



FIFTH ITEM ON THE AGENDA

**Proposed 2002-03 budgets for
extra-budgetary accounts****(b) Inter-American Research and Documentation
Centre on Vocational Training (CINTERFOR)**

1. As in previous biennia, and in accordance with the provisions for the establishment of the extra-budgetary account of the Inter-American Research and Documentation Centre on Vocational Training (CINTERFOR), the Committee is called upon to examine the estimates for this account.
2. The budget for the extra-budgetary account is included in [Appendix I](#). Details of all expenditure proposed are given in [Appendix II](#). The programme of activities is described in paragraphs 3-18.
3. CINTERFOR's programme proposals for 2002-03 are centred around strengthening the capacity of labour ministries, national specialized institutions and workers' and employers' organizations of Latin America and the Caribbean to enhance the effectiveness of their training action, particularly to meet the current challenges of competitiveness, growth with social equity, coordination with active employment policies and promotion of employability, and incorporation of the new knowledge required by production systems.
4. The main objective of the 2002-03 programme is to consolidate new institutional arrangements for training taking into account the efforts undertaken by labour ministries, the new management methods that have appeared and the new approaches adopted by specialized institutions to become integrated into national training campaigns, in general, and the implementation of active employment policies, in particular. The Centre likewise seeks to raise the quality and quantity of the training offered by its member organizations – labour ministries, vocational training institutions, workers' and employers' organizations – and to disseminate the experiences and concepts developed regarding certification and standardization systems, in connection with delivering training and recognizing skills. The programme clearly focuses on activities to improve the employability of population groups with special needs, in particular young people, women, rural workers and persons with disabilities, in addition to action for the benefit of the more modern sectors of the economy.

5. The Centre's action contributes to the ILO goal of achieving decent work, for which purpose it brings its programme in line with the Organization's four strategic objectives focusing on: the strategic objective of offering women and men greater opportunities of having a decent job and income; the regional strategy set by the work plan of the Regional Office for the Americas; and the priority demands of member States adopted at the 35th Meeting of the Technical Committee (Brasilia, 2001).

Subprogramme 1. Promotion of fundamental principles and rights at work

6. Training and the development of workers' skills and competencies is a crucial dimension of decent work. Economic interests, social imperatives and the right of working persons to dignity – all of them inherent in the notion of decent work – come together in it in a more evident manner than elsewhere. For that reason, vocational training has special prominence on the ILO agenda.¹
7. In the information and knowledge society, education in general and vocational training in particular are essential requirements for effective enjoyment of other rights, especially the rights of workers expressly mentioned in the 1998 Declaration.
8. Within that context, and in so far as it may be required of it, CINTERFOR will cooperate with the Regional Office in the promotion of the right to training and of labour principles and rights in general.

Subprogramme 2. Creating greater opportunities for women and men to have a decent job and income

9. This strategic objective covers most of the efforts made by CINTERFOR, specifically the operational objective regarding skills, knowledge and employability, and the promotion of equality between women and men and employment.
10. The Centre will enhance the capacity of ministries of labour, vocational training institutions and workers' and employers' organizations of Latin America and the Caribbean so that they may enhance the effectiveness, relevance and quality of their training actions to meet the challenges of competitiveness and social equity. For that purpose, it will continue to lend them technical cooperation in the field of standardization, delivery and certification of occupational skills.
11. It will also continue to help in the implementation of training policies and strategies that may promote social equity and equal opportunities, and incorporate the gender dimension in training policies in countries of the region. It will support to that end labour ministries, public, private and social entities in the design and development of targeted programmes for specific population sectors. All this with a view to overcoming the situation of labour, economic and social disadvantage in which they find themselves. CINTERFOR will devote considerable efforts to the areas of women, young people, workers of the rural sector, persons with disabilities and others.
12. Quality control and evaluation of vocational training services is one of the tasks that vocational training bodies must address to reach higher levels of competitiveness.

¹ 35th Meeting of the Technical Committee, CINTERFOR/ILO, Brasilia, August 2001.

CINTERFOR will uphold all efforts to introduce high-level training programmes for those responsible for the management and implementation of training activities in countries of the region.

13. CINTERFOR will continue to promote ratification of [Convention No. 142](#), through its technical cooperation with member States, holding of national and international events, implementation of research, studies, publications, etc. It will continue to participate in the Employment Sector's work relating to the updating of [Recommendation No. 150](#), on training and development of human resources.

Subprogramme 3. Enhancing the scope and effectiveness of social protection for all

14. The Centre will promote efforts to mitigate the high accident rate in critical economic sectors (construction, forestry, food industry, etc.) by preparing special manuals, delivering courses and providing technical assistance to ministries of labour and vocational training institutions.

Subprogramme 4. Strengthening tripartism and social dialogue

15. The concept that training is a particularly appropriate field for the development of mechanisms for agreement and social dialogue among governments and workers' and employers' organizations, will continue to be considered by CINTERFOR as a basis for its activities during the biennium.
16. Through technical assistance, the encouragement of horizontal technical cooperation and the exchange of information, the Centre will collaborate in processes for strengthening the capacity of employers' and workers' organizations to organize themselves and act independently to take part in the formulation, implementation and evaluation of public policies and programmes regarding training and employment in the region.
17. Likewise, it will continue to support the decentralization processes of training systems and institutions, both regarding their territorial scope (regional and/or local) and sectoral coverage. It will offer technical assistance and information resources to help consolidate and expand consensus and social dialogue at all levels.
18. Studies and information services (printed and virtual publications, databases, information networks) concerning the incorporation of training into collective bargaining, and the links of training to other matters being negotiated in industrial relations systems (employment, wages, productivity, quality, safety and health at work, working conditions and environment) will continue, in order to facilitate the accumulation and dissemination of knowledge, particularly among labour ministries, workers' and employers' organizations.

Summary of proposed 2002-03 income and expenditure

19. Contributions from the ILO, the Government of Uruguay and the countries in the region constitute the main sources of income for the Centre. Other sources of income are sales of publications and miscellaneous receipts.

20. The contribution from the ILO of US\$1,696,200 covers the financing of the post of the Director, one expert, and part of the cost of local staff as in previous biennia.
21. The Government of Uruguay's contribution will be \$100,000 as in 2000-01. In addition, the Government provides the Centre with rent-free premises.
22. The countries in the region have continued to make voluntary contributions to the Centre. The total amount expected to be received in 2002-03 will be \$450,000, the same as the 2000-01 approved budget. Sales of publications in 2000-01 will exceed the amount budgeted due to large sales resulting from purchase of the Centre's complete collection of books by some voluntary training institutions. This level of purchase is not expected to be repeated in 2002-03.
23. Local staff work-years have increased by 4/00 work-years compared to that in the 2000-01 approved budget. This is to strengthen the information technology capacity of the Centre to meet the challenges of modernizing its publications and general information services. Overall, local staff costs have decreased marginally due to the retirement of higher graded administrative staff.
24. The level of the proposals is based on the understanding that the Director of the Centre is authorized to use the budget approved by the Governing Body only in so far as the estimated resources indicated therein are made available.
25. *The Committee may wish to recommend that the Governing Body approve the income and expenditure estimates for 2002-03 of the Inter-American Research and Documentation Centre on Vocational Training (CINTERFOR) extra-budgetary account, as set out in [Appendix I](#).*

Geneva, 18 September 2001.

Point for decision: Paragraph 25.

Appendix I

Inter-American Research and Documentation Centre on Vocational Training (CINTERFOR)

The proposed income and expenditure for the extra-budgetary account for the financial period from 1 January 2002 to 31 December 2003 are given below, together with comparative figures for 2000-01 budgeted and estimated actual income and expenditure.

	2000-01 approved budget (US\$)	2000-01 forecasted income and expenditure (US\$)	2002-03 proposed budget (US\$)
A. <i>Funds brought forward from previous period</i>	0	245 805	0
B. <i>Income</i>			
ILO contributions (including RBTC)	1 740 000	1 740 000	1 696 200
Host country contribution	100 000	100 000	100 000
Contributions from other countries in the region	450 000	450 000	450 000
Sales of publications	10 000	80 000	30 000
Miscellaneous income ¹	42 000	82 034	40 000
<i>Total income</i>	2 342 000	2 452 034	2 316 200
C. <i>Total funds available</i>	2 342 000	2 697 839	2 316 200
D. <i>Total expenditure</i>	2 342 000	2 697 839	2 316 200
E. <i>Funds to be carried forward to the next period</i>	–	–	–

¹ Interest, exchange gains/losses, etc.

Appendix II

Inter-American Research and Documentation Centre on Vocational Training (CINTERFOR)

Summary of proposed 2002-03 expenditure by subprogramme (extra-budgetary account and ILO contribution)

Subprogramme	Work-year/ months		Cost in US\$		
	Professional	General Service	Staff	Non-staff	Total
Technical services	2/00	2/00	398 768	20 000	418 768
Research studies and seminars		4/00	227 077	252 800	479 877
Publications, documents and general information		12/00	579 323	75 000	654 323
Administrative services		6/00	225 416	240 000	465 416
Programme management	2/00		267 816	30 000	297 816
<i>2002-03 proposals</i>	4/00	24/00	1 698 400	617 800	2 316 200
<i>2000-01 budget</i>	4/00	20/00	1 773 180	568 820	2 342 000