



FIFTEENTH ITEM ON THE AGENDA

Amendments to the Staff Regulations

Amendments proposed by the Director-General

1. Since the reorganization of the Office in line with strategic planning in 1999, a number of terminological changes have occurred at senior-level management positions, in particular the introduction of Executive Directors and Regional Directors, instead of the former Deputy Directors-General and Assistant Directors-General. These changes have, however, never been reflected in the Staff Regulations.
2. In accordance with article 14.7 of the Staff Regulations: “Subject to the approval of the Governing Body, these Regulations may be amended, without prejudice to the acquired rights of officials, by the Director-General after consulting the Joint Negotiating Committee.”
3. Having consulted the Joint Negotiating Committee, the Director-General proposes to reflect consistently the new terminology throughout the Staff Regulations, as indicated in the appendix.
4. *The Committee may wish to recommend to the Governing Body that it approve the amendments to the Staff Regulations contained in the appendix.*

Geneva, 15 October 2004.

Point for decision: Paragraph 4.

Appendix

Draft amendments to the Staff Regulations

(text proposed for deletion is marked in strikethrough;
proposed new text appears underlined)

ARTICLE 1.4

Declaration of loyalty

(b) The ~~Deputy Directors General, the Assistant Directors General~~ Executive Directors, Regional Directors and the Treasurer and Financial Comptroller, on entering upon their duties, shall make and sign the following declaration before the Governing Body in public session:

ARTICLE 2.2

Classification of jobs

Jobs shall be classified in categories and grades, in accordance with the duties and responsibilities attaching to them, as follows:

- (1) Director-General,
~~Deputy Director General,~~
~~Assistant Director General,~~
Executive Director
Regional Director
Treasurer and Financial Comptroller.
- (2) Director and Principal Officer category, comprising the grades of D.2 and D.1, and assimilated special jobs.

ARTICLE 4.2

Filling of vacancies

(b) Appointments to vacancies of ~~Deputy Director General, Assistant Director General~~ Executive Director, Regional Director and Treasurer and Financial Comptroller shall be made by the Director-General after consultation with the Officers of the Governing Body.

ARTICLE 4.6

Period of appointment

(b) The ~~Deputy Directors General, Assistant Directors General~~ Executive Directors, Regional Directors and the Treasurer and Financial Comptroller shall be appointed for periods not exceeding five years. The appointments may be renewed ~~indefinitely. No single extension shall for periods not~~ exceeding five years.