer	○ Yes No
(n) Severance and termination pay	○ Yes No
(o) Employers' contributions to workers' social security schemes (p) Other	● Yes ○ No
components not mentioned above	

C3. Wage rates

C3a. The survey me	asures WAGE RATES	• Yes, continue	to C3b	○ No, go to C4		
C3b. Time unit: WA	GE RATES are requested	d		C3c. Concept:		
O per hour				Minimum or standard wage rat	es, fixed by	or in
○ per day			pursuance of laws	O 1/	O N1	
○ per week				○ Yes		
• per month			regulations	○ Yes		
Oother time unit:	ner time unit:			collective agreements	Yes	
			arbitral awards	○ Yes	No	
				○ Wage rates actually paid		
C3d. The worker co	verage is		C3e. a	and the reference period is		
• The same as the s	survey coverage		○ The	same reference period as employ	/ment	
A different cover	age:		○ A s _l	pecific week		
			○ A s _l	pecific month		
			And	other reference period:		
			w	orking at least 6 hours a day and 20 day	s a month	
C3f. Wage rates in	cludes:					
(a) Payments in kind	1	Yes ○ No				
(b) Cost of living allo	owances					
(c) Family allowance	?s	○ Yes				
(d) Other allowance	s in cash	○ Yes				
(e) Payments for tim		○ Yes				
(f) Overtime paymer						
(g) Other components not mentioned above						
Further comments of explanations (if nee						
		C4. Compens	ation o	f employees or Labour Cost		
C4a. The survey me LABOUR COST	asures COMPENSATION	OF EMPLOYEES	or	• Yes, continue to C4b	No, go to C	:5
C4b. The worker co	verage is		C4	Ic. and the reference period is		
		The same reference period as em	ployment			
○ A different coverage: ○ A specific week						
		○ A specific month				
			•	A different reference period:		
				working at least 6 hours a day and 20 c	days a month	

C4d. Compensation of employees or Labour cost includes:	
(a) Payments in kind	○ Yes ○ No Further comments or explanations (if
(b) Cost of living allowances	○ Yes ○ No needed):
(c) Family allowance allowances	○ Yes ○ No
(d) Other allowances in cash	○ Yes ○ No
(e) Payments for time not worked	○ Yes ○ No
(f) Overtime payments	○ Yes ○ No
(g) End of year bonuses	○ Yes ○ No
(h) Profit sharing bonuses	○ Yes ○ No
(i) Other regular bonuses paid every year	○ Yes ○ No
(j) Bonuses paid irregularly	○ Yes ○ No
(k) Payments for periods outside the reference period	○ Yes ○ No
(I) Payments for items required by the job	○ Yes ○ No
(m) Tips and gratuities distributed by the employer	○ Yes ○ No
(n) Severance and termination pay	○ Yes ○ No
(o) Employers' contributions to workers' social security schemes	○Yes ○No
(p) Workers' social benefits provided by the employer	○Yes ○No
(q) Employers' cost of training	○Yes ○No
(r) Employers' expenses for welfare services	○Yes ○No
(s) Taxes paid by the employer on employment payrolls,etc.	○Yes ○No
(t) Employment related subsidies received by the employer	○Yes ○No
(u) Other components not mentioned above	
C5. Contractual/Norma	
C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF	F WORK • Yes, continue to C5b C No, go to C6
C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to ho	ours fixed by:
Laws or regulations Yes • No	CFO Information is required about normal bound
Collective agreements	C5c. Information is requested about normal hours
Establishments' internal regulations Yes No	per day
	O per week
Other	Oper pay period
	O per month
	Oother:
C5d. Information is requested in C5e. The reference per	riod is C5f. And the worker coverage is
DaysThe same reference	
C Half days Another reference p	
O Hours	
Minutes	
Other time unit:	

C6. Hours paid for

C6a. The survey measures HOURS PAI	D FOR Yes, continue to C6b No, go to	C7
C6b. Information is requested in	C6c. The reference period is	C6d. And the worker coverage is
○ Days	○ The same reference period as for wages	○ The same workers as for wages
○ Half days	○ Another reference period:	○ Another coverage:
○ Hours		
○ Minutes		
Other time unit:		
C6e. Hours paid for includes time paid	l due to	
(a) Overtime	Yes No (h) Down time (including stand	by time)
- Paid at special rates	Yes No (i) Time not worked (absence fro	m work)
- Paid at normal rates	○ Yes ○ No - Vacation time	○ Yes ○ No
- Compensated with time off	○Yes ○No - Sick leave	○ Yes ○ No
(b) Work at home	Yes No - Occupational injuries	○Yes ○ No
(c) Travelling time required by the job	Yes No - Labour disputes	○ Yes ○ No
(d) Meal breaks	Yes No - Other time not worked	○ Yes ○ No
(e) Commuting time	○Yes ○No (j) Other:	
(f) Time for preparation	○ Yes ○ No	
(g) Training time	○Yes ○No	
Further comments or explanations (if needed):		
C6f. The survey measures ABSENCE FF	ROM WORK separately Yes No	
C6g. The survey measures OVERTIME		
	C7. Hours actually worked	
C7a. The survey measures HOURS ACT	TUALLY WORKED Yes, continue to C7b	No, go to C8
C7b. Information is requested in	C7c. The reference period is	C7d. And the worker coverage is
○ Days	○ The same reference period as for wages	○ The same workers as for wages
○ Half days	○ Another reference period:	○ Another coverage:
○ Hours		
○ Minutes		
Other time unit:		

C7e. Hours actually worked includes time paid due to (a) Overtime Yes No (h) Down time (including stand by time) - Paid at special rates Yes No (i) Time not worked (absence from work) ○Yes ○No - Paid at normal rates - Vacation time - Compensated with time off ○Yes ○No - Sick leave ○Yes ○No - Unpaid and not compensated with time off - Occupational injuries ○Yes ○ No (b) Work at home ○ Yes ○ No - Labour disputes ○Yes ○No (c) Travelling time required by the job ○Yes ○No - Other time not worked ○Yes ○No (j) Other: (d) Meal breaks (e) Commuting time ○Yes ○No (f) Time for preparation ○ Yes ○ No (g) Training time ○Yes ○No **Further comments** or explanations (if needed): **C7f.** The survey measures **ABSENCE FROM WORK** separately ○ Yes ○ No ○Yes ○No **C7g.** The survey measures **OVERTIME** separately **C8.** Other topics **C8a.** The survey measures **LABOUR TURNOVER** Yes, continue to C8b No, go to C9a **C8b. LABOUR TURNOVER** includes the following components Workers who were hired ○ Yes ○ No Workers who were fired ○Yes ○No Workers who resigned ○Yes ○No Workers who retired ○Yes ○No Other **C8c.** The **reference period** is ... **C8d.** and the worker coverage is ... The same workers as hours paid/hours actually The same reference period as hours paid/hours actually worked worked Another reference period: Another coverage: Yes, continue to C11b **C9a.** The survey measures **VACANCIES** No, go to C10 **C9b. VACANCIES** are defined as: C10. Other topics: The survey measures other topics not mentioned above, namely ...

	D. Classifications
D1. Establishment size:	The establishment size categories used to group establishments are
D2a. Industry (branch o	of economic activity): The classification used to code industry is (based on)
○ ISIC rev 2	
○ ISIC rev 3, 3.1	
ISIC rev 4	
○ NACE, NAICS	
O National classification:	
Other:	
D2b. Number of groups	distinguished at the most detailed level when coding industry 138 groups
D2c. Computer assisted/a	automatic coding is used Yes No
D2d. If not using ISIC, it i	is convertible to ISIC:
Yes, to	
0 1310, 100. 2	2e. The most important deviations between the classification used and the international assification (at the Section - one digit - level) are:
○ ISIC, rev. 3	assification (at the Section - one digit - level) are.
○ ISIC, rev. 4	
○No	
L	
D3a. Occupation: If info	rmation by occupation is collected, the classification used to code occupation is (based on):
○ ISCO-68	
○ ISCO-88	
◯ ISCO-08	
National classification:	
Other:	
D3b. Number of groups of	distinguished at the most detailed level when coding occupation groups
D3c. Computer assisted/	automatic coding is used Yes No
D3d. If not using ISCO, it	is convertible to ISCO
Yes, to	
○ ISCO-68	D3e. The most important deviatio ns between the classification used and the international
○ ISCO-88	classification (at the Major Group - one digit - level) are:
○ ISCO-08	
○ No	

Standard Classification of Labour Cost	
Yes No D4b. If no, the most important differences betwee classification are:	een the national classification and the international
Payments in kind (group IV) include Cost of w welfare services (group VIII)	vorkers' housing borne by employers (group V) and Cost of
☐ Direct wages and salaries (group I) and Remu	neration for time not worked (group II) are merged
Other differences:	
D5. The survey uses other classifications, as follows:	
☐ Geographical regions	
Legal status of the establishment (i.e., institutional sector, typ	e of ownership, etc.).
Cooperatives are separetely identified Yes No	
Others:	
D6. Further comments or explanations (if needed):	
explanations (if needed):	
E. Questionnai	re design
E1. Number of questionnaires: the survey uses	
○ One questionnaire	
Different types of questionnaires for different	
types of economic units:	
One questionnaire for the economic unit as a whole, one for w	
Other:	Orkers mulvidually
E2. The unit(s) of observation: Information is obtained	
For the establishment as a whole (go to E3)	●Yes ○ No
For (groups of) occupations within the establishment (go to E3)	○Yes
For each individual worker in the establishment (go to E4)	○Yes
For a sample of workers in the establishment (go to E4)	○Yes No

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the International

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time conce	epts
Sex	X	X		
Age group				
Education level categories	X	X]
Occupation				
Manual/non-manual				
Full-time/part-time	X	X		
Skilled/semi-skilled/unskilled	× ×	<u> </u>	<u> </u>	
Casual/permanent worker	×	X	<u> </u>	
Apprentices	<u> </u>	<u> </u>	ļ	
Adults/young workers	<u> </u>	<u> </u>	<u> </u>	
Other disaggregation:	<u> </u>	<u> </u>	<u> </u>	
⋉ Sex Age (adults/young) Education level Occupation				
☐ Full time/part time schedule☐ Casual/permanent status☐ Apprentices☐ Other information:				
Casual/permanent status Apprentices	y obtains information	separately for Wage rates	Earnings	Compensation o employees or labour cost
☐ Casual/permanent status ☐ Apprentices ☐ Other information:	y obtains information			employees or
☐ Casual/permanent status ☐ Apprentices ☐ Other information: E5. Wage components: the survey Payments in kind	y obtains information	Wage rates	Earnings	employees or labour cost
Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances	y obtains information	Wage rates	Earnings	employees or labour cost
Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances	y obtains information	Wage rates	Earnings	employees or labour cost
Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment		Wage rates	Earnings	employees or labour cost
Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribu	utions	Wage rates	Earnings	employees or labour cost
Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribution	utions	Wage rates	Earnings	employees or labour cost
☐ Casual/permanent status ☐ Apprentices ☐ Other information: E5. Wage components: the survey Payments in kind Cost of living allowances	utions	Wage rates	Earnings	employees or labour cost

F. Sample design **F1.** The **sampling unit(s)** is/are ... (all relevant options are indicated) ☐ Enterprise **区** Establishment ☐ Employee Other: **F2.** The **sample frame** is ... (all relevant options are indicated) ■ Business register Employee or population register ☐ Area frame F3. The sources of information used to construct the register are ... (all relevant options are indicated) Economic, Industrial, Establishment census Agricultural census Registers kept by the government Industrial/bussines directories Licence records Sales tax records ☐ Income tax records Unemployment insurance records Pension coverage records Other, namely: Records of workers or employers' associations Field operations Other, namely: F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame ... % of all employees, and/or 100 % of all economic units **F5.** Updating frequency: The sample frame is updated ... ○ Every months Every years Continually O Not updated with a specific frequency Never updated **F6.** Type of sample Complete enumeration, go to F10 Random sample, go to F7 OPurposive sample, go to F10 Other, go to F10:

F7. The sample is stratified
● Yes: ○ No
⊠ By region/location
By industry
☐ By public and private sectors
☐ By size (or number of workers) the strata are the same as those indicated in D1 above: ○ Yes: ○ No
Establishments above this size are included with certainty in the sample
Other strata:
F8. Sample error - relative standard error for each concept (may be percentages or ranges of percentages)
5% at region at 5 digit level
F9. Sample size: The number of economic untis and/or workers in the final sample (or an estimate of the relative size)
economic units (establishments/enterprises) % of economic units
workers % of all workers
F10. Further comments or explanations (if needed):
G. Data collection
G1. Method(s) of data collection: Data are collected through (more than one option may be selected)
Personal interview G2. If personal or telephone interview, Yes No
Telephone interview computer assisted interview is used
⊠Mail
Online/web based questionnaire
Other, namely:
G3. Substitution of units
○ Yes, in case of non-response
○ Yes, in other cases:
No No
G4. Non response rate: Percentage of all units in the final sample that are not inteviewed
20 % of all units
G5. Timeliness: Number of days or months between the reference period and the release of the results
days or 18 months
G6. Further
comments or explanations (if

H. Estimates					
H1. Estimation procedures	(more than one option may be	selected)			
☐ Take into account estimates	from a previous reference per	riod			
✓ Use benchmark data					
☐ For employment					
For wages					
☐ For working time					
Adjust for seasonality					
⊠ Other adjustments, please s					
H2 . If benchmark data are used the type of benchmark data usis:	·				
H3. Types of indicators produced (more than one option can be selected)					
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)		
🔀 per year	per year	per year	per year		
per month	per month	per month	per month		
per week	per week	per week	per week		
per day	per day	per day	per day		
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)		
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)		
per year	per year	per year	per year		
per month	per month	per month	per month		
per week	per week	per week	per week		
per day	per day	per day	per day		
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(I) Workers by levels of hours (paid or actual)		
Number of workers	☐ Deciles	Average earnings	☐ Number of workers		
Percentage of workers	☐ Quartiles		Percentage workers		
(m) Wage indexes		(n) Other indicators pr	oduced:		
☐ Simple unweighted index o	f growth				
☐ Laspeyres index with fixed	occupational employment weig	ghts			
Laspeyres index with industrial employment weights					
Other wage index:					
H4. The above indicators are calculated for all workers covered					
○Yes					
No, to a subset:					

H5. Links to Laborsta series	: Statistics from this survey are presented in the following LABORSTA series												
■ ZE - Paid employment by	v economic activity												
						□ 4B - Hours of work in manufacturing □ 5A - Wages by economic activity □ 5B - Wages in manufacturing							
6A - Labour cost in manufacturing													
_	vages in detailed occupations (October Inquiry)												
	7,												
H6. The statistics published described above	in LABORSTA have the same coverage and follow the same definitions	○Yes	○No										
If no , the main differences are as follows:													
	I. Historical information												
I1. Main changes in this sur	vey since 1990 that have led to breaks in the series												
I2. Additional comments o	n the survey												
Additional comments regard	ding the questionnaire												

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE