

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification

A1. Country

A2. Title of the survey

A3. Organisation(s) responsible

A4. Website where additional information can be found:

Russian Federation

Information about the composition of costs of labor organizations (sample survey)

Russian Federation Federal State Statistics Service (Rosstat)

http://www.gks.ru/wps/wcm/connect/rosstat/rosstatsite.eng/

B.	Periodicity	and	coverage

	B. Periodicity and coverage					
B1. Periodicity: The	survey is carried out					
○ Once a year, conti	○ Once a year, continue to B2					
○ Two times a year/ł	half yearly, continue to B2					
○ Every quarter, cor	ntinue to B2					
○ Every month, go to	b B3					
C Every mon	ths, continue to B2					
C Every years	s, go to B3					
\bigcirc Ad hoc survey, con	ntinue to B2					
Further comments or explanations (if needed):						
B2. Months of the survey: the survey is carried out in the following months						
January	February					

March	□April
May	June
□July	August
September	October
November	December

B3. Year the survey started:

-1573531000

B4. Industry coverage: The survey includes establishments in the following ISIC rev. 4 groups

A. Agriculture, forestry and fishing	⊖ Yes	No	L. Real estate activities	Yes	∩No
B. Mining and quarrying	Yes	∩ No	M. Professional, scientific and technical	OVee	
C. Manufacturing	• Yes	∩ No	activities	⊖ Yes	No
D. Electricity, gas, steam and air conditioning supply	Yes	⊖ No	N. Administrative and support support service activities	⊖ Yes	No
E. Water supply, sewerage, wast management and remediation act.	Yes	⊖ No	O. Public administration; compulsory social security	⊖ Yes	No
F. Construction	• Yes	∩ No	O. Defense	∩ Yes	 No
G. Wholesale and retail trade; repair of	OVer		P. Education	∩ Yes	 No
motor vehicles	Yes	() NO	Q. Human health and social work activities	∩ Yes	 No
H. Transportation and storage	• Yes	∩ No	R. Arts, entertainment and recreation	⊖Yes	 No
I. Accomodation and food service	OV		S. Other service activities	∩ Yes	 No
activities	Yes	() NO	T. Activities of household as employers	∩ Yes	 No
J. Information and communication	• Yes	⊖ No	U. Activities of extraterritorial organizations and bodies	⊖Yes	No
K. Financial and insurance activities	• Yes	∩ No			

Data developed in accordance with the National Classification of NACE, which is harmonized with NACE Rev.1.1.

B5. Size coverage: The s	Survey covers
○ All establishments of a	ny size
○ All establishments with	h at least workers/employees
• Other size coverage: \int_{A}	All organizations of the observed activity with the number of employees over 10 people

B6. Geographical coverage: The survey covers the ...

• Whole country

 Whole country, excluding the following remote/marginal areas:

 Capital city (can include surrounding areas)

 The following main cities:

○ Only urban areas

○ Other geographical coverage:

B7. Worker coverage: The survey covers the following status in employment categories ...

(a) All persons in the payroll	⊂ Yes	No
(b) Only Paid employees	• Yes	∩No
(c) Only Manual / blue collar workers/wage earners/ production workers/ operatives, etc.	⊖ Yes	No
(d) Only Non-manual /white collar/administrative workers	⊖ Yes	No
(e) Paid employees and working proprietors (i.e., own account workers or employers)	⊖Yes	No
(f) All persons engaged (Paid employees, working proprietors and unpaid family workers)	⊖ Yes	No

The following groups are included:

Pieceworkers	Yes	⊖ No	Apprentices	Yes	∩No
Part time employees	• Yes	⊖ No	Trainees	⊖Yes	No
Seconded employees	• Yes	⊖ No	Employees absent from work the	• Yes	
Workers from temporary work agencies	Yes	⊖ No	entire reference period without pay	() Tes	UNU
Casual and temporary employees	• Yes	∩ No	Employees on probation	• Yes	$\bigcirc No$
Supervisors	• Yes	∩ No	Foreign employees	\bigcirc Yes	No
Managers	Yes	⊖ No	Workers paid on commission	• Yes	$\bigcirc No$
Non-adults/workers below a certain age	Yes	⊖ No	Homeworkers	• Yes	$\bigcirc No$
Volunteer workers	⊖Yes	No	Subcontracted workers	• Yes	$\bigcirc No$

Other workers not mentioned above:

Further comments or explanations (if needed):

B8. Institutional sector coverage: The survey covers		
Establishments in the the private sector	• Yes	∩ No
Establishments in the the public sector	• Yes	∩ No
Unincorporated establishments	⊖Yes	No
Non-profit institutions	• Yes	∩No
Foreign establishments located within the country	• Yes	∩No
Establishments which did not operate part of the reference period	• Yes	∩No
National establishments located abroad	∩ Yes	No

B9. Other coverage: The survey includes or excludes other types of establishments not already mentioned above

C. Concepts and operational definitions

C1. EMPLOYMENT

C1a. The survey measures EMPLOYMENT
• Yes, continue to C1b
• No, go to C2

C1b. Operational definition: EMPLOYME	NT relates to
The total number of workers, on:	○ A specific day:
	\bigcirc The month of the survey
	○ The quarter of the survey
	The whole year
	O Other:
○ The average number of workers during:	○ A specific pay period
	○ The month of the survey
	○ The quarter of the survey
	The whole year
	O Other:
Other:	
C1c. The worker coverage is	
• The same as the survey coverage (c.f. B7	.)
○ A different coverage:	
C1d. Further comments or explanations (if needed):	

C2. Earnings

C2a. The survey measures EARNINGS () Yes, continue to C2b

• No, go to C3a

C2b. EARNINGS relates to:

O GROSS earnings (before any deductions are made by the employer in respect of taxes, contributions of employees to social security and pension schemes, union dues, life insurance premiums, etc.)

○ NET earnings -> Deductions are made for:

Workers' contributions to compulsory social security schemes \bigcirc Yes			
- Health related	Yes	∩No	
- Pension	Yes	∩No	
- Unemployment	Yes	∩No	
Union dues (Yes	∩No	
Advanced contributions to income tax (Yes	∩No	

Other:

C2c. The worker coverage is ...

- The same as the survey coverage
- A different coverage:

C2d. and the reference period is ...

 \bigcirc The same reference period as employment

- A specific week
- \bigcirc A specific month
- \bigcirc Another reference period:

C2e. Earnings includes:

(a) Payments in kind		\bigcirc Yes	∩ No	Further comments or explanations (if needed):
(b) Cost of living allow	wances	\bigcirc Yes	∩ No	
(c) Family allowance	allowances	\bigcirc Yes	⊖ No	
(d) Other allowances	in cash	\bigcirc Yes	⊖ No	
(e) Payments for time	e not worked	\bigcirc Yes	⊖No	
(f) Overtime payment	ts	⊖ Yes	⊖ No	
(g) End of year bonus	ses	⊖ Yes	⊖ No	
(h) Profit sharing bon	nuses	⊖ Yes	⊖ No	
(i) Other regular bond	uses paid every pay period	⊖ Yes	⊖ No	
(j) Bonuses paid irreg	ularly	⊖ Yes	⊖ No	
(k) Payments for peri	ods outside the reference period	⊖ Yes	⊖ No	
(I) Payments for item	s required by the job	⊖ Yes	⊖ No	
(m) Tips and gratuitie	es distributed by the employer	⊖ Yes	⊖ No	
(n) Severance and ter	rmination pay	⊖ Yes	⊖ No	
security schemes	butions to workers' social	⊖Yes	∩ No	
(p) Other components not				
mentioned above				

C3a. The survey measures WAGE RATES		⊖Yes, cor	○ Yes, continue to C3b		No, go to C4		
C3b. Time unit: WAGE RATES are requested			C3c. Concept:				
⊖ per hour			Minimum or standard wage rates, fixed by or in pursuance of				
○ per day					laws	○Yes ○No	
⊖ per week					regulations	⊖Yes ⊖No	
⊖ per month					collective agreements	⊖Yes ⊖No	
⊖ other time unit:					arbitral awards	⊖Yes ⊖No	
				⊂ Wa	ge rates actually paid		
C3d. The worker co	verage is			C3e. and the	e reference period is		
○ The same as the s	survey coverage			○ The same	reference period as employr	nent	
○ A different covera	age:			○ A specific week			
]	⊖ A specific	month		
				○ Another r	eference period:		
C3f. Wage rates in	cludes:						
(a) Payments in kind	,	⊖ Yes	∩ No				
(b) Cost of living allo	wances	⊖ Yes	∩ No				
(c) Family allowance	S	⊖ Yes	∩ No				
(d) Other allowances	s in cash	⊖ Yes	∩ No				

C3. Wage rates

(g) Other components not mentioned above	
Further comments of explanations (if nee	

○Yes ○No

⊖Yes ⊖No

C4. Compensation of employees or Labour Cost

C4a. The survey measures	COMPENSATION O	OF EMPLOYEES or
LABOUR COST		

C4b. The worker coverage is ...

(e) Payments for time not worked

(f) Overtime payments

- ${\small \bigodot}$ The same as the survey coverage
- \bigcirc A different coverage:

💽 Yes,	continue to C4b	○ No, go to C5

C4c. and the reference period is ...

- The same reference period as employment
- A specific week
- A specific month

○ A different reference period:

C4d. Compensation of employees or Labour cost includes:

(a) Payments in kind	● Yes ○ No Further comments or explanations (if
(b) Cost of living allowances	● Yes ○ No needed):
(c) Family allowance allowances	● Yes ○ No
(d) Other allowances in cash	● Yes ○ No
(e) Payments for time not worked	● Yes ○ No
(f) Overtime payments	● Yes ○ No
(g) End of year bonuses	● Yes ○ No
(h) Profit sharing bonuses	● Yes ○ No
(i) Other regular bonuses paid every year	● Yes ○ No
(j) Bonuses paid irregularly	● Yes ○ No
(k) Payments for periods outside the reference period	● Yes ○ No
(I) Payments for items required by the job	● Yes ○ No
(m) Tips and gratuities distributed by the employer	● Yes ○ No
(n) Severance and termination pay	● Yes ○ No
(o) Employers' contributions to workers' social security schemes	● Yes ○ No
(p) Workers' social benefits provided by the employer	● Yes ○ No
(q) Employers' cost of training	● Yes ○ No
(r) Employers' expenses for welfare services	● Yes ○ No
(s) Taxes paid by the employer on employment payrolls,etc.	● Yes ○ No
(t) Employment related subsidies received by the employer (u) Other Payment for food and shelter, which is regular	⊖Yes ● No
components not	

components not mentioned above

C5. Contractual/Normal hours of work

C5a. The survey measures CONTRACTI	JAL/NORMAL HOUF	RS OF WORK OYes, o	continue to C5b
C5b. CONTRACTUAL/NORMAL HOUR	S OF WORK relates t	o hours fixed by:	
Laws or regulations Collective agreements Establishments' internal regulations	<pre> Yes ○ No Yes ○ No Yes ○ No Yes ○ No </pre>	C5c. Informa O per day O per week O per pay p	
Other		⊖ per mont	
		⊖ other:	
C5d. Information is requested in	C5e. The reference	e period is	C5f. And the worker coverage is
⊂ Days	○ The same refere	ence period as for wag	es O The same as for wages
⊖ Half days	○ Another referen	ice period:	○ Another coverage:
⊖ Hours			
○ Minutes			
○ Other time unit:			

C6a. The survey measures HOURS PAID FOR • Yes, continue to C6b

C6b. Information is requested in

ODays

○ Half days

Hours

○ Minutes

○ Other time unit:

	C6c.	The	referen	ce period	is
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○ The same reference period as for wages • Another reference period:

for the year

○ No, go to C7

C6d. And the worker coverage is ...

○ The same workers as for wages

• Another coverage:

employees	

C6e. Hours paid for includes time paid due to

(a) Overtime	●Yes ○No	(h) Down time (including stand by time)	●Yes ○No
- Paid at special rates	●Yes ○No	(i) Time not worked (absence from work)	● Yes ○ No
- Paid at normal rates	●Yes ○No	- Vacation time	●Yes ○No
- Compensated with time off	●Yes ○No	- Sick leave	⊖Yes ●No
(b) Work at home	● Yes ○ No	- Occupational injuries	⊖Yes ● No
(c) Travelling time required by the job	●Yes ○No	- Labour disputes	⊖Yes ●No
(d) Meal breaks	● Yes ○ No	- Other time not worked	⊖Yes ●No
(e) Commuting time	⊖Yes ●No	(j) Other: Other unearned but paid for hours	
(f) Time for preparation	● Yes ○ No		
(g) Training time	●Yes ○No		
Fundh an			

Further comments or explanations (if needed):

C6f. The survey measures ABSENCE FROM WORK separately	⊖Yes ⊙No
C6g. The survey measures OVERTIME separately	⊖Yes ⊙No

C7. Hours actually worked

C7a. The survey measures HOURS ACTUALLY WORKED

● Yes, continue to C7b ○ No, go to C8

C7b. Information is requested in

○ Days

○ Half days

Hours

○ Minutes

○ Other time unit:

C7c. The reference period is ...

○ The same reference period as for wages

• Another reference period:

for the year

C7d. And the worker coverage is ...

• The same workers as for wages

○ Another coverage:

C7e. Hours actually worked includes time paid due to

(a) Overtime	Yes	⊖ No	(h) Down tir	ne (including stand by time)	⊖ Yes	No
- Paid at special rates	• Yes	⊖ No	(i) Time not	worked (absence from work)	⊖ Yes	No
- Paid at normal rates	• Yes	⊖ No	- Vacatior	n time	⊖Yes	No
- Compensated with time off	⊖ Yes	No	- Sick leav	<i>re</i>	⊖ Yes	No
- Unpaid and not compensated with time off	• Yes	∩No	- Occupat	tional injuries	⊖Yes	No
(b) Work at home	• Yes	∩No	- Labour d	disputes	⊖ Yes	No
(c) Travelling time required by the job	• Yes	∩No	- Other tir	ne not worked	⊖ Yes	No
(d) Meal breaks	• Yes	∩No	(j) Other:	Include hours worked regardless of	whether	or not
(e) Commuting time	⊖Yes	No		they were paid		
(f) Time for preparation	• Yes	∩No				
(g) Training time	⊖Yes	No	l			
Further comments or explanations (if needed): C7f. The survey measures ABSENCE FROM WORK C7g. The survey measures OVERTIME separately	-	tely		 ● No ● No 		
C8. Other t			nics			
			pics			
C8a. The survey measures LABOUR TURNOVER	⊖Yes,	continu	e to C8b	● No, go to C9a		
C8b. LABOUR TURNOVER includes the following	compor	nents				
Workers who were hired OYes	No					
Workers who were fired O Yes	No					
Workers who resigned O Yes	No					
Workers who retired O Yes	🔿 No					
Other						
C8c. The reference period is			C8d. and	d the worker coverage is		
The same reference period as hours paid/hour worked	rs actuall	У	[⊖] work€		ırs actua	lly
○ Another reference period:			() Anotr	ner coverage:		
C9a. The survey measures VACANCIES O Yes,	continu	e to C11	.b	o, go to C10		
C9b. VACANCIES are defined as:						
C10. Other topics: The survey measures other t	opics no	t mentio	oned above.	, namely		

D. Classifications

D1. Establishment siz 0-50; 51-99: 100-199; 200-4	e: The establishment size categories used to group establishments are 199; 500-999; 1000+
D2a. Industry (branch	of economic activity): The classification used to code industry is (based on)
○ ISIC rev 2	
○ ISIC rev 3, 3.1	
◯ ISIC rev 4	
NACE, NAICS	
O National classification	based on NACE (National Classification of Economic Activities) n:
Other:	
D2b. Number of groups	distinguished at the most detailed level when coding industry groups
D2c. Computer assisted	I/automatic coding is used • Yes ONo
D2d. If not using ISIC, i	t is convertible to ISIC:
Yes, to	
	D2e. The most important deviations between the classification used and the international
ISIC, rev. 3	classification (at the Section - one digit - level) are:
◯ ISIC, rev. 4	
⊖ No	
D3a. Occupation: If int	formation by occupation is collected, the classification used to code occupation is (based on):
O ISCO-68	
O ISCO-88	
O ISCO-08	
National classification	n:
○ Other:	
D3b. Number of groups	distinguished at the most detailed level when coding occupation groups
D3c. Computer assisted	I/automatic coding is used OYes ONo
D3d. If not using ISCO,	it is convertible to ISCO
Yes, to	
○ ISCO-68	D3e. The most important deviations between the classification used and the international
○ ISCO-88	classification (at the Major Group - one digit - level) are:
C ISCO-08	
○ No	

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the International Standard Classification of Labour Cost
• Yes ONo D4b. If no , the most important differences between the national classification and the international classification are:
Payments in kind (group IV) include Cost of workers' housing borne by employers (group V) and Cost of welfare services (group VIII)
Direct wages and salaries (group I) and Remuneration for time not worked (group II) are merged
Other differences:
D5. The survey uses other classifications, as follows:
X Geographical regions
Legal status of the establishment (i.e., institutional sector, type of ownership, etc.).
Cooperatives are separetely identified Yes No
Others:
D6. Further comments or
explanations (if needed):
E. Questionnaire design
E1. Number of questionnaires: the survey uses
One questionnaire
 Different types of questionnaires for different
C types of economic units:
One questionnaire for the economic unit as a whole, one for workers individually
Other:

E2. The **unit(s) of observation:** Information is obtained ...

For the establishment as a whole (go to E3)	Yes	∩No
For (groups of) occupations within the establishment (go to E3)	CYes	No
For each individual worker in the establishment (go to E4)	CYes	No
For a sample of workers in the establishment (go to E4)	⊖Yes	No

E3. The survey collects information separately by

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	, Working time concepts	
Sex				
Age group				
Education level categories				
Occupation				
Manual/non-manual				
Full-time/part-time				
Skilled/semi-skilled/unskilled				
Casual/permanent worker				
Apprentices				
Adults/young workers				
Other disaggregation:				

go to E5

E4. When information is obtained for individual workers, the survey collects information about their:

- 🗌 Sex
- Age (adults/young)
- Education level
- Occupation
- □ Full time/part time schedule
- Casual/permanent status
- Apprentices
- Other information:

E5. Wage components: the survey obtains information separately for ...

	Wage rates	Earnings	Compensation of employees or labour cost
Payments in kind			
Cost of living allowances			
Family allowances			
Overtime payment			
Employers' social security contributions			
Workers' social security contributions			
Other deductions of workers (e.g., for income tax)			
Other:			

F. Sample design

F1. The sampling unit(s) is/are (all relevant options are indicated)
⊠ Enterprise
Establishment
Employee
Other:
F2. The sample frame is (all relevant options are indicated)
X Business register
Employee or population register
Area frame
F3. The sources of information used to construct the register are (all relevant options are indicated)
Economic, Industrial, Establishment census
⊠Agricultural census
Registers kept by the government
Industrial/bussines directories
Sales tax records
Income tax records
Unemployment insurance records
Pension coverage records
Other, namely:
Records of workers or employers' associations
Field operations
⊠Other, namely:
F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame
% of all employees, and/or 29 % of all economic units
F5. Updating frequency: The sample frame is updated
C Every months
Every survey's years
○ Continually
○ Not updated with a specific frequency
○ Never updated
F6. Type of sample
○ Complete enumeration, go to F10
Random sample, go to F7
O Purposive sample, go to F10
Other, go to F10:

F7. The sample is stratified

∩No

⊠ By region/location

By industry

 \fbox{By} By public and private sectors

By size (or number of workers) -- the strata are the same as those indicated in D1 above: • Yes: • No

Establishments **above this size** are included with certainty in the sample

Other strata:

F8. Sample error - relative standard error for each concept ... (may be percentages or ranges of percentages)

not more than 5%	
F9. Sample size: The number	of economic untis and/or workers in the final sample (or an estimate of the relative size)
economic units (e	stablishments/enterprises) % of economic units
workers	% of all workers
F10. Further comments or explanations (if needed):	
	G. Data collection
G1. Method(s) of data collect	ion: Data are collected through (more than one option may be selected)
Personal interview Telephone interview	G2. If personal or telephone interview, CYes • No computer assisted interview is used
XMail	
Online/web based question Online/web based question Other, namely:	inaire
G3. Substitution of units	
○Yes, in case of non-respons	e
○ Yes, in other cases:	
● No	
G4. Non response rate: Perce	ntage of all units in the final sample that are not inteviewed
29	% of all units
G5. Timeliness: Number of da	ys or months between the reference period and the release of the results

days or	12 months	
G6. Further comments or explanations (if needed):		

H. Estimates			
H1. Estimation procedures (more than one option may be selected)			
Take into account estimates from a previous reference period			
Use benchmark data			
For employment			
For wages			
For working time			
Adjust for seasonality			1
Other adjustments, please sp	pecify		
H2 . If benchmark data are used the type of benchmark data us is:			
H3. Types of indicators produc	ed (more than one option o	can be selected)	
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)
🗌 per year	🗌 per year	🗌 per year	🗌 per year
🗌 per month	🗌 per month	🗌 per month	🗙 per month
🗌 per week	🗌 per week	🗌 per week	🗌 per week
🗌 per day	🗌 per day	🗌 per day	🗌 per day
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	🗙 per hour (actual or paid)
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)
🗙 per year	🗙 per year	🗌 per year	🗌 per year
🗙 per month	🗙 per month	🗌 per month	🗌 per month
🗌 per week	🗌 per week	🗌 per week	🗌 per week
🗌 per day	🗌 per day	🗌 per day	🗌 per day
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(I) Workers by levels of hours (paid or actual)
Number of workers	Deciles	Average earnings	Number of workers
Percentage of workers	Quartiles	Median earnings	Percentage workers
(m) Wage indexes		(n) Other indicators pr	oduced:
Simple unweighted index of	growth		
Laspeyres index with fixed o	occupational employment weig	ghts	
Laspeyres index with indust	rial employment weights		
Other wage index:			
H4. The above indicators are ca	alculated for all workers cover	ed	

-		
	Voc	
(•)	163	

 \bigcirc No, to a subset:

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series ...

- 2E Paid employment by economic activity
- 2F Paid employment in manufacturing
- 4A Hours of work by economic activity
- 4B Hours of work in manufacturing
- 5A Wages by economic activity
- 5B Wages in manufacturing
- 6A Labour cost in manufacturing
- OI Hours of work and wages in detailed occupations (October Inquiry)

H6. The statistics published in LABORSTA have the same coverage and follow the same definitions		
described above	⊖Yes	∩No

If no , the main differences	
are as follows:	

I. Historical information

11. Main changes in this survey since 1990 that have led to breaks in the series

I2. Additional comments on the survey

Additional comments regarding the questionnaire

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE

Submit by Email