

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification				
A1. Country	Turkey			
A2. Title of the survey	STS Industry Establishment Survey			
A3. Organisation(s) responsible	Turkish Institute of Statistics			
A4. Website where additional information can be found:	http://www.tuik.gov.tr			

B. Periodicity and coverage

B1. Periodicity: Th	ne survey is carried ou	t				
Once a year, con	tinue to B2					
○ Two times a year	half yearly, continue	to B2				
• Every quarter, co	ontinue to B2					
○ Every month, go	to B3					
○ Every	onths, continue to B2					
C Every year	ars, go to B3					
○ Ad hoc survey, co						
Further comments or explanations (if needed):	Monthly data are compile	ed by quar	terly perio	dicity.		
B2. Months of the	survey: the survey	is carrie	ed out in	the following months		
⊠ January	☐ February					
March	⊠April					
☐ May	□June					
⊠July	□August					
September	⊠October					
□November	December					
B3. Year the survey	/ started: 2005					
B4. Industry cover	rage: The survey inclu	udes esta	ıblishmen	ts in the following ISIC rev. 4 groups		
A. Agriculture, fores	stry and fishing	○ Yes	No	L. Real estate activities	○Yes	No
B. Mining and quarr	ying	Yes	○No	M. Professional, scientific and technical	○ Vos	○ No
C. Manufacturing		Yes	○No	activities	○ Yes	(•) INO
D. Electricity, gas, st conditioning supply		Yes	○ No	N. Administrative and support support service activities	○ Yes	No
E. Water supply, sev management and re	=	Yes	○ No	O. Public administration; compulsory social security	○ Yes	No
F. Construction		○ Yes	No	O. Defense	○ Yes	No
G. Wholesale and re	etail trade; repair of	○ Voc	No No	P. Education	○ Yes	No
motor vehicles		○ Yes	No	Q. Human health and social work activities	○ Yes	No
H. Transportation a	nd storage	○ Yes	No	R. Arts, entertainment and recreation	○Yes	No
I. Accomodation and	d food service	○ Yes	No	S. Other service activities		No
activities		() IES	W INC	T. Activities of household as employers		No
J. Information and c	communication	○ Yes	No	U. Activities of extraterritorial organizations and bodies	○Yes	No
K. Financial and insu	urance activities	○ Yes	No	und bodies		
	Only division 36 is covere	ed for sect	ion E accor	ding to NACE Rev. 2.		
Further comments or explanations (if needed):						

B5. Size coverage: The survey covers						
○ All establishments of any size						
C All establishments with at least	orkers/employees					
Other size coverage: Enterprises whose main activity is manufacturing or mining employed 20 or more persons and constitute the 80						
B6. Geographical coverage: The survey cov	vers the					
Whole country						
Whole country, excluding the following remote/marginal areas:						
Capital city (can include surrounding areas	5)					
○ The following main cities:						
Only urban areas						
Other geographical coverage:						
L						
B7. Worker coverage: The survey covers th	e following status	s in employment categor	ies			
(a) All persons in the payroll			○ Yes	No		
(b) Only Paid employees			○Yes	No		
(c) Only Manual / blue collar workers/wage workers/ operatives, etc.	earners/ producti	ion	○ Yes	No		
(d) Only Non-manual /white collar/adminis	trative workers			No		
(e) Paid employees and working proprietors (vorkers or employers)	○ Yes	No		
(f) All persons engaged (Paid employees, work			Yes	○ No		
The following groups are included:						
Pieceworkers		Apprentices			Yes	○No
Part time employees		Trainees			Yes	○No
Seconded employees		Employees absent from	າ work th	ne		
Workers from temporary work agencies	○Yes	entire reference period			Yes	○ No
Casual and temporary employees		Employees on probatio	n		Yes	○No
Supervisors		Foreign employees			Yes	○No
Managers		Workers paid on comm	ission		Yes	○No
Non-adults/workers below a certain age		Homeworkers			Yes	○No
Volunteer workers	○ Yes	Subcontracted workers	;		○Yes	No
Other workers not mentioned above:						
The survey does not collect info	rmation senarately by	y the above category. The surve	ev collects	informatio	n senarati	elv hv
Further comments or explanations (if needed):	i macion separately b	y and above category. The surve	y conecis	moi mauo	ii sepai att	лу бу

B8. Institutional sector coverage: The su	urvey covers	
Establishments in the the private sector		• Yes No
Establishments in the the public sector		
Unincorporated establishments		
Non-profit institutions		○ Yes
Foreign establishments located within the o	country	
Establishments which did not operate part	of the reference period	○ Yes
National establishments located abroad		○ Yes
B9. Other coverage: The survey includes	or excludes other types of	establishments not already mentioned above
C. (Concepts and operation	nal definitions
C1a. The survey measures EMPLOYMEN	C1. EMPLOYME IT • Yes, continue to C1	
C1b. Operational definition: EMPLOYME		
• The total number of workers, on:	A specific day:	
	The month of the surv	
	The quarter of the sur	rvey
	The whole year	
	Other:	
○ The average number of workers during:	○ A specific pay period	
	○ The month of the surv	уеу
	○ The quarter of the sur	vey
	○ The whole year	
	Other:	
Other:		
C1c. The worker coverage is		
• The same as the survey coverage (c.f. B7	.)	
○ A different coverage:		
C1d. Further comments or explanations (if needed):		

C2. Earnings

C2a. The survey measures EARNINGS • Yes, continu	e to C2b		○ No, go to C3a
C2b. EARNINGS relates to:			
 GROSS earnings (before any deductions are made social security and pension schen 			
○ NET earnings -> Deductions are made for:			
Workers' contributions to compulsory social secu	rity sche	mes (Yes	s ○No
- Health related		○ Yes	s ○ No
- Pension		○ Yes	S (No
- Unemployment		○ Yes	s ○No
Union dues		○Yes	S ○ No
Advanced contributions to income tax		○ Yes	s ○ No
Other:			
C2c. The worker coverage is		C2d. and	the reference period is
• The same as the survey coverage		The sar	me reference period as employment
A different coverage:		○ A speci	fic week
		○ A speci	
		Anothe	er reference period:
C2e. Earnings includes:			
(a) Payments in kind	Yes	○No	Further comments or explanations (if needed):
(b) Cost of living allowances	Yes	○No	Gross earning data are collected in two details which contain the amount of the given variables. One is Total of
(c) Family allowance allowances	Yes	○No	gross payments PAID REGULARLY EVERY MONTH to
(d) Other allowances in cash	Yes	○No	employees (TRL) and the other is Total of gross payments PAID IRREGULARLY NOT EVERY MONTH to employees.
(e) Payments for time not worked	Yes	\bigcirc No	
(f) Overtime payments	Yes	○No	
(g) End of year bonuses	Yes	○ No	
(h) Profit sharing bonuses	Yes	○No	
(i) Other regular bonuses paid every pay period	Yes	○ No	
(j) Bonuses paid irregularly	Yes	○ No	
(k) Payments for periods outside the reference period	○ Yes	No	
(I) Payments for items required by the job	Yes	○ No	
(m) Tips and gratuities distributed by the employer	Yes	○ No	
(n) Severance and termination pay	Yes	○No	
(o) Employers' contributions to workers' social security schemes (p) Other	○ Yes	● No	
components not			
mentioned above			

C3. Wage rates

C3a. The survey measures WAGE RATES Yes, cont	tinue to C3b No, go to C4
C3b. Time unit: WAGE RATES are requested	C3c. Concept:
oper hour per day	Minimum or standard wage rates, fixed by or in pursuance of laws Yes \(\cap \) No
Oper week	regulations
per month	collective agreements Yes No
Other time unit:	arbitral awards
	○ Wage rates actually paid
C3d. The worker coverage is	C3e. and the reference period is
○ The same as the survey coverage	○ The same reference period as employment
○ A different coverage:	○ A specific week
	○ A specific month
	○ Another reference period:
C3f. Wage rates includes:	
(a) Payments in kind	○ No
(b) Cost of living allowances Yes	No
(c) Family allowances	No
(d) Other allowances in cash Yes	○ No
(e) Payments for time not worked \(\text{Yes} \)	○ No
(f) Overtime payments	No
(g) Other components not mentioned above	
Further comments or explanations (if needed):	
C4. Comp	pensation of employees or Labour Cost
C4a. The survey measures COMPENSATION OF EMPLOY LABOUR COST	YEES or • Yes, continue to C4b No, go to C5
C4b. The worker coverage is	C4c. and the reference period is
The same as the survey coverage	The same reference period as employment
○ A different coverage:	○ A specific week
	○ A specific month
	○ A different reference period:

C4d. Compensation of employees or Labour cost includes:		
(a) Payments in kind	● Yes ○ No F	urther comments or explanations (if
(b) Cost of living allowances	TES (INO _	eeded):
(c) Family allowance allowances	• Yes No in	ompensation of employee data are collected a two details which contains the amount of
(d) Other allowances in cash		ne given variables. On is Total of gross ayments PAID REGULARLY EVERY MONTH
(e) Payments for time not worked	● Yes ○ No to	employees (TRL) and the other is Total of
(f) Overtime payments		ross payments PAID IRREGULARLY NOT NOT VERY MONTH to employees
(g) End of year bonuses	Yes ○ No	
(h) Profit sharing bonuses	Yes ○ No	
(i) Other regular bonuses paid every year	Yes ○ No	
(j) Bonuses paid irregularly	Yes ○ No	
(k) Payments for periods outside the reference period	○ Yes	
(I) Payments for items required by the job	Yes ○ No	
(m) Tips and gratuities distributed by the employer	Yes ○ No	
(n) Severance and termination pay	Yes ○ No	
(o) Employers' contributions to workers' social security schemes		
(p) Workers' social benefits provided by the employer		
(q) Employers' cost of training		
(r) Employers' expenses for welfare services		
(s) Taxes paid by the employer on employment payrolls,etc.		
(t) Employment related subsidies received by the employer	● Yes ○ No	
(u) Other components not		
mentioned above		
C5. Contractual/Norma	al hours of work	
C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF		inue to C5b
	6. 11	_
C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to ho	urs fixed by:	
Laws or regulations Yes No	C5c. Information	n is requested about normal hours
Collective agreements Yes No	○ per day	
Establishments' internal regulations	○ per week	
Other	Oper pay perio	d
	Oper month	
	Oother:	
C5d. Information is requested in C5e. The reference per	riod is	C5f. And the worker coverage is
O Days O The same reference	period as for wages	○ The same as for wages
C Half days Another reference pe	-	○ Another coverage:
○ Hours]
○ Minutes		
Other time unit:]

C6. Hours paid for

C6a. The survey measures HOURS PAIL	FOR Yes, continue to C6b No, go to	C7					
C6b. Information is requested in	C6c. The reference period is	C6d. And the worker coverage is					
○ Days	○ The same reference period as for wages	○ The same workers as for wages					
○ Half days	○ Another reference period:	○ Another coverage:					
○ Hours							
○ Minutes							
Other time unit:							
C60. Have maid for includes time maid	disa ka						
C6e. Hours paid for includes time paid							
(a) Overtime	Yes No (h) Down time (including stand b						
- Paid at special rates	Yes No (i) Time not worked (absence fro						
- Paid at normal rates	Yes No - Vacation time	○ Yes ○ No					
- Compensated with time off	Yes No - Sick leave	○ Yes ○ No					
(b) Work at home	Yes No - Occupational injuries	○Yes ○No					
(c) Travelling time required by the job	Yes No - Labour disputes	○ Yes ○ No					
(d) Meal breaks	Yes No - Other time not worked Yes No (j) Other:	○ Yes ○ No					
(e) Commuting time							
(f) Time for preparation	CYes CNs						
(g) Training time	CYes ○No						
Further comments or explanations (if needed):							
C6f. The survey measures ABSENCE FR	OM WORK separately Yes No						
C6g. The survey measures OVERTIME :	separately Yes ONo						
	C7. Hours actually worked						
C7a. The survey measures HOURS ACT	UALLY WORKED Yes, continue to C7b	No, go to C8					
C7b. Information is requested in	C7c. The reference period is	C7d. And the worker coverage is					
○ Days	• The same reference period as for wages	• The same workers as for wages					
○ Half days	○ Another reference period:	○ Another coverage:					
Hours							
○ Minutes							
Other time unit:	Other time unit:						

C7e. Hours actually worked includes time paid due to (a) Overtime Yes ○ No - Paid at special rates ● Yes ○ No (i) Time not worked (absence from work) ○ Yes ● No - Paid at normal rates Yes ○ No - Vacation time - Compensated with time off Yes ○ No - Sick leave ○ Yes ● No - Unpaid and not compensated with time off - Occupational injuries (b) Work at home ○ Yes ● No - Labour disputes ○ Yes ● No (c) Travelling time required by the job - Other time not worked ○ Yes ● No (j) Other: (d) Meal breaks (e) Commuting time ○ Yes ● No (f) Time for preparation Yes ○ No (g) Training time Yes \(\cap \) No **Further comments** or explanations (if needed): **C7f.** The survey measures **ABSENCE FROM WORK** separately **C7g.** The survey measures **OVERTIME** separately **C8.** Other topics **C8a.** The survey measures **LABOUR TURNOVER** Yes, continue to C8b No, go to C9a **C8b. LABOUR TURNOVER** includes the following components Workers who were hired ○ Yes ○ No Workers who were fired ○Yes ○No Workers who resigned ○Yes ○No Workers who retired ○Yes ○No Other **C8c.** The **reference period** is ... **C8d.** and the worker coverage is ... The same workers as hours paid/hours actually The same reference period as hours paid/hours actually worked worked Another reference period: Another coverage: Yes, continue to C11b **C9a.** The survey measures **VACANCIES** No, go to C10 **C9b. VACANCIES** are defined as: C10. Other topics: The survey measures other topics not mentioned above, namely ...

C10. Other topics: The survey measures other topics not mentioned above, namely ...

D. Classifications

D1. Establishment siz	e: The establishment size categories used to group establishments are
	tivity is manufacturing or mining employed 20 or more persons and constitute the 80 percent of the total value
D2a. Industry (branch	of economic activity): The classification used to code industry is (based on)
○ ISIC rev 2	
○ ISIC rev 3, 3.1	
○ ISIC rev 4	
NACE, NAICS	
National classificatio	n:
Other:	
D2b. Number of group	s distinguished at the most detailed level when coding industry 106 groups
D2c. Computer assiste	d/automatic coding is used Yes No
D2d. If not using ISIC,	it is convertible to ISIC:
Yes, to	
O ISIC, rev. 2	D2e. The most important deviations between the classification used and the international classification (at the Section - one digit - level) are:
☐ ISIC, rev. 3⑥ ISIC, rev. 4	Data are collected according to NACE Rev. 2 and NACE Rev. 2 is convertible to ISIC Rev. 4.
○ No	
(NO	
D3a. Occupation: If in	formation by occupation is collected, the classification used to code occupation is (based on):
○ ISCO-68	
◯ ISCO-88	
◯ ISCO-08	
National classification	n:
Other:	
D3b. Number of group	s distinguished at the most detailed level when coding occupation groups
D3c. Computer assiste	d/automatic coding is used Yes No
D3d. If not using ISCO,	it is convertible to ISCO
Yes, to	
◯ ISCO-68	D3e. The most important deviations between the classification used and the international
◯ ISCO-88	classification (at the Major Group - one digit - level) are:
◯ ISCO-08	
○ No	

Standard Classification of Labour Cost D4b. If **no**, the most important differences between the national classification and the international classification are: Payments in kind (group IV) include Cost of workers' housing borne by employers (group V) and Cost of welfare services (group VIII) Direct wages and salaries (group I) and Remuneration for time not worked (group II) are merged Other differences: D5. The survey uses other classifications, as follows: ☐ Geographical regions Legal status of the establishment (i.e., institutional sector, type of ownership, etc.). Cooperatives are separetely identified Yes No Others: D6. Further comments or explanations (if needed): E. Questionnaire design **E1. Number of questionnaires:** the survey uses ... One questionnaire Different types of questionnaires for different types of economic units: One questionnaire for the economic unit as a whole, one for workers individually Other: **E2.** The unit(s) of observation: Information is obtained ... For the establishment as a whole (go to E3) For (groups of) occupations within the establishment (go to E3) For each individual worker in the establishment (go to E4) For a sample of workers in the establishment (go to E4)

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the International

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concept	S
Sex				
Age group				
ducation level categories				
Occupation				
Manual/non-manual				
ull-time/part-time				
Skilled/semi-skilled/unskilled				
Casual/permanent worker				
Apprentices				
Adults/young workers				
Other disaggregation:				
 Sex Age (adults/young) Education level Occupation Full time/part time schedule 				
☐ Casual/permanent status☐ Apprentices☐ Other information:				
Apprentices	obtains information		!	mpensation of
☐ Apprentices ☐ Other information:	obtains information	separately for Wage rates	Earnings e	mpensation of mployees or labour cost
☐ Apprentices ☐ Other information:	obtains information		Earnings e	mployees or
☐ Apprentices ☐ Other information: E5. Wage components: the survey	obtains information		Earnings e	mployees or
Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances	obtains information		Earnings e	mployees or
Apprentices Other information: 25. Wage components: the survey 24. Cost of living allowances 25. Camily allowances	obtains information		Earnings e	mployees or
Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment			Earnings e	mployees or labour cost
Apprentices Other information: September 2. Wage components: the survey of the surve	tions		Earnings e	mployees or
Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribution	tions		Earnings e	mployees or labour cost
Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances Overtime payment Employers' social security contribu	tions		Earnings e	mployees or labour cost

F. Sample design **F1.** The **sampling unit(s)** is/are ... (all relevant options are indicated) □ Establishment ☐ Employee Other: F2. The sample frame is ... (all relevant options are indicated) ■ Business register Employee or population register X Area frame F3. The sources of information used to construct the register are ... (all relevant options are indicated) 区 Economic, Industrial, Establishment census Agricultural census Registers kept by the government ☐ Industrial/bussines directories Licence records Sales tax records Income tax records Unemployment insurance records Pension coverage records Other, namely: Records of workers or employers' associations Field operations Address frame of the Quarterly Industrial Employment Survey is updated yearly by using Structural Business Statistics Other, namely: F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame ... 52 % of all employees, and/or % of all economic units **F5.** Updating frequency: The sample frame is updated ... ○ Every months years Continually O Not updated with a specific frequency Never updated F6. Type of sample Complete enumeration, go to F10 Random sample, go to F7 O Purposive sample, go to F10

Other, go to F10:

F7. The sample is stratified
● Yes: ○ No
☐ By region/location
☐ By industry
☐ By public and private sectors
⊠ By size (or number of workers) the strata are the same as those indicated in D1 above:
Establishments above this size are included with certainty in the sample 20
Other strata:
F8. Sample error - relative standard error for each concept (may be percentages or ranges of percentages)
F9. Sample size: The number of economic untis and/or workers in the final sample (or an estimate of the relative size)
economic units (establishments/enterprises) % of economic units
workers 52 % of all workers
Address frame of the Quarterly Industrial Employment Survey is updated yearly by using Structural Business F10. Further comments or Statistics explanations (if needed):
C Data callegation
G. Data collection
G1. Method(s) of data collection: Data are collected through (more than one option may be selected)
 ✓ Personal interview ✓ Telephone interview ✓ Telephone interview ✓ Yes computer assisted interview is used
 ✓ Personal interview ✓ Telephone interview ✓ Mail G2. If personal or telephone interview, or yes computer assisted interview is used ✓ Yes No
☑ Personal interview ☐ Telephone interview computer assisted interview is used ☑ Mail ☐ Online/web based questionnaire ☑ Other, namely: Fax and e-mail G3. Substitution of units ⑥ Yes, in case of non-response ○ Yes, in other cases: ○ No
X Personal interview G2. If personal or telephone interview,
☑ Personal interview G2. If personal or telephone interview, Yes No ☐ Telephone interview computer assisted interview is used ※ Mail ☐ Online/web based questionnaire ※ Other, namely: Fax and e-mail G3. Substitution of units • Yes, in case of non-response Yes, in other cases: No G4. Non response rate: Percentage of all units in the final sample that are not inteviewed % of all units G5. Timeliness: Number of days or months between the reference period and the release of the results
☐ Personal interview ☐ Telephone interview ☐ Yes ☐ No ☐ Telephone interview ☐ Yes ☐ No ☐ Mail ☐ Online/web based questionnaire ☐ Other, namely: ☐ Fax and e-mail ☐ Online/web fase of non-response ☐ Yes, in case of non-response ☐ Yes, in other cases: ☐ No ☐ Online/web fase of all units in the final sample that are not inteviewed ☐ Mail Online/web fase of all units ☐ Online/web fase of the results ☐ O

	H. Est	timates	
H1. Estimation procedures ((more than one option may be	selected)	
☐ Take into account estimates	from a previous reference per	riod	
Use benchmark data			
☐ For employment			
For wages			
☐ For working time			
Adjust for seasonality			
Other adjustments, please s	pecify		
H2 . If benchmark data are used	1		
the type of benchmark data us	sed		
is:			
	L		
H3. Types of indicators produc	:ed (more than one option o	can be selected)	
(a) Average earnings (per	(b) Median earnings (per	(c) Real earnings (per	(d) Labour cost (per
worker)	worker)	worker)	worker)
per year	per year	per year	per year
per month	per month	per month	per month
per week	per week	per week	per week
per day	per day	per day	per day
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)
(e) Hours actually worked (per		(g) Overtime hours (per	(h) Absence from work hours
worker)	worker)	worker)	(per worker)
per year	per year	per year	per year
per month	per month	per month	per month
per week	per week	per week	per week
per day	per day	per day	per day
(i) Workers by levels of	(j) Earnings	(k) Earnings in each decile/	(I) Workers by levels of hours
earnings	-	quartile	(paid or actual)
Number of workers	☐ Deciles	Average earnings	Number of workers
Percentage of workers	☐ Quartiles	☐ Median earnings	Percentage workers
(m) Wage indexes		(n) Other indicators pr	
Simple unweighted index of			eyres index with fixed industrial wage
	occupational employment weig	ghts	
Laspeyres index with indust			
☐ Other wage index: Laspey	res index with fixed industrial wage	e	
H4. The above indicators are ca	alculated for all workers cover	ed	
Yes			
No, to a subset:			
			İ

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series			
2E - Paid employment by economic activ	ity		
2F - Paid employment in manufacturing			
4A - Hours of work by economic activity			
4B - Hours of work in manufacturing			
☐5A - Wages by economic activity			
5B - Wages in manufacturing			
6A - Labour cost in manufacturing			
OI - Hours of work and wages in detailed occupations (October Inquiry)			
H6. The statistics published in LABORSTA had described above	ve the same coverage and follow the same definitions	○Yes	○No
If no , the main differences are as follows:			
I. Historical information			
I1. Main changes in this survey since 1990 t	hat have led to breaks in the series		
	rm statistics from 2005 to 2011. These can be summarized as follow: number of production workers, hours worked in production, wages per l	10ur worke	ed in
12. Additional comments on the survey			
Additional comments regarding the questionnaire			
This questionnaire is not functional. It should be do			

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE