

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

	A. Identification
A1. Country	Turkey
A2. Title of the survey	Structure of Earnings Survey
A3. Organisation(s) responsible	Turkish Statistical Institute
A4. Website where additional information can be found:	http://www.turkstat.gov.tr

B. Periodicity and coverage

B1. Periodicity: Th	e survey is carried out	t				
Once a year, cont	tinue to B2					
○ Two times a year,	/half yearly, continue	to B2				
○ Every quarter, co	ontinue to B2					
C Every month, go	to B3					
C Every mo	nths, continue to B2					
• Every 4 yea	ers, go to B3					
Ad hoc survey, co	ontinue to B2					
Further comments or explanations (if needed):						
B2. Months of the	survey: the survey	is carrie	ed out in t	the following months		
⊠ January	⋉ February			-		
March	□April					
☐ May	□June					
□July	August					
September	October					
November	December					
B3. Year the survey	started: 2006					
B4. Industry cover	'age: The survey inclu	ıdes esta	blishment	ts in the following ISIC rev. 4 groups		
A. Agriculture, fores	try and fishing	○ Yes	No	L. Real estate activities	Yes	○ No
B. Mining and quarr	ying	Yes	○ No	M. Professional, scientific and technical	Yes	○ No
C. Manufacturing		Yes	○ No	activities	(•) 162	(INO
D. Electricity, gas, st conditioning supply		Yes	○ No	N. Administrative and support support service activities	Yes	○ No
E. Water supply, sev management and re	-	Yes	○ No	O. Public administration; compulsory social security	○ Yes	No
F. Construction		Yes	○ No	O. Defense	○ Yes	No
G. Wholesale and re	tail trade; repair of	© Vos	○ No	P. Education	Yes	○ No
motor vehicles		Yes	○ No	Q. Human health and social work activities	Yes	○ No
H. Transportation ar	nd storage	Yes	○ No	R. Arts, entertainment and recreation	Yes	○No
I. Accomodation and	d food service	© Vos	○ No	S. Other service activities	Yes	○No
activities		Yes	ONO	T. Activities of household as employers		No
J. Information and co	ommunication	Yes	○ No	U. Activities of extraterritorial organizations	○Yes	No
K. Financial and insu	rance activities	Yes	○ No	and bodies		
V	While in 2006 application	ı, NACE Re	ev. 1.1 was ı	used, in 2010 the classification used was NACE Rev.2.		
Further comments or explanations (if needed):						

B5. Size coverage: The survey covers							
○ All establishments of any size							
C All establishments with at least	orkers/er	nployees					
Other size coverage: All local units of the en	terprise wi	th 10 or mor	e employees.				
B6. Geographical coverage: The survey co	vers the .						
Whole country							
Whole country, excluding the following remote/marginal areas:							
Capital city (can include surrounding area	s)						
○ The following main cities:							
Only urban areas							
Other geographical coverage:							
B7. Worker coverage: The survey covers the	ne followi	ng status i	n employment categor	ies			
(a) All persons in the payroll				○ Yes	No		
(b) Only Paid employees				Yes	○ No		
(c) Only Manual / blue collar workers/wag workers/ operatives, etc.	e earners,	production /	n	○ Yes	No		
(d) Only Non-manual /white collar/adminis	strative w	orkers		○ Yes	No		
(e) Paid employees and working proprietors (orkers or employers)	○ Yes	No		
(f) All persons engaged (Paid employees, wor	king prop	rietors and	unpaid family workers)	○ Yes	No		
The fellowing angular and included							
The following groups are included:	○ Vos	○ No	Annantias			⊙ Vos	○ No
Pieceworkers	YesYes	○ No	Apprentices Trainees			YesYes	○ No
Part time employees						(•) Yes	ONO
Seconded employees Workers from temporary work agencies	Yes	_	Employees absent from entire reference period			○ Yes	No
	YesYes	○ No	-		грау	○ Yes	€ No
Casual and temporary employees	Yes	_	Employees on probatio	П			○ No
Supervisors	Yes	_	Foreign employees Workers paid on comm	iccion		YesYes	
Managers Non-adults/workers below a certain age		○ No	Homeworkers	11551011		○ Yes	No
Volunteer workers	Yes	No	Subcontracted workers			Yes	○ No
volunteer workers		() 110	Subcontracted workers				
Other workers not mentioned above:							
SES covers regardless of its title	all porce	e in the cetal	hlichment who woult for new	in the for	m of wages	calarias	tc
Further comments or explanations (if needed):	., an persor	is in the estal	onsument, who work for pay	m die IOF	m or wages,	saiai ies e	ш.

B8. Institutional sector coverage: The su	ırvey covers	
Establishments in the the private sector		
Establishments in the the public sector		● Yes ○ No
Unincorporated establishments		● Yes ○ No
Non-profit institutions		● Yes ○ No
Foreign establishments located within the o	country	● Yes ○ No
Establishments which did not operate part	of the reference period	○ Yes ⑥ No
National establishments located abroad		○ Yes ⑥ No
B9. Other coverage: The survey includes of	or excludes other types of	establishments not already mentioned above
C. (Concepts and operation	al definitions
C1a. The survey measures EMPLOYMEN	C1. EMPLOYME	
Cla. The survey measures EMPLOTMEN	Tes, continue to CI	J (NO, go to C2
C1b. Operational definition: EMPLOYME	ENT relates to	
• The total number of workers, on:	A specific day:	
	The month of the surv	ey
	The quarter of the sur	vey
	○ The whole year	
	Other:	
○ The average number of workers during:	○ A specific pay period	
	○ The month of the surv	еу
	○ The quarter of the sur	vey
	○ The whole year	
	Other:	
Other:		
C1c. The worker coverage is		
• The same as the survey coverage (c.f. B7	.)	
○ A different coverage:		
Only information on	the percentage distribution of	f employees is distributed.
C1d. Further comments or explanations (if needed):		

C2. Earnings

C2a. The survey measures EARNINGS • Yes, continu	e to C2b		○ No, go to C3a
C2b. EARNINGS relates to:			
 GROSS earnings (before any deductions are made social security and pension schen 			
○ NET earnings -> Deductions are made for:			
Workers' contributions to compulsory social secu	rity sche	mes (Yes	s
- Health related		○ Yes	S ○ No
- Pension		○ Yes	S ○ No
- Unemployment		○ Yes	s
Union dues		○Yes	○No
Advanced contributions to income tax		○ Yes	S ○ No
Other:			
C2c. The worker coverage is		C2d. and	the reference period is
The same as the survey coverage			me reference period as employment
○ A different coverage:		○ A speci	
		○ A speci	
			r reference period:
		A specifi	c month (November) and the whole year
C2e. Earnings includes:			
(a) Payments in kind	Yes	○No	Further comments or explanations (if needed):
(b) Cost of living allowances	Yes	○No	Earnings include the sum of basic wages, regular
(c) Family allowance allowances	Yes	○No	payments, irregular payments and in kind payments paid to employees in the reference year by employers.
(d) Other allowances in cash	Yes	○No	
(e) Payments for time not worked	Yes	\bigcirc No	
(f) Overtime payments	Yes	○No	
(g) End of year bonuses	Yes	○ No	
(h) Profit sharing bonuses	Yes	○ No	
(i) Other regular bonuses paid every pay period	Yes	○No	
(j) Bonuses paid irregularly	Yes	○ No	
(k) Payments for periods outside the reference period	○ Yes	No	
(I) Payments for items required by the job	○ Yes	No	
(m) Tips and gratuities distributed by the employer	Yes	○ No	
(n) Severance and termination pay	○ Yes	No	
(o) Employers' contributions to workers' social security schemes (p) Other	○ Yes	● No	
components not mentioned above			

C3. Wage rates

C3a. The survey measures WAGE RATES		o C3b	No, go to C4	
C3b. Time unit: WAGE RATES are reques	ited	C3 c	c. Concept:	
○ per hour○ per day		()	Minimum or standard wage rates	
○ per week			laws	○ Yes ○ No
Oper month			regulations	○ Yes ○ No
Other time unit:			collective agreements	○ Yes ○ No
			arbitral awards	○ Yes ○ No
		_	Nage rates actually paid	
C3d. The worker coverage is		C3e. and	the reference period is	
○ The same as the survey coverage		○The sar	me reference period as employn	nent
○ A different coverage:		○ A speci	fic week	
		○ A speci	fic month	
		○ Anothe	er reference period:	
C3f. Wage rates includes:				
(a) Payments in kind	○ Yes ○ No			
(b) Cost of living allowances	○ Yes ○ No			
(c) Family allowances				
(d) Other allowances in cash	○ Yes ○ No			
(e) Payments for time not worked	○ Yes ○ No			
(f) Overtime payments				
(g) Other components not mentioned above				
Further comments or explanations (if needed):				
	C4. Compensa	ition of er	mployees or Labour Cost	
C4a. The survey measures COMPENSATION LABOUR COST	ON OF EMPLOYEES o	or	Yes, continue to C4b	No, go to C5
C4b. The worker coverage is		C4c. a	and the reference period is	
○ The same as the survey coverage		○ The	e same reference period as emp	loyment
○ A different coverage:		○ A s	pecific week	
		○ A s	pecific month	
		\bigcirc A c	lifferent reference period:	
L				

C4d. Compensation of employees or Labour cost includes:	
(a) Payments in kind	○ Yes ○ No Further comments or explanations (if
(b) Cost of living allowances	○ Yes ○ No needed):
(c) Family allowance allowances	○ Yes ○ No
(d) Other allowances in cash	○ Yes ○ No
(e) Payments for time not worked	○ Yes ○ No
(f) Overtime payments	○ Yes ○ No
(g) End of year bonuses	○ Yes ○ No
(h) Profit sharing bonuses	○ Yes ○ No
(i) Other regular bonuses paid every year	○ Yes ○ No
(j) Bonuses paid irregularly	○ Yes ○ No
(k) Payments for periods outside the reference period	○ Yes ○ No
(I) Payments for items required by the job	○ Yes ○ No
(m) Tips and gratuities distributed by the employer	○ Yes ○ No
(n) Severance and termination pay	○ Yes ○ No
(o) Employers' contributions to workers' social security schemes	○Yes ○No
(p) Workers' social benefits provided by the employer	○Yes ○No
(q) Employers' cost of training	○Yes ○No
(r) Employers' expenses for welfare services	○Yes ○No
(s) Taxes paid by the employer on employment payrolls,etc.	○Yes ○No
(t) Employment related subsidies received by the employer	○Yes ○No
(u) Other components not mentioned above	
mentioned above	
C5. Contractual/Norma	al hours of work
C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF	F WORK • Yes, continue to C5b No, go to C6
C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to ho	ours fixed by:
Laws or regulations Yes \(\cap \text{No} \)	
Collective agreements	C5c. Information is requested about normal hours
Establishments' internal regulations • Yes No	○ per day
	per week
Other	○ per pay period
	○ per month
	Oother:
C5d. Information is requested in C5e. The reference per	riod is C5f. And the worker coverage is
Days • The same reference	
C Half days Another reference p	
● Hours	
Minutes	
Other time unit:	

C6. Hours paid for

C6a. The survey measures HOURS PAIL	FOR • Yes, continue to C6b No, go to C7	,
C6b. Information is requested in	C6c. The reference period is	C6d. And the worker coverage is
Days	• The same reference period as for wages	The same workers as for wages
○ Half days	○ Another reference period:	Another coverage:
○ Hours		
○ Minutes		
Other time unit:		
C6e. Hours paid for includes time paid	due to	
(a) Overtime	● Yes ○ No (h) Down time (including stand by	time) • Yes • No
- Paid at special rates	Yes No (i) Time not worked (absence from	
- Paid at normal rates	Yes No - Vacation time	
- Compensated with time off	Yes No - Sick leave	● Yes ○ No
(b) Work at home	○ Yes No - Occupational injuries	
(c) Travelling time required by the job	● Yes ○ No - Labour disputes	
(d) Meal breaks	Yes No - Other time not worked	
(e) Commuting time	○ Yes No (j) Other:	
(f) Time for preparation	○ Yes No	
(g) Training time		
Further comments or explanations (if needed):		
C6f. The survey measures ABSENCE FR	OM WORK separately Yes • No	
C6g. The survey measures OVERTIME s	separately • Yes No	
	C7. Hours actually worked	
C7a. The survey measures HOURS ACT	UALLY WORKED Yes, continue to C7b N	o, go to C8
C7b. Information is requested in	C7c. The reference period is	C7d. And the worker coverage is
○ Days	○ The same reference period as for wages	The same workers as for wages
○ Half days	Another reference period:	Another coverage:
○ Hours		
○ Minutes		
Other time unit:		

C7e. Hours actually worked includes time paid d	lue to		
(a) Overtime	○Yes ○No	(h) Down time (including stand by time)	○Yes ○No
- Paid at special rates	○Yes ○No	(i) Time not worked (absence from work)	○Yes ○No
- Paid at normal rates	○Yes ○No	- Vacation time	○Yes ○No
- Compensated with time off	○Yes ○No	- Sick leave	○Yes ○No
- Unpaid and not compensated with time off	○Yes ○No	- Occupational injuries	○Yes ○No
(b) Work at home	○ Yes ○ No	- Labour disputes	○Yes ○No
(c) Travelling time required by the job	○Yes ○No	- Other time not worked	○Yes ○No
(d) Meal breaks	○ Yes ○ No	(j) Other:	
(e) Commuting time	○Yes ○No		
(f) Time for preparation	○Yes ○No		
(g) Training time	○Yes ○No		
Further comments or explanations (if needed):			
C7f. The survey measures ABSENCE FROM WOR	K separately	○ Yes ○ No	
C7g. The survey measures OVERTIME separately		○ Yes ○ No	
	C8. Other to	opics	
C8a. The survey measures LABOUR TURNOVER	Yes, contin	ue to C8b No, go to C9a	
C8b. LABOUR TURNOVER includes the following			
Workers who were hired			
Workers who were fired Yes			
Workers who resigned Yes Workers who retired Yes			
Workers who retired Yes	○ No		
Other			
C8c. The reference period is		C8d. and the worker coverage is	
The same reference period as hours paid/hou	rs actually	The same workers as hours paid/h	ours actually
worked		worked	
Another reference period:	_	○ Another coverage:	
C9a. The survey measures VACANCIES Yes	, continue to C1	1b • No, go to C10	
C9b. VACANCIES			
are defined as:			
C10 Other tenies: T	Lauta	Samuel aleganic many C	
C10. Other topics: The survey measures other to SES also measures hourly average gross wage, monthly a			rage gross earnings.
	- 5		_ 3

D. Classifications

D1. Establishment size	e: The establishment size categories used to group establishments are
10-49; 50-249; 250-499; 50	0-999; 1000+
D2a. Industry (branch	of economic activity): The classification used to code industry is (based on)
O ISIC rev 2	
○ ISIC rev 3, 3.1	
○ ISIC rev 4	
NACE, NAICS	
National classification	n:
Other:	
D2b. Number of groups	distinguished at the most detailed level when coding industry groups
D2c. Computer assisted	I/automatic coding is used Yes No
D2d. If not using ISIC, i	t is convertible to ISIC:
Yes, to	
(1510, 1CV. Z	D2e. The most important deviations between the classification used and the international
◯ ISIC, rev. 3	classification (at the Section - one digit - level) are:
● ISIC, rev. 4	
○No	
D3a. Occupation: If inf	formation by occupation is collected, the classification used to code occupation is (based on):
○ ISCO-68	
○ ISCO-88	
● ISCO-08	
National classification	1:
○ Other:	
D3b. Number of groups	s distinguished at the most detailed level when coding occupation 130 groups
D3c. Computer assisted	I/automatic coding is used
D3d. If not using ISCO,	it is convertible to ISCO
Yes, to	
◯ ISCO-68	D3e. The most important deviations between the classification used and the international
○ ISCO-88	classification (at the Major Group - one digit - level) are:
◯ ISCO-08	
○No	

Standard Class	ification of Labour Cost		
○Yes ○No	D4b. If no , the most important differences betwee classification are:	een the na	ational classification and the international
	Payments in kind (group IV) include Cost of w welfare services (group VIII)	orkers' ho	ousing borne by employers (group V) and Cost of
	☐ Direct wages and salaries (group I) and Remu	neration f	for time not worked (group II) are merged
	Other differences:		
D5. The survey	y uses other classifications, as follows:		
⊠ Geographic	cal regions		
Legal status	s of the establishment (i.e., institutional sector, typ	e of owne	ership, etc.).
Cooperat	ives are separetely identified Yes No		
🔀 Others: 🛭	CED 1997		
	SES results are available for sex, age groups, s	eniority in	the enterprise, managerial responsibility, type of
D6. Further co	omments or		
explanations (i	f needed):		
	5 O		
	E. Questionnai	re design	
E1. Number of	f questionnaires: the survey uses		
One question	onnaire		
Oifferent ty	pes of questionnaires for different		
	onomic units:		
○ One questic	onnaire for the economic unit as a whole, one for w	orkers inc	lividually
Other:			
E2. The unit(s)	of observation: Information is obtained		
For the establis	shment as a whole (go to E3)	○Yes	No No
For (groups of)	occupations within the establishment (go to E3)	○Yes	No
For each indivi	dual worker in the establishment (go to E4)	○Yes	No
For a sample o	f workers in the establishment (go to E4)	Yes	○ No

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the International

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concer	ots
Sex				
Age group				
Education level categories				
Occupation				
Manual/non-manual				
-ull-time/part-time				
Skilled/semi-skilled/unskilled				
Casual/permanent worker				
Apprentices				
Adults/young workers				
Other disaggregation:				
⊠ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information:				
	obtains information	separately for Wage rates	: :	ompensation o employees or labour cost
 X Education level X Occupation X Full time/part time schedule X Casual/permanent status X Apprentices Dother information: E5. Wage components: the survey	obtains information		: :	employees or
Education level Coccupation Full time/part time schedule Casual/permanent status Apprentices Other information: Casual Components: the survey Casual Components: the survey Casual Components: the survey Cayments in kind	obtains information		Earnings	employees or
Education level Coccupation Full time/part time schedule Casual/permanent status Apprentices Other information: Cayments in kind Cost of living allowances	obtains information		Earnings	employees or
Education level Coccupation Full time/part time schedule Casual/permanent status Apprentices Other information: Cayments in kind Cost of living allowances Camily allowances	obtains information		Earnings	employees or
Education level Coccupation Full time/part time schedule Casual/permanent status Apprentices Other information: Cayments in kind Cost of living allowances Covertime payment			Earnings	employees or
Education level Coccupation Full time/part time schedule Casual/permanent status Apprentices Other information: Casual/permanent status Apprentices In Other information: Cost of living allowances Camily allowances Covertime payment Comployers' social security contributions	itions		Earnings	employees or
Education level Coccupation Full time/part time schedule Casual/permanent status Apprentices Other information: Cost of living allowances amily allowances Overtime payment Employers' social security contribution	itions		Earnings	employees or
⊠ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information:	itions		Earnings	employees or

F. Sample design **F1.** The **sampling unit(s)** is/are ... (all relevant options are indicated) ☐ Enterprise ☐ Establishment ☐ Employee Other: Local unit of the enterprise **F2.** The **sample frame** is ... (all relevant options are indicated) ■ Business register Employee or population register ☐ Area frame F3. The sources of information used to construct the register are ... (all relevant options are indicated) 区 Economic, Industrial, Establishment census Agricultural census Registers kept by the government ☐ Industrial/bussines directories Licence records Sales tax records ☐ Income tax records Unemployment insurance records Pension coverage records Other, namely: Records of workers or employers' associations Field operations Other, namely: F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame ... % of all employees, and/or % of all economic units **F5.** Updating frequency: The sample frame is updated ... ○ Every months years Continually O Not updated with a specific frequency Never updated **F6.** Type of sample Complete enumeration, go to F10 Random sample, go to F7 OPurposive sample, go to F10 Other, go to F10:

F7. The sample is stratified				
● Yes: ○ No				
⊠ By region/location				
⊠ By industry				
☐ By public and private sectors				
☐ By size (or number of workers) the strata are the same as those indicated in D1 above: ⑥ Yes:				
Establishments above this size are included with certainty in the sample				
Other strata:				
F8. Sample error - relative standard error for each concept (may be percentages or ranges of percentages) for monthly average basic gross wage = 1.7; for monthly average gross wage = 1.9; for annual average gross earnings = 1.9 (SES 2006 results)				
for monthly average basic gross wage = 1.7; for monthly average gross wage = 1.9; for annual average gross earnings = 1.9 (5E5 2006 results)				
F9. Sample size: The number of economic untis and/or workers in the final sample (or an estimate of the relative size)				
economic units (establishments/enterprises) 7 % of economic units				
workers % of all workers				
F10. Further comments or				
explanations (if needed):				
G. Data collection				
G1. Method(s) of data collection: Data are collected through (more than one option may be selected)				
□ Personal interview □ Yes □ No □ No				
Telephone interview computer assisted interview is used				
⊠Mail				
Online/web based questionnaire				
Other, namely:				
G3. Substitution of units				
G3. Substitution of units Yes, in case of non-response				
○ Yes, in case of non-response				
○ Yes, in case of non-response○ Yes, in other cases:				
○ Yes, in case of non-response				
○ Yes, in case of non-response○ Yes, in other cases:				
Yes, in case of non-responseYes, in other cases:No				
 Yes, in case of non-response Yes, in other cases: No G4. Non response rate: Percentage of all units in the final sample that are not inteviewed % of all units 				
 Yes, in case of non-response Yes, in other cases: No G4. Non response rate: Percentage of all units in the final sample that are not inteviewed % of all units G5. Timeliness: Number of days or months between the reference period and the release of the results 				
 Yes, in case of non-response Yes, in other cases: No G4. Non response rate: Percentage of all units in the final sample that are not inteviewed % of all units G5. Timeliness: Number of days or months between the reference period and the release of the results days or 2 months 27.4% of all units could not be interviewed in 2010 application. The rate becomes 9.9 when the over coverage is 				
 Yes, in case of non-response Yes, in other cases: No G4. Non response rate: Percentage of all units in the final sample that are not inteviewed % of all units G5. Timeliness: Number of days or months between the reference period and the release of the results days or 12 months 27.4% of all units could not be interviewed in 2010 application. The rate becomes 9.9 when the over coverage is G6. Further 				
 Yes, in case of non-response Yes, in other cases: No G4. Non response rate: Percentage of all units in the final sample that are not inteviewed % of all units G5. Timeliness: Number of days or months between the reference period and the release of the results days or 2 months 27.4% of all units could not be interviewed in 2010 application. The rate becomes 9.9 when the over coverage is 				

H. Estimates					
H1. Estimation procedures (more than one option may be selected)					
☐ Take into account estimates from a previous reference period					
Use benchmark data					
☐ For employment					
☐ For wages					
☐ For working time					
Adjust for seasonality					
Other adjustments, please s	pecify				
H2 . If benchmark data are used the type of benchmark data us is:	1				
H3. Types of indicators produced (more than one option can be selected)					
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)		
🔀 per year	🗙 per year	per year	per year		
🔀 per month	🔀 per month	per month	per month		
per week	per week	per week	per week		
per day	per day	per day	per day		
□ per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)		
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)		
per year	per year	per year	per year		
per month	□ per month	per month	per month		
per week	per week	per week	per week		
per day	☐ per day	per day	per day		
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(I) Workers by levels of hours (paid or actual)		
☐ Number of workers	□ Deciles	Average earnings	☐ Number of workers		
▼ Percentage of workers	Quartiles		☐ Percentage workers		
(m) Wage indexes		(n) Other indicators pr	roduced:		
☐ Simple unweighted index of	fgrowth				
☐ Laspeyres index with fixed o	occupational employment weig	ghts			
☐ Laspeyres index with indust	rial employment weights				
Other wage index:					
H4. The above indicators are calculated for all workers covered					
○Yes					
No, to a subset: for full tim	e workers				

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series					
2E - Paid employment by economic activity					
2F - Paid employment in manufacturing					
4A - Hours of work by economic activity					
4B - Hours of work in manufacturing					
5A - Wages by economic activity					
5B - Wages in manufacturing					
6A - Labour cost in manufacturing					
□ □ □ □ □ □ □					
H6. The statistics published in LABORSTA have the same coverage and follow the same definitions described above	Yes	○ No			
If no , the main differences are as follows:					
I. Historical information					
I1. Main changes in this survey since 1990 that have led to breaks in the series					
I2. Additional comments on the survey					
Additional comments regarding the questionnaire					

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE