

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification				
A1. Country	Slovak Republic			
A2. Title of the survey	Labour Costs Survey			
A3. Organisation(s) responsible	Statistical Office of the Slovak Republic			
A4. Website where additional information can be found:	www.statistics.sk			

B. Periodicity and coverage

B1. Periodicity: The survey is carried ou	t				
• Once a year, continue to B2					
Two times a year/half yearly, continue	to B2				
© Every quarter, continue to B2					
© Every month, go to B3					
© Every months, continue to B2					
Every years, go to B3					
Ad hoc survey, continue to B2					
Further comments or explanations (if needed):					
B2. Months of the survey: the survey	is carrie	ed out in t	he following months		
			3		
✓ March ☐April					
☐ July ☐ August					
September October					
□ November □ December					
B3. Year the survey started: 1996					
B4. Industry coverage: The survey inclu	ıdes esta	blishment	s in the following ISIC rev. 4 groups		
A. Agriculture, forestry and fishing	Yes	○ No	L. Real estate activities	Yes	○No
B. Mining and quarrying	Yes	○ No	M. Professional, scientific and technical	© Vos	○ No
C. Manufacturing	Yes	○ No	activities	Yes	() NO
D. Electricity, gas, steam and air conditioning supply	Yes	○ No	N. Administrative and support support service activities	Yes	○No
E. Water supply, sewerage, wast management and remediation act.	Yes	○ No	O. Public administration; compulsory social security	Yes	○ No
F. Construction	Yes	○ No	O. Defense	Yes	○No
G. Wholesale and retail trade; repair of	O V	○ No	P. Education	Yes	○No
motor vehicles	Yes	() INO	Q. Human health and social work activities	Yes	○No
H. Transportation and storage	Yes	○ No	R. Arts, entertainment and recreation	Yes	○No
I. Accomodation and food service	© V	○ No	S. Other service activities	Yes	○No
activities	Yes	ONO	T. Activities of household as employers		No
J. Information and communication Our Yes Our No U. Activities of extraterritorial organizations Our No Our					
K. Financial and insurance activities	Yes		and bodies	○Yes	C NO
	<u> </u>				
Further comments or explanations (if needed):					

B5. Size coverage: The survey covers							
All establishments of any size							
All establishments with at least workers/employees							
Other size coverage:							
B6. Geographical coverage: The survey cov	ers the .						
Whole country							
Whole country, excluding the following remote/marginal areas:							
Capital city (can include surrounding areas))						
○ The following main cities:							
Only urban areas							
Other geographical coverage:							
B7. Worker coverage: The survey covers the	e followi	ng status i	n emplovment categori	ies			
(a) All persons in the payroll				○ Yes			
(b) Only Paid employees				Yes	○ No		
(c) Only Manual / blue collar workers/wage workers/ operatives, etc.	earners/	[/] productioi	n	○ Yes	No		
(d) Only Non-manual /white collar/administ	rative w	orkers		○ Yes	No		
(e) Paid employees and working proprietors (i.	.e., own	account wo	orkers or employers)	○Yes	No		
(f) All persons engaged (Paid employees, work	ing prop	rietors and	l unpaid family workers)	○ Yes	No		
The following groups are included:							
Pieceworkers	Yes	∩No	Apprentices			∩Yes	No
Part time employees	Yes		Trainees			○Yes	No
Seconded employees	Yes		Employees absent from	work th	20	0.00	
Workers from temporary work agencies	Yes		entire reference period			○ Yes	No
Casual and temporary employees	Yes		Employees on probatio	n		Yes	∩No
Supervisors	Yes	○ No	Foreign employees			Yes	
Managers	Yes		Workers paid on comm	ission			
Non-adults/workers below a certain age	○ Yes	No	Homeworkers			Yes	○No
Volunteer workers	○ Yes		Subcontracted workers	;		Yes	○ No
Other workers not mentioned above:							
mentioned above:							
Further comments or							
explanations (if							
needed):							

B8. Institutional sector coverage: The su	urvey covers	
Establishments in the the private sector	• Yes No	
Establishments in the the public sector	• Yes No	
Unincorporated establishments	⊜ Yes ● No	
Non-profit institutions		
Foreign establishments located within the o	country	
Establishments which did not operate part	of the reference period	○ Yes
National establishments located abroad		○ Yes
B9. Other coverage: The survey includes	or excludes other types of	establishments not already mentioned above
C. (Concepts and operation	nal definitions
	C1. EMPLOYME	
C1a. The survey measures EMPLOYMEN	Yes, continue to CI	b () No, go to C2
C1b. Operational definition: EMPLOYME	ENT relates to	
• The total number of workers, on:	A specific day:	
	○ The month of the surv	vey .
	○ The quarter of the sur	rvey
	• The whole year	
	Other:	
○ The average number of workers during:	○ A specific pay period	
	○ The month of the surv	vey .
	○ The quarter of the sur	vey
	○ The whole year	
	Other:	
Other:		
C1c. The worker coverage is		
• The same as the survey coverage (c.f. B7	.)	
○ A different coverage:		
C1d. Further comments or explanations (if needed):		

C2. Earnings

C2a. The survey measures EARNINGS
Yes, continue to C2b No, go to C3a C2b. EARNINGS relates to: GROSS earnings (before any deductions are made by the employer in respect of taxes, contributions of employees to social security and pension schemes, union dues, life insurance premiums, etc.) NET earnings -> Deductions are made for: Workers' contributions to compulsory social security schemes \(\cap \) Yes \(\cap \) No ○Yes ○No - Health related - Pension - Unemployment ○ Yes ○ No Union dues ○Yes ○ No Advanced contributions to income tax Other: **C2c.** The worker coverage is ... **C2d.** and the **reference period** is ... The same reference period as employment The same as the survey coverage ○ A specific week A different coverage: A specific month Another reference period: **C2e.** Earnings includes: ○ Yes ○ No (a) Payments in kind Further comments or explanations (if needed): (b) Cost of living allowances ○ Yes ○ No (c) Family allowance allowances ○ Yes ○ No (d) Other allowances in cash (e) Payments for time not worked ○ Yes ○ No (f) Overtime payments ○ Yes ○ No (g) End of year bonuses (h) Profit sharing bonuses ○ Yes ○ No (i) Other regular bonuses paid every pay period ○ Yes ○ No (j) Bonuses paid irregularly ○ Yes ○ No (k) Payments for periods outside the reference period ○ Yes ○ No (I) Payments for items required by the job ○ Yes ○ No (m) Tips and gratuities distributed by the employer ○ Yes ○ No (n) Severance and termination pay ○ Yes ○ No (o) Employers' contributions to workers' social ○Yes ○No security schemes (p) Other components not mentioned above

C3. Wage rates

C3a. The survey measures WAGE RATES Yes, cont	tinue to C3b No, go to C4
C3b. Time unit: WAGE RATES are requested	C3c. Concept:
oper hour per day	Minimum or standard wage rates, fixed by or in pursuance of laws Yes \(\cap \) No
Oper week	regulations
per month	collective agreements Yes No
Other time unit:	arbitral awards
	○ Wage rates actually paid
C3d. The worker coverage is	C3e. and the reference period is
○ The same as the survey coverage	○ The same reference period as employment
○ A different coverage:	○ A specific week
	○ A specific month
	○ Another reference period:
C3f. Wage rates includes:	
(a) Payments in kind	○ No
(b) Cost of living allowances Yes	No
(c) Family allowances	No
(d) Other allowances in cash Yes	○ No
(e) Payments for time not worked \(\text{Yes} \)	○ No
(f) Overtime payments	No
(g) Other components not mentioned above	
Further comments or explanations (if needed):	
C4. Comp	pensation of employees or Labour Cost
C4a. The survey measures COMPENSATION OF EMPLOY LABOUR COST	YEES or • Yes, continue to C4b • No, go to C5
C4b. The worker coverage is	C4c. and the reference period is
The same as the survey coverage	The same reference period as employment
○ A different coverage:	○ A specific week
	○ A specific month
	○ A different reference period:

C4d. Compensation of employees or Labour cost includes:	
(a) Payments in kind	● Yes ○ No Further comments or explanations (if
(b) Cost of living allowances	● Yes ○ No needed):
(c) Family allowance allowances	Yes
(d) Other allowances in cash	● Yes ○ No
(e) Payments for time not worked	● Yes ○ No
(f) Overtime payments	● Yes ○ No
(g) End of year bonuses	● Yes ○ No
(h) Profit sharing bonuses	● Yes ○ No
(i) Other regular bonuses paid every year	● Yes ○ No
(j) Bonuses paid irregularly	● Yes ○ No
(k) Payments for periods outside the reference period	○ Yes • No
(I) Payments for items required by the job	○ Yes • No
(m) Tips and gratuities distributed by the employer	○ Yes • No
(n) Severance and termination pay	● Yes ○ No
(o) Employers' contributions to workers' social security schemes	
(p) Workers' social benefits provided by the employer	
(q) Employers' cost of training	● Yes ○ No
(r) Employers' expenses for welfare services	● Yes ○ No
(s) Taxes paid by the employer on employment payrolls,etc.	● Yes ○ No
(t) Employment related subsidies received by the employer	● Yes ○ No
(u) Other	
components not mentioned above	
C5. Contractual/Norma	al hours of work
C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF	WORK ○ Yes, continue to C5b No, go to C6
C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to ho	urs fixed by:
Laws or regulations Yes No	CE- 1 Country of the
Collective agreements	C5c. Information is requested about normal hours
Establishments' internal regulations Yes No	○ per day
	○ per week
Other	○ per pay period
	oper month
	Oother:
CEd Information is requested in	ind is
C5d. Information is requested in C5e. The reference per	
Days O Half days	-
○ Half days ○ Another reference p	eriod: Another coverage:
C Minutes	
(Minutes	
Other time unit:	

C6. Hours paid for

C6a. The survey measures HOURS PAIL	FOR • Yes, continue to C6b No, go to C7			
C6b. Information is requested in	C6c. The reference period is	C6d. And the worker coverage is		
○ Days	The same reference period as for wages	○ The same workers as for wages		
○ Half days	○ Another reference period:	○ Another coverage:		
Hours				
○ Minutes				
Other time unit:				
C60 House maid for includes time maid	due to			
C6e. Hours paid for includes time paid		(va)		
(a) Overtime	• Yes • No (h) Down time (including stand by t			
Paid at special ratesPaid at normal rates	Yes No (i) Time not worked (absence from the Vacation time			
- Compensated with time off	● Yes ○ No - Vacation time	● Yes ← No		
(b) Work at home	Yes ○ No - Sick leaveYes ○ No - Occupational injuries	Yes ○ NoYes ○ No		
(c) Travelling time required by the job	Yes	Yes • No		
(d) Meal breaks	Yes No - Other time not worked	• Yes • No		
(e) Commuting time	(i) Other:			
(f) Time for preparation	Yes No Wollier. according to Slovak Lab	our code		
(g) Training time	●Yes ○No			
Further comments or explanations (if needed):				
C6f. The survey measures ABSENCE FR	OM WORK separately Yes No			
C6g. The survey measures OVERTIME s				
	C7. Hours actually worked			
C7a. The survey measures HOURS ACT	UALLY WORKED Yes, continue to C7b No.	o, go to C8		
C7b. Information is requested in	C7c. The reference period is	7d. And the worker coverage is		
○ Days	The same reference period as for wages	The same workers as for wages		
○ Half days	○ Another reference period:	Another coverage:		
OHours				
○ Minutes				
Other time unit:				

C7e. Hours actually worked includes time paid due to (a) Overtime ○ Yes ● No - Paid at special rates ● Yes ○ No (i) Time not worked (absence from work) - Paid at normal rates Yes ○ No - Vacation time - Compensated with time off Yes ○ No - Sick leave ○ Yes ● No - Unpaid and not compensated with time off - Occupational injuries (b) Work at home ○ Yes ● No - Labour disputes ○ Yes ● No (c) Travelling time required by the job Yes ○ No - Other time not worked ○ Yes ● No (j) Other: (d) Meal breaks (e) Commuting time (f) Time for preparation ○ Yes ● No (g) Training time Yes \(\cap \) No **Further comments** or explanations (if needed): **C7f.** The survey measures **ABSENCE FROM WORK** separately **C7g.** The survey measures **OVERTIME** separately **C8.** Other topics **C8a.** The survey measures **LABOUR TURNOVER** Yes, continue to C8b No, go to C9a **C8b. LABOUR TURNOVER** includes the following components Workers who were hired ○ Yes ○ No Workers who were fired ○Yes ○No Workers who resigned ○Yes ○No Workers who retired Other **C8c.** The **reference period** is ... **C8d.** and the worker coverage is ... The same workers as hours paid/hours actually The same reference period as hours paid/hours actually worked worked Another reference period: Another coverage: Yes, continue to C11b **C9a.** The survey measures **VACANCIES** No, go to C10 **C9b. VACANCIES** are defined as: C10. Other topics: The survey measures other topics not mentioned above, namely ...

D. Classifications					
D1. Establishment size:	The establishment size categories used to group establishments are				
D2a. Industry (branch o	f economic activity): The classification used to code industry is (based on)				
○ ISIC rev 2					
○ ISIC rev 3, 3.1					
○ ISIC rev 4					
○ NACE, NAICS					
National classification:	SK NACE Rev. 2 fully compatible with NACE Rev. 2				
Other:					
D2b. Number of groups d	listinguished at the most detailed level when coding industry 2 groups				
D2c. Computer assisted/a	automatic coding is used Yes No				
D2d. If not using ISIC, it is	s convertible to ISIC:				
Yes, to					
(1310, 10V. Z	2e. The most important deviations between the classification used and the international assification (at the Section - one digit - level) are:				
○ ISIC, rev. 3	assification (at the Section - one digit - level) are.				
○ No					
L					
D3a. Occupation: If infor	rmation by occupation is collected, the classification used to code occupation is (based on):				
○ ISCO-68					
○ISCO-88					
○ ISCO-08					
O National classification:					
Other:					
D3b. Number of groups d	listinguished at the most detailed level when coding occupation groups				
D3c. Computer assisted/automatic coding is used Yes No					
D3d. If not using ISCO, it is	is convertible to ISCO				
Yes, to					
○ ISCO-68	D3e. The most important deviatio ns between the classification used and the international				
	classification (at the Major Group - one digit - level) are:				
◯ ISCO-08					
○ No					

Standard Classification of Labour Cost	
Yes ○No D4b. If no, the most important differences betw classification are:	reen the national classification and the international
Payments in kind (group IV) include Cost of w welfare services (group VIII)	vorkers' housing borne by employers (group V) and Cost of
☐ Direct wages and salaries (group I) and Remu	uneration for time not worked (group II) are merged
Other differences:	
D5. The survey uses other classifications, as follows:	
⊠ Geographical regions	
✓ Legal status of the establishment (i.e., institutional sector, type	pe of ownership, etc.).
Cooperatives are separetely identified Yes No	
Others:	
D6. Further comments or	
explanations (if needed):	
E. Questionnai	re design
E. Questionna	ic design
E1. Number of questionnaires: the survey uses	
One questionnaire	
Different types of questionnaires for different	
types of economic units:	
One questionnaire for the economic unit as a whole, one for w	
Other:	Orkers individually
Collien	
E2. The unit(s) of observation: Information is obtained	
For the establishment as a whole (go to E3)	⊙ Yes ○ No
For (groups of) occupations within the establishment (go to E3)	CYes
For each individual worker in the establishment (go to E4)	○Yes
For a sample of workers in the establishment (go to E4)	○Yes No

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the International

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concep	ts
Sex	П	П		_
Age group				
Education level categories				
Occupation				
Manual/non-manual				
ull-time/part-time				
Skilled/semi-skilled/unskilled				
Casual/permanent worker				
Apprentices				
Adults/young workers				
Other disaggregation:				
☐ Age (adults/young)				
 ☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: 				
Occupation Full time/part time schedule Casual/permanent status Apprentices	obtains information	separately for Wage rates	!	ompensation o employees or labour cost
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey	obtains information		!	employees or
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information:	obtains information		!	employees or labour cost
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: Fayments in kind Cost of living allowances	obtains information		!	employees or labour cost
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: Formula in kind Cost of living allowances Camily allowances	obtains information		!	employees or labour cost
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: Fayments in kind Cost of living allowances Covertime payment			!	employees or labour cost
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribu	tions		!	employees or labour cost
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribution	tions		!	employees or labour cost
Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribu	tions		!	employees or labour cost

F. Sample design **F1.** The **sampling unit(s)** is/are ... (all relevant options are indicated) ☐ Establishment ☐ Employee Other: **F2.** The **sample frame** is ... (all relevant options are indicated) ■ Business register Employee or population register ☐ Area frame F3. The sources of information used to construct the register are ... (all relevant options are indicated) 区 Economic, Industrial, Establishment census X Agricultural census Registers kept by the government Industrial/bussines directories Licence records Sales tax records ☐ Income tax records Unemployment insurance records Pension coverage records Other, namely: Records of workers or employers' associations ▼ Field operations Other, namely: F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame ... % of all employees, and/or % of all economic units **F5.** Updating frequency: The sample frame is updated ... ○ Every months Every years Continually O Not updated with a specific frequency Never updated **F6.** Type of sample Complete enumeration, go to F10 Random sample, go to F7 OPurposive sample, go to F10 Other, go to F10:

F7. The sample is stratified
● Yes: ○ No
⊠ By region/location
By industry
☐ By public and private sectors
☐ By size (or number of workers) the strata are the same as those indicated in D1 above: ☐ Yes: ☐ No
Establishments above this size are included with certainty in the sample
Other strata:
F8. Sample error - relative standard error for each concept (may be percentages or ranges of percentages)
FO Secondarias The number of economic until and/an unulum in the final equals (an an estimate of the valeting size)
F9. Sample size: The number of economic untis and/or workers in the final sample (or an estimate of the relative size)
economic units (establishments/enterprises) % of economic units
814,336 workers 53.8 % of all workers
F10. Further comments or explanations (if needed):
G. Data collection
G. Data Collection
G1. Method(s) of data collection: Data are collected through (more than one option may be selected)
Personal interview G2. If personal or telephone interview, Yes No
Telephone interview computer assisted interview is used
⊠ Mail
☐ Online/web based questionnaire ☐ Other, namely:
Guier, namely.
G3. Substitution of units
Yes, in case of non-response
○ Yes, in other cases:
○ No
G4. Non response rate: Percentage of all units in the final sample that are not inteviewed
10,7 % of all units
G5. Timeliness: Number of days or months between the reference period and the release of the results
days or 8 months
G6. Further
comments or
explanations (if

	H. Est	timates				
H1. Estimation procedures (H1. Estimation procedures (more than one option may be selected)					
☐ Take into account estimates	from a previous reference per	riod				
Use benchmark data						
☐ For employment						
☐ For wages						
☐ For working time						
Adjust for seasonality						
Other adjustments, please s	pecify					
H2. If benchmark data are used the type of benchmark data us is:	l l					
H3. Types of indicators produc	:ed (more than one option o	can be selected)				
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)			
per year	per year	per year	🔀 per year			
per month	per month	per month	□ per month			
per week	per week	per week	per week			
per day	per day	per day	per day			
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)			
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)			
per year	per year	per year	per year			
per month	per month	per month	per month			
per week	per week	per week	per week			
per day	per day	per day	per day			
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(I) Workers by levels of hours (paid or actual)			
☐ Number of workers	□ Deciles	Average earnings	☐ Number of workers			
Percentage of workers	Quartiles		Percentage workers			
(m) Wage indexes Simple unweighted index of growth						
☐ Laspeyres index with fixed occupational employment weights						
Laspeyres index with industrial employment weights						
Other wage index:						
H4. The above indicators are calculated for all workers covered						
Yes						
No, to a subset:						
0.13,11.2.1.1.1.1						

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series		
2E - Paid employment by economic activity		
2F - Paid employment in manufacturing		
4A - Hours of work by economic activity		
4B - Hours of work in manufacturing		
5A - Wages by economic activity		
5B - Wages in manufacturing		
OI - Hours of work and wages in detailed occupations (October Inquiry)		
H6. The statistics published in LABORSTA have the same coverage and follow the same definitions described above	● Yes	○No
If no , the main differences are as follows:		
I. Historical information		
I1. Main changes in this survey since 1990 that have led to breaks in the series		
I2. Additional comments on the survey		
Additional comments regarding the questionnaire		

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE