



Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section *A. Identification*.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification

A1. Country

ROMANIA

A2. Title of the survey

LABOUR COST SURVEY

A3. Organisation(s) responsible

NATIONAL INSTITUTE OF STATISTICS

A4. Website where additional information can be found:

<http://www.insse.ro/cms/rw/pages/index.en.do>

A8. Date in which this questionnaire is filled

17.01.2012

B. Periodicity and coverage

B1. Periodicity: The survey is carried out ...

- Once a year, continue to B2
- Two times a year/half yearly, continue to B2
- Every quarter, continue to B2
- Every month, go to B3
- Every months, continue to B2
- Every years, go to B3
- Ad hoc survey, continue to B2

Further comments
or explanations (if
needed):

B2. Months of the survey: the survey is carried out in the following months ...

- | | |
|------------------------------------|-----------------------------------|
| <input type="checkbox"/> January | <input type="checkbox"/> February |
| <input type="checkbox"/> March | <input type="checkbox"/> April |
| <input type="checkbox"/> May | <input type="checkbox"/> June |
| <input type="checkbox"/> July | <input type="checkbox"/> August |
| <input type="checkbox"/> September | <input type="checkbox"/> October |
| <input type="checkbox"/> November | <input type="checkbox"/> December |

B3. Year the survey started:

B4. Industry coverage: The survey includes establishments in the following ISIC rev. 4 groups

- | | | | |
|--|---|--|---|
| A. Agriculture, forestry and fishing | <input checked="" type="radio"/> Yes <input type="radio"/> No | L. Real estate activities | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| B. Mining and quarrying | <input checked="" type="radio"/> Yes <input type="radio"/> No | M. Professional, scientific and technical activities | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| C. Manufacturing | <input checked="" type="radio"/> Yes <input type="radio"/> No | N. Administrative and support support service activities | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| D. Electricity, gas, steam and air conditioning supply | <input checked="" type="radio"/> Yes <input type="radio"/> No | O. Public administration; compulsory social security | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| E. Water supply, sewerage, waste management and remediation act. | <input checked="" type="radio"/> Yes <input type="radio"/> No | O. Defense | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| F. Construction | <input checked="" type="radio"/> Yes <input type="radio"/> No | P. Education | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| G. Wholesale and retail trade; repair of motor vehicles | <input checked="" type="radio"/> Yes <input type="radio"/> No | Q. Human health and social work activities | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| H. Transportation and storage | <input checked="" type="radio"/> Yes <input type="radio"/> No | R. Arts, entertainment and recreation | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| I. Accomodation and food service activities | <input checked="" type="radio"/> Yes <input type="radio"/> No | S. Other service activities | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| J. Information and communication | <input checked="" type="radio"/> Yes <input type="radio"/> No | T. Activities of household as employers | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| K. Financial and insurance activities | <input checked="" type="radio"/> Yes <input type="radio"/> No | U. Activities of extraterritorial organizations and bodies | <input checked="" type="radio"/> Yes <input type="radio"/> No |

The economic activity classification used is according to NACE Rev.2 since 2008.

Further comments
or explanations (if
needed):

B5. Size coverage: The survey covers ...

- All establishments of any size
- All establishments with at least workers/employees
- Other size coverage:

B6. Geographical coverage: The survey covers the ...

- Whole country
- Whole country, excluding the following remote/marginal areas:
- Capital city (can include surrounding areas)
- The following main cities:
- Only urban areas
- Other geographical coverage:

B7. Worker coverage: The survey covers the following **status in employment** categories ...

- (a) All persons in the payroll Yes No
- (b) Only Paid employees Yes No
- (c) Only Manual / blue collar workers/wage earners/ production workers/ operatives, etc. Yes No
- (d) Only Non-manual /white collar/administrative workers Yes No
- (e) Paid employees and working proprietors (i.e., own account workers or employers) Yes No
- (f) All persons engaged (Paid employees, working proprietors and unpaid family workers) Yes No

The following groups are included:

- | | | | |
|--|---|--|---|
| Pieceworkers | <input checked="" type="radio"/> Yes <input type="radio"/> No | Apprentices | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| Part time employees | <input checked="" type="radio"/> Yes <input type="radio"/> No | Trainees | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| Seconded employees | <input checked="" type="radio"/> Yes <input type="radio"/> No | Employees absent from work the entire reference period without pay | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| Workers from temporary work agencies | <input checked="" type="radio"/> Yes <input type="radio"/> No | Employees on probation | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| Casual and temporary employees | <input checked="" type="radio"/> Yes <input type="radio"/> No | Foreign employees | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| Supervisors | <input checked="" type="radio"/> Yes <input type="radio"/> No | Workers paid on commission | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| Managers | <input checked="" type="radio"/> Yes <input type="radio"/> No | Homeworkers | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| Non-adults/workers below a certain age | <input type="radio"/> Yes <input checked="" type="radio"/> No | Subcontracted workers | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| Volunteer workers | <input type="radio"/> Yes <input checked="" type="radio"/> No | | |

Other workers not mentioned above:

Foreign employees are included if they are employed according to national legislation in force.

Further comments or explanations (if needed):

B8. Institutional sector coverage: The survey covers ...

- Establishments in the the private sector Yes No
- Establishments in the the public sector Yes No
- Unincorporated establishments Yes No
- Non-profit institutions Yes No
- Foreign establishments located within the country Yes No
- Establishments which did not operate part of the reference period Yes No
- National establishments located abroad Yes No

B9. Other coverage: The survey includes or excludes other types of establishments not already mentioned above

From public sector the armed forces and assimilated units are excluded.

C. Concepts and operational definitions

C1. EMPLOYMENT

C1a. The survey measures EMPLOYMENT Yes, continue to C1b No, go to C2

C1b. Operational definition: EMPLOYMENT relates to ...

- The total number of workers, on:
 - A specific day:
 - The month of the survey
 - The quarter of the survey
 - The whole year
 - Other:
- The average number of workers during:
 - A specific pay period
 - The month of the survey
 - The quarter of the survey
 - The whole year
 - Other:
- Other:

C1c. The worker coverage is ...

- The same as the survey coverage (c.f. B7.)
- A different coverage:

C1d. Further comments
or explanations (if
needed):

C2. Earnings

C2a. The survey measures **EARNINGS** Yes, continue to C2b No, go to C3a

C2b. **EARNINGS** relates to:

GROSS earnings (before any deductions are made by the employer in respect of taxes, contributions of employees to social security and pension schemes, union dues, life insurance premiums, etc.)

NET earnings -> Deductions are made for:

Workers' contributions to compulsory social security schemes Yes No

- Health related Yes No

- Pension Yes No

- Unemployment Yes No

Union dues Yes No

Advanced contributions to income tax Yes No

Other:

C2c. The **worker coverage** is ...

The same as the survey coverage

A different coverage:

C2d. and the **reference period** is ...

The same reference period as employment

A specific week

A specific month

Another reference period:

C2e. **Earnings includes:**

(a) *Payments in kind* Yes No

(b) *Cost of living allowances* Yes No

(c) *Family allowance allowances* Yes No

(d) *Other allowances in cash* Yes No

(e) *Payments for time not worked* Yes No

(f) *Overtime payments* Yes No

(g) *End of year bonuses* Yes No

(h) *Profit sharing bonuses* Yes No

(i) *Other regular bonuses paid every pay period* Yes No

(j) *Bonuses paid irregularly* Yes No

(k) *Payments for periods outside the reference period* Yes No

(l) *Payments for items required by the job* Yes No

(m) *Tips and gratuities distributed by the employer* Yes No

(n) *Severance and termination pay* Yes No

(o) *Employers' contributions to workers' social security schemes* Yes No

(p) *Other components not mentioned above*

Further comments or explanations (if needed):

C3. Wage rates

C3a. The survey measures **WAGE RATES** Yes, continue to C3b No, go to C4

C3b. Time unit: **WAGE RATES** are requested ...

- per hour
- per day
- per week
- per month
- other time unit:

C3c. Concept:

- Minimum or standard wage rates, fixed by or in pursuance of ...
 - ... laws Yes No
 - ... regulations Yes No
 - ... collective agreements Yes No
 - ... arbitral awards Yes No
- Wage rates actually paid

C3d. The **worker coverage** is ...

- The same as the survey coverage
- A different coverage:

C3e. and the **reference period** is ...

- The same reference period as employment
- A specific week
- A specific month
- Another reference period:

C3f. Wage rates includes:

- (a) *Payments in kind* Yes No
- (b) *Cost of living allowances* Yes No
- (c) *Family allowances* Yes No
- (d) *Other allowances in cash* Yes No
- (e) *Payments for time not worked* Yes No
- (f) *Overtime payments* Yes No

(g) *Other components not mentioned above*

Further comments or explanations (if needed):

C4. Compensation of employees or Labour Cost

C4a. The survey measures **COMPENSATION OF EMPLOYEES or LABOUR COST**

Yes, continue to C4b No, go to C5

C4b. The **worker coverage** is ...

- The same as the survey coverage
- A different coverage:

C4c. and the **reference period** is ...

- The same reference period as employment
- A specific week
- A specific month
- A different reference period:

C4d. Compensation of employees or Labour cost includes:

- (a) Payments in kind Yes No
- (b) Cost of living allowances Yes No
- (c) Family allowance allowances Yes No
- (d) Other allowances in cash Yes No
- (e) Payments for time not worked Yes No
- (f) Overtime payments Yes No
- (g) End of year bonuses Yes No
- (h) Profit sharing bonuses Yes No
- (i) Other regular bonuses paid every year Yes No
- (j) Bonuses paid irregularly Yes No
- (k) Payments for periods outside the reference period Yes No
- (l) Payments for items required by the job Yes No
- (m) Tips and gratuities distributed by the employer Yes No
- (n) Severance and termination pay Yes No
- (o) Employers' contributions to workers' social security schemes Yes No
- (p) Workers' social benefits provided by the employer Yes No
- (q) Employers' cost of training Yes No
- (r) Employers' expenses for welfare services Yes No
- (s) Taxes paid by the employer on employment payrolls, etc. Yes No
- (t) Employment related subsidies received by the employer Yes No
- (u) Other components not mentioned above

Further comments or explanations (if needed):

C5. Contractual/Normal hours of work

C5a. The survey measures **CONTRACTUAL/NORMAL HOURS OF WORK** Yes, continue to C5b No, go to C6

C5b. **CONTRACTUAL/NORMAL HOURS OF WORK** relates to hours fixed by:

- Laws or regulations Yes No
- Collective agreements Yes No
- Establishments' internal regulations Yes No
- Other

C5c. Information is requested about normal hours

- per day
- per week
- per pay period
- per month
- other:

C5d. Information is requested in

- Days
- Half days
- Hours
- Minutes
- Other time unit:

C5e. The reference period is ...

- The same reference period as for wages
- Another reference period:

C5f. And the worker coverage is ...

- The same as for wages
- Another coverage:

C6. Hours paid for

C6a. The survey measures **HOURS PAID FOR** Yes, continue to C6b No, go to C7

C6b. Information is requested in

- Days
 Half days
 Hours
 Minutes
 Other time unit:

C6c. The reference period is ...

- The same reference period as for wages
 Another reference period:

C6d. And the worker coverage is ...

- The same workers as for wages
 Another coverage:

C6e. Hours paid for includes time paid due to

(a) Overtime

- Yes No
- Paid at special rates Yes No
- Paid at normal rates Yes No
- Compensated with time off Yes No

(b) Work at home

- Yes No

(c) Travelling time required by the job

- Yes No

(d) Meal breaks

- Yes No

(e) Commuting time

- Yes No

(f) Time for preparation

- Yes No

(g) Training time

- Yes No

(h) Down time (including stand by time)

- Yes No

(i) Time not worked (absence from work)

- Yes No

- Vacation time

- Yes No

- Sick leave

- Yes No

- Occupational injuries

- Yes No

- Labour disputes

- Yes No

- Other time not worked

- Yes No

(j) Other:

Further comments or explanations (if needed):

Time not worked also includes: public holidays, maternity leave, short periods of absence (leave for moving house, employee's marriage, death of a member of the family), occasional lack of work (due to machine stoppages, accidents etc.), study leave.

C6f. The survey measures **ABSENCE FROM WORK** separately Yes No

C6g. The survey measures **OVERTIME** separately Yes No

C7. Hours actually worked

C7a. The survey measures **HOURS ACTUALLY WORKED** Yes, continue to C7b No, go to C8

C7b. Information is requested in

- Days
 Half days
 Hours
 Minutes
 Other time unit:

C7c. The reference period is ...

- The same reference period as for wages
 Another reference period:

C7d. And the worker coverage is ...

- The same workers as for wages
 Another coverage:

C7e. Hours actually worked includes time paid due to

- | | | | |
|--|---|---|---|
| (a) Overtime | <input checked="" type="radio"/> Yes <input type="radio"/> No | (h) Down time (including stand by time) | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| - Paid at special rates | <input checked="" type="radio"/> Yes <input type="radio"/> No | (i) Time not worked (absence from work) | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| - Paid at normal rates | <input checked="" type="radio"/> Yes <input type="radio"/> No | - Vacation time | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| - Compensated with time off | <input type="radio"/> Yes <input checked="" type="radio"/> No | - Sick leave | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| - Unpaid and not compensated with time off | <input checked="" type="radio"/> Yes <input type="radio"/> No | - Occupational injuries | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| (b) Work at home | <input type="radio"/> Yes <input checked="" type="radio"/> No | - Labour disputes | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| (c) Travelling time required by the job | <input checked="" type="radio"/> Yes <input type="radio"/> No | - Other time not worked | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| (d) Meal breaks | <input type="radio"/> Yes <input checked="" type="radio"/> No | (j) Other: | |
| (e) Commuting time | <input type="radio"/> Yes <input checked="" type="radio"/> No | | |
| (f) Time for preparation | <input checked="" type="radio"/> Yes <input type="radio"/> No | | |
| (g) Training time | <input checked="" type="radio"/> Yes <input type="radio"/> No | | |

Further comments or explanations (if needed):

- C7f.** The survey measures **ABSENCE FROM WORK** separately Yes No
- C7g.** The survey measures **OVERTIME** separately Yes No

C8. Other topics

C8a. The survey measures **LABOUR TURNOVER** Yes, continue to C8b No, go to C9a

C8b. LABOUR TURNOVER includes the following components

- Workers who were hired Yes No
- Workers who were fired Yes No
- Workers who resigned Yes No
- Workers who retired Yes No

Other

C8c. The reference period is ...

The same reference period as hours paid/hours actually worked

Another reference period:

C8d. and the worker coverage is ...

The same workers as hours paid/hours actually worked

Another coverage:

C9a. The survey measures **VACANCIES** Yes, continue to C11b No, go to C10

C9b. VACANCIES are defined as:

C10. Other topics: The survey measures **other topics** not mentioned above, namely ...

D. Classifications

D1. Establishment size: The establishment size categories used to group establishments are ...

0-10; 10-49; employees; 50+

D2a. Industry (branch of economic activity): The classification used to code industry is (based on) ...

- ISIC rev 2
- ISIC rev 3, 3.1
- ISIC rev 4
- NACE, NAICS

National classification: CAEN Rev.2 fully harmonized with NACE Rev.2

Other:

D2b. Number of groups distinguished at the most detailed level when coding industry 2 groups

D2c. Computer assisted/automatic coding is used Yes No

D2d. If not using ISIC, it is convertible to ISIC:

Yes, to

- ISIC, rev. 2
- ISIC, rev. 3
- ISIC, rev. 4
- No

D2e. The most important deviations between the classification used and the international classification (at the Section - one digit - level) are:

D3a. Occupation: If information by occupation is collected, the classification used to code occupation is (based on):

- ISCO-68
- ISCO-88
- ISCO-08
- National classification:
- Other:

D3b. Number of groups distinguished at the most detailed level when coding occupation groups

D3c. Computer assisted/automatic coding is used Yes No

D3d. If not using ISCO, it is convertible to ISCO

Yes, to

- ISCO-68
- ISCO-88
- ISCO-08
- No

D3e. The most important deviations between the classification used and the international classification (at the Major Group - one digit - level) are:

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the **International Standard Classification of Labour Cost**

Yes No **D4b.** If no, the most important differences between the national classification and the international classification are:

- Payments in kind (group IV) include Cost of workers' housing borne by employers (group V) and Cost of welfare services (group VIII)
- Direct wages and salaries (group I) and Remuneration for time not worked (group II) are merged
- Other differences:

D5. The survey uses other classifications, as follows:

- Geographical regions
- Legal status of the establishment (i.e., institutional sector, type of ownership, etc.).

Cooperatives are separately identified Yes No

Others:

D6. Further comments or explanations (if needed):

E. Questionnaire design

E1. Number of questionnaires: the survey uses ...

- One questionnaire
- Different types of questionnaires for different types of economic units:

One questionnaire for the economic unit as a whole, one for workers individually

Other:

E2. The unit(s) of observation: Information is obtained ...

- | | |
|---|---|
| For the establishment as a whole (go to E3) | <input checked="" type="radio"/> Yes <input type="radio"/> No |
| For (groups of) occupations within the establishment (go to E3) | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| For each individual worker in the establishment (go to E4) | <input type="radio"/> Yes <input checked="" type="radio"/> No |
| For a sample of workers in the establishment (go to E4) | <input type="radio"/> Yes <input checked="" type="radio"/> No |

E3. The survey collects information separately by

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concepts
Sex	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Age group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Education level categories	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Occupation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Manual/non-manual	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Full-time/part-time	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Skilled/semi-skilled/unskilled	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Casual/permanent worker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Apprentices	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Adults/young workers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other disaggregation:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

go to E5

E4. When information is obtained for individual workers, the survey collects information about their:

- Sex
- Age (adults/young)
- Education level
- Occupation
- Full time/part time schedule
- Casual/permanent status
- Apprentices
- Other information:

E5. Wage components: the survey obtains information separately for ...

	Wage rates	Earnings	Compensation of employees or labour cost
Payments in kind	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Cost of living allowances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Family allowances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overtime payment		<input type="checkbox"/>	<input type="checkbox"/>
Employers' social security contributions			<input checked="" type="checkbox"/>
Workers' social security contributions		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other deductions of workers (e.g., for income tax)		<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The survey obtains information separately for all the components selected at points C2e - "Earnings" and C4d - "Labour cost" (except for overtime payments; end of year bonuses and other regular bonuses paid every year are merged).

F. Sample design

F1. The **sampling unit(s)** is/are ... (all relevant options are indicated)

- Enterprise
- Establishment
- Employee
- Other:

F2. The **sample frame** is ... (all relevant options are indicated)

- Business register
- Employee or population register
- Area frame

F3. The **sources of information** used to construct the register are ... (all relevant options are indicated)

- Economic, Industrial, Establishment census
- Agricultural census
- Registers kept by the government
- Industrial/bussines directories
 - Licence records
 - Sales tax records
 - Income tax records
 - Unemployment insurance records
 - Pension coverage records
- Other, namely:
- Records of workers or employers' associations
- Field operations
- Other, namely:

F4. **Frame coverage:** The percentage of all paid employees and/or economic units covered by the sample frame ...

% of all employees, and/or % of all economic units

F5. **Updating frequency:** The sample frame is updated ...

- Every months
- Every years
- Continually
- Not updated with a specific frequency
- Never updated

F6. **Type of sample**

- Complete enumeration, go to F10
- Random sample, go to F7
- Purposive sample, go to F10
- Other, go to F10:

F7. The sample is stratified

Yes: No

By region/location

By industry

By public and private sectors

By size (or number of workers) -- the strata are the same as those indicated in D1 above: Yes: No

Establishments **above this size** are included with certainty in the sample

Other strata:

F8. Sample error - relative standard error for each concept ... (may be percentages or ranges of percentages)

F9. Sample size: The number of economic units and/or workers in the final sample (or an estimate of the relative size) ...

economic units (establishments/enterprises) % of economic units

workers % of all workers

F10. Further comments or explanations (if needed):

G. Data collection

G1. Method(s) of data collection: Data are collected through ... (more than one option may be selected)

Personal interview

Telephone interview

Mail

Online/web based questionnaire

Other, namely:

G2. If personal or telephone interview, computer assisted interview is used Yes No

G3. Substitution of units

Yes, in case of non-response

Yes, in other cases:

No

G4. Non response rate: Percentage of all units in the final sample that are not interviewed

% of all units

G5. Timeliness: Number of days or months between the reference period and the release of the results

days or months

G6. Further comments or explanations (if needed):

H. Estimates

H1. Estimation procedures ... (more than one option may be selected)

- Take into account estimates from a previous reference period
- Use benchmark data
 - For employment
 - For wages
 - For working time
- Adjust for seasonality
- Other adjustments, please specify

weighting procedure in order to compensate the non-responses.

H2. If benchmark data are used, the type of benchmark data used is:

H3. Types of indicators produced ... (more than one option can be selected)

- | | | | |
|---|--|--|--|
| <p>(a) Average earnings (per worker)</p> <ul style="list-style-type: none"> <input type="checkbox"/> per year <input checked="" type="checkbox"/> per month <input type="checkbox"/> per week <input type="checkbox"/> per day <input checked="" type="checkbox"/> per hour (actual or paid) | <p>(b) Median earnings (per worker)</p> <ul style="list-style-type: none"> <input type="checkbox"/> per year <input type="checkbox"/> per month <input type="checkbox"/> per week <input type="checkbox"/> per day <input type="checkbox"/> per hour (actual or paid) | <p>(c) Real earnings (per worker)</p> <ul style="list-style-type: none"> <input type="checkbox"/> per year <input type="checkbox"/> per month <input type="checkbox"/> per week <input type="checkbox"/> per day <input type="checkbox"/> per hour (actual or paid) | <p>(d) Labour cost (per worker)</p> <ul style="list-style-type: none"> <input type="checkbox"/> per year <input checked="" type="checkbox"/> per month <input type="checkbox"/> per week <input type="checkbox"/> per day <input checked="" type="checkbox"/> per hour (actual or paid) |
| <p>(e) Hours actually worked (per worker)</p> <ul style="list-style-type: none"> <input type="checkbox"/> per year <input type="checkbox"/> per month <input type="checkbox"/> per week <input type="checkbox"/> per day | <p>(f) Hours paid for (per worker)</p> <ul style="list-style-type: none"> <input type="checkbox"/> per year <input type="checkbox"/> per month <input type="checkbox"/> per week <input type="checkbox"/> per day | <p>(g) Overtime hours (per worker)</p> <ul style="list-style-type: none"> <input type="checkbox"/> per year <input type="checkbox"/> per month <input type="checkbox"/> per week <input type="checkbox"/> per day | <p>(h) Absence from work hours (per worker)</p> <ul style="list-style-type: none"> <input type="checkbox"/> per year <input type="checkbox"/> per month <input type="checkbox"/> per week <input type="checkbox"/> per day |
| <p>(i) Workers by levels of earnings</p> <ul style="list-style-type: none"> <input type="checkbox"/> Number of workers <input type="checkbox"/> Percentage of workers | <p>(j) Earnings ...</p> <ul style="list-style-type: none"> <input type="checkbox"/> Deciles <input type="checkbox"/> Quartiles | <p>(k) Earnings in each decile/ quartile</p> <ul style="list-style-type: none"> <input type="checkbox"/> Average earnings <input type="checkbox"/> Median earnings | <p>(l) Workers by levels of hours (paid or actual)</p> <ul style="list-style-type: none"> <input type="checkbox"/> Number of workers <input type="checkbox"/> Percentage workers |

- (m) Wage indexes
- Simple unweighted index of growth
 - Laspeyres index with fixed occupational employment weights
 - Laspeyres index with industrial employment weights
 - Other wage index:

- (n) Other indicators produced:
- average number of employees, per month
 - the number of employees at the end of the year (December 31)
 - total number of hours actually worked/paid per year

H4. The above indicators are calculated for all workers covered

- Yes
- No, to a subset:

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series ...

- 2E - Paid employment by economic activity
- 2F - Paid employment in manufacturing
- 4A - Hours of work by economic activity
- 4B - Hours of work in manufacturing
- 5A - Wages by economic activity
- 5B - Wages in manufacturing
- 6A - Labour cost in manufacturing
- OI - Hours of work and wages in detailed occupations (October Inquiry)

H6. The statistics published in LABORSTA have the same coverage and follow the same definitions described above

Yes No

If **no**, the main differences are as follows:

I. Historical information

11. Main changes in this survey since 1990 that have led to breaks in the series

Before 2008, the economic activity classification use is according to NACE Rev.1. Beginning with 2003, from the daily total number taken into account when computing the average number, the employees whose labour contract/agreement was suspended were excluded in accordance with the Law no. 53/2003 - Labour Code, art. 49-54, regarding the "Suspension of the individual labour contract" and the Law no. 161/2003 regarding suspension of the work agreement (examples: maternity leave, temporarily labour disability leave, exercising a function within an executive, legislative or judiciary authority during duration of the mandate etc.).

12. Additional comments on the survey

Labour cost survey is carried out according to the EU recommendations and standards stipulated in the Regulation of the European Council and Parliament no. 530/1999 regarding structural statistics on earnings and on labour costs, in the Regulation of the European Commission no. 1726/1999 implementing the Regulation of the European Council and Parliament no. 530/1999, concerning structural statistics on earnings and on labour costs as regards the definition and transmission of information on labour costs and the Regulation of the European Commission no. 1737/2005 amending the Regulation of the European Commission no. 1726/1999 as regards the definition and transmission of information on labour costs.

Additional comments regarding the questionnaire

Regarding the point "C2b.EARNINGS related to" of the questionnaire, both indicators - "gross earnings" and "net earnings" - were produced by the survey.

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE

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