

Methodological questionnaire

Statistics of employment, wages and hours of work derived from establishment surveys

The objective of this questionnaire is to obtain information about the most important features of the establishment survey(s) carried out in your country since 1990, that are used as sources of statistics of employment, wages and/or hours of work.

Please use as many questionnaires as there are establishment sources for these statistics. For each type of survey, please respond with reference to the latest (most recent) exercise. If you have any questions on which surveys should be covered by this questionnaire, please contact sources@ilo.org before completing the questionnaire. In case the most recent survey was conducted before 1990, please complete only section A. Identification.

This questionnaire is designed to require only a minimum of textual response. The use of pre-coded responses facilitates response but increases the number of pages in the questionnaire. The accompanying document provides international definitions and links to international classifications mentioned in this questionnaire.

We welcome any comments regarding this questionnaire (item J1. "Additional comments"). You can save and print the completed questionnaire at your convenience. Once finished, you can send it to us by clicking the submit button at the end of the questionnaire or by sending a saved copy of the completed questionnaire to sources@ilo.org.

Thank you for your cooperation.

A. Identification

A1. Country

A2. Title of the survey

A3. Organisation(s) responsible

A4. Website where additional information can be found:

Albania

Public sector wages

Institute of Statistics (INSTAT)

http://www.instat.gov.al/

B1.	Periodicity	: The	survey is	carried	out
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○ Once a year, co	ntinue to B2
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 \bigcirc Two times a year/half yearly, continue to B2

 $\ensuremath{\textcircled{\bullet}}$ Every quarter, continue to B2

○ Every month, go to B3

C Every months, continue to B2

C Every years, go to B3

○ Ad hoc survey, continue to B2

	Statistical data on average monthly wages in the public sector are also released on a year basis for each economic activity
Further comments	
or explanations (if	
needed):	

B2. Months of the survey: the survey is carried out in the following months ...

January	🗌 February
March	April
May	June
□July	August
September	October
November	December

B3. Year the survey started: 2000

B4. Industry coverage: The survey includes establishments in the following ISIC rev. 4 groups

A. Agriculture, forestry and fishing	⊖ Yes	No	L. Real estate activities	⊖Yes	No
B. Mining and quarrying	⊖Yes	No	M. Professional, scientific and technical	○ Vac	
C. Manufacturing	⊖ Yes	No	activities	⊖ Yes	(• NO
D. Electricity, gas, steam and air conditioning supply	⊖Yes	● No	N. Administrative and support support service activities	⊖ Yes	No
E. Water supply, sewerage, wast management and remediation act.	⊖Yes	No	O. Public administration; compulsory social security	• Yes	∩No
F. Construction	⊖ Yes	No	O. Defense	Yes	∩No
G. Wholesale and retail trade; repair of	∩ Yes		P. Education	∩ Yes	No
motor vehicles		No	Q. Human health and social work activities	∩ Yes	No
H. Transportation and storage	⊖ Yes	No	R. Arts, entertainment and recreation	⊖Yes	No
I. Accomodation and food service	C V		S. Other service activities	∩ Yes	No
activities	() Yes		T. Activities of household as employers	∩ Yes	No
J. Information and communication	⊖ Yes	• No	U. Activities of extraterritorial organizations and bodies	⊖Yes	No
K. Financial and insurance activities	⊖ Yes	No			

Further comments or explanations (if needed):

 All establishments of a 	ny size
○ All establishments wit	n at least workers/employees
○ Other size coverage:	

B6. Geographical coverage: The survey covers the ...

B5. Size coverage: The survey covers ...

• Whole country

O Whole country, excluding the following remote/marginal areas:					
Capital city (can include surrounding areas)					
C The following main cities:					
○ Only urban areas					
○ Other geographical coverage:					

B7. Worker coverage: The survey covers the following status in employment categories ...

(a) All persons in the payroll	⊖ Yes	⊖ No
(b) Only Paid employees	⊖Yes	⊖ No
(c) Only Manual / blue collar workers/wage earners/ production workers/ operatives, etc.	⊖ Yes	⊖ No
(d) Only Non-manual /white collar/administrative workers	⊖ Yes	⊖ No
(e) Paid employees and working proprietors (i.e., own account workers or employers)	⊖Yes	∩No
(f) All persons engaged (Paid employees, working proprietors and unpaid family workers)	⊖ Yes	⊖ No

The following groups are included:

Pieceworkers	⊖ Yes	⊖ No	Apprentices	⊖ Yes	∩No
Part time employees	⊖Yes	⊖ No	Trainees	⊖ Yes	\bigcirc No
Seconded employees	⊖Yes	⊖ No	Employees absent from work the	∩ Yes	
Workers from temporary work agencies	\bigcirc Yes	⊖ No	entire reference period without pay	Ules	UNU
Casual and temporary employees	\bigcirc Yes	∩ No	Employees on probation	\bigcirc Yes	∩No
Supervisors	\bigcirc Yes	⊖ No	Foreign employees	\bigcirc Yes	∩No
Managers	\bigcirc Yes	∩ No	Workers paid on commission	⊖ Yes	\bigcirc No
Non-adults/workers below a certain age	\bigcirc Yes	⊖ No	Homeworkers	\bigcirc Yes	\bigcirc No
Volunteer workers	⊖Yes	⊖ No	Subcontracted workers	⊖ Yes	\bigcirc No

Other workers not mentioned above:

Further comments or explanations (if needed):

B8. Institutional sector coverage: The survey covers		
Establishments in the the private sector	⊖Yes	No
Establishments in the the public sector	• Yes	∩No
Unincorporated establishments	⊖Yes	No
Non-profit institutions	∩ Yes	No
Foreign establishments located within the country	⊖Yes	No
Establishments which did not operate part of the reference period	∩ Yes	No
National establishments located abroad	⊖ Yes	No

B9. Other coverage: The survey includes or excludes other types of establishments not already mentioned above

C. Concepts and operational definitions

C1. EMPLOYMENT

C1a. The survey measures EMPLOYMENT • Yes, continue to C1b • No, go to C2

C1b. Operational definition: EMPLOYME	NT relates to
○ The total number of workers, on:	○ A specific day:
	\bigcirc The month of the survey
	○ The quarter of the survey
	○ The whole year
	Other:
○ The average number of workers during:	○ A specific pay period
	○ The month of the survey
	○ The quarter of the survey
	○ The whole year
	O Other:
C Other:	
C1c. The worker coverage is	
○ The same as the survey coverage (c.f. B7	.)
○ A different coverage:	
C1d. Further comments or explanations (if needed):	

C2. Earnings

🔿 No, go to C3a

C2b. EARNINGS relates to:

O GROSS earnings (before any deductions are made by the employer in respect of taxes, contributions of employees to social security and pension schemes, union dues, life insurance premiums, etc.)

○ NET earnings -> Deductions are made for:

Workers' contributions to compulsory social security schemes $\bigcirc {\rm Yes}$		
- Health related	⊖Yes	∩No
- Pension	⊖Yes	∩No
- Unemployment	⊖ Yes	∩No
Union dues	⊖Yes	∩No
Advanced contributions to income tax	⊖ Yes	∩No

Other:

C2c. The worker coverage is ...

- The same as the survey coverage
- A different coverage:

C2d. and the reference period is ...

 \bigcirc The same reference period as employment

- A specific week
- \bigcirc A specific month
- \bigcirc Another reference period:

C2e. Earnings includes:

(a) Payments in kind	1	\bigcirc Yes	∩ No	Further comments or explanations (if needed):
(b) Cost of living all	owances	\bigcirc Yes	∩ No	
(c) Family allowance	e allowances	\bigcirc Yes	∩No	
(d) Other allowance	s in cash	\bigcirc Yes	∩No	
(e) Payments for tin	ne not worked	⊖ Yes	⊖No	
(f) Overtime payme	nts	⊖ Yes	⊖ No	
(g) End of year bonu	ises	⊖ Yes	⊖ No	
(h) Profit sharing bo	nuses	⊖ Yes	⊖ No	
(i) Other regular boi	nuses paid every pay period	⊖ Yes	⊖ No	
(j) Bonuses paid irre	gularly	⊖ Yes	⊖ No	
(k) Payments for pe	riods outside the reference period	⊖ Yes	⊖ No	
(I) Payments for iter	ns required by the job	⊖ Yes	⊖ No	
(m) Tips and gratuit	ies distributed by the employer	⊖ Yes	⊖ No	
(n) Severance and te	ermination pay	⊖ Yes	∩No	
(o) Employers' contr security schemes	ibutions to workers' social	⊖Yes	∩No	
(p) Other components not mentioned above				

C3a. The survey measures WAGE F	ATES OYes, conti	nue to C3b	• No, go to C4	
C3b. Time unit: WAGE RATES are r	equested	C3c. (Concept:	
⊖ per hour		Ominimum or standard wage rates, fixed by or in pursuance of		
○ per day			laws	○Yes ○No
⊖ per week			regulations	⊖Yes ⊖No
O per month			collective agreements	○Yes ○No
O other time unit:			arbitral awards	○ Yes ○ No
		O Wa	age rates actually paid	
C3d. The worker coverage is		C3e. and th	ne reference period is	
○ The same as the survey coverage	e	○ The same	e reference period as employr	nent
⊂ A different coverage:		⊂ A specifi	c week	
		⊂ A specifi	c month	
		⊂ Another	reference period:	
C3f. Wage rates includes:				
(a) Payments in kind	⊖ Yes ⊖	No		
(b) Cost of living allowances	⊖ Yes ⊖	No		
(c) Family allowances	⊖ Yes ⊖	No		
(d) Other allowances in cash	⊖Yes ⊖	No		

C3. Wage rates

(g) Other components not mentioned above	
Further comments explanations (if nee	

○Yes ○No

⊖Yes ⊖No

C4. Compensation of employees or Labour Cost

C4a. The survey measures	COMPENSATION OF	EMPLOYEES or
LABOUR COST		

C4b. The worker coverage is ...

(e) Payments for time not worked

(f) Overtime payments

- \bigcirc The same as the survey coverage
- \bigcirc A different coverage:

⊖Yes,	continue to C4b	No, go to C5
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C4c. and the reference period is ...

- The same reference period as employment
- $\bigcirc \mathsf{A}$ specific week
- A specific month

○ A different reference period:

C4d. Compensation of employees or Labour cost includes:

(a) Payments in kind		\bigcirc Yes	∩No	Further comments or explanations (if
(b) Cost of living allo	wances	\bigcirc Yes	∩ No	needed):
(c) Family allowance	allowances	⊖ Yes	⊖ No	
(d) Other allowances	in cash	\bigcirc Yes	∩ No	
(e) Payments for tim	e not worked	⊖ Yes	⊖ No	
(f) Overtime paymen	ts	⊖ Yes	⊖ No	
(g) End of year bonu	ses	⊖ Yes	⊖ No	
(h) Profit sharing bor	nuses	⊖ Yes	⊖ No	
(i) Other regular bon	uses paid every year	⊖ Yes	⊖ No	
(j) Bonuses paid irreg	gularly	⊖ Yes	⊖ No	
(k) Payments for per	iods outside the reference period	\bigcirc Yes	⊖ No	
(I) Payments for item	ns required by the job	\bigcirc Yes	⊖ No	
(m) Tips and gratuiti	es distributed by the employer	⊖ Yes	⊖ No	
(n) Severance and te	rmination pay	⊖ Yes	⊖ No	
(o) Employers' contri	butions to workers' social security schemes	⊖Yes	⊖ No	
(p) Workers' social b	enefits provided by the employer	⊖Yes	⊖ No	
(q) Employers' cost o	f training	⊖Yes	⊖ No	
(r) Employers' expen	ses for welfare services	⊖Yes	⊖ No	
(s) Taxes paid by the	employer on employment payrolls,etc.	⊖Yes	⊖ No	
(t) Employment relat	ed subsidies received by the employer	⊖Yes	⊖ No	
(u) Other				
components not				

mentioned above

C5. Contractual/Normal hours of work

C5a. The survey measures CONTRACT	JAL/NORMAL HOURS C	DF WORK OYes, contin	nue to C5b	
C5b. CONTRACTUAL/NORMAL HOUR	S OF WORK relates to h	ours fixed by:		
Laws or regulations Collective agreements Establishments' internal regulations Other	 Yes Yes No Yes No 	C5c. Information is requested about normal hou o per day per week o per pay period		
) per pay period		
C5d. Information is requested in	C5e. The reference pe	eriod is	C5f. And the worker coverage is	
○ Days	⊂ The same reference	e period as for wages	○ The same as for wages	
○ Half days	○ Another reference	period:	○ Another coverage:	
⊖ Hours				
○ Minutes				
Other time unit:				

C6a.	The survey	/ measures	HOURS PAID FOR	○ Yes, continue to C6b	No, go to C7
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C6b. Information is requested in

○ Days

○ Half days

⊖ Hours

- Minutes
- Other time unit:

C6c. The reference period is ...

○ The same reference period as for wages ○ Another reference period:

C6d. And the worker coverage is ...

○ The same workers as for wages

○ Another coverage:

C6e. Hours paid for includes time paid	d due to			
(a) Overtime	⊖Yes ⊖No	(h) Down time (including stand b	oy time)	∩No
- Paid at special rates	⊖Yes ⊖No	(i) Time not worked (absence fro	m work) 🔿 Yes	∩No
- Paid at normal rates	⊖Yes ⊖No	- Vacation time	⊖ Yes	∩No
- Compensated with time off	⊖Yes ⊖No	- Sick leave	⊖ Yes	∩No
(b) Work at home	⊖Yes ⊖No	- Occupational injuries	⊖Yes	∩No
(c) Travelling time required by the job	⊖Yes ⊖No	- Labour disputes	⊖ Yes	∩No
(d) Meal breaks	⊖Yes ⊖No	- Other time not worked	⊖ Yes	∩No
(e) Commuting time	⊖Yes ⊖No	(j) Other:		
(f) Time for preparation	⊖Yes ⊖No			
(g) Training time	⊖Yes ⊖No			
Further comments or explanations (if needed): C6f. The survey measures ABSENCE F C6g. The survey measures OVERTIME		rately OYes ONo OYes ONo		
	C7. Hours	actually worked		
C7a. The survey measures HOURS AC	TUALLY WORKED	○ Yes, continue to C7b ④	No, go to C8	
C7b. Information is requested in	C7c. The refere	nce period is	C7d. And the worker cover	rage is
○ Days	○ The same reference period as for wages ○ The sa		○ The same workers as for	r wages

 \bigcirc Half days

○ Hours

○ Minutes

○ Other time unit:

• The same reference period as for wages ○ Another reference period:

O The same workers as for wages

○ Another coverage:

C7e. Hours actually worked includes time paid due to

(a) Overtime	⊖ Yes	⊖ No	(h) Down tin	ne (including stand by time)	⊖ Yes	⊖ No
- Paid at special rates	⊖ Yes	⊖ No	(i) Time not v	worked (absence from work)	⊖ Yes	○No
- Paid at normal rates	⊖ Yes	⊖ No	- Vacation time Yes (∩No
- Compensated with time off	⊂ Yes	⊖ No	- Sick leav	е	⊂ Yes	∩No
- Unpaid and not compensated with time off	⊖ Yes	∩No	- Occupati	ional injuries	⊖Yes	∩No
(b) Work at home	⊖ Yes	⊖ No	- Labour d	lisputes	⊖ Yes	∩No
(c) Travelling time required by the job	∩ Yes	∩No	- Other tin	ne not worked	⊖ Yes	∩No
(d) Meal breaks	⊖ Yes	∩No	(j) Other:			
(e) Commuting time	⊖ Yes	∩No				
(f) Time for preparation	⊖ Yes	∩No				
(g) Training time	⊖ Yes	∩No	L			
Further comments or explanations (if needed): C7f. The survey measures ABSENCE FROM WOR C7g. The survey measures OVERTIME separately		tely	⊖ Yes ⊖ Yes			
	C8. O	ther to	pics			
C8a. The survey measures LABOUR TURNOVER	⊖Yes,	continu	e to C8b	● No, go to C9a		
C8b. LABOUR TURNOVER includes the following	g compor	nents				
Workers who were hired OYes						
Workers who were fired O Yes						
Workers who resigned O Yes						
Workers who retired 🛛 🔿 Yes	⊖ No					
Workers who retired OYes	∩ No					
	∩ No		C8d. and	the worker coverage is		
Other		У		me workers as hours paid/h	iours actua	lly
Other Other C8c. The reference period is The same reference period as hours paid/hou		у	⊖ ^{The sa} worke	me workers as hours paid/h	ours actua	lly
Other		У	⊖ ^{The sa} worke	me workers as hours paid/h d	ours actua	lly
Other			C The sa worke	me workers as hours paid/h d	ours actua	lly
Other	rs actuall		C The sa worke	ame workers as hours paid/h ad er coverage:	ours actua	lly
Other	rs actuall		C The sa worke	ame workers as hours paid/h ad er coverage:	ours actua	lly

D. Classifications

D1. Establishment size: The establishment size categories used to group establishments are ...

D2a. Industry (branch of economic activity): The classification used to code industry is (based on) ...

🔿 ISIC rev 2	
🔿 ISIC rev 3, 3.1	
◯ ISIC rev 4	
NACE, NAICS	
O National classification	on:
○ Other:	
D2b. Number of grou	os distinguished at the most detailed level when coding industry groups
D2c. Computer assiste	ed/automatic coding is used Ores ONo
D2d. If not using ISIC	it is convertible to ISIC:
Yes, to	
🔿 ISIC, rev. 2	D2e. The most important deviations between the classification used and the international
🔿 ISIC, rev. 3	classification (at the Section - one digit - level) are:
ISIC, rev. 4	
∩ No	
D3a. Occupation: If i	nformation by occupation is collected, the classification used to code occupation is (based on):
○ ISCO-68	
 ISCO-88 	
C ISCO-08	
 National classification 	on:
Other:	
D3b. Number of grou	os distinguished at the most detailed level when coding occupation groups
DSC. Computer assiste	ed/automatic coding is used OYes ONo
D3d. If not using ISCO	, it is convertible to ISCO
Yes, to	
O ISCO-68	D3e. The most important deviations between the classification used and the international
O ISCO-88	classification (at the Major Group - one digit - level) are:
O ISCO-08	
○ No	

	st components: If measuring labour cost, the classification of labour cost components is the International cation of Labour Cost
	D4b. If no , the most important differences between the national classification and the international classification are:
[Payments in kind (group IV) include Cost of workers' housing borne by employers (group V) and Cost of welfare services (group VIII)
[Direct wages and salaries (group I) and Remuneration for time not worked (group II) are merged
[Other differences:
D5. The survey u	ises other classifications, as follows:
Geographical	regions
🗌 Legal status o	f the establishment (i.e., institutional sector, type of ownership, etc.).
-	es are separetely identified OYes ONo
Others:	
D6. Further com explanations (if n	
	E. Questionnaire design
E1. Number of qu	uestionnaires: the survey uses
 One question 	naire
O Different types of econo	s of questionnaires for different omic units:
○ One question	naire for the economic unit as a whole, one for workers individually
○ Other:	

E2. The unit(s) of observation: Information is obtained ...

For the establishment as a whole (go to E3)	⊖Yes	∩No
For (groups of) occupations within the establishment (go to E3)	CYes	∩No
For each individual worker in the establishment (go to E4)	CYes	∩No
For a sample of workers in the establishment (go to E4)	CYes	∩No

E3. The survey collects information separately by

Disaggregations	Employment	Wages concept (earnings, wage rates, etc	Working time concepts
Sex			
Age group			
Education level categories			
Occupation			
Manual/non-manual			
Full-time/part-time			
Skilled/semi-skilled/unskilled			
Casual/permanent worker			
Apprentices			
Adults/young workers			
Other disaggregation:			

go to E5

E4. When information is obtained for individual workers, the survey collects information about their:

- 🗌 Sex
- Age (adults/young)
- Education level
- Occupation
- □ Full time/part time schedule
- Casual/permanent status
- Apprentices
- Other information:

E5. Wage components: the survey obtains information separately for ...

	Wage rates	Earnings	Compensation of employees or labour cost
Payments in kind			
Cost of living allowances			
Family allowances			
Overtime payment			
Employers' social security contributions			
Workers' social security contributions			
Other deductions of workers (e.g., for income tax)			
Other:			

F. Sample design

F1. The sampling unit(s) is/are (all relevant options are indicated)
Enterprise
Establishment
Employee
Other:
F2. The sample frame is (all relevant options are indicated)
Business register
Employee or population register
Area frame
F3. The sources of information used to construct the register are (all relevant options are indicated)
Economic, Industrial, Establishment census
Agricultural census
Registers kept by the government
Industrial/bussines directories
Licence records
Sales tax records
Income tax records
Unemployment insurance records
Pension coverage records
Other, namely:
Records of workers or employers' associations
Field operations
Other, namely:
F4. Frame coverage: The percentage of all paid employees and/or economic units covered by the sample frame
% of all employees, and/or % of all economic units
F5. Updating frequency: The sample frame is updated
© Every months
Certinuelly years
Continually
 Not updated with a specific frequency Never updated
F6. Type of sample
○ Complete enumeration, go to F10
○ Random sample, go to F7
O Purposive sample, go to F10
Other, go to F10:

e sample is **stratified C7** Th

F7. The sample is stratified
○ Yes: ○ No
By region/location
By industry
By public and private sectors
\Box By size (or number of workers) the strata are the same as those indicated in D1 above: \bigcirc Yes: \bigcirc No
Establishments above this size are included with certainty in the sample
Other strata:
F8. Sample error - relative standard error for each concept (may be percentages or ranges of percentages)
F9. Sample size: The number of economic untis and/or workers in the final sample (or an estimate of the relative size)
economic units (establishments/enterprises) % of economic units
workers % of all workers
F10. Further comments or explanations (if needed):
C. Data collection
G. Data collection
G1. Method(s) of data collection: Data are collected through (more than one option may be selected)
Personal interview G2. If personal or telephone interview, Yes No
□ Telephone interview computer assisted interview is used ○ Yes ○ No
Mail
Online/web based questionnaire
Other, namely:
G3. Substitution of units
○ Yes, in case of non-response
○ Yes, in other cases:
○ No
G4. Non response rate: Percentage of all units in the final sample that are not inteviewed
% of all units
G5. Timeliness: Number of days or months between the reference period and the release of the results
days or months
G6. Further
comments or explanations (if

explanations	(
needed):	

	H. Est	timates	
H1. Estimation procedures (more than one option may be	selected)	
Take into account estimates	from a previous reference per	riod	
Use benchmark data			
For employment			
For wages			
For working time			
Adjust for seasonality			
Other adjustments, please sp	pecify		
H2. If benchmark data are used the type of benchmark data us is:			
H3. Types of indicators produc	ed (more than one option c	can be selected)	
(a) Average earnings (per worker)	(b) Median earnings (per worker)	(c) Real earnings (per worker)	(d) Labour cost (per worker)
🗙 per year	🗌 per year	🗌 per year	🗌 per year
🔀 per month	🗌 per month	🗌 per month	🗌 per month
🗌 per week	🗌 per week	🗌 per week	🗌 per week
🗌 per day	🗌 per day	🗌 per day	🗌 per day
per hour (actual or paid)	per hour (actual or paid)	per hour (actual or paid)	🗌 per hour (actual or paid)
(e) Hours actually worked (per worker)	(f) Hours paid for (per worker)	(g) Overtime hours (per worker)	(h) Absence from work hours (per worker)
🗌 per year	🗌 per year	🗌 per year	🗌 per year
🗌 per month	🗌 per month	🗌 per month	🗌 per month
🗌 per week	🗌 per week	🗌 per week	🗌 per week
🗌 per day	🗌 per day	🗌 per day	🗌 per day
(i) Workers by levels of earnings	(j) Earnings	(k) Earnings in each decile/ quartile	(l) Workers by levels of hours (paid or actual)
Number of workers	Deciles	Average earnings	Number of workers
Percentage of workers	Quartiles	Median earnings	Percentage workers
(m) Wage indexes	growth	(n) Other indicators pr	oduced:
Laspeyres index with fixed o	occupational employment weig	ghts	
Laspeyres index with indust	rial employment weights		
Other wage index:			
H4. The above indicators are ca	lculated for all workers cover	ed	

\bigcirc	Yes

 \bigcirc No, to a subset:

H5. Links to Laborsta series: Statistics from this survey are presented in the following LABORSTA series ...

- 2E Paid employment by economic activity
- 2F Paid employment in manufacturing
- 4A Hours of work by economic activity
- 4B Hours of work in manufacturing
- \mathbf{X} 5A Wages by economic activity
- 5B Wages in manufacturing
- 6A Labour cost in manufacturing
- OI Hours of work and wages in detailed occupations (October Inquiry)

H6. The statistics published in LABORSTA have the same coverage and follow the same definitions		
described above	⊖Yes	∩No

If no , the main differences	25
are as follows:	

I. Historical information

11. Main changes in this survey since 1990 that have led to breaks in the series

I2. Additional comments on the survey

Additional comments regarding the questionnaire

THANK YOU FOR COMPLETING THIS QUESTIONNAIRE

Submit by Email