



## FOURTEENTH ITEM ON THE AGENDA

**Amendments to the Staff Regulations****Amendments approved by the Director-General**

1. In accordance with a decision taken by the Governing Body at its 192nd Session (February-March 1974), the Director-General reports to the Governing Body in November each year on the amendments he has approved during the preceding 12 months under the authority delegated to him.
2. The Director-General hereby informs the Governing Body of the amendments to the Staff Regulations which he approved under the authority conferred on him by the Governing Body at its 282nd Session (November 2001)<sup>1</sup> “to give effect in the ILO, through amendments to the Staff Regulations (as necessary), to the measures” recommended by the International Civil Service Commission (concerning net salary scales and staff assessment for staff in the Professional and higher categories) “subject to their approval by the General Assembly”.

**Article 3.1 (Salary scales)*****Salary scales for officials in the Professional category and above***

3. The Staff Regulations were amended to introduce, as from 1 March 2002, the new salary scales adopted by the General Assembly. The new scales represented an increase of 3.87 per cent in net (base) salaries, effected through consolidation of post adjustment in accordance with the “no gain – no loss” principle. This increase in the base salary scale entailed a proportional increase in the mobility, hardship and non-removal allowance.

**Article 3.14 (Education grant)**

4. This article was amended to reflect the conversion to euros for the euro-zone currency areas as regards the maximum allowable levels for expenses, the maximum grant and the

<sup>1</sup> GB.282/PFA/14.

flat rate for boarding. The euro amounts were applied as from the school year in progress on 1 January 2002.

- 5.** The Committee was informed in November 2001 that the costs of the amendments to article 3.1 relating to the Professional category and article 3.14 were covered by the provisions for staff costs in the Programme and Budget for 2002-03.
- 6.** The above amendments were announced in Series 6 (HRD) Circular No. 627, which was also distributed to the members of the Governing Body.

Geneva, 26 September 2002.