

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification			
A1. Country	Ukraine		
A2. Title of the survey	Survey of enterprises on matters pertaining to labor statistics		
A3. Organisation(s) responsible	State Statistics Service of Ukraine		
A4. Website where additional information can be found:	www.ukrstat.gov.ua		

B. Periodicity and coverage

B1. Periodicity: The survey is carried ou	ıt				
Once a year, continue to B2					
Two times a year/half yearly, continue	to B2				
© Every quarter, continue to B2					
• Every month, go to B3					
© Every months, continue to B2					
© Every years, go to B3					
Ad hoc survey, continue to B2					
Further comments or explanations (if needed):					
B2. Months of the survey: the survey	is carrie	ed out in t	the following months		
☐ January ☐ February			<u> </u>		
☐ March ☐ April					
☐ May ☐ June					
☐July ☐August					
☐ September ☐ October					
☐ November ☐ December					
B3. Year the survey started: 1992					
B4. Industry coverage: The survey inclu	udes esta	blishmen	ts in the following ISIC rev. 4 groups		
A. Agriculture, forestry and fishing	Yes	○ No	L. Real estate activities	Yes	○No
B. Mining and quarrying	Yes	○ No	M. Professional, scientific and technical	O V	O N .
C. Manufacturing	Yes	○ No	activities	Yes	(NO
D. Electricity, gas, steam and air conditioning supply	Yes	○ No	N. Administrative and support support service activities	Yes	○ No
E. Water supply, sewerage, wast management and remediation act.	Yes	○ No	O. Public administration; compulsory social security	Yes	○ No
F. Construction	Yes	○ No	O. Defense	Yes	○No
G. Wholesale and retail trade; repair of	O 1/	O N -	P. Education	Yes	○No
motor vehicles	Yes	○ No	Q. Human health and social work activities	Yes	○No
H. Transportation and storage	Yes	○ No	R. Arts, entertainment and recreation	Yes	○No
I. Accomodation and food service	© V	○ No	S. Other service activities	Yes	○No
activities	Yes	(NO	T. Activities of household as employers	○ Yes	No
J. Information and communication	Yes	○ No	U. Activities of extraterritorial organizations and bodies	○Yes	No
K. Financial and insurance activities	Yes				
	lopment w	ill be done	and publish the survey results. using ISIC rev. 3.1 and ISIC rev. 4. Data by ISIC rev. 4 are	planned to	o be

B5. Size coverage: The survey covers							
○ All establishments of any size							
 All establishments with at least 10 wo 	orkers/er	mployees					
Other size coverage:							
B6. Geographical coverage: The survey cov	ers the .						
Whole country							
Whole country, excluding the following remote/marginal areas:							
\bigcirc Capital city (can include surrounding areas)						
○ The following main cities:							
Only urban areas							
Other geographical coverage:							
B7. Worker coverage: The survey covers th	e followi	ing status i	n employment categori	es			
(a) All persons in the payroll				Yes	○ No		
(b) Only Paid employees				Yes	○ No		
(c) Only Manual / blue collar workers/wage workers/ operatives, etc.	earners,	/ production	1	○ Yes	No		
(d) Only Non-manual /white collar/administ	trative w	orkers		○ Yes	No		
(e) Paid employees and working proprietors (i	.e., own	account wo	orkers or employers)	○ Yes	No		
(f) All persons engaged (Paid employees, work	king prop	orietors and	unpaid family workers)	○ Yes	No		
The following groups are included:							
Pieceworkers	Yes	∩No	Apprentices			Yes	∩No
Part time employees	Yes	○ No	Trainees			Yes	
Seconded employees	Yes	○ No	Employees absent from	work tl	ne		
Workers from temporary work agencies	Yes	○No	entire reference period			Yes	(No
Casual and temporary employees	Yes	○ No	Employees on probatio	n		Yes	○No
Supervisors	○ Yes	No	Foreign employees			Yes	○No
Managers	Yes	○No	Workers paid on comm	ission		Yes	○No
Non-adults/workers below a certain age	○Yes	No	Homeworkers			Yes	○No
Volunteer workers	○ Yes	No	Subcontracted workers			Yes	○No
Other workers not mentioned above:							

Further comments or explanations (if needed):

The survey design has a number of indicators for employment and each of them is used for different purposes. For instance, the indicator for employees includes women who are on maternity leave till she reaches the age envisaged by current legislation. At the same time, these women are not included into the average number for the reference period which is used to produce the average wages.

B8. Institutional sector coverage: The su	rvey covers	
Establishments in the the private sector	• Yes No	
Establishments in the the public sector	• Yes No	
Unincorporated establishments	• Yes No	
Non-profit institutions		
Foreign establishments located within the o	ountry Yes • No	
Establishments which did not operate part	of the reference period	
National establishments located abroad	⊜ Yes	
B9. Other coverage: The survey includes of	or excludes other types of establishments not already menti	oned above
C. (Concepts and operational definitions	
	C1. EMPLOYMENT	
C1a. The survey measures EMPLOYMEN	T	
C1b. Operational definition: EMPLOYME	NT relates to	
• The total number of workers, on:	A specific day:	
The total number of workers, on.	The month of the survey	
	The quarter of the survey	
	The whole year	
	The period since the beginning of the year, for instance, or	n average for January-
	May	
The average number of workers during:	A specific pay period	
	The month of the survey	
	The quarter of the survey	
	The whole year The period since the beginning of the year, for instance, or	n average for January.
	Other: The period since the beginning of the year, for instance, of May	ir average for january
Other:		
C4 - The second on a second of		
C1c. The worker coverage is		
• The same as the survey coverage (c.f. B7)	
A different coverage:		
Distribution for tota	number of workers & average number of workers (C1b) does not fit	or this survey.
C1d. Further comments or explanations (if needed):		

C2. Earnings

C2a. The survey measures EARNINGS Yes, continu	e to C2b		○ No, go to C3a
C2b. EARNINGS relates to:			
 GROSS earnings (before any deductions are made social security and pension scheme 			
NET earnings -> Deductions are made for:			
Workers' contributions to compulsory social secu	rity sche	mes (Yes	No
- Health related		○ Yes	No
- Pension		○ Yes	No
- Unemployment		○ Yes	No
Union dues		○Yes	○No
Advanced contributions to income tax		○ Yes	No
Other:			
C2c. The worker coverage is		C2d. and t	the reference period is
The same as the survey coverage		○ The san	ne reference period as employment
○ A different coverage:		A specif	fic week
		○ A specif	fic month
		○ Anothe	r reference period:
C2e. Earnings includes:			
(a) Payments in kind	○ Yes	No	Further comments or explanations (if needed):
(b) Cost of living allowances	○ Yes	No	The composition of wages is specified by the instruction
(c) Family allowance allowances	○ Yes	No	specially prepared for the purposes of statistical recording.
(d) Other allowances in cash	Yes	○No	For the paragraphs (b), (c), (d) of question C2e, it is difficult to find analogues in the national practice that
(e) Payments for time not worked	Yes	\bigcirc No	deals with the organization of labor remuneration according to the above-mentioned instruction.
(f) Overtime payments	Yes	○No	according to the above-mentioned instruction.
(g) End of year bonuses	Yes	○No	
(h) Profit sharing bonuses	Yes	○No	
(i) Other regular bonuses paid every pay period	Yes	○No	
(j) Bonuses paid irregularly	Yes	○No	
(k) Payments for periods outside the reference period	Yes	○No	
(I) Payments for items required by the job	○ Yes	No	
(m) Tips and gratuities distributed by the employer	Yes	○No	
(n) Severance and termination pay	○ Yes	No	
(o) Employers' contributions to workers' social security schemes (p) Other	○Yes	● No	
components not mentioned above			

C3. Wage rates

C3a. The survey me	easures WAGE RATES	• Yes, co	ntinue to	c3b	○ No, go to C4		
C3b. Time unit: WA	AGE RATES are requested	d		C	C3c. Concept:		
per hourper dayper weekper monthother time unit:					Minimum or standard wage rates, pursuance of laws regulations collective agreements arbitral awards	, fixed by Yes Yes Yes Yes Yes	○ No ○ No ○ No
					Wage rates actually paid		
C3d. The worker co The same as the A different cover	survey coverage		7	TheA spA sp	nd the reference period is same reference period as employm ecific week ecific month ther reference period:	ent	
C3f. Wage rates in	ncludes:						
(a) Payments in kind	d	Yes	○ No				
(b) Cost of living all	owances	○ Yes	No				
(c) Family allowance	es	○ Yes	No				
(d) Other allowance	es in cash	○ Yes	No				
(e) Payments for tin	ne not worked	Yes	○No				
(f) Overtime payme	nts	Yes	○No				
(g) Other components not mentioned above							
Further comments explanations (if nee	Of recording	•	•		ction specially prepared for the purposes s difficult to find analogues in the national		
		C4. Con	npensa	tion of	employees or Labour Cost		
C4a. The survey me	easures COMPENSATION	I OF EMPLO	OYEES of	r	○ Yes, continue to C4b ● N	lo, go to (C5
C4b. The worker co	overage is			C40	c. and the reference period is		
○ The same as the	survey coverage			0.	The same reference period as emplo	oyment	
A different cover	rage:			\bigcirc	A specific week		
				\bigcirc	A specific month		
				0	A different reference period:		

(a) Payments in kind (b) Cost of living allowances (c) Family allowance allowances (c) Family allowance in cash (d) Other allowances in cash (e) Payments for time not worked (f) Overtime payments (g) End of year bonuses (l) Other regular bonuses poid every year (l) Benuses paid irregularly (k) Payments for periods outside the reference period (l) Payments for periods outside by the employer (l) Payments for items required by the employer (l) Period Payments for periods outside by the employer (l) Payments for periods outside by the employer (l) Period Payments for periods outside by the employer (l) Period Payments for periods outside periods outside periods (l) Period Payments for periods outside periods (l) Period Payments for periods outside periods (l) Period Payments for period	C4d. Compensation of employees or Labour cost includes:	
(c) Continuation c	(a) Payments in kind	○ Yes ○ No Further comments or explanations (if
(d) Other allowances in cash (e) Payments for time not worked (f) Overtime payments (g) End of year bonuses (h) Profit sharing bonuses (h) Payments for tems required by the employer (h) Sharing and gratuities distributed by the employer (h) Employers' contributions to workers' social security schemes (h) Workers' social benefits provided by the employer (h) Employers' contributions to workers' social security schemes (h) Workers' social benefits provided by the employer (h) Employers' expenses for welfore services (h) Employment related subsidies received by the employer (h) Employment related subsidies received by th	(b) Cost of living allowances	○ Yes ○ No needed):
(e) Payments for time not worked (f) Overtime payments (g) End of year bonuses (h) Profit sharing bonuses (i) Other regular bonuses paid every year (ii) Other regular bonuses paid every year (iii) Bonuses paid irregularly (iv) Other regular bonuses paid every year (iv) Other regular bonuses (iv	(c) Family allowance allowances	○ Yes ○ No
(g) End of year bonuses (h) Profit sharing bonuses (h) Profit sharing bonuses (h) Profit sharing bonuses (l) Other regular bonuses paid every year (l) Bonuses paid irregularly (k) Payments for periods outside the reference period (l) Payments for items required by the job (l) Payments for items required by the job (l) Fayments for items required by the job (l) Fayments for items required by the employer (l) Severance and termination pay (l) Employers' contributions to workers' social security schemes (la) Employers' cost of training (la) Employers' expenses for welfare services (la) Employers' expenses for welfare services (la) Taxes paid by the employer on employment payrollis, etc. (l) Employment related subsidies received by the employer (la) Other (components not mentioned above C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (l) Expension for the survey measures CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Other (l) Exployment related subsidies received by the employer (l) Expl	(d) Other allowances in cash	○ Yes ○ No
(g) End of year bonuses (h) Profit sharing bonuses (r) Other regular bonuses paid every year on the paid of	(e) Payments for time not worked	○ Yes ○ No
(h) Profit sharing bonuses (i) Other regular bonuses paid every year (j) Bonuses paid irregularly (k) Payments for periods outside the reference period (Yes No (l) Payments for items required by the job (r) Tips and gratuities distributed by the employer (n) Tips and gratuities distributed by the employer (r) Employers' contributions to workers' social security schemes (yes No (g) Workers' social benefits provided by the employer (Yes No (g) Workers' social benefits provided by the employer (q) Employers cant of training (Yes No (g) Taxes paid by the employer on employment payrolls, etc. (r) Employers expenses for welfare services (r) Employment related subsidies received by the employer (v) Other C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (Yes, continue to C5b (F) No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK (Yes, continue to C5b (F) No, go to C6 C5c. Information is requested about normal hours (per day (per week C5c. Information is requested about normal hours (per day (per month (per month (per month (per month (per month (per month (The same as for wages (The same as for wages (The same as for wages (Half days (Another reference period is (The same as for wages (Another coverage:	(f) Overtime payments	○ Yes ○ No
(i) Other regular bonuses paid every year (ij) Bonuses paid irregularly (ij) Bonuses paid irregularly (iv) Payments for periods outside the reference period (iv) Payments for periods outside the reference period (iv) Payments for items required by the job (iv) Pes No (iv) Figs and gratuities distributed by the employer (iv) Employers' contributions to workers' social security schemes (iv) Employers' esci of training (iv) Employers' expenses for welfare services (iv) Employers expenses for welfare services (iv) Employment related subsidies received by the employer (iv) Other (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Other (iv) Other (iv) Employment related subsidies received by the employer (iv) Other (iv) Other (iv) Employment related subsidies received by the employer (iv) Other	(g) End of year bonuses	○ Yes ○ No
(i) Bonuses paid irregularly (ii) Bonuses paid irregularly (iii) Payments for periods outside the reference period (iii) Payments for items required by the job (iv) Payments for items required by the job (iv) Yes (iv) No (iv) Tips and gratuities distributed by the employer (iv) Severance and termination pay (iv) Employers' contributions to workers' social security schemes (iv) Employers' contributions to workers' social security schemes (iv) Employers' cost of training (iv) Employers' expenses for welfare services (iv) Tips part of training (iv) Employers' expenses for welfare services (iv) Employers' expenses for welfare services (iv) Employers' expenses for welfare services (iv) Employers related subsidies received by the employer (iv) Other C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (Yes, continue to C5b) (iv) No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (iv) Yes (iv) No Collective agreements (iv) Yes (iv) (iv) No Collective agreements (iv) Yes (iv) (iv) No (iv) (iv) No (iv) No (iv) No (iv) (iv) (iv) (iv) (iv) (iv) (iv) (iv)	(h) Profit sharing bonuses	○ Yes ○ No
(k) Payments for periods outside the reference period (l) Payments for items required by the job (r) Fayments for items required by the employer (r) Fayments for items for it	(i) Other regular bonuses paid every year	○ Yes ○ No
(I) Payments for items required by the job (The sand gratuities distributed by the employer (The sand gratuities distributions to workers' social security schemes (The sand gratuities distributed by the employer (The same as for wages (The same as for wages)	(j) Bonuses paid irregularly	○ Yes ○ No
(m) Tips and gratuities distributed by the employer (n) Severance and termination pay (v) Employers' contributions to workers' social security schemes (v) Employers' cost of training (r) Employers' cost of training (r) Employers' expenses for welfare services (s) Taxes paid by the employer on employment payrolls, etc. (v) Employment related subsidies received by the employer (v) Other C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (2 Yes, continue to C5b) (n) Other C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (Yes) No Collective agreements (Yes) No Coll	(k) Payments for periods outside the reference period	○ Yes ○ No
(n) Severance and termination pay (o) Employers' contributions to workers' social security schemes Yes No (p) Workers' social benefits provided by the employer (q) Employers' cost of training (r) Employers' expenses for welfare services (s) Taxes paid by the employer on employment payrolls, etc. (t) Employement related subsidies received by the employer (vu) Other components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b © No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations Yes No Collective agreements Yes No	(I) Payments for items required by the job	○ Yes ○ No
(a) Employers' contributions to workers' social security schemes	(m) Tips and gratuities distributed by the employer	○ Yes ○ No
(p) Workers' social benefits provided by the employer (q) Employers' cost of training (r) Employers' expenses for welfare services (s) Taxes paid by the employer on employment payrolls, etc. (t) Employment related subsidies received by the employer (u) Other components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK (Yes, continue to C5b) No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (Yes) No Collective agreements (Yes) No Establishments' internal regulations (Yes) No Cother (Per day per day per day per week Other (Per pay period per month other: C5d. Information is requested in C5e. The reference period is C5f. And the worker coverage is Days (The same reference period as for wages) Half days (Another reference period: Another coverage:	(n) Severance and termination pay	○ Yes ○ No
(q) Employers' cost of training	(o) Employers' contributions to workers' social security schemes	Yes ONo
(r) Employers' expenses for welfare services (s) Taxes paid by the employer on employment payrolls, etc. (t) Employment related subsidies received by the employer (u) Other components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations (Yes No Collective agreements (Yes No Establishments' internal regulations (Yes No Cother C5c. Information is requested about normal hours (Per day (Per week (Per pay period (Per month (Other) (The same reference period is C5d. Information is requested in C5f. And the worker coverage is C5d. Information is requested in C5f. Another coverage: (Half days (Another reference period: (Another coverage:	(p) Workers' social benefits provided by the employer	○Yes ○No
(s) Taxes paid by the employer on employment payrolls, etc. (t) Employment related subsidies received by the employer (u) Other Components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK	(q) Employers' cost of training	○Yes ○No
(t) Employment related subsidies received by the employer (u) Other components not mentioned above C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations C9es No C5c. Information is requested about normal hours Per day per day per week Other C5d. Information is requested in C5d. Information is requested in C5d. Information is requested in C5e. The reference period is C5f. And the worker coverage is C5d. Information is requested in C5d. Information is requested in C5d. Information is requested in C5d. Another coverage is C5d. Another coverage: C5d. Hours Another reference period: Another coverage:	(r) Employers' expenses for welfare services	○Yes ○No
C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK	(s) Taxes paid by the employer on employment payrolls,etc.	○Yes ○No
C5. Contractual/Normal hours of work C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations Yes No Collective agreements Yes No Establishments' internal regulations Yes No Cper day per week Other Oper month other: C5d. Information is requested in C5f. And the worker coverage is Days The same reference period as for wages Half days Another reference period: Hours Minutes	(t) Employment related subsidies received by the employer	○Yes ○No
C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Yes, continue to C5b No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations Yes No Collective agreements Yes No Establishments' internal regulations Yes No Other	components not	
C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Pes, continue to C5b No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations Pes No Collective agreements Per No Establishments' internal regulations Per No Other Per Days Per Days The same reference period is C5c. The reference period as for wages Another reference period: Another coverage: Half days Another reference period: Another coverage:	mentioned above	
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C5a. The survey measures CONTRACTUAL/NORMAL HOURS OF WORK Pes, continue to C5b No, go to C6 C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations Pes No Collective agreements Per No Establishments' internal regulations Per No Other Per Days Per Days The same reference period is C5c. The reference period as for wages Another reference period: Another coverage: Half days Another reference period: Another coverage:		
C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to hours fixed by: Laws or regulations Oyes ONo Establishments' internal regulations Other C5c. Information is requested about normal hours Oper day Oper week Oper pay period Oper month Oother: C5d. Information is requested in C5d. Information is requested in C5e. The reference period is C5f. And the worker coverage is C5f. And the worker coverage is C5f. Another coverage: Ohours Ohours Minutes	C5. Contractual/Norma	al hours of work
Laws or regulations Collective agreements Yes No Per day per week Other C5d. Information is requested in C5d. And the worker coverage is C5f. And the worker coverage is The same as for wages Another reference period: Another coverage:	C5a. The survey measures CONTRACTUAL/NORMAL HOURS O	F WORK Yes, continue to C5b No, go to C6
Collective agreements Other Cother	C5b. CONTRACTUAL/NORMAL HOURS OF WORK relates to ho	ours fixed by:
Collective agreements Yes No per day per week Other C5d. Information is requested in C5d. Information is requested about normal hours per day per week other: C5f. And the worker coverage is C5f. And the worker coverage is The same as for wages Another reference period: Another coverage:	Laws or regulations	
Establishments' internal regulations Other Other C5d. Information is requested in Days Half days Another reference period: Another coverage: Hours Minutes		·
Other Other Oper pay period per month other: C5d. Information is requested in C5e. The reference period is Days The same reference period as for wages Half days Another reference period: Another coverage: Hours Minutes		
C5d. Information is requested in C5e. The reference period is Days The same reference period as for wages Half days Another reference period: Another coverage: Minutes		
C5d. Information is requested in C5e. The reference period is C5f. And the worker coverage is The same reference period as for wages Half days Another reference period: Another coverage:	Other	
C5d. Information is requested in Days Half days Hours Minutes C5e. The reference period is C5e. The reference period is C5f. And the worker coverage is The same reference period as for wages Another reference period: Another coverage:		•
 Days The same reference period as for wages Half days Another reference period: Another coverage: Minutes 		Oother:
 Days The same reference period as for wages Half days Another reference period: Another coverage: Minutes 	C5d Information is requested in C5e. The reference ne	riod is C5f And the worker coverage is
Half daysAnother reference period:HoursMinutesAnother coverage:		
○ Hours ○ Minutes		
○ Minutes	•	Allottiei coverage.
COORDINATE OF THE CONTROL OF THE CON		
	Other time unit.	

C6. Hours paid for

C6c. The reference period is C6d. And the worker coverage is Call the same vorkers as for wages The same workers as for wages Another reference period: Another coverage: Another coverage: C6e. Hours Minutes Other time unit: Another includes time paid due to (a) Overtime Paid at special rates Yes No (i) Time not worked (absence from work) Yes No Other time off Yes No Sick leave Yes No (b) Work at home Yes No Compensated with time off Yes No Computing time required by the job Yes No Other time not worked Yes No Yes No Other time not worked Yes No Yes No Other time not worked Yes No Yes No Yes No Yes No Yes No Other time not worked Yes No Other time not worked Yes No Yes					
C6e. Hours Other time unit: C6e. Hours paid for includes time paid due to (a) Overtime - Paid at special rates - Paid at normal rates - Compensated with time off - Compensated with time off - Compensated with time off - Paid at home - Paid at home - Compensated with time off - Paid at home - Paid at home - Compensated with time off - Paid at home - Paid a					
 ♠ Hours Minutes Other time unit: C6e. Hours paid for includes time paid due to (a) Overtime - Paid at special rates - Paid at normal rates - Paid at normal rates - Yes ♠ No - Compensated with time off - Yes ♠ No - Sick leave - Yes ♠ No - Occupational injuries - Yes ♠ No (c) Travelling time required by the job - Yes ♠ No - Other time not worked - Yes ♠ No - Yes ♠ No - Yes ♠ No - Yes					
C6e. Hours paid for includes time paid due to (a) Overtime Paid at special rates Yes No Paid at normal rates Yes No Compensated with time off Yes No Compensated with time off Yes No Compensated with time off Yes No Coupational injuries Yes No Other time not worked Yes No Other time not worked Yes No Yes No Other time not worked Yes No					
C6e. Hours paid for includes time paid due to (a) Overtime Paid at special rates Paid at normal rates Compensated with time off Yes No Sick leave Yes No Corporational injuries Yes No Compensated by the job Yes No Compensated Yes No Compensated Yes No Compensated Yes No Compensated Yes No Coccupational injuries Yes No Coccupational injuries Yes No Compensated Yes No Coccupational injuries Yes No Coccupational injuries Yes No Coccupational injuries Yes No Compensated Yes No Coccupational injuries Yes No Coccupational injuries Yes No Coccupational injuries Yes No Coccupational injuries Yes No Compensated Yes No Coccupational injuries Yes No Coccupational injur					
C6e. Hours paid for includes time paid due to (a) Overtime Paid at special rates Yes No Ves No Vacation time Yes No Compensated with time off Yes No Yes No Sick leave Yes No Coccupational injuries Yes No Compensated by the job Yes No Labour disputes Yes No Other time not worked Yes No Compensated Yes No Occupational injuries Yes No Yes No Occupational injuries Yes No Yes No Occupational injuries Occupational injuries Yes No Occupational injuries Occup					
(a) Overtime Paid at special rates Yes No (i) Time not worked (absence from work) Paid at normal rates Yes No - Vacation time Oyes No Sick leave Yes No Oyes No Sick leave Yes No Oyes No					
(a) Overtime Paid at special rates Yes No (h) Down time (including stand by time) Paid at special rates Yes No (i) Time not worked (absence from work) Paid at normal rates Yes No - Vacation time Yes No Sick leave Yes No Occupational injuries Yes No (c) Travelling time required by the job Yes No - Other time not worked Yes No Other: Yes No Other:					
- Paid at special rates • Yes • No - Paid at normal rates • Yes • No - Vacation time • Yes • No - Compensated with time off • Yes • No - Sick leave • Yes • No (b) Work at home • Yes • No - Occupational injuries • Yes • No (c) Travelling time required by the job (d) Meal breaks • Yes • No • Yes • No - Other time not worked • Yes • No (e) Commuting time					
- Paid at normal rates - Compensated with time off - Compensated with time off - Yes No - Sick leave - Yes No - Sick leave - Yes No - Occupational injuries (c) Travelling time required by the job (d) Meal breaks - Yes No - Other time not worked - Yes No (e) Commuting time - Yes No - Other time not worked - Yes No - Other time not worked - Yes No					
- Compensated with time off (a) Yes (b) Work at home (b) Work at home (c) Travelling time required by the job (d) Meal breaks (e) Commuting time (f) Yes (in No in No i					
(b) Work at home © Yes No -Occupational injuries (c) Travelling time required by the job Yes No -Labour disputes Yes No (d) Meal breaks Yes No -Other time not worked © Yes No (e) Commuting time					
(c) Travelling time required by the job (d) Meal breaks (Yes No - Labour disputes (Yes No - Other time not worked (e) Commuting time (g) Other:					
(d) Meal breaks					
(e) Commuting time Yes No (j) Other:					
(f) Time for preparation (e) Yes No (g) Training time (e) Yes No					
Further comments or explanations (if needed): The time for sick leave& occupational injuries is not included into the paid –in hour since it's paid by social insurance comments or explanations (if needed):					
C6f. The survey measures ABSENCE FROM WORK separately ● Yes No					
C6g. The survey measures OVERTIME separately					
C7. Hours actually worked					
C7a. The survey measures HOURS ACTUALLY WORKED Yes, continue to C7b No, go to C8					
C7b. Information is requested in C7c. The reference period is C7d. And the worker coverage is					
○ Days					
○ Half days ○ Another reference period: ○ Another coverage:					
• Hours					
○ Minutes					
Other time unit:					

C7e. Hours actually worked includes time paid due to (a) Overtime ○ Yes ● No - Paid at special rates (i) Time not worked (absence from work) - Paid at normal rates - Vacation time - Compensated with time off ○ Yes ● No - Sick leave ○ Yes ● No - Unpaid and not compensated with time off - Occupational injuries (b) Work at home ○ Yes ● No - Labour disputes ○ Yes ● No (c) Travelling time required by the job - Other time not worked ○ Yes ● No (j) Other: (d) Meal breaks (e) Commuting time (f) Time for preparation ○ Yes ● No (g) Training time ○ Yes ● No **Further comments** or explanations (if needed): **C7f.** The survey measures **ABSENCE FROM WORK** separately ○ Yes ● No C7g. The survey measures OVERTIME separately **C8.** Other topics **C8a.** The survey measures **LABOUR TURNOVER** • Yes, continue to C8b No, go to C9a **C8b. LABOUR TURNOVER** includes the following components Workers who were hired Yes ○ No Workers who were fired Workers who resigned Workers who retired downsizing Other **C8c.** The **reference period** is ... **C8d.** and the worker coverage is ... The same workers as hours paid/hours actually The same reference period as hours paid/hours actually worked worked • Another reference period: Another coverage: Quarterly for the period since the beginning of the year: QI, half year, 9 months, a year Yes, continue to C11b **C9a.** The survey measures **VACANCIES** No, go to C10 **C9b. VACANCIES** are defined as: C10. Other topics: The survey measures other topics not mentioned above, namely ... Non-worked hours by cause; Composition of labor compensation fund; Distribution of employees by size of wage; Coverage of employees with collective bargaining contracts.

D. Classifications
D1. Establishment size: The establishment size categories used to group establishments are
D2a. Industry (branch of economic activity): The classification used to code industry is (based on)
○ ISIC rev 2
○ ISIC rev 4
O NACE, NAICS
National classification:
Other:
D2b. Number of groups distinguished at the most detailed level when coding industry 616 groups
D2c. Computer assisted/automatic coding is used
D2d. If not using ISIC, it is convertible to ISIC:
Yes, to
O ISIC, rev. 2 D2e. The most important deviations between the classification used and the international classification (at the Section - one digit - level) are:
SISIC, rev. 3
○ ISIC, rev. 4
○ No
D3a. Occupation: If information by occupation is collected, the classification used to code occupation is (based on):
○ ISCO-68
○ ISCO-88
○ ISCO-08
National classification:
Other:
D3b. Number of groups distinguished at the most detailed level when coding occupation groups
D3c. Computer assisted/automatic coding is used Yes No
D3d. If not using ISCO, it is convertible to ISCO
Yes, to
O ISCO-68 D3e. The most important deviations between the classification used and the international
Classification (at the Major Group - one digit - level) are:
○ ISCO-08
○ No

Standard Classification of Labour Cost	
Yes ○No D4b. If no, the most important differences betw classification are:	reen the national classification and the international
Payments in kind (group IV) include Cost of w welfare services (group VIII)	vorkers' housing borne by employers (group V) and Cost of
☐ Direct wages and salaries (group I) and Remu	uneration for time not worked (group II) are merged
Other differences:	
D5. The survey uses other classifications, as follows:	
⊠ Geographical regions	
⋈ Legal status of the establishment (i.e., institutional sector, type)	pe of ownership, etc.).
Cooperatives are separetely identified Yes No	
Others:	
D6. Further comments or	
explanations (if needed):	
E. Questionnai	re design
E1. Number of questionnaires: the survey uses	
One questionnaire	
Different types of questionnaires for different types of economic units:	
types of economic units.	
One questionnaire for the economic unit as a whole, one for w	orkers individually
• Other:	
E2. The unit(s) of observation: Information is obtained	
For the establishment as a whole (go to E3)	⊙ Yes ○ No
For (groups of) occupations within the establishment (go to E3)	⊖Yes
For each individual worker in the establishment (go to E4)	⊖Yes No
For a sample of workers in the establishment (go to E4)	○Yes No

D4a. Labour cost components: If measuring labour cost, the classification of labour cost components is the International

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concep	ts
Sex	X	X	×	
Age group				
Education level categories				
Occupation				
Manual/non-manual				
Full-time/part-time				
Skilled/semi-skilled/unskilled				
Casual/permanent worker				
Apprentices				
Adults/young workers				
Other disaggregation:				
 ☐ Age (adults/young) ☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: 				
 □ Education level □ Occupation □ Full time/part time schedule □ Casual/permanent status □ Apprentices 	obtains information	separately for Wage rates	!	ompensation o employees or labour cost
 □ Education level □ Occupation □ Full time/part time schedule □ Casual/permanent status □ Apprentices □ Other information: 	obtains information		!	employees or
 □ Education level □ Occupation □ Full time/part time schedule □ Casual/permanent status □ Apprentices □ Other information: E5. Wage components: the survey	obtains information		!	employees or
Education level Occupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances	obtains information		!	employees or
Education level Cocupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Family allowances	obtains information		!	employees or
Education level Coccupation Full time/part time schedule Casual/permanent status Apprentices Other information: Cost of living allowances Covertime payment			!	employees or
Education level Cocupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Cayments in kind Cost of living allowances Covertime payment Employers' social security contribu	tions		!	employees or
Education level Cocupation Full time/part time schedule Casual/permanent status Apprentices Other information: E5. Wage components: the survey Payments in kind Cost of living allowances Camily allowances Overtime payment Employers' social security contribution	tions		Earnings (employees or
☐ Education level ☐ Occupation ☐ Full time/part time schedule ☐ Casual/permanent status ☐ Apprentices ☐ Other information: E5. Wage components: the survey	tions		!	employees or

F. Sample design **F1.** The **sampling unit(s)** is/are ... (all relevant options are indicated) ☐ Enterprise ☐ Establishment ☐ Employee X Other: Local units **F2.** The **sample frame** is ... (all relevant options are indicated) ■ Business register Employee or population register ☐ Area frame F3. The sources of information used to construct the register are ... (all relevant options are indicated) Economic, Industrial, Establishment census Agricultural census Registers kept by the government ☐ Industrial/bussines directories Licence records Sales tax records ☐ Income tax records Unemployment insurance records Pension coverage records Other, namely: Records of workers or employers' associations Field operations Other, namely: F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame ... 92.1 % of all employees, and/or % of all economic units 28.6 **F5.** Updating frequency: The sample frame is updated ... ○ Every months years Continually O Not updated with a specific frequency Never updated **F6.** Type of sample Complete enumeration, go to F10 Random sample, go to F7 OPurposive sample, go to F10 Other, go to F10:

F7. The sample is stratified	
Yes:	
By region/location	
⊠ By industry	
☐ By public and private sectors	
⊠ By size (or number of workers) the strata are the s	same as those indicated in D1 above: Yes: No
Establishments above this size are included with co	
Other strata: Units with the number of employees of 10-49 Units with the number of employees of 50 an	persons are excluded from the survey using random sample procedure. d more are in the complete enumeration.
F8. Sample error - relative standard error for each concep Coefficients of variation are compiled by indicators: 1) The number of of	t (may be percentages or ranges of percentages) employees: for Ukraine 0,2%, by region 0,6-1,5%, by type of activity(sections)
F9. Sample size: The number of economic untis and/or wo	rkers in the final sample (or an estimate of the relative size)
50,300 economic units (establishments/enterprises)	% of economic units
9,214,000 workers	% of all workers
F4 contains an assessment for units we the number of employees of 10 and me explanations (if needed):	rith the number of employees of 1 and more persons while F9 for units with lore persons.
G. Dat	a collection
G1. Method(s) of data collection: Data are collected throu	gh (more than one option may be selected)
Personal interview G2. If personal or teleph	one interview
Telephone interview computer assisted interview	view is used \(\text{No}\)
· ⊠Mail	
Online/web based questionnaire	
☑ Other, namely: e-reporting	
G3. Substitution of units	
Yes, in case of non-response	
() res, in ease of non-response	
○ Yes, in other cases:	
● No	
G4. Non response rate: Percentage of all units in the final	sample that are not inteviewed
3.1 % of all units	
G5. Timeliness: Number of days or months between the re	eference period and the release of the results
days or months	
G5 specifies days for processing the monthly of	questionnaire. The quarterly questionnaire is processed 35 days.
comments or	
explanations (if	
needed):	

H. Estimates					
H1. Estimation procedures (more than one option may be	selected)			
☐ Take into account estimates	from a previous reference per	riod			
Use benchmark data					
☐ For employment					
☐ For wages					
☐ For working time					
Adjust for seasonality					
Other adjustments, please s	pecify				
H2. If benchmark data are used, the type of benchmark data used is: Data from register of social insurance are used to compare the trends. Thus, the adjustments are not provided for.					
H3. Types of indicators produced (more than one option can be selected)					
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)		
per year	per year	per year	per year		
🔀 per month	per month	per month	□ per month		
per week	per week	per week	per week		
per day	per day	per day	per day		
□ per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	□ per hour (actual or paid)		
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)		
□ per year	□ per year	per year	🔀 per year		
□ per month	□ per month	per month	per month		
per week	per week	per week	per week		
per day	☐ per day	per day	per day		
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(I) Workers by levels of hours (paid or actual)		
Number of workers	□ Deciles	Average earnings	☐ Number of workers		
▼ Percentage of workers	Quartiles		Percentage workers		
(m) Wage indexes ☑ Simple unweighted index of	f growth	(n) Other indicators pr	roduced:		
☐ Laspeyres index with fixed o	occupational employment weig	ghts			
☐ Laspeyres index with indust	rial employment weights				
Other wage index:					
H4. The above indicators are calculated for all workers covered					
Yes	A1001.00.00.00.00.00.00.00.00.00.00.00.00				
No, to a subset:					

H5. Links to Laborsta series	s: Statistics from this survey are presented in the following LABORSTA series		
□ ZE - Paid employment by	y economic activity		
■ 2F - Paid employment in	manufacturing		
■ ■ ■ ■ ■ ■ ■	onomic activity		
—	nufacturing		
	activity		
☐6A - Labour cost in manu	facturing		
	vages in detailed occupations (October Inquiry)		
H6. The statistics published described above	in LABORSTA have the same coverage and follow the same definitions	Yes	○No
If no , the main differences are as follows:			
	I. Historical information		
I1. Main changes in this sur	vey since 1990 that have led to breaks in the series		
certain qualification requiremen Prior to 2002p, the national class	it for a number of employees. sifier of branches was used for the survey. The retrospective estimations were made by selec	ted indicate	ors only.
I2. Additional comments o	n the survey		
Additional comments regar	ding the questionnaire		

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE