



FIRST ITEM ON THE AGENDA

Programme and Budget for 1998-99**Regular budget account and Working Capital Fund as at 31 December 1999 (including transfers between budget items)****Contents**

	<i>Page</i>
Financial results for 1998-99	1
Transfers between budget items	2
Working Capital Fund and Income Adjustment Account.....	2
Position in relation to member States' contributions and to paragraph 4 of article 13 of the Constitution	2

Appendices

I. Table 1: Regular budget income and expenditure for the financial period 1998-99.....	5
Table 2: Status of regular budget appropriations for the financial period 1998-99	6
Table 3: Additional expenditure items approved by the Governing Body	7
II. Transfers between budget items approved by the Chairman of the Governing Body	8
III. Working Capital Fund and Income Adjustment Account.....	10
IV. Table 1: Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO – Summary.....	11
Table 2: Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO – Details.....	12

Financial results for 1998-99

1. At its 85th Session (June 1997) the International Labour Conference approved an expenditure budget for the 1998-99 financial period amounting to US\$481,050,000 and an income budget for the period for the same amount. At the budget rate of exchange for the period of 1.46 Swiss francs to the US dollar, the income budget amounted to 702,333,000 Swiss francs, composed of assessed contributions of 677,155,258 Swiss francs and of the expected budgetary surplus for 1996-97 amounting to 25,177,742 Swiss francs.¹
2. At its 87th Session (June 1999) the International Labour Conference amended the Financial Regulations in order to introduce accrual accounting. Under this method –
 - (a) all contributions due in a financial period are recorded as income in that financial period;²
 - (b) expenditure charged against the appropriations of a financial period consists of payments made during the financial period and unliquidated obligations as at the last day of the financial period;³
 - (c) the excess or shortfall of income over expenditure in any complete financial period is calculated by deducting budgetary expenditure from budgetary income with a provision being made for delays in the payment of contributions amounting to 100 per cent of the contributions unpaid at the end of the financial period.⁴
3. Budgetary income and Swiss franc expenditure are both accounted for in US dollars at the budget rate of exchange approved with the budget. US dollar budgetary income and expenditure figures reported herein accordingly result from the conversion of Swiss franc income and expenditure into US dollars at the 1998-99 budget rate of exchange of 1.46 Swiss francs to the US dollar.
4. Regular budget income and expenditure for 1998-99 are summarized in table 1 of Appendix I. Total budgetary income for 1998-99 amounted to \$480,121,976, with the shortfall of \$928,024 arising because the actual budgetary surplus for 1996-97 was 1,354,916 Swiss francs less than expected. Expenditure under Part I of the budget during 1998-99 amounted to \$466,516,548, some \$14,533,452 less than budgeted, after the absorption of \$8,682,250 in additional expenditure items which were approved by the Governing Body. Table 2 of Appendix I compares 1998-99 expenditure by major programme with the approved budget, and details of the additional expenditure items approved are given in table 3 of Appendix I. The excess of income over expenditure for the biennium 1998-99, at the budget rate of exchange, thus amounted to \$13,605,428; revalued at the rate of exchange in effect at the close of the financial period, the excess of income over expenditure amounted to \$12,493,035.

¹ At the same session the Conference decided, in derogation from article 18 of the Financial Regulations, to treat the expected budgetary surplus for 1996-97 as budgetary income for 1998.

² Article 10, paragraph 5, of the Financial Regulations.

³ Article 17, paragraph 1, of the Financial Regulations.

⁴ Article 18, paragraph 1, of the Financial Regulations.

5. In accordance with article 18, paragraph 1, of the Financial Regulations, a provision for delays in the payment of contributions in the amount of 100 per cent of the outstanding contributions at 31 December 1999 has been made. Since the total contributions outstanding at 31 December 1999 amounted to 227,135,227 Swiss francs as compared with the total contributions outstanding at 31 December 1997 of 248,982,885 Swiss francs, the provision required at 31 December 1999 was 21,847,658 Swiss francs less than that which would have been required at 31 December 1997. The net adjustment to income and expenditure was therefore a credit of \$13,740,665 (21,847,658 Swiss francs at the December 1999 rate of exchange). This accordingly increased the excess of income over expenditure to \$26,233,700 or 41,711,581 Swiss francs. These figures are still subject to audit.

Transfers between budget items

6. Certain transfers between items (major programmes) were necessary; these are listed in Appendix II with explanations of the reasons for which they were needed. Under article 16 of the Financial Regulations these transfers require Governing Body approval. In accordance with the authorization given by the Governing Body at its 276th Session (November 1999), they were approved by the Chairperson of the Governing Body prior to the closing of the 1998-99 accounts, subject to confirmation by the Governing Body at the present session.
7. *The Committee may wish to recommend to the Governing Body that, in accordance with article 16 of the Financial Regulations, it approve the transfers between budget items listed in Appendix II.*

Working Capital Fund and Income Adjustment Account

8. Analyses of the movements of the Working Capital Fund and the Income Adjustment Account, including the composition of miscellaneous income credited to the latter account, are provided in Appendix III.

Position in relation to member States' contributions and to paragraph 4 of article 13 of the Constitution

9. Details of the position at 31 December 1999 in regard to member States' contributions are given in tables 1 and 2 of Appendix IV. Table 2 shows that, on 31 December 1999, the arrears of contributions of Afghanistan, Antigua and Barbuda, Armenia, Azerbaijan, Bosnia and Herzegovina, Central African Republic, Comoros, Democratic Republic of the Congo, Djibouti, Equatorial Guinea, Georgia, Guinea-Bissau, Iraq, Kazakhstan, Kyrgyzstan, Liberia, Republic of Moldova, Paraguay, Sao Tome and Principe, Sierra Leone, Solomon Islands, Somalia, Tajikistan, Togo, Turkmenistan, Uzbekistan and

Yugoslavia⁵ equalled or exceeded the amount of the contributions due from them for the past two full years (1997-98). Each of these member States had therefore lost the right to vote in accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization.

10. Albania, Belarus, Cambodia, Cape Verde, Chad, Dominican Republic, Latvia, Poland and Viet Nam have been permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the Organization under financial arrangements approved by the International Labour Conference at its 81st, 86th, 83rd, 85th, 85th, 85th, 87th, 75th and 81st Sessions respectively.

Geneva, 15 March 2000.

Point for decision: Paragraph 7.

⁵ This refers to the former Socialist Federal Republic of Yugoslavia. In accordance with decisions taken by the Governing Body on the basis of relevant United Nations resolutions, no State has been recognized as the continuation of that Member.

Table 1. Regular budget income and expenditure for the financial period 1998-99 (1)

	Budget		Actual	
	Swiss francs	US dollars	Swiss francs	US dollars
Income				
Assessed contributions for the financial period 1998-99	677,155,258	463,804,972	677,155,258	463,804,972 (2)
Budgetary surplus for the financial period 1996-97	<u>25,177,742</u>	<u>17,245,028</u>	<u>23,822,826</u>	<u>16,317,004 (3)</u>
Total Income	<u>702,333,000</u>	<u>481,050,000</u>	<u>700,978,084</u>	<u>480,121,976</u>
Expenditure				
Part I - Ordinary budget		480,175,000		466,516,548
Part II - Unforeseen expenditure		<u>875,000</u>		<u>-</u>
Total Expenditure		<u>481,050,000</u>		<u>466,516,548 (4)</u>
Excess of income over expenditure before other adjustments, at budget rate of exchange				13,605,428
Other adjustments				
Revaluation of the budgetary surplus				-1,112,393 (5)
Decrease in the provision for delays in the payment of contributions				<u>13,740,665 (2)</u>
Excess of income over expenditure	- in US dollars			<u>26,233,700</u>
	- in Swiss francs			<u>41,711,583</u>

(1) US dollar income and expenditure figures result from the conversion of Swiss franc income and expenditure to US dollars at the budget exchange for 1998-99 of 1.46 Swiss francs to the US dollar.

(2) With the introduction of the accrual method of accounting, all contributions due in a financial period shall be recorded as income in (Article 10, paragraph 4), and the excess or shortfall of income over expenditure in any complete financial period shall be calculated budgetary expenditure from budgetary income with a financial provision being made for delays in the payment of contributions. Such amount to 100 per cent of the contributions unpaid at the date of the financial statements at the end of the financial period (Article 11). Contributions outstanding at 31 December 1999 amounted to 227,135,227 Swiss francs while at 31 December 1997 the amount outstanding was 248,982,885 Swiss francs. The provision for delays in the payment of contributions could thus be reduced by 21,847,658 Swiss francs (\$13,740,665 at the December 1999 rate of exchange). Details of contributions are provided in Tables 1 and 2 of Appendix IV.

(3) At its 85th Session (June 1997) the International Labour Conference decided that the expected budgetary surplus for 1996-97 of 21,847,658 Swiss francs should be treated as income in the 66th financial period. In the event, the budgetary surplus actually amounted to 21,847,658 Swiss francs.

(4) Details of expenditure are provided in Table 2 of Appendix I.

(5) Revaluation of the excess of income over expenditure from the budget rate of exchange to the United Nations monthly rate of exchange in the last month of the biennium

Relevant exchange rates (Swiss francs to the dollar):

A Budget rate of exchange	1.46
B UN rate of exchange in December 1999	1.59

Excess of income over expenditure

C In '000s of US dollars	13,605
D In '000s of Swiss francs at budget rate (CxA)	19,864
E In '000s of US dollars at December 1999 UN rate (D/B)	12,493
F Revaluation of surplus in '000s of US dollars (E-C)	-1,112

Table 2. Status of regular budget appropriations for the financial period 1998-99
(in US dollars)

Title	Appropriations	Transfers	Revised Appropriations	Expenditure
PART I - ORDINARY BUDGET				
10 International Labour Conference	10'330'131	(203'106)	10'127'025	9'617'686
20 Governing Body	2'261'778	(111'878)	2'149'900	1'869'338
30 Major regional meetings	810'804	(25'971)	784'833	719'706
40 General management	7'837'894	(13'062)	7'824'832	7'792'075
50 International labour standards and human rig	19'744'819	463'927	20'208'746	20'208'746
60 Employment and Training	23'552'009	1'263'889	24'815'898	24'815'898
65 Enterprise and cooperative development	10'301'214	315'876	10'617'090	10'617'090
75 Turin Centre	5'130'000	-	5'130'000	5'130'000
80 Industrial relations and labour administration	11'628'845	(135'644)	11'493'201	11'153'040
85 Multinational enterprises	1'113'433	(60'531)	1'052'902	901'107
90 Working conditions and environment	16'570'956	583'250	17'154'206	17'154'206
100 Sectoral activities	11'771'118	(478'488)	11'292'630	10'092'697
110 Social security	7'494'110	357'543	7'851'653	7'851'653
120 Statistics	7'282'463	(146'486)	7'135'977	6'768'625
125 Development policies	6'561'962	337'517	6'899'479	6'899'479
130 International Institute for Labour Studies	5'079'930	(52'722)	5'027'208	4'894'993
140 Equality for women	1'118'250	347'885	1'466'135	1'466'135
145 Interdepartmental Activities	1'330'263	(216'366)	1'113'897	571'303
160 Personnel	15'864'153	523'941	16'388'094	16'388'094
170 Financial services	12'103'599	(190'193)	11'913'406	11'436'447
175 Internal administration	34'253'210	(314'811)	33'938'399	33'148'931
180 Publications	5'970'321	(61)	5'970'260	5'970'107
185 Information Technology and Communication:	12'503'261	1'904'922	14'408'183	14'408'183
190 Library and documentation	7'744'363	57'688	7'802'051	7'802'051
200 Programming and management	5'125'721	(2'580)	5'123'141	5'116'670
210 Legal services	2'703'986	(97'039)	2'606'947	2'363'596
220 Relations, Meetings and Document Services	49'529'687	(843'467)	48'686'220	46'571'010
225 Employers' activities	5'127'634	(91'644)	5'035'990	4'806'170
230 Workers' activities	14'472'652	(755)	14'471'897	14'470'004
235 Public information	5'072'527	(129'731)	4'942'796	4'617'461
240 International relations	3'939'268	338'942	4'278'210	4'278'210
245 Active partnership and Technical cooperati	3'180'261	(90'598)	3'089'663	2'862'466
250 Field programmes in Africa	39'615'698	(1'120'115)	38'495'583	35'686'606
260 Field programmes in the Americas	36'643'947	(861'429)	35'782'518	33'622'265
265 Field programmes in Arab States	7'985'753	85'758	8'071'511	8'071'511
270 Field programmes in Asia and the Pacific	39'420'668	(1'479'383)	37'941'285	34'231'351
280 Field programmes in Europe and Central Asi	12'478'546	506'944	12'985'490	12'985'490
290 Other budgetary provisions	20'636'500	(422'022)	20'214'478	19'156'148
Adjustment for staff turnover	(4'116'734)	-	(4'116'734)	-
TOTAL PART I	480'175'000	-	480'175'000	466'516'548
PART II - UNFORESEEN EXPENDITURE				
Unforeseen expenditure	875'000	-	875'000	-
PART III - WORKING CAPITAL FUND				
Working Capital Fund	-	-	-	-
TOTAL (PARTS I - III)	481'050'000	-	481'050'000	466'516'548
TOTAL 1996-97	579'500'000	-	-	505'944'781

Table 3. Additional expenditure items approved by the Governing Body

In addition to the programme and budget adopted by the Conference for 1998-99, the Governing Body authorized additional expenditure items totalling US\$8,682,250 to meet various unforeseen costs not provided in the approved budget for the biennium. It proved possible to finance all of these items from savings in Part I of the programme and budget.

The additional expenditure items approved by the Governing Body are listed below:

Governing Body session	Description of item	Amount in US dollars
268th (March 1997)	Commission of Inquiry concerning Myanmar	445 000
268th (March 1997)	Tripartite Working Party to Conduct an Evaluation of the Active Partnership Policy	15 000
270th (November 1997)	Additional funds for the Working Party on the Evaluation of the Active Partnership Policy	20 000
270th (November 1997)	Publication of the <i>Provisional Record</i> at the International Labour Conference	750 000
271st (March 1998)	Tripartite Mission to the Republic of Korea	15 000
271st (March 1998)	Commission of Inquiry concerning Nigeria	520 000
271st (March 1998)	Additional funds for the Working Party on the Evaluation of the Active Partnership Policy	28 000
271st (March 1998)	Increasing interpretation resources for meetings of groups	351 000
271st (March 1998)	Headquarters support for the operational activities of IPEC	480 000
271st (March 1998)	Addressing the year 2000 problem in the ILO	5 600 000
272nd (June 1998)	Financial implications of the Conference resolution concerning contract labour	395 000
274th (March 1999)	Regional Meetings: New arrangements	
	– Additional interpretation and meeting room facilities	22 000
	– Increase duration to four days	<u>41 250</u>
		<u>8 682 250</u>

Appendix II

Transfers between budget items approved by the Chairman of the Governing Body

(US dollars)

A. Items to which transfers are proposed

Programme

50	<p><i>International labour standards and human rights</i></p> <p>This transfer covers the costs of the Commission of Inquiry for Myanmar and preliminary work undertaken on the Commission of Inquiry for Nigeria as authorized by the Governing Body at its 268th and 271st Sessions in March 1997 and March 1998 respectively. In addition, special promotional and advisory activities were launched relating to the ratification of Conventions, the new Convention on child labour and to ensure more universal ratification of all fundamental Conventions. The cost of activities incurred for promotional work on the ILO Declaration was charged to this item pending the restructuring provided for in the 2000-01 strategic budget.</p>	463,927
60	<p><i>Employment and training</i></p> <p>This transfer covers the expenses of the Cross-Departmental Analysis and Reports Team (CD/ART) and the Task Force on the Social Implications of Globalization, as well as the costs for expanded activities of the global programme on More and Better Jobs for Women.</p>	1,263,889
65	<p><i>Enterprise and cooperative development</i></p> <p>The Enterprise and cooperative development major programme covered the cost of broader participation by ILO constituents in the second ILO Enterprise Forum. Increased support for the action programme on enterprise creation by the unemployed was also provided under this item of the budget.</p>	315,876
90	<p><i>Working conditions and environment</i></p> <p>This transfer covers the strengthening of headquarters support for the operational activities of IPEC as approved by the Governing Body at its 271st Session (March 1998), as well as additional expenditure related to the ratification campaign for the Worst Forms of Child Labour Convention, 1999 (No. 182). Additional expenditure was also incurred to launch the InFocus programme, SafeWork.</p>	583,250
110	<p><i>Social security</i></p> <p>This transfer covers new initiatives developed during the biennium, and is principally intended to support a joint meeting with PAHO (cost shared) on the development of health-care schemes for the informal sector in Latin America; to cover the launch of a longer term programme on the extension of social security to the informal sector (which is part of the Programme and Budget for 2000-01); and expenditure which has made it possible to make an early start on the InFocus programme, Economic and Social Security in the 21st Century.</p>	357,543
125	<p><i>Development policies</i></p> <p>Following the 22nd Ordinary Session of the OAU Labour and Social Affairs Commission meeting in Windhoek, Namibia, in April 1999, the UNDP-funded Jobs for Africa Programme was reinforced by the ILO to extend coverage to more African countries in response to the strong demand from the Commission.</p>	337,517

140	<i>Equality for women</i> Additional activities were undertaken relating to the preparations for the UN General Assembly Special Session on Women 2000: Gender Equality, Development and Peace for the 21st Century. In particular, funds were used to support regional workshops and subregional position papers, the promotion of ILO work and the enhancement of ILO visibility (including the printing of ILO materials on gender-related issues). In addition, a comprehensive programme of gender competence building within the ILO was initiated.	347,885
160	<i>Personnel</i> Due to the continuing delays in the release of PERSIS modules by the United Nations IMIS project, advance analysis and programming was undertaken by the ILO in order to minimize further delays following their receipt. The transfer also covers costs incurred in further customization for the Staff Health Insurance Fund of a Health Insurance Information System developed jointly by the ILO, WHO and UNOG.	523,941
185	<i>Information technology and communications</i> This transfer covers the costs incurred to ensure Year 2000 (Y2K) compliance for all computer and related systems at the ILO, as authorized by the Governing Body at its 271st Session (March 1998).	1,904,922
190	<i>Library and documentation</i> This transfer is requested to cover the additional costs of subscriptions for serials and periodicals due to very significant cost increases, and of consultancies to advise on the creation of digital libraries and the replacement of bibliographic software.	57,688
240	<i>International relations</i> A new Bureau for External Relations and Partnerships was established, having greater responsibilities than the previous Bureau for Inter-Organization Relations which it replaced. Additional funds were required to enable the ILO's role to be enhanced and to allow for substantial participation in major initiatives with the multilateral system (ECOSOC high-level segment, preparatory process for the Special Session of the UN General Assembly on Copenhagen +5 and follow-up on other major global conferences, the Interim and Development Committees of the Bretton Woods institutions, the Third WTO Ministerial Conference in Seattle, and other major events).	338,942
265	<i>Field programmes in Arab States</i> Funds were required for the translation of selected additional ILO publications into Arabic; to cover the establishment of the Amman Liaison Office; and to strengthen the technical cooperation programme in the region.	85,758
280	<i>Field programmes in Europe and Central Asia</i> The Kosovo crisis resulted in the establishment of a Balkan Task Force with a Support Unit in Pristina. Its main purpose was the elaboration of project proposals for fundraising purposes. Following several requests from the ministries of labour and social partners of CIS countries, funds were required to cover the translation into Russian of the fourth edition of the ILO <i>Encyclopaedia of Occupational Safety and Health</i> (CD ROM).	506,944
	Total	<u>7,088,082</u>

B. Items from which transfers are proposed

It is proposed that the amount of \$7,088,082 required to cover the expenditure described above be transferred proportionately from those items which show budgetary savings for the biennium.

7,088,082Signed and approved,
J.J. Elmiger.

Appendix III

Working Capital Fund and Income Adjustment Account
(in Swiss Francs)

	Working Capital Fund	Income Adjustment Account
Balance as at 1 January 1998	35 000 000	19 836 811
Add:		
Income		
Interest :		
On Working Capital Fund	637 619	
On temporary cash surplus	1 234 134	
Other interest	<u>1 420 888</u>	3 292 641
Net gain (loss) on exchange		(332 251)
Other miscellaneous income		1 671 668
Balance as at 31 December 1999	<u><u>35 000 000</u></u>	<u><u>24 468 869</u></u>

Appendix IV

Table 1.

Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO - Summary (in Swiss francs)

Details	Balance due as at 1.1.98 (1)	Assessed Contributions 1998-99	Total Amounts due	Amount received or credited (2)			Balance due as at 31.12.99
				1998	1999	Total	
A. Assessed contributions for the financial period 1998-99:							
1998 - Assessed with the budget		338'577'629	338'577'629	257'621'668	15'810'477	273'432'145	65'145'484
1999 - Assessed with the budget		338'577'629	338'577'629		230'533'674	230'533'674	108'043'955
Total assessed contributions for the financial period 1998-99		677'155'258	677'155'258	257'621'668	246'344'151	503'965'819	173'189'439
B. Assessed contributions for previous financial periods due from member States	248'515'386		248'515'386	168'059'672	26'920'192	194'979'864	53'535'522
C. Amounts due by States for prior periods of membership in the ILO	467'499		467'499	33'781	23'452	57'233	410'266
Total assessed contributions and other amounts due for previous financial period	248'982'885		248'982'885	168'093'453	26'943'644	195'037'097	53'945'788
Total 1998 - 99	248'982'885	677'155'258	926'138'143	425'715'121	273'287'795	699'002'916	227'135'227
Total 1996 - 97	238'730'928	672'271'610	911'002'538	40'051'597	257'968'056	662'019'653	248'982'885

Balance due in US dollars at the United Nations monthly accounting rate of exchange for December 1999 (1.59 Swiss francs to the dollar)

142'852'344

(1) Excludes assessed contributions for 1998.

(2) Includes credits to member States in respect of:

	1998	1999
The incentive scheme for 1998 and 1999 respectively	211'016	1'633'418
Cash surpluses for previous financial periods	289'925	-
50 per cent of the net premium for previous financial periods	898'764	564'170
Total Credits	1'400'705	2'197'588

Appendix IV

Table 2. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO - Details (in Swiss francs)

State	1998-99 Assessed Contributions							Amounts due for previous financial periods					Total due as at 31.12.99	
	1998			1999				Balance due as at 31.12.99	Balance due as at 1.1.98	Amounts received or credited		Balance due as at 31.12.99		Calendar years of Assessment
	%	Amount	Amount received or credited In 1998	%	Amount	Amount received or credited In 1999	In 1998			In 1999				
Afghanistan (2)	0.01	33'858	1'582	-	0.003	10'157	-	42'433	101'044	-	-	101'044	1995-97	143'477
Albania (1)	0.01	33'858	33'858	-	0.003	10'157	10'157	-	32'771	32'771	-	-	-	-
Algeria	0.16	541'724	765	540'959	0.092	311'491	311'491	-	-	-	-	-	-	-
Angola	0.01	33'858	33'858	-	0.010	33'858	33'858	-	168'090	168'090	-	-	-	-
Antigua and Barbuda(2)	0.01	33'858	-	-	0.002	6'772	-	40'630	197'801	-	-	197'801	1991-97	238'431
Argentina	0.47	1'591'315	611'000	176'249	1.008	3'412'862	-	4'216'928	4'136'730	4'136'730	-	-	-	4'216'928
Armenia(2)	0.05	169'289	-	-	0.011	37'243	-	206'532	1'678'535	-	-	1'678'535	1992-97	1'885'067
Australia	1.46	4'943'233	4'943'233	-	1.459	4'939'848	4'939'848	-	-	-	-	-	-	-
Austria	0.86	2'911'767	2'911'767	-	0.927	3'138'615	3'138'615	-	-	-	-	-	-	-
Azerbaijan (2)	0.11	372'435	-	-	0.022	74'487	-	446'922	3'368'145	-	20'824	3'347'321	1992-97	3'794'243
Bahamas	0.02	67'715	67'715	-	0.015	50'787	50'787	-	-	-	-	-	-	-
Bahrain	0.02	67'715	67'715	-	0.017	57'558	57'558	-	67'163	67'163	-	-	-	-
Bangladesh	0.01	33'858	33'858	-	0.010	33'858	33'858	-	-	-	-	-	-	-
Barbados	0.01	33'858	33'858	-	0.008	27'086	378	26'708	-	-	-	-	-	26'708
Belarus (1)	0.27	914'159	914'159	-	0.081	274'248	274'248	-	3'154'923	157'746	157'746	2'839'431	1995-97	2'839'431
Belgium	0.99	3'351'918	3'351'918	-	1.086	3'676'953	3'676'953	-	-	-	-	-	-	-
Belize	0.01	33'858	33'858	-	0.001	3'386	3'386	-	-	-	-	-	-	-
Benin	0.01	33'858	33'858	-	0.002	6'772	6'772	-	-	-	-	-	-	-
Bolivia	0.01	33'858	-	23'093	0.007	23'700	-	34'465	75'627	74'770	857	-	-	34'465
Bosnia and Herzegovina (2)	0.01	33'858	-	-	0.005	16'929	-	50'787	418'920	-	-	418'920	1993-97	469'707
Botswana	0.01	33'858	33'858	-	0.010	33'858	33'858	-	-	-	-	-	-	-
Brazil	1.60	5'417'242	-	-	1.448	4'902'604	-	10'319'846	13'629'894	3'882'591	4'388'800	5'358'503	1997	15'678'349
Bulgaria	0.08	270'862	-	270'862	0.019	64'330	64'330	-	333'993	80'894	253'099	-	-	-
Burkina Faso	0.01	33'858	985	32'873	0.002	6'772	919	5'853	34'335	34'335	-	-	-	5'853
Burundi	0.01	33'858	-	-	0.001	3'386	-	37'244	66'006	33'003	33'003	-	-	37'244
Cambodia (1)	0.01	33'858	53	33'805	0.001	3'386	3'386	-	520'237	60'189	54'124	405'924	1980-94	405'924
Cameroon	0.01	33'858	614	23'371	0.013	44'015	-	53'888	62'412	23'283	39'129	-	-	53'888
Canada	3.07	10'394'333	10'394'333	-	2.712	9'182'225	9'182'225	-	-	-	-	-	-	-
Cape Verde (1)	0.01	33'858	33'858	-	0.002	6'772	6'772	-	130'790	6'539	6'539	117'712	1993-96	117'712
Central African Republic (2)	0.01	33'858	-	-	0.001	3'386	-	37'244	131'031	-	-	131'031	1994-97	168'275
Chad (1)	0.01	33'858	-	-	0.001	3'386	3'386	33'858	256'520	-	151'673	104'847	1994-97	138'705
Chile	0.08	270'862	270'862	-	0.129	436'765	436'765	-	-	-	-	-	-	-
China	0.73	2'471'616	2'471'616	-	0.958	3'243'574	3'243'574	-	-	-	-	-	-	-
Colombia	0.10	338'577	338'577	-	0.107	362'278	362'278	-	-	-	-	-	-	-
Comoros (2)	0.01	33'858	-	-	0.001	3'386	-	37'244	473'908	-	-	473'908	1980-97	511'152
Congo	0.01	33'858	31'894	-	0.003	10'157	-	12'121	154'262	154'262	-	-	-	12'121
Costa Rica	0.01	33'858	24'230	-	0.016	54'172	203	63'597	-	-	-	-	-	63'597
Côte d'Ivoire	0.01	33'858	33'858	-	0.009	30'472	30'472	-	33'611	33'611	-	-	-	-
Croatia	0.09	304'720	3'345	2	0.035	118'502	-	419'875	1'040'650	738'152	302'498	-	-	419'875

Table 2.

Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO - Details (in Swiss francs)

State	1998-99 Assessed Contributions								Amounts due for previous financial periods					Total due as at 31.12.99	
	1998				1999				Balance due as at 31.12.99	Balance due as at 1.1.98	Amounts received or credited		Balance due as at 31.12.99		Calendar years of Assessment
	%	Amount	In 1998	In 1999	%	Amount	In 1999	In 1998			In 1999				
Cuba	0.05	169'289	3'076	-	0.026	88'030	-	254'243	565'171	244'792	263'440	56'939	1997	311'182	
Cyprus	0.03	101'573	101'573	-	0.033	111'731	111'731	-	-	-	-	-	-	-	
Czech Republic	0.25	846'444	846'444	-	0.119	402'907	402'907	-	-	-	-	-	-	-	
Democratic Republic of the Congo (1)	0.01	33'858	614	-	0.007	23'700	-	56'944	65'982	-	-	65'982	1996-97	122'926	
Denmark	0.71	2'403'901	2'403'901	-	0.680	2'302'328	2'302'328	-	-	-	-	-	-	-	
Djibouti (2)	0.01	33'858	-	-	0.001	3'386	231	37'013	141'352	-	100'000	41'352	1995-96	78'365	
Dominica	0.01	33'858	33'858	-	0.001	3'386	3'386	-	33'611	33'611	-	-	-	-	
Dominican Republic (1)	0.01	33'858	33'858	-	0.015	50'787	50'787	-	873'240	145'000	145'000	583'240	1989-96	583'240	
Ecuador	0.02	67'715	1'026	-	0.020	67'715	-	134'404	192'989	173'933	-	19'056	1997	153'460	
Egypt	0.08	270'862	270'862	-	0.064	216'690	216'690	-	-	-	-	-	-	-	
El Salvador	0.01	33'858	33'858	-	0.012	40'629	40'629	-	-	-	-	-	-	-	
Equatorial Guinea (2)	0.01	33'858	-	-	0.001	3'386	-	37'244	324'074	-	-	324'074	1987-97	361'318	
Eritrea	0.01	33'858	33'858	-	0.001	3'386	3'386	-	-	-	-	-	-	-	
Estonia	0.04	135'431	135'431	-	0.015	50'787	50'787	-	-	-	-	-	-	-	
Ethiopia	0.01	33'858	33'858	-	0.006	20'315	20'315	-	-	-	-	-	-	-	
Fiji	0.01	33'858	33'858	-	0.004	13'543	13'543	-	-	-	-	-	-	-	
Finland	0.61	2'065'323	2'065'323	-	0.534	1'808'004	1'808'004	-	-	-	-	-	-	-	
France	6.33	21'431'964	21'431'964	-	6.441	21'807'785	21'807'785	-	-	-	-	-	-	-	
Gabon	0.01	33'858	33'858	-	0.015	50'787	1'854	48'933	73'576	73'576	-	-	-	48'933	
Gambia	0.01	33'858	82	-	0.001	3'386	-	37'162	19'331	-	-	19'331	1997	56'493	
Georgia (2)	0.11	372'435	-	-	0.019	64'330	-	436'765	2'528'918	-	-	2'528'918	1993-97	2'965'683	
Germany	8.93	30'234'982	30'234'982	-	9.659	32'703'213	32'703'213	-	-	-	-	-	-	-	
Ghana	0.01	33'858	-	33'858	0.007	23'700	23'700	-	35'072	23'740	11'332	-	-	-	
Greece	0.37	1'252'737	9'398	837'155	0.346	1'171'479	-	1'577'663	1'497'174	1'175'716	321'458	-	-	1'577'663	
Grenada	0.01	33'858	-	-	0.001	3'386	-	37'244	108'451	89'475	-	18'976	1997	56'220	
Guatemala	0.02	67'715	62'715	5'000	0.018	60'944	60'944	-	108'077	108'077	-	-	-	-	
Guinea	0.01	33'858	46	-	0.003	10'157	92	43'877	18'503	-	-	18'503	1997	62'380	
Guinea-Bissau (2)	0.01	33'858	-	-	0.001	3'386	-	37'244	209'548	-	-	209'548	1991-97	246'792	
Guyana	0.01	33'858	31'153	2'705	0.001	3'386	3'386	-	-	-	-	-	-	-	
Haiti	0.01	33'858	1'582	-	0.002	6'772	-	39'048	125'999	61'860	52'000	12'139	1997	51'187	
Honduras	0.01	33'858	272	33'586	0.003	10'157	10'157	-	79	-	79	-	-	-	
Hungary	0.14	474'009	474'009	-	0.118	399'522	399'522	-	-	-	-	-	-	-	
Iceland	0.03	101'573	101'573	-	0.031	104'959	104'959	-	-	-	-	-	-	-	
India	0.30	1'015'733	1'015'733	-	0.294	995'418	995'418	-	-	-	-	-	-	-	
Indonesia	0.14	474'009	474'009	-	0.181	612'825	243'667	369'158	-	-	-	-	-	369'158	
Iran, Islamic Republic of	0.44	1'489'741	24'613	-	0.190	643'297	-	2'108'425	5'510'752	2'566'703	1'466'000	1'478'049	1997	3'586'474	
Iraq (2)	0.14	474'009	-	-	0.044	148'974	-	622'983	3'908'769	-	-	3'908'769	1988-97	4'531'752	
Ireland	0.21	711'013	711'013	-	0.221	748'257	748'257	-	-	-	-	-	-	-	
Israel	0.26	880'302	-	-	0.340	1'151'164	-	2'031'466	1'953'066	535'000	587'000	831'066	1997	2'862'532	
Italy	5.18	17'538'321	17'538'321	-	5.350	18'113'903	18'113'903	-	-	-	-	-	-	-	
Jamaica	0.01	33'858	33'858	-	0.006	20'315	20'315	-	-	-	-	-	-	-	
Japan	15.43	52'242'528	52'242'528	-	19.681	66'635'463	66'635'463	-	-	-	-	-	-	-	
Jordan	0.01	33'858	33'858	-	0.006	20'315	343	19'972	-	-	-	-	-	19'972	
Kazakhstan (2)	0.19	643'297	-	-	0.065	220'075	-	863'372	4'283'335	-	-	4'283'335	1993-97	5'146'707	
Kenya	0.01	33'858	33'858	-	0.007	23'700	23'700	-	-	-	-	-	-	-	
Korea, Republic of	0.81	2'742'479	2'742'479	-	0.979	3'314'675	3'314'675	-	-	-	-	-	-	-	
Kuwait	0.19	643'297	643'297	-	0.132	446'922	446'922	-	-	-	-	-	-	-	
Kyrgyzstan (2)	0.03	101'573	-	-	0.008	27'086	-	128'659	945'492	-	-	945'492	1992-97	1'074'151	
Lao People's Democratic Republic	0.01	33'858	315	-	0.001	3'386	86	36'843	33'611	-	3'300	30'311	1997	67'154	

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State	1998-99 Assessed Contributions								Amounts due for previous financial periods					Total due as at 31.12.99	
	1998				1999				Balance due as at 31.12.99	Balance due as at 1.1.98	Amounts received or credited		Balance due as at 31.12.99		Calendar years of Assessment
	%	Amount	In 1998	In 1999	%	Amount	In 1999	In 1998			In 1999				
Latvia (1)	0.08	270'862	-	-	0.024	81'259	81'259	270'862	1'496'522	328'984	143'840	1'023'698	1995-97	1'294'560	
Lebanon	0.01	33'858	32'604	1'254	0.016	54'172	54'172	-	29'563	29'563	-	-	-	-	
Lesotho	0.01	33'858	283	33'575	0.002	6'772	6'772	-	33'611	33'611	-	-	-	-	
Liberia (2)	0.01	33'858	-	-	0.002	6'772	-	40'630	197'747	-	-	197'747	1991-97	238'377	
Libyan Arab Jamahiriya	0.20	677'155	15'426	-	0.130	440'151	-	1'101'880	1'015'004	733'422	-	281'582	1997	1'383'462	
Lithuania	0.08	270'862	5'128	253'350	0.022	74'487	-	86'871	761'353	562'877	198'476	-	-	86'871	
Luxembourg	0.07	237'004	237'004	-	0.067	226'847	226'847	-	-	-	-	-	-	-	
Madagascar	0.01	33'858	1'582	24'580	0.003	10'157	-	17'853	74'494	40'689	33'805	-	-	17'853	
Malawi	0.01	33'858	16'316	-	0.002	6'772	457	23'857	-	-	-	-	-	23'857	
Malaysia	0.14	474'009	474'009	-	0.177	599'282	599'282	-	-	-	-	-	-	-	
Mali	0.01	33'858	-	-	0.002	6'772	-	6'772	83'937	83'937	-	-	-	6'772	
Malta	0.01	33'858	33'858	-	0.014	47'401	47'401	-	-	-	-	-	-	-	
Mauritania	0.01	33'858	614	2'207	0.001	3'386	-	34'423	63'789	-	63'789	-	-	34'423	
Mauritius	0.01	33'858	33'858	-	0.009	30'472	30'472	-	-	-	-	-	-	-	
Mexico	0.78	2'640'905	2'640'905	-	0.965	3'267'274	3'267'274	-	-	-	-	-	-	-	
Moldova, Republic of (2)	0.08	270'862	-	-	0.018	60'944	-	331'806	2'303'555	-	-	2'303'555	1992-98	2'635'361	
Mongolia	0.01	33'858	57	-	0.002	6'772	286	40'287	-	-	-	-	-	40'287	
Morocco	0.03	101'573	101'573	-	0.040	135'431	135'431	-	-	-	-	-	-	-	
Mozambique	0.01	33'858	33'806	52	0.001	3'386	3'386	52	-	-	-	-	-	52	
Myanmar	0.01	33'858	33'858	-	0.008	27'086	27'086	-	-	-	-	-	-	-	
Namibia	0.01	33'858	33'858	-	0.007	23'700	23'700	-	-	-	-	-	-	-	
Nepal	0.01	33'858	33'858	-	0.004	13'543	433	13'110	-	-	-	-	-	13'110	
Netherlands	1.57	5'315'669	5'315'669	-	1.606	5'437'557	5'437'557	-	-	-	-	-	-	-	
New Zealand	0.24	812'586	812'586	-	0.218	738'099	738'099	-	-	-	-	-	-	-	
Nicaragua	0.01	33'858	33'858	-	0.001	3'386	3'386	-	-	-	-	-	-	-	
Niger	0.01	33'858	272	-	0.002	6'772	-	40'358	64'263	12'369	24'125	27'769	1997	68'127	
Nigeria	0.11	372'435	6'837	-	0.039	132'045	-	497'643	966'130	850'788	-	115'342	1997	612'985	
Norway	0.55	1'862'177	1'862'177	-	0.601	2'034'851	2'034'851	-	-	-	-	-	-	-	
Oman	0.04	135'431	206	135'225	0.050	169'289	170'16	152'273	131'998	131'998	-	-	-	152'273	
Pakistan	0.06	203'146	1'635	187'837	0.058	196'375	-	210'049	208'111	205'113	2'998	-	-	210'049	
Panama	0.01	33'858	33'858	-	0.013	44'015	44'015	-	-	-	-	-	-	-	
Papua New Guinea	0.01	33'858	33'858	-	0.007	23'700	23'700	-	32'693	32'693	-	-	-	-	
Paraguay (2)	0.01	33'858	9'385	-	0.014	47'401	307	71'567	763'587	58'738	67'361	637'488	1972-90	709'055	
Peru	0.06	203'146	2'099	-	0.093	314'877	-	515'924	381'536	381'536	-	-	-	515'924	
Philippines	0.06	203'146	3'246	199'900	0.079	267'476	190'047	77'429	-	-	-	-	-	77'429	
Poland (1)	0.32	1'083'448	1'083'448	-	0.204	690'698	690'698	-	7'909'417	790'942	790'942	6'327'533	1983-87	6'327'533	
Portugal	0.27	914'159	914'159	-	0.411	1'391'554	9'640	1'381'914	-	-	-	-	-	1'381'914	
Qatar	0.04	135'431	135'431	-	0.032	108'345	108'345	-	-	-	-	-	-	-	
Romania	0.15	507'866	507'866	-	0.066	223'461	223'461	-	-	-	-	-	-	-	
Russian Federation	4.21	14'254'118	290'616	11'032'265	1.464	4'956'776	-	7'888'013	27'138'359	13'418'424	13'719'935	-	-	7'888'013	
Rwanda	0.01	33'858	1'582	22'458	0.001	3'386	-	13'204	124'261	32'276	91'985	-	-	13'204	
Saint Kitts and Nevis	0.01	33'858	33'858	-	0.001	3'386	3'386	-	-	-	-	-	-	-	
Saint Lucia	0.01	33'858	33'858	-	0.001	3'386	3'386	-	-	-	-	-	-	-	
Saint Vincent and the Grenadines	0.01	33'858	81	33'777	0.001	3'386	3'386	-	33'611	33'611	-	-	-	-	
San Marino	0.01	33'858	33'858	-	0.002	6'772	6'772	-	-	-	-	-	-	-	
Sao Tome and Principe (2)	0.01	33'858	-	-	0.001	3'386	-	37'244	170'043	-	-	170'043	1992-97	207'287	
Saudi Arabia	0.70	2'370'043	2'370'043	-	0.560	1'896'035	1'896'035	-	-	-	-	-	-	-	
Senegal	0.01	33'858	-	-	0.006	20'315	-	54'173	35'989	26'725	-	9'264	1997	63'437	
Seychelles	0.01	33'858	342	-	0.002	6'772	-	40'288	73'874	33'598	40'276	-	-	40'288	

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State	1998-99 Assessed Contributions								Amounts due for previous financial periods					Total due as at 31.12.99	
	1998				1999				Balance due as at 31.12.99	Balance due as at 1.1.98	Amounts received or credited		Balance due as at 31.12.99		Calendar years of Assessment
	%	Amount	In 1998	In 1999	%	Amount	In 1999	In 1998			In 1999				
Sierra Leone (2)	0.01	33'858	-	-	0.001	3'386	-	37'244	401'030	-	10'202	390'828	1983-97	428'072	
Singapore	0.14	474'009	474'009	-	0.173	585'739	585'739	-	-	-	-	-	-	-	
Slovakia	0.08	270'862	270'862	-	0.038	128'659	128'659	-	-	-	-	-	-	-	
Slovenia	0.07	237'004	237'004	-	0.060	203'147	203'147	-	130'503	130'503	-	-	-	-	
Solomon Islands (2)	0.01	33'858	-	-	0.001	3'386	-	37'244	164'506	-	130'895	336'11	1997	70'855	
Somalia (2)	0.01	33'858	-	-	0.001	3'386	-	37'244	307'242	-	-	307'242	1988-97	344'486	
South Africa	0.31	1'049'590	1'049'590	-	0.360	1'218'879	1'218'879	-	-	-	-	-	-	-	
Spain	2.35	7'956'574	7'956'574	-	2.550	8'633'729	8'633'729	-	-	-	-	-	-	-	
Sri Lanka	0.01	33'858	33'858	-	0.012	40'629	40'629	-	-	-	-	-	-	-	
Sudan	0.01	33'858	272	17'605	0.007	23'700	-	39'681	45'860	33'586	12'274	-	-	39'681	
Suriname	0.01	33'858	33'858	-	0.004	13'543	-	13'543	62'634	62'634	-	-	-	13'543	
Swaziland	0.01	33'858	272	33'586	0.002	6'772	6'772	-	-	-	-	-	-	-	
Sweden	1.21	4'096'789	4'096'789	-	1.067	3'612'623	3'612'623	-	-	-	-	-	-	-	
Switzerland	1.19	4'029'074	4'029'074	-	1.196	4'049'388	4'049'388	-	-	-	-	-	-	-	
Syrian Arab Republic	0.05	169'289	51	169'238	0.063	213'304	44'066	169'238	-	-	-	-	-	169'238	
Tajikistan (2)	0.02	67'715	-	-	0.005	16'929	-	84'644	487'161	-	2'681	484'480	1993-97	569'124	
Tanzania, United Republic of	0.01	33'858	-	-	0.003	10'157	-	44'015	99'712	94'001	-	5'711	1997	49'726	
Thailand	0.13	440'151	440'151	-	0.164	555'267	555'267	-	-	-	-	-	-	-	
The Former Yug. Rep. of Macedoni	0.01	33'858	204	-	0.004	13'543	-	47'197	33'611	33'611	-	-	-	47'197	
Togo (2)	0.01	33'858	-	-	0.001	3'386	-	37'244	185'751	-	-	185'751	1992-97	222'995	
Trinidad and Tobago	0.03	101'573	101'573	-	0.017	57'558	57'558	-	-	-	-	-	-	-	
Tunisia	0.03	101'573	16'509	85'064	0.028	94'802	10'641	84'161	82'692	82'692	-	-	-	84'161	
Turkey	0.37	1'252'737	587'758	664'979	0.433	1'466'041	1'127'272	338'769	-	-	-	-	-	338'769	
Turkmenistan (2)	0.03	101'573	-	-	0.008	27'086	-	128'659	665'755	-	-	665'755	1993-97	794'414	
Uganda	0.01	33'858	272	-	0.004	13'543	-	47'129	33'611	-	27'379	6'232	1997	53'361	
Ukraine	1.07	3'622'780	41'193	-	0.297	1'005'576	-	4'587'163	12'446'515	5'959'170	3'162'703	3'324'642	1997	7'911'805	
United Arab Emirates	0.19	643'297	643'297	-	0.175	592'511	592'511	-	-	-	-	-	-	-	
United Kingdom	5.24	17'741'467	17'741'467	-	5.013	16'972'896	16'972'896	-	-	-	-	-	-	-	
United States	25.00	84'644'407	41'882'789	730'304	25.000	84'644'407	-	126'675'721	126'058'814	126'058'814	-	-	-	126'675'721	
Uruguay	0.04	135'431	1'367	134'064	0.047	159'131	79'010	80'121	134'504	134'504	-	-	-	80'121	
Uzbekistan (2)	0.13	440'151	-	-	0.036	121'888	-	562'039	2'539'213	2'055'944	-	483'269	1996-97	1'045'308	
Venezuela	0.32	1'083'448	13'211	-	0.173	585'739	-	1'655'976	843'641	676'707	-	166'934	1997	1'822'910	
Viet Nam (1)	0.01	33'858	33'858	-	0.007	23'700	23'700	-	-	-	-	-	-	-	
Yemen	0.01	33'858	33'858	-	0.010	33'858	33'261	597	-	-	-	-	-	597	
Yugoslavia (2)(3)	0.10	338'577	-	-	0.033	111'731	-	450'308	5'836'989	-	-	5'836'989	1989-97	6'287'297	
Zambia	0.01	33'858	614	1'833	0.002	6'772	-	38'183	38'625	-	38'625	-	-	38'183	
Zimbabwe	0.01	33'858	52	33'806	0.009	30'472	30'472	-	-	-	-	-	-	-	
TOTAL: Member States	100.00	338'577'629	257'621'668	15'810'477	100.000	338'577'629	230'533'674	173'189'439	248'515'386	168'059'672	26'920'192	53'535'522		226'724'961	

Table 2. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO - Details (in Swiss francs)

State	1998-99 Assessed Contributions								Amounts due for previous financial periods					Total due as at 31.12.99	
	1998				1999				Balance due as at 31.12.99	Balance due as at 1.1.98	Amounts received or credited		Balance due as at 31.12.99		Calendar years of Assessment
	%	Amount	In 1998	In 1999	%	Amount	In 1999	In 1998			In 1999				
<i>Amounts due by States for prior periods of membership in the ILO</i>															
Albania(1)		-	-	-		-	-	-	100'423	21'591	11'262	67'570	1966-67	67'570	
Paraguay(2)		-	-	-		-	-	-	245'066	-	-	245'066	1937	245'066	
VietNam(1)		-	-	-		-	-	-	122'010	12'190	12'190	97'630	1983-85	97'630	
<i>Total - Amounts due by States for prior periods of membership in the ILO</i>															
									467'499	33'781	23'452	410'266		410'266	
TOTAL	100.00	338'577'629	257'621'668	15'810'477	100.000	338'577'629	230'533'674	173'189'439	248'982'885	168'093'453	26'943'644	53'945'788		227'135'227	

(1) Financial arrangements

Member states listed in the following table have financial arrangements for the settlement of arrears of contributions or amounts due in respect of prior periods of membership.

<u>Member State</u>	<u>Session of Conference at which arrangement was approved</u>
Albania	81st (1994)
Belarus	86th (1998)
Cambodia	82nd (1995)
Cape Verde	85th (1997)
Chad	87th (1999)
Dominican Republi	85th (1997)
Latvia	87th (1999)
Poland	75th (1988)
Vietnam	81st (1994)

(2) Member States which are subject to paragraph 4 of article 13 of the Constitution

The arrears of contributions of these member States equal or exceed the amount of the contributions due from them for the past two full years (1997-98). Each of these member States had therefore lost the right to vote, in accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization.

(3) Status of Yugoslavia

This refers to the former Socialist Federal Republic of Yugoslavia. Pursuant to decisions taken by the ILO Governing Body on the basis of relevant United Nations resolutions, no State has been recognized as the continuation of that Member.