

China Employment Forum

Beijing, 28-30 April 2004

Programme

Tuesday, 27 April 2004

8:00-20:00 **Delegates arrive and register at lounge of Building A, Beijing Hotel**

Day 1 – Wednesday, 28 April 2004

Plenary session

8:30 **Delegates take buses at the gate of Building A of Beijing Hotel to the Great Hall of the People**

8:40-8:50 **Entrance to the Great Hall of the People**

09:10-10:00 **Opening plenary ceremony** (Small auditorium, the Great Hall of the People)
Chair: Mr. Wang Dongjin, Vice Minister, MOLSS
Participation: All participants

Opening remark: Mr. Huang Ju, Vice Prime Minister, China

Keynote speeches:

- **Mr. Somavia**, Director-General, ILO
- **Mr. Zheng Silin**, Minister, MOLSS

10:00-10:30 **Tea/Coffee Break**

10:30-12:00 **1st Plenary session: Globalization, Restructuring and Employment Promotion (Part I)** (Small auditorium, the Great Hall of the People)
Chair: Mr. Hultin, Executive Director, ILO
Participants: All participants

- Remarks by the Chair
- **Mr. Zhu Zhixin**, Vice Minister of State Development and Reform Commission, China
- **Ms. Ma. Nieves R. Confesor**, Dean of Institute of Management and former Secretary of Labour, Philippines
- **Mr. Xu Zhenhuan**, Vice President of ACFTU, China
- **Mr. Ng Eng Hen**, Minister for Manpower and Minister of State for Education, Singapore
- **Mr. Chen Lantong**, Vice President of CEC, China
- **Mr. Xiao Jie**, Vice Minister of Finance, China
- **Mr. Murat Basesgioglu**, Minister of Labour and Social Security, Turkey
- **Mr. Shao Ning**, Vice Minister of State Asset Management Committee, China
- **Ms. Wu Xiaoling**, Deputy President of People's Bank of China
- **Mr. Zhang Xiaojian**, Vice Minister of MOLSS, China

12:00-14:00 **Adjourned, return to Beijing Hotel**
Lunch

- 14:00-16:00 **2nd Plenary session: Panel Discussion on International Experience** (Banquet Hall, 1st floor of Building C, Beijing Hotel)
Chair: Dr. Lu Mai, Commissioner, World Commission on the Social Dimension of Globalization and Secretary-General of Foundation for China Development Studies
Participation: All participants
- 14:00-15:00 **Sub-session I**
Panelists:
- **Mr. A. P. Pochinok**, the Former Minister of Labour and Social Development, Russia
 - **Ms. Christina Christova**, Minister of Labour and Social Policy, Bulgaria
 - **Ms. Nguyen Thi Hang**, Minister of Labour, Invalids and Social Affairs, Viet Nam
 - **Mr. Rudolf Anzinger**, State Secretary of Federal Ministry of Economics and Labour, Germany
 - **Mr. Noberto Jose Ciaravino**, Vice Minister of Labour, Employment and Social Protection, Argentina
 - **Mr. Baleshwar Rai**, Additional Secretary of Federal Ministry of Labour, India
- 15:00-16:00 **Sub-session II**
Panelists:
- **Mr. Kim Dae Hwan**, Minister of Labour, Republic of Korea
 - **Ms. Uraiwan Thienthong**, Minister of Labour, Thailand
 - **Mr. Markku Wallin**, Permanent Secretary of Ministry of Labour, Finland
 - **Mr. Jan Gronlund**, State Secretary, Ministry of Industry, Employment and Communications, Sweden
 - **Mr. Jean-Luc Nordmann**, Secretary of State (Director of Labour), State Secretariat for Economic Affairs, Switzerland
 - **Mr. Arnold Levine**, Designated Representative of Secretary of Labour and Deputy Under Secretary of Labour, Department of Labour, USA
- Panel discussion among some of the attending foreign Ministers around selected topics with relevance to the employment challenges facing China. Possible topics for discussion might include:
- What are the emerging good practice and experience internationally in the promotion of employment?
 - How to make employment a central policy priority?
 - How to deal with public sector restructuring while minimizing the negative social consequences?
 - How to reduce geographic imbalances in growth in a general environment of rapid globalization?
 - How to address rural employment and migration issues?
- 16:00-16:30 **Tea break**
- 16:30-18:00 **3rd Plenary session: Globalization, Restructuring and Employment Promotion** (Part II) (Banquet Hall, 1st floor of Building C, Beijing Hotel)
Chair: Mr. Zhang Xiaojian, Vice-Minister, MOLSS.
Participation: All participants
- Remarks by the Chair
 - **Ms. Zhen Yan**, Secretary of Secretariat of All-China Women's Federation

- **Mr. Xie Boyang**, Vice Chairman, All-China Federation of Industry and Commerce
- **Mr. David Arkless**, Deputy Chairman of the Board, Manpower, USA
- **Mr. Jacob NuwaWea**, Minister of Manpower and Transmigration, Indonesia
- **Mr. Huang Jinhe**, Executive Director, 1st Automobile Group Corp. of China
- **Mr. Jose Barreiro Alfonso**, Vice Minister of Labour and Social Security, Cuba
- **Mr. Wang Ling**, Chairman of Trade Union, Wuhan Iron & Steel Group
- **Mr. Roberto Maroni**, Minister of Labour and Social Affairs, Italy

Discussion

19:30-21:00 Reception Dinner (Banquet Hall, 1st floor of Building C, Beijing Hotel)
M. C.: Liu Xu
Toast: Mr. Somavia and Mr. Zheng Silin
Participation: All participants

Day 2 – Thursday, 29 April Parallel panel sessions Employment Promotion and Decent Work

Session A: Employment Promotion and Globalization

09:00 - 11:20 **Session A1: Economic Policy and Employment** (Multi-function Hall AB, 1st floor of Building E)
Moderator: Ms. Lin Lean Lim, Deputy Director of Regional Office for Asia and the Pacific (ROAP), ILO

Panelists:

- **Mr. Hu Angang**, Professor, Tsinghua University
- **Mr. John Evans**, TUAC/OECD
- **Mr. Cai Fang**, Senior Researcher, Chinese Academy of Social Science
- **Mr. Chen Huai**, Senior Researcher, Development Research Centre of State Council
- **Mr. Yang Yiyong**, Deputy Director-General of Economic Research Institute of State Development and Reform Commission
- **Mr. Sadegh Bakhtiari**, Deputy Minister for Employment Planning and Policy-making, Ministry of Labour, Iran

Discussion

11:20 – 11:40 **Tea break**

11:40 - 13:00 & 14:15 - 15:15 **Session A2: Restructuring and Employment** (Multi-function Hall AB, 1st floor of Building E)
Moderator: Mr. Tian Xiaobao, President, Chinese Academy of Labour and Social Security Studies

Panelists:

- **Mr. Xin Changxing**, Director-General, General Office of MOLSS
- **Mr. Emmanuel Julien**, Deputy Director of Social Affairs, Employers Confederation (MEDEF), France
- **Mr. Mo Rong**, Deputy Director-General, Institute for Labour Studies, MOLSS
- **Mr. Xiong Zhijun**, Deputy Director-General, State Assets Management Commission

- **Mr. Jaromir Gottvald**, Associate Professor, Technical University of Ostrava, Czech

13:00 - 14:15 **Lunch**

Discussion under session A2 continued

15:15 - 15:45 **Tea break**

15:45 - 18:00 **Session A3: Labour Mobility and Employment** (Multi-function Hall AB, 1st floor of Building E)

Moderator: Mr. Wang Aiwen, Director-General, Planning and Finance Department, MOLSS

Panelists:

- **Mr. Yu Faming**, Director-General, Department of Training and Employment, MOLSS
- **Mr. Lu Yongjun**, Deputy Director-General, Township and Village Enterprise Administration Bureau, Ministry of Agriculture
- **Mr. Li Qiang**, Professor, Tsinghua University
- **Prof. Graeme Hugo**, Director of the National Centre for Social Applications of Geographic Information Systems, Australia
- **Mr. Han Jun**, Director-General, Rural Department, Development and Research Centre of State Council

Discussion

Session B: Employment and poverty alleviation

9:00-11:15 **Session B1: Flexible forms of employment and informal employment** (Multi-function Hall C, 1st floor of Building E)

Moderator: Mr. Zheng Dongliang, Deputy Director-General of Institute for Labour Studies, MOLSS

Panelists:

- **Mr. Zhu Junyi**, Director-General, Shanghai Municipal Labour and Social Security Bureau
- **Ms. Xue Zhaoyun**, Specialist of ACFTU
- **Ms. Alena Nesporova**, Chief of Employment Policy Unit, ILO
- **Mr. Yasutaka Suga**, Executive Director of Working Conditions Department, JTUC-RENGO, Japan
- **Prof. Zeng Xiangquan**, Professor of Renmin University
- **Mr. Aart Jan Bette**, Directorate of General and Social Economic Affairs, Ministry of Social Affairs and Employment, Netherlands

Discussion

11:20-11:40 **Tea break**

11:40-13:00 & 14:15-15:15 **Session B2: Skills, training and employability** (Multi-function Hall C, 1st floor of Building E)

Moderator: Mr. Andrew Treusch, Assistant Deputy Minister, Canada

Panelists:

- **Mr. Chen Yu**, Director of CETTIC, MOLSS

- **Ms. Halimah Yacob**, Assistant Secretary-General, Singapore National Trade Unions Congress
- **Dr. Paul Ryan, Fellow**, King's College, Cambridge, UK
- **Mr. Liu Kang**, Deputy Director-General of Department of Training and Employment, MOLSS
- **Mr. Gary Rynhart**, International Organization of Employers
- **Ms. Adrienne Bird**, Deputy Director-General, Department of Labour, South Africa

13:00-14:15 **Lunch**

Discussion under session B2 continued

15:15-15:45 **Tea break**

15:45-18:00 **Session B3: Environment, workplace and employment** (Multi-function Hall C, 1st floor of Building E)

Moderator: Mr. Lin Yisheng, Deputy Director-General, International Cooperation Department, State Administration of Work Safety

Panelists:

- **Mr. Huang Yi**, Deputy Director-General, State Administration of Work Safety
- **Mr. Zhang Chengfu**, Director-General of Labour Protection, ACFTU
- **Mr. Robin Stewart-Crompton**, Chief Executive Officer, National Occupational Safety and Health Commission, Australia.
- **Mr. Wang Jiming**, President of Sino-PEC (Petro-Chemical Corp.)
- **Mr. Jens Jensen**, Director-General of Danish National Working Environment
- **Mr. Su Zhi**, Deputy Director of Department of Legislation, Ministry of Health

Discussion

Session C: Employment promotion and labour market functioning

9:00-11:20 **Session C1: Social dialogue and employment promotion** (Multi-function Hall BC, 1st floor of Building E)

Moderator: Mr. Zhang Junfeng, Deputy Director-General of Institute for International Labour Studies and Information, MOLSS

Panelists:

- **Mr. Qiu Xiaoping**, Director-General of Labour and Wages Department, MOLSS
- **Ms. Maria Lado**, Director-General of European Integration Department, Ministry of Employment and Labour, Hungary
- **Ms. Chen Ying**, Deputy Director-General of CEC
- **Mr. Donald Dee**, President, Employers Confederation of the Philippines
- **Mr. Liu Haihua**, Deputy Director-General of Social Protection Department, ACFTU
- **Mr. Gilbert De Swert**, Director of Research Department, CSC, Belgium

Discussion

11:20-11:40 **Tea break**

11:40-13:00 & **Session C2: Public employment services and employment protection**
14:15-15:15 **for vulnerable groups** (Multi-function Hall BC, 1st floor of Building E)
Moderator: Ms. Ellen Hansen, Senior Specialist, ILO

Panelists:

- **Ms. Liu Danhua**, Deputy Director-General of Training and Employment Department, MOLSS
- **Mr. Chris Pond**, Vice Minister of Work and Pensions, UK
- **Mr. Gyula Pulay**, Permanent State Secretary to the Prime Minister, Hungary
- **Mr. Sun Jiexiong**, Director of Macao Labour and Employment Bureau
- **Ms. Agneta Rostrom**, County Director of National Labour Market Board, Sweden
- **Ms. Li Ran**, Deputy Director-General of Qingdao Labour and Social Security Bureau, Shandong Province

13:00-14:15 **Lunch**

Discussion under session C2 continued

15:15-15:45 **Tea break**

15:45-18:00 **Session C3: Social security and employment** (Multi-function Hall BC, 1st floor of Building E)
Moderator: Mr. Kastrissianakis, Director, Directorate-General Employment and Social Affairs, EC

Panelists:

- **Mr. Mao Jian**, Director-General of Unemployment Insurance Department, MOLSS
- **Mr. He Ping**, Director-General of Institute for Social Insurance Studies, MOLSS
- **Ms. Cathrine M. Levy**, Sociologist and Research Fellow, National Centre of Scientific Studies, France
- **Mr. Zheng Gongcheng**, Professor of the People's University
- **Mr. Tine Stanovnik**, Associate Professor, Faculty of Economics, University of Ljubljana, Slovenia

Discussion

Day 3 – Friday, 30 April 2004
Plenary Session

08:30-09:30 **4th Plenary session to report back from Day 2** (Banquet Hall, 1st floor of Building C, Beijing Hotel)

Chair: Mr. Hu Xiaoyi, Acting Director-General of General Office, MOLSS
Participants: 9 moderators from panels will make brief presentations on main points from parallel session on Day 2.

09:30-11:00 **5th plenary session: Gender and Employment**

Chair: Ms. Linda Wirth, Director, Bureau of Gender Equality, ILO
Participation: All participants

- Remarks by the Chair
- **Ms. Jiang Yongping**, Research Fellow of Policy and Law, Institute of Women's Studies, All-China Women's Federation

- **Ms. Ma Xiaohe**, Director-General of Institute for Industrial Development Studies, State Development and Reform Commission
- **Ms. Constance Thomas**, Senior Specialist, Equality and Employment Branch, ILO
- **Ms. Chen Ying**, Director-General of CEC
- **Ms. Fan Jiying**, Director of Women's Work Department, ACFTU
- **Ms. Zhang Youyun**, Special Advisor, ILO Beijing
- Introduction to three project case studies for promoting females employment by representatives from Tianjin, Nanjing and Chifeng

Discussion

11:00-11:30 **Tea break**

11:30-12:30 **6th Plenary Session: Youth employment**

Chair: Mr. Allan Larsson, Member of High-Level Panel, UN Youth Employment Network

Participation: All participants

- Remarks by the Chair
- **Mr. Chikara Sakaguchi**, Minister of Health, Labour and Welfare, Japan
- **Mr. Yuan Guiren**, Vice Minister of Education, China
- **Mr. Matthew Zhang**, Labour Commissioner, Hong Kong
- **Ms Rosanna Wong**, Member of High-Level Panel, UN Youth Employment Network, Executive Director, Hong Kong Federation of Youth Groups
- **Mr. Wang Xiao**, Secretary of Secretariat of All-China Federation of Youth

Discussion

12:30-14:00 **Lunch**

14:00-15:00 **7th Plenary session: The rural employment challenge**

Chair: Mr. Yu Faming, Director-General of Training and Employment Department, MOLSS

Participation: All participants

- Remarks by the Chair
- **Mr. Chen Xiwen**, Vice Minister of the Central Finance and Economics Office
- **Mr. Robert Ash**, Professor of School of Oriental and African Studies, University of London, UK
- **Mr. Fan Xiaojian**, Vice Minister of Agriculture
- **Mr. Abhijit Sen**, Professor of Jawaharlal Nehru University, New Delhi, India
- **Ms. Cui Yu**, Director-General of Development Department, All-China Women's Federation

Discussion

15:10-16:00 **Closing Plenary Session**

Chair: Mr. Zhang Xiaojian, Vice Minister of MOLSS

Participation: All participants

- **Read "Common Understanding of China Employment Forum of 2004"**
- **Speeches:**
 - **Mr. Dong Li**, Vice President of ACFTU
 - **Mr. Chen Lantong**, Vice President of CEC

- **Mr. Zheng Silin**, Minister of MOLSS
- **Mr. Somavia**, Director-General of ILO