

Office response

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### **RECOMMENDATION 1**

The Office takes note of the recommendation. The existing ILO Institutional Capacity Development Strategy encompasses the means of action suggested by the evaluation. A whole-of-Office approach will be applied in order to continue working to strengthen the organizational, technical and institutional capacity of the tripartite constituents in line with this strategy and based on their needs, and in line with the commitments established in the programme and budget and other relevant strategies, including the Development Cooperation Strategy 2020–25.

#### **RECOMMENDATION 2**

The Office welcomes the recommendation and plans to explore how it can organize its resources (human and financial) to rapidly respond to crisis situations and build an institutional high-level response management system, with a permanent oversight body that will have the capacity to deal with both global and national crises. It will be comprehensive and include both headquarters and field-level staff, and cover operational as well as policy and programmatic issues, directing its attention to crisis preparedness, response and recovery support for the tripartite constituents.

### **RECOMMENDATION 3**

The Office welcomes the recommendation. Work has started on developing policy coherence across technical and thematic areas in view of the elaboration in process of the Programme and Budget proposals for 2024–25. The Office plans to review existing global institutional mechanisms such as the Global Technical Teams in order to optimize internal governance in view of relevance and efficiency.

#### **RECOMMENDATION 4**

The Office welcomes this recommendation. The Programme and Budget for 2022–23 was designed as a comprehensive framework for a human-centred recovery from the pandemic. Building on the implementation of the programme during the current biennium, the ILO will explore mechanisms to further improve the adaptive programming, monitoring, reporting and evaluation of actions undertaken to respond to sudden crises that disrupt regular operations, to be included in the Programme and Budget proposals for 2024–25.

## **RECOMMENDATION 5**

The Office welcomes the recommendation, which is aligned with the resolution concerning the second recurrent discussion on social protection (social security) adopted by the International Labour Conference at its 109th Session (2021). The Global Flagship Programme on Building Social Protection Floors for All includes a thematic area on the adaptation of social protection systems to new and emerging challenges, which will: frame the further development of knowledge on the application of the Recommendation No. 202 in emergency contexts; provide technical assistance to the constituents to implement Recommendation No. 205; and facilitate the ILO's engagement with partners, including those in the UN system and international financial institutions.

#### **RECOMMENDATION 6**

The Office welcomes this recommendation, pointing to the importance of raising awareness among government ministries of international labour standards, including through UN country teams and ILO flagship programmes, and noting that the response required is beyond the sole remit of ministries of labour. The Office will continue to work with the ILO's constituents and relevant line ministries, as well as with various agencies and networks in the multilateral system, using mechanisms such as the Global Accelerator on Jobs and Social Protection for Just Transitions and the Equal Pay International Coalition, to build universal social protection systems and enhance investments in care infrastructures and services to improve the working conditions of vulnerable workers in the informal economy and provide guidance on labour and social protection for platform workers. The Office will strengthen the application of relevant international labour standards and other sector-specific standards, guidelines and tools, in particular in key sectors such as the education, health, maritime and transport sectors.

## **RECOMMENDATION 7**

The Office welcomes the recommendation to increase ILO country-level and operational support on a just transition for enterprises, workers and communities. The ILO has the mandate, policy frameworks and tools and approaches to support countries considering just transition policies, measures and processes leading to the creation of decent work, in particular youth employment. The ILO will increase its internal capacity and keep expanding partnerships with other UN agencies, regional development banks and local entities, and leverage further climate financing through the Green Climate Fund to achieve greater impact.

#### **RECOMMENDATION 8**

The Office takes note of this recommendation and will consider it as an input for the development of a Global Social Justice Coalition, in the implementation of the Global Accelerator on Jobs and Social Protection for Just Transitions, and in the formulation of the Programme and Budget proposals for 2024–25.

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