

ZIMBABWE

Region: Africa

Income group: Low income

Summary: Zimbabwe has reported 4 metadata sources, which collect information on international labour migration statistics. There are two survey based sources such as the *Zimbabwe Census 2012 National Report* and the *Labour Force and Child Labour Force Survey*, which are carried out by the Zimbabwe National Statistics Agency and two administrative records, such as the *International Migration and Tourism Statistics Report* held by the Zimbabwe National Statistics Agency and a register of *Ministry of Labour, Foreign Recruitment Database*, which is carried out by the Department of Research and Economics.

Geographically all of the sources cover whole country, however different population groups such as:

- *Nationals (citizens) in the country* (covered by the *Zimbabwe Census 2012 National Report* and *Labour Force and Child Labour Force Survey*),
- *Nationals (citizens) employed in the country* (covered by the *Zimbabwe Census 2012 National Report* and *Labour Force and Child Labour Force Survey*),
- *Foreigners (non-citizens) living in the country* (covered by the *Zimbabwe Census 2012 National Report* and *Labour Force and Child Labour Force Survey*),
- *Foreign workers (non-citizens) living in the country* (covered by the *Zimbabwe Census 2012 National Report*, *Labour Force and Child Labour Force Survey*, and the register of *Ministry of Labour, Foreign Recruitment Database*),
- *Refugees* (covered by the *Zimbabwe Census 2012 National Report*),
- *Asylum seekers* (covered by the *Zimbabwe Census 2012 National Report*),
- *Entry nationals (citizens) returning to the country from residence abroad* (covered by the *International Migration and Tourism Statistics Report*),
- *Exit national (citizens) going abroad to live* (covered by the *International Migration and Tourism Statistics Report*),
- *Exit national (citizens) leaving for temporary purposes* (covered by the *International Migration and Tourism Statistics Report*),
- *Foreigners (non-citizens) entering the country to live* (covered by the *International Migration and Tourism Statistics Report*),
- *Foreigners (non-citizens) entering country for temporary purposes* (covered by the *International Migration and Tourism Statistics Report*), and
- *Transit migrants* (covered by the *International Migration and Tourism Statistics Report*).

Periodicity of data collection varies depending on the type of sources. The *Zimbabwe Census 2012 National Report* was last processed in 2012; the *Labour Force and Child Labour Force Survey* is carried out every five years, the last one was in 2014; the *International Migration and Tourism Statistics Report* collect the data every month starting from 1992; the register of *Ministry of Labour, Foreign Recruitment Database* is held on continuously basis starting from 2006.

Age coverage also varies depending on the type of sources. In the *Zimbabwe Census 2012 National Report* labour related statistics are collected on persons aged 10 years and older. The *Labour Force and Child Labour Force Survey* covers population groups of 15 years old and over. Administrative records amass the data on population groups of all ages.

Both surveys and administrative records collect the data on demographic characteristics, such as age and sex. In the *Zimbabwe Census 2012 National Report* and the *Labour Force and Child Labour Force Survey*, the data on marital status, educational attainment, and household size also can be found. All sources provide statistics on the international migration characteristics and labour related characteristics.

“International labour migrants” in the *Labour Force and Child Labour Force Survey* are measured as **“labour migrants”**. Nationally adapted definitions of **“employment”**, **“overseas visitors”**, **“country of residence”**, and **“short-term migrants”** are used in surveys and administrative records. The classifications used for occupation, industry, status in employment, and education in the surveys and the *International Migration and Tourism Statistics Report* are internationally adapted classifications.

Micro data files from the sources are not available for research and analysis outside the Zimbabwe National Statistics Office.

Metadata sources:

Type of source	Name of the source	Agency Responsible	Periodicity of data collection	Year the source started	Year of the last source
Q1. Census	Population Zimbabwe Census 2012 National Report	Zimbabwe National Statistics Office	-	-	2012
Q2. Survey	Household Labour and Child Labour Force Survey	Zimbabwe National Statistics Agency	Every 5 years	-	2014
Q3. Border/Admission Statistics	International Migration and Tourism Statistics Report	Zimbabwe National Statistical Agency	Every month	1992	-
Q6. Administrative Sources	Ministry of Labour, Foreign Recruitment Database	Department of Research and Economics	Continuously	2006	-

Findings:

The latest *Zimbabwe Census 2012 National Report* in the Zimbabwe was carried out in 2012 by the Zimbabwe National Statistics Office covering the country’s entire population. There are six population groups examined in the *Zimbabwe Census 2012 National Report*:

- *Nationals (citizens) in the country,*
- *Nationals (citizens) employed in the country,*
- *Foreigners (non-citizens) living in the country, even if arrived recently,*
- *Foreign workers (non-citizens) living in the country,*
- *Refugees, and*
- *Asylum seekers.*

The *Zimbabwe Census 2012 National Report* obtains detailed data on demographic characteristics of these population groups. The questions on the topic of international migration related characteristics, comprise country

of birth, country of citizenship, and country of previous residence for foreigners. The following labour related characteristics of all current household members aged 10 years and older are collected:

- Employment status,
- Occupation,
- Status in employment, and
- Disability.

“Employment” refers to working for pay, profit or family gain for at least one hour during the reference period or not working during the reference period but having a job or business to go back to. To classify occupation, status in employment, and education in Zimbabwe, internationally adapted classifications are applied. For example:

- ISCO – 88;
- ICSE - 1993; and
- ISCED - 2011.

Micro-data files from the source are not available for research and analysis outside the agency.

The **Labour Force and Child Labour Force Survey** in Zimbabwe was last carried out in 2014, and is held continuously by the Zimbabwe National Statistics Agency. A completed sample size of the examination is 10,475 households. It geographically measures the whole country and amasses information on the following five population groups aged 15 years and over:

- *Nationals (citizens) in the country,*
- *Nationals (citizens) employed in the country,*
- *Foreigners (non-citizens) living in the country, even if arrived recently, and*
- *Foreign workers (non-citizens) living in the country.*

The **Labour Force and Child Labour Force Survey** retrieves the data on demographic characteristics, of each person in a household. The data on international migration related characteristics is available, particularly for:

- Country of birth,
- Country of citizenship,
- Nationality, and
- Country of origin.

Statistics on the following labour related characteristics are also generated in the source:

- Employment status,
- Occupation,
- Industry/economic sector,
- Status in employment,
- Individual earnings per month,
- Household income,
- Wage or earnings per time period,
- Hours usually worked,
- Disability, and
- Occupational injury.

The household survey questionnaire includes questions on the following possible benefits that may be received from employer:

- Retirement pension,
- Paid vacation, and
- Medical aid benefit, sick leave benefit, paid maternity/paternity leave.

To measure “*international migrant worker*”, the source uses the term “*labour migrant*” that refers to a person aged 15 years and above who was born outside Zimbabwe and now is usual resident of the country and is engaged in an economic activity. “*Employment*” refers to working for pay, profit or family gain for at least one hour during the reference period or not working during the reference period but having a job or business to go back to.

To classify occupation, industry, status in employment, and education in Zimbabwe, internationally adapted classifications are applied. For example:

- ISCO - 08;
- ISIC Rev 4;
- ICSE – 1993; and
- ISCED – 2011.

Micro data is unavailable for research and analysis outside the Zimbabwe National Statistics Agency.

The *Border/Admission Statistics* are covered by the *International Migration and Tourism Statistics Report* obtained from the Zimbabwe National Statistics Agency. The data collection is carried out every month by the agency. It processes the following six population groups of all age groups:

- *Entry nationals (citizens) returning from residence abroad,*
- *Exit nationals (citizens) going abroad to live,*
- *Exit nationals (citizens) leaving for temporary purposes,*
- *Foreigners (non-citizens) entering country to live,*
- *Foreigners (non-citizens) entering country for temporary purposes, and*
- *Transit migrants.*

The statistics cover demographic characteristics such as: age, marital status, sex, and educational attainment. The following migration related topics are covered:

- Country of birth,
- Country of citizenship,
- Country of residence,
- Country entering from,
- Reason for departure,
- Reason for coming to country,
- Intended duration of stay,
- Country of destination, and
- Year of arrival.

Labour related characteristics obtained in the source are employment status, occupation, industry/economic sector, and status in employment.

“*Overseas visitor*” is defined as a resident of another country who visits this country for periods not exceeding 12 months for any reason other than taking up employment. “*Country of residence*” is a country where a person usually stays and has a resident permit of that country. To classify occupation, industry, status in employment, and status in education internationally adapted classifications are used, such as:

- ISCO–88 (where three digits are used to release the data);
- ISIC rev 3 (where four digits are used to release the data);
- ICSE-1993; and
- ISCED-1997.

Micro data files are unavailable outside the agency for further research and analysis.

The *Ministry of Labour, Foreign Recruitment Database* is a register of work permits issued to foreign workers held by the Department of Research and Economics on continuously basis starting from 2006. This geographically

calculates the whole country. The information in the record is collected on the *foreigners (non-citizens) living and working abroad* of all ages.

Demographic characteristics such as age and sex are accessible through the record. The following data is available on the migration related characteristics:

- Country of birth,
- Time period allowed to stay, and
- Reason for coming to country.

The record additionally provides labour related information, specifying employment status, occupation, industry/economic sector, and status in employment for the population group covered.

“Short-term migrant worker” is defined as a migrant worker who is a foreigner coming to the country for a specific period of time. The worker is issued with a temporary employment permit. **“Employment”** is defined as paid employed or any volunteer worker paid or not paid monthly salaries, but also include allowances (for living).

Q1. Population Census

SOURCE

Title of source: Zimbabwe Census 2012 National Report

Year of last census: 2012

Agency responsible: Zimbabwe National Statistical Office

COVERAGE

Geographical coverage: Whole country

Population groups covered: Nationals (*citizens*) in the country, nationals (*citizens*) employed in the country, foreigners (*non-citizens*) living in the country, foreign workers (*non-citizens*) living in the country, refugees, asylum seekers.

- **Publication/dissemination of data on population groups covered:** Nationals (*citizens*) in the country, nationals (*citizens*) employed in the country, foreigners (*non-citizens*) living in the country, foreign workers (*non-citizens*) living in the country.

TOPICS COVERED

Demographic characteristics: Age, marital status, household size, sex, educational attainment.

International migration related characteristics: Country of birth, country of citizenship, country of previous residence for foreigners.

- **Coverage for international migration related characteristics:** All persons
- **Exceptions for international migration related characteristics:** Country of previous residence for foreigners – in respect of the last census.

Information about household members left to live abroad: No

Labour related characteristics of all current household members: Employment status, occupation, status in employment, disability.

- **Age coverage:** 10 years and above.

Remittances related characteristics: N.A.

Information on immigrants and return migrants: No

- **Information on the situation of the person prior to leaving the household last time is obtained:** N.A.

Data collected and not published/disseminated: No

CONCEPTS AND DEFINITIONS

Definition of international migrant workers: N.A.

Definition of national (citizen) living abroad: N.A.

Definition of employment: It refers to working for pay, profit or family gain for at least one hour during the reference period or not working during the reference period but having a job or a business to go back to.

CLASSIFICATION

Classification used for occupation: ISCO - 88

- **Number of digits used to release occupation data:** 3

Classification used for industry: N.A.

- **Number of digits used to release industry data:** N.A.

Classification used for status in employment: ICSE - 1993

Classification used for status in education: ISCED - 2011

DATA COLLECTION AND DISSEMINATION

Data collection method: Face-to-face interview by census enumerator using paper questionnaire (PAPI)

Compulsory participation of households: Yes

Official estimate of under-coverage rate: 21.3% of total population

Dissemination of results: Printed publications – Census National Report, Provincial Profiles; Web site – www.zimstat.co.zw

Metadata has been prepared and disseminated: Yes

Micro-data is available outside NSO/responsible agency: No

Q2. Household Survey

SOURCE

Title of survey: Labour Force and Child Labour Force Survey

Agency responsible: Zimbabwe National Statistics Agency

PERIODICITY AND COVERAGE

Periodicity of data collection: Every 5 years, the last one was in 2014.

Year the survey first started: N.A.

Geographical coverage: Whole country

Population groups covered: Nationals (*citizens*) in the country, nationals (*citizens*) employed in the country, foreigners (*non-citizens*) living in the country, foreign workers (*non-citizens*) living in the country.

- **Publication/dissemination of data on population groups covered:** Nationals (*citizens*) in the country, nationals (*citizens*) employed in the country, foreigners (*non-citizens*) living in the country, foreign workers (*non-citizens*) living in the country.

Age coverage: 15 years and above.

TOPICS COVERED

Demographic characteristics: Age, marital status, household size, sex, educational attainment.

International migration related characteristics: Country of birth, country of citizenship, nationality, foreign workers in the country, country of origin.

- **Coverage for international migration related characteristics:** All persons - country of birth, country of citizenship.
- **Exceptions for international migration related characteristics:** No

Information about household members left to live abroad: No

Labour related characteristics of all current household members: Employment status, occupation, industry/economic sector, status in employment, individual earnings per month, household income, wage or earnings rate per time period, hours usually worked, whether person has had occupational injury, whether person has had disability.

Benefits received from the employer: Retirement pension, paid vacation, medical aid benefit, sick leave benefit, paid maternity/paternity leave.

Remittances related characteristics: No

Information on immigrants and return migrants: No

- **Information on the situation of the person prior to leaving the country of residence is obtained:** N.A.

Data collected and not published/disseminated: No

Information on persons who left to live or work abroad (*recruitment, communication, assistance etc.*): N.A.

CONCEPTS AND DEFINITIONS

Definition of international migrant workers: To measure “international migrant worker”, the source uses the term “labour migrant” that refers to a person aged 15 years and above who was born outside Zimbabwe and now is usual resident of the country and is engaged in an economic activity

Definition of national (citizen) living abroad: N.A.

Definition of employment: It refers to working for pay, profit or family gain for at least one hour during the reference period or not working during the reference period but having a job or a business to go back to.

CLASSIFICATION

Classification used for occupation: ISCO - 08

- **Number of digits used to release occupation data:** 4

Classification used for industry: ISIC Rev 4

- **Number of digits used to release industry data:** 4

Classification used for status in employment: ICSE - 1993

Classification used for status in education: ISCED - 2011

DATA COLLECTION AND DISSEMINATION

Data collection method: Face-to-face interview by interviewer using paper questionnaire (PAPI).

Compulsory participation of households: No

Dissemination of results: Printed publications – 2014 Labour Force Survey Report; Web site – The report is available in the ZIMSTAT web site: www.zimstat.co.zw

Metadata has been prepared and disseminated: Yes

Micro-data is available outside NSO/responsible agency: No

SAMPLE DESIGN

Sample frame used: Population census

Completed sample size: 10,475 households

Evaluation of the overall response rate or refusal rate: Yes

Q3. Border/Admission Statistics

SOURCE

Title of source: International Migration and Tourism Statistics Report

Agency responsible: Zimbabwe Migration Statistics Agency

PERIODICITY AND COVERAGE

Periodicity of data collection: Every month

Year the statistics first started: 1992

Population coverage: Entry nationals (*citizens*) returning from residence abroad, exit nationals (*citizens*) going abroad to live, exit nationals (*citizens*) leaving for temporary purposes, foreigners (*non-citizens*) entering country to live, foreigners (*non-citizens*) entering country for temporary purposes, and transit migrants.

- **Publication/dissemination of data on population groups covered:** Entry nationals (*citizens*) returning from residence abroad, exit nationals (*citizens*) going abroad to live, exit nationals (*citizens*) leaving for temporary purposes, foreigners (*non-citizens*) entering country to live, foreigners (*non-citizens*) entering country for temporary purposes, and transit migrants.

Age coverage: All ages

CHARACTERISTICS OF PERSONS COVERED

Demographic characteristics: Age, marital status, sex, educational attainment.

Migration related characteristics: Country of birth, country of citizenship, country of residence, country entering from, reason for departure, reason for coming to country, intended duration of stay, country of destination, year of arrival.

Labour related characteristics: Employment status, occupation, industry/economic sector, status in employment.

Data collected and not published/disseminated: No

CONCEPTS AND DEFINITIONS

Definition of overseas visitor: It refers to residents of other country who visits this country for periods not exceeding 12 months for any reason other than taking up employment.

Definition of country of residence: It is a country where a person usually stays and has a resident permit of that country.

Definition of international migrant workers: N.A.

CLASSIFICATION

Classification used for occupation: ISCO - 88

- **Number of digits used to release occupation data:** 3

Classification used for industry: ISIC rev 3

- **Number of digits used to release industry data:** 4

Classification used for status in employment: ICSE - 1993

Classification used for status in education: ISCED - 1997

DATA COLLECTION AND DISSEMINATION

Data collection method: Passport Scanning and some cases complimented by self-administrated forms.

Dissemination of results: Printed publications – International Migration and Tourism Statistics Report; Web site – available on ZIMSTAT web site: www.zimstat.co.zw

Metadata has been prepared and disseminated: No

Micro-data is available outside NSO/responsible agency: No

Q6. Administrative Sources

SOURCE

Title of source: Ministry of Labour, Foreign Recruitment Database

Agency responsible: Department of Research and Economics

Kind of source: Register of work permits issued to foreign workers

PERIODICITY AND COVERAGE

Periodicity of data release: Continuously

Year the source first started: 2006

Geographical coverage: Whole country

Population coverage: Foreigner (*non-citizens*) living and working in the country.

- **Publication/dissemination of data on population groups covered:** Foreigner (*non-citizens*) living and working in the country.

Age coverage: All ages

DATA COLLECTED ON PERSONS IN THE ADMINISTRATIVE SOURCE

Demographic characteristics: Age, sex.

Migration related characteristics: Country of birth, nationality, time period allowed to stay, reason for coming to country, foreign workers in the country.

Labour related characteristics: Employment status, occupation, industry/economic sector, status in employment.

Data collected and not published/disseminated: No

CONCEPTS AND DEFINITIONS

Definition of international migrant workers: N.A.

Definition of short-term migrant worker: A migrant worker is a foreigner coming to work in the country for a specific period of time. The worker is issued with a temporary employment permit.

Definition of a national (citizen) living abroad: N.A.

Definition of employment: Employment is defined in the data source as paid employed or any volunteer worker paid or not paid monthly salaries, but also include allowances (for living).

Definition of individual earnings: N.A.

CLASSIFICATION

Classification used for occupation: Based on the title asked.

- **Number of digits used to release occupation data:** N.A.

Classification used for industry: Based on the specific industries e.g. diamond mining.

- **Number of digits used to release industry data:** N.A.

Classification used for status in employment: Based on the agreed categories of employment submitted.

Classification used for status in education: No captured.

DATA COLLECTION AND DISSEMINATION

Compulsory registration for the population groups covered: Yes

Official estimate of coverage rate: N.A.

Dissemination of results: Printed publications – Bi-annual labour market bulletin; Web site – www.mpslsw.gov.zw

Metadata has been prepared and disseminated: N.A.

Micro-data is available outside NSO/responsible agency: N.A.