Provisional Record

Eighty-eighth Session, Geneva, 2000

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Second item on the agenda: Programme and budget proposals and other financial questions

Report of the Finance Committee of Government Representatives

1. The Finance Committee of Government Representatives met on 5 June 2000 with Mr. M.A. Aji (Nigeria) as Chairperson and Reporter and Mr. Ledezma Vergara (Panama) as Vice-Chairperson.

Request of the Government of the Republic of Kazakhstan, under paragraph 4 of article 13 of the Constitution of the International Labour Organization, for permission to vote

2. The Committee had before it a request (document F.C./D.3) from the Government of the Republic of Kazakhstan for permission to vote at the Conference. This request was referred to the Finance Committee as a matter of urgency in accordance with paragraph 1 of article 31 of the Standing Orders of the Conference. The text of the request, dated 19 May 2000, is as follows:

Republic of Kazakhstan Minister of Labour and Social Protection Nikolay Radostovets

Astana, 19 May 2000

Dear Mr. Director-General,

I have the honour to inform you that the Government of the Republic of Kazakhstan would like to regain its right to vote in the International Labour Organization (ILO), and at the same time would like to make a proposal to settle its arrears of contributions.

The Government of Kazakhstan hereby reaffirms its commitments to the goals and principles of the ILO and would like further to take its full part in the activities of the Organization. The Government is intended to take practical measures to advance cooperation between ILO and the Republic of Kazakhstan by adoption of the programme of cooperation 2000-01, which will help to promote and supplement the activities, currently ongoing in Kazakhstan.

I would like to point out that the non-payment of contributions by Kazakhstan is due to the following reasons:

- an acute economic and financial crisis after the dissolution of the former Soviet Union:
- profound economic and social transformations, transition to the marketbased economy; radical pension and social welfare reforms;
- establishment of new legislative, judicial and administrative institutions that required considerable budget expenses.

Thus, social and economic problems of the years of independence and the period of transition to the global market economy do not permit us to settle the arrears of contribution by a single and immediate payment.

In this regard, the Government of the Republic of Kazakhstan would like to submit to the 88th Session of the International Labour Conference a 20-year plan for settling its arrears to the Organization that have accumulated since 1993. The proposed plan for settlement of arrears is as follows:

- (a) Kazakhstan will settle its current year's contribution of 168,079 Swiss francs this year.
- (b) The accumulated contributions amounting to 5,146,707 Swiss francs will be settled in 19 instalments of 257,335 Swiss francs, beginning from the year 2001 to 2019, with the last twentieth instalment of 257,342 Swiss francs in 2020.
- (c) Kazakhstan is determined to settle subsequent years' contributions in the year in which they become due.

On behalf of the Government of Kazakhstan, I would ask you to submit this proposal to the 88th Session of the International Labour Conference for approval so that my country could regain its voting rights and enjoy other rights as a Member of the Organization.

In the hope that this proposal will receive favourable consideration, I assure you, Mr. Director-General, of my highest consideration.

Yours sincerely,

(Signed) Nikolay Radostovets, Minister of Labour and Social Protection of the Republic of Kazakhstan.

- **3.** The Committee noted the provisions of paragraph 4 of article 13 of the Constitution of the ILO, also articles 31 and 32 of the Standing Orders of the Conference, the texts of which appear in Appendix I to this report.
- **4.** The Committee also noted that since becoming a Member of the ILO in 1993 the Republic of Kazakhstan had made no payments in respect of its assessed contributions. The total outstanding at 31 December 1999 amounted to 5,146,707 Swiss francs, covering the assessed contributions from 1993 to 1999. The 2000 contribution of 168,079 Swiss francs had also not been paid.
- **5.** The representative of the United Kingdom noted that Kazakhstan had faced serious economic difficulties in recent years and he expressed support for the special arrangement to be approved so that it could regain the right to vote.

- 6. The Committee, being satisfied that the failure of the Republic of Kazakhstan to pay its arrears was due to conditions beyond its control, in accordance with the provisions of paragraph 4 of article 31 of the Standing Orders of the Conference, reports to the Conference as follows:
 - (a) That the failure of the Republic of Kazakhstan to pay in full the amounts owing was due to conditions beyond its control as explained in the letter in paragraph 2 above.
 - (b) The financial relations between the Republic of Kazakhstan and the Organization have been set out in paragraph 4 above.
- 7. The Committee accordingly recommends the adoption by the Conference of the resolution concerning the granting to the Republic of Kazakhstan of permission to vote under paragraph 4 of article 13 of the Constitution of the International Labour Organization, the text of which appears at the end of this report.

Request of the Government of Ukraine, under paragraph 4 of article 13 of the Constitution of the International Labour Organization, for permission to vote

8. The Committee had before it a request (document F.C./D.4) from the Government of Ukraine for permission to vote at the Conference. This request was referred to the Finance Committee as a matter of urgency in accordance with paragraph 1 of article 31 of the Standing Orders of the Conference. The text of the request, dated 26 May 2000, is as follows:

Kyiv, 26 May 2000

Dear Mr. Director-General.

I have the honour to inform you that the Government of Ukraine would like to settle the problem of arrears due to the International Labour Organization and retain its right to vote.

The substantial arrears accumulated by Ukraine were due to reasons beyond its control. They result from an outdated system of expenditure apportionment, which during many years was unable to take into account adequately Ukraine's capacity to pay and deal with its changed economic and financial circumstances. As a result, Ukraine's contributions due to the ILO budget in 1996-98 are almost three times more than the amounts corresponding to its capacity to pay.

At present Ukraine is undergoing a difficult stage in its development. Accelerated implementation of radical economic reforms and transformation toward a new society, enhancing indications of economic growth, require considerable additional material and financial resources.

We still have to allocate a significant part of the state budget to eliminate the consequences of the Chernobyl nuclear disaster. Furthermore, considerable additional funds are needed for shutting down the nuclear power plant itself.

Thus, economic problems during the transition period do not permit us to pay all arrears by a single and immediate payment in one instalment.

Nevertheless, the Government of Ukraine confirms its commitment to the purposes and objectives of the International Labour Organization. Wishing to continue fruitful cooperation with the International Labour Organization and full-fledged participation in its work, our Government is currently seeking ways to pay off its arrears.

I would, therefore, kindly request that you submit the following proposal concerning the settlement of Ukraine's arrears of contributions to the Finance Committee of the International Labour Conference at its 88th Session:

- (a) Ukraine will settle its current year contribution of 618,347 Swiss francs this year;
- (b) the accumulated arrears of contributions amounting to 7,911,805 Swiss francs will be settled, beginning from the year 2000, by payment of 14 equal annual instalments of 527,454 Swiss francs, and a final instalment of 527,449 Swiss francs;
- (c) Ukraine is determined to settle subsequent years' contributions in the year in which they become due.

On behalf of the Government of Ukraine, I would ask you to submit this proposal to the 88th Session of the International Labour Conference for approval so that my country could be permitted to vote and enjoy other rights as a Member of the Organization in accordance with article 13, paragraph 4, of the Constitution of the ILO.

I hope that this proposal will receive favourable treatment.

Please accept, Mr. Director-General, the assurances of my highest consideration.

(Signed) Ivan Sakhan.

- **9.** The Committee noted the provisions of paragraph 4 of article 13 of the Constitution of the ILO, also articles 31 and 32 of the Standing Orders of the Conference, the texts of which appear in Appendix I to this report.
- **10.** In examining the financial relations between Ukraine and the Organization over the last ten years, the Committee noted that the following payments in respect of assessed contributions had been made to the ILO:

Date of payment	Amount in Swiss francs	Details of payment
13 February 1990	1 798 200	Balance of 1989 contribution and part 1990 contribution
3 July 1990	1 798 001	Part 1990 contribution
19 June 1991	1 792 636	Part 1991 contribution
13 May 1993	187 993	Part 1991 contribution
11 August 1993	198 185	Part 1991 contribution
7 October 1993	568 964	Part 1991 contribution

Date of payment	Amount in Swiss francs	Details of payment
18 May 1994	895 839	Balance of 1991 contribution and part 1992 contribution
30 November 1994	5 322 646	Balance of 1992 contribution and part 1993 contribution
8 November 1995	2 278 783	Balance of 1993 contribution and part 1994 contribution
30 May 1996	2 510 981	Part 1994 contribution
31 December 1996	2 454 777	Part 1994 contribution
14 January 1997	2 062 773	Balance of 1994 contribution and part 1995 contribution
24 March 1998	5 959 170	Balance of 1995 contribution and part 1996 contribution
6 January 1999	3 162 703	Balance of 1996 contribution and part 1997 contribution

Contributions outstanding at 31 December 1999 amounted to 7,911,805 Swiss francs, covering assessed contributions for 1997-99. The 2000 contribution of 618,347 Swiss francs had also not been paid.

- 11. The representative of the United Kingdom expressed support for the special arrangement to be approved so that Ukraine could regain the right to vote.
- 12. The representative of Slovakia said that Ukraine deserved the fullest encouragement in its commitment to the ILO and expressed strong support for the request to regain the right to vote.
- 13. The Committee, being satisfied that the failure of Ukraine to pay its arrears was due to conditions beyond its control, in accordance with the provisions of paragraph 4 of article 31 of the Standing Orders of the Conference, reports to the Conference as follows:
 - (a) That the failure of Ukraine to pay in full the amount owing was due to conditions beyond its control as explained in the letter in paragraph 8 above.
 - (b) The financial relations between Ukraine and the Organization have been set out in paragraph 10 above.
- 14. The Committee accordingly recommends the adoption by the Conference of the resolution concerning the granting to Ukraine of permission to vote under paragraph 4 of article 13 of the Constitution of the International Labour Organization, the text of which appears at the end of this report.

Request of the Government of the Republic of Liberia, under paragraph 4 of article 13 of the Constitution of the International Labour Organization, for permission to vote

15. The Committee had before it a request (document FC/D.9) from the Government of the Republic of Liberia for permission to vote at the Conference. This request was referred to the Finance Committee as a matter of urgency in accordance with paragraph 1 of article 31 of the Standing Orders of the Conference. The text of the request, dated 6 June 2000, is as follows:

His Excellency The Director General International Labour Office 4, route des Morillons Geneva, Switzerland

6th June 2000

Mr. Director General,

I have the honour to extend my compliments and am pleased to inform you that the Government of the Republic of Liberia would like its voting rights to be restored in the International Labour Organization (ILO), and in the same vein submit to the Finance Committee of Government Representatives, through you for consideration, a proposal to settle the country's arrears due to the organization from 1991-1999.

The Republic of Liberia, especially in view of its status as a founding member of the ILO would like to reaffirm its faith in the principles and objectives of the organization and actively play its role as a member country.

Please be informed that the non-payment of contributions by Liberia, particularly in the last ten years was due to the following reasons:

- the Liberian civil war which lasted for seven years;
- most of the revenue generating sectors in the economy (mining and agricultural concessions) were worst hit and folded up following the war;
- since the 1997 elections, the Government's meagre resources have been directed at resettling displaced people and bringing relief to other victims of the war;
- limited national resources have also been pressured by the resuscitation of major services like health and education, very crucial to the national reconstruction process.

The ILO would agree with the Government that the task of reconstruction, following years of a devastating war cannot allow us to immediately and through a single payment clear our arrears.

Accordingly, I should be pleased, Mr. Director-General, if your good Office could assist the country in submitting the following proposal on the settlement of arrears of contributions to the ILO from 1991-99 to the Finance Committee of the International Labour Conference sitting at this 88th Session for approval:

- (a) In 2000, Liberia will fully settle its current year's contribution of 7,152 Swiss francs as a first step in expressing its commitment to its financial obligation to the organization.
- (b) The accumulated arrears amounting to 238,377 Swiss francs (from January 1991 to January 1999) will be settled in 20 instalments of 11,919 Swiss francs each.
- (c) Liberia is determined to settle subsequent years' contributions in the year in which they become due.

Mr. Director-General, I would like you to submit this proposal on behalf of the Government of Liberia to the 88th Session of the International Labour

Conference for approval to enable my country to vote and enjoy other rights as a member country in accordance with article 13, paragraph 4 of the Constitution of the ILO.

While anticipating the consideration of this proposal, please accept the assurances of my highest esteem.

Very truly yours,

(Signed) Christian H. Neufville, Minister.

- **16.** The Committee noted the provisions of paragraph 4 of article 13 of the Constitution of the ILO, also articles 31 and 32 of the Standing Orders of the Conference, the texts of which appear in Appendix I to this report.
- 17. In examining the financial relations between the Republic of Liberia and the organization over the last ten years, the Committee noted that the following payments in respect of assessed contributions had been made to the ILO:

Date of payment	Amount in Swiss francs	Details of payment
12 December 1994	4 981	Balance of 1987 contribution
	27 874	Full 1988 contribution
	34 053	Full 1989 contribution
	28 914	Full 1990 contribution
	16 707	Part of 1991 contribution

- **18.** Contributions outstanding at 31 December 1999 amounted to 238,377 Swiss francs, covering the assessed contributions from 1991 to 1999. The 2000 contribution of 7,152 Swiss francs had also not been paid.
- 19. The Committee, being satisfied that the failure of the Republic of Liberia to pay its arrears was due to conditions beyond its control, in accordance with the provisions of paragraph 4 of article 31 of the Standing Orders of the Conference, reports to the Conference as follows:
 - (a) That the failure of the Republic of Liberia to pay in full the amount owing was due to conditions beyond its control as explained in the letter in paragraph 15 above.
 - (b) The financial relations between the Republic of Liberia and the Organization have been set out in paragraph 17 above.
- 20. The Committee accordingly recommends the adoption by the Conference of the resolution concerning the granting to the Republic of Liberia of permission to vote under paragraph 4 of article 13 of the Constitution of the International Labour Organization, the text of which appears at the end of this report.

Status of collection of member States' contributions

- **21.** The Committee had before it document F.C./D.2, containing information on the status of collection of member States' contributions as at 30 May 2000.
- **22.** The representative of the Director-General (the Treasurer and Financial Comptroller) reported that in addition to the information contained in the Office paper, contributions had been received from the following member States:

Country	Swiss francs
Argentina	89 038
Bolivia	25 207
Libyan Arab Jamahiriya	960 927
Oman	71 559
Zambia	33 244
Total	1 179 975

- 23. In reply to a query from the representative of Lebanon, the Treasurer explained that table A of the appendix to document F.C./D.2 contained details of member States which had paid their 2000 contributions in full, table B showed member States which had paid part of their 2000 contributions in cash, table C showed member States which had not yet paid but had received certain credits towards their 2000 contributions, and table D showed member States which had neither made payments nor received credits towards their 2000 contributions. Footnote 1 to the tables showed that credits for other than cash payments included in the total amounted to 1,448,781 Swiss francs.
- 24. The Committee took note of the information in the document.

Financial Report and Audited Financial Statements for 1998-99

- 25. The Committee had before it the Financial Report and Audited Financial Statements for the 66th Financial Period (1998-99); Report II: Information concerning the Programme and Budget for 2000-01 and other financial and administrative questions; and document F.C./D.5, containing a recommendation submitted by the Governing Body that the Conference adopt the Financial Report and Audited Financial Statements for 1998-99.
- **26.** The representative of the United Kingdom noted that a correction was required to the text of paragraph 33 of the appendix to document F.C./D.5. The last two lines of the English text should be deleted and the sentence ended after the phrase "... code of conduct".
- 27. The representative of Japan noted that the report of the External Auditor raised a number of issues, the most important of which was that programme delivery and administrative support for IPEC had not kept pace with the funding available. He expressed the hope that the Office would take steps to resolve these problems and that it would make a progress report to the Governing Body in due course.
- **28.** The representative of the Netherlands was pleased to see that the Office had accepted without reservation all of the recommendations put forward by the External Auditor. Admittedly, there were problems at the moment with IPEC but as the Director-General had mentioned the question of support costs for extra-budgetary activities would be discussed

- in the Governing Body. She expressed support for the adoption of the Financial Report and Audited Financial Statements for 1998-99.
- **29.** The representative of Hungary expressed appreciation for the report of the External Auditor and commended the Office for the action it had taken in response to recommendations in earlier reports. He expressed support for the adoption of the Financial Statements for 1998-99.
- 30. The Committee recommends that the Conference adopt the Financial Report and Audited Financial Statements for 1998-99 in accordance with article 29 of the Financial Regulations, and accordingly that it adopt the resolution the text of which appears at the end of this report.

Treatment of 1998-99 cash surplus

- **31.** The Committee had before it Report II: Information concerning the Programme and Budget for 2000-01 and other financial and administrative questions, containing a draft resolution for the treatment of the 1998-99 cash surplus.
- **32.** The representative of Japan was happy to support the point for decision but reiterated his Government's view, expressed at the March session of the Governing Body, that in principle cash surpluses should be returned to member States and that this proposal should be regarded as a one-off arrangement. He suggested that there should be regular progress reports on the project and asked for some indication when the first might be available.
- **33.** The representative of Lebanon asked for information on how the cash surplus for 1998-99 arose. Was it a result of excessive assessments on member States, underspending on programmes, or both?
- **34.** The representative of Kenya congratulated the Office for achieving a surplus in 1998-99 which seemed to be the result of a combination of over-provision for cost increases and also contributions received in excess of amounts assessed on member States for 1998-99. It was important for the Office to keep up to date with modern technology and he therefore expressed support for the proposal to set up a special fund of 38,250,000 Swiss francs for the purchase of new computer systems. However, this arrangement should not be regarded as a precedent for automatically establishing special funds and in future surpluses should be returned to member States in accordance with the Financial Regulations.
- 35. The Treasurer, in reply to the representative of Japan, said that work on the project would begin immediately after the Conference if the proposal regarding the use of the cash surplus was approved, and the first progress report would be submitted to the Governing Body at the November 2000 session. In reply to the representative of Lebanon, he explained that about one-half of the surplus represented an over-provision for cost increases in the 1998-99 biennium, and the remainder, as the representative of Kenya had correctly observed, represented payments for arrears of contributions for previous periods received during the 1998-99 biennium.
- **36.** The Committee recommends that the Conference adopt this resolution, the text of which appears at the end of this report.

Assessment of contributions of member States

- **37.** The Committee had before it Report II: Information concerning the Programme and Budget for 2000-01 and other financial and administrative questions, containing a draft resolution concerning the rate of assessment for the Republic of Kiribati which had joined the ILO on 3 February 2000.
- 38. The Committee recommends that the Conference adopt this resolution, the text of which appears at the end of this report.

Scale of assessments of contributions to the budget for 2001

- **39.** The Committee had before it Report II: Information concerning the Programme and Budget for 2000-01 and other financial and administrative questions, and also document F.C./D.6, containing a draft scale of assessments for member States' contributions for 2001.
- **40.** The representative of the United States recalled that it had sought advance approval for the adoption of the United Nations scale for 2001 as the basis for the ILO scale for 2001 when this matter had been discussed by the Government members of the Programme, Financial and Administrative Committee of the Governing Body. He regretted that the Committee and the Governing Body were not able to support this proposal and recommend it to the Conference for adoption. The United States was giving top priority to the payment of arrears of contributions to all UN agencies of which it was a member, but under recently enacted United States legislation this was conditional upon the adoption of a revised scale of assessments and other reforms in certain agencies, including the ILO. The adoption of the United States proposal would clear the way for the early payment of arrears and this was one of the reasons that the proposal had been put forward.
- **41.** The representative of Cuba supported the point for decision in the English version of document FC/D.6, in which the Finance Committee was invited to recommend to the Conference that "... the ILO scale of assessments for 2001 (be based) on the UN scale for 2000 ...". In the French and Spanish versions of the document there was a drafting or translation error, as a result of which the text showed a recommendation for the ILO scale for 2001 to be based on the UN scale for the same year. Clearly there was no time for corrected documents to be presented to the Committee, but he asked the Office to ensure that references were correct in the report of the Committee's discussion.
- **42.** The Treasurer thanked the representative of Cuba and assured the Committee that they would be corrected in the report of the discussion. In reply to a query from the representative of Lebanon he explained that since 1977 the ILO scale of assessments had been based on that of the United Nations, adjusted for differences in membership. The UN scale was decided by its General Assembly on the recommendation of its Committee on Contributions, which had developed a methodology involving an analysis of several years' data in order to determine for each member State its capacity to pay.
- 43. The Committee recommends that the Conference adopt this resolution, the text of which appears at the end of this report.

Composition of the Administrative Tribunal of the International Labour Organization

- **44.** The Committee had before it Report II: Information concerning the Programme and Budget for 2000-01 and other financial and administrative questions, and document F.C./D.7, containing a draft resolution concerning the composition of the Tribunal.
- **45.** The Committee recommends that the Conference adopt this resolution, the text of which appears at the end of this report.

Appendices

- **46.** The provisions of paragraph 4 of article 13 of the Constitution of the ILO, and also articles 31 and 32 of the Standing Orders of the Conference are reproduced in Appendix I to this report.
- **47.** A draft scale of assessments of contributions for the year 2001 is attached as Appendix II, and a statement showing the contributions due from each member State for the year 2001 is attached as Appendix III.

Geneva, June 2000.

(Signed) M.A. Aji, Chairman and Reporter.

Resolutions submitted to the Conference

Resolution concerning the arrears of contributions of the Republic of Kazakhstan

The General Conference of the International Labour Organization,

Having regard to paragraph 7 of article 10 of the Financial Regulations,

Accepts the arrangement proposed by the Government of the Republic of Kazakhstan for the settlement of its arrears of contributions due for the period 1993-99 to the effect that:

- (a) in 2000, the Government of the Republic of Kazakhstan will pay in full its contribution for the year 2000;
- (b) in subsequent years, the Government of the Republic of Kazakhstan will continue to pay its current contribution in full in the year for which it is due;
- (c) the Government of the Republic of Kazakhstan will settle arrears that have accumulated up to and including 31 December 1999, amounting to 5,146,707 Swiss francs, by payment, beginning in 2001, of 19 annual instalments of 257,335 Swiss francs and a final instalment of 257,342 Swiss francs;

Decides that the Republic of Kazakhstan shall be permitted to vote, in accordance with paragraph 4 of article 13 of the Constitution of the International Labour Organization, after the conclusion of the present business.

Resolution concerning the arrears of contributions of Ukraine

The General Conference of the International Labour Organization,

Having regard to paragraph 7 of article 10 of the Financial Regulations,

Accepts the arrangement proposed by the Government of Ukraine for the settlement of its arrears of contributions due for the period 1997-99 to the effect that:

- (a) in 2000, the Government of Ukraine will pay in full its contribution for the year 2000;
- (b) in subsequent years, the Government of Ukraine will continue to pay its current contribution in full in the year for which it is due;
- (c) the Government of Ukraine will settle arrears that have accumulated up to and including 31 December 1999 amounting to 7,911,805 Swiss francs, by payment, beginning in 2000, of 14 annual equal instalments of 527,454 Swiss francs, with a final instalment of 527,449 Swiss francs;

Decides that Ukraine shall be permitted to vote, in accordance with paragraph 4 of article 13 of the Constitution of the International Labour Organization, after the conclusion of the present business.

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Resolution concerning the arrears of contributions of the Republic of Liberia

The General Conference of the International Labour Organization,

Having regard to paragraph 7 of article 10 of the Financial Regulations,

Accepts the arrangement proposed by the Government of Liberia for the settlement of its arrears of contributions due for the period 1991-99 to the effect that:

- (a) in 2000, the Government of Liberia will pay in full its contribution for the year 2000;
- (b) in subsequent years, the Government of Liberia will continue to pay its current contribution in full in the year for which it is due;
- (c) the Government of Liberia will settle arrears that have accumulated up to and including 31 December 1999, amounting to 238,377 Swiss francs, by payment, beginning in 2001, of 19 annual instalments of 11,919 Swiss francs and a final instalment of 11,916 Swiss francs.

Decides that the Republic of Liberia shall be permitted to vote, in accordance with paragraph 4 of article 13 of the Constitution of the International Labour Organization, after the conclusion of the present business.

Resolution concerning the Financial Report and Audited Financial Statements for 1998-99

The General Conference of the International Labour Organization,

Decides, in accordance with article 29 of the Financial Regulations, to adopt the Financial Report and Audited Financial Statements for the Sixty-sixth Financial Period (1998-99).

Resolution concerning treatment of the 1998-99 cash surplus

The General Conference of the International Labour Organization,

Noting that for the 1998-99 biennium an excess of regular budget income over regular budget expenditure has resulted in a cash surplus of 41,711,581 Swiss francs (equivalent to US\$27,262,471 at the 2000-01 budget rate of exchange of 1.53 Swiss francs to the US dollar),

Decides, as an exceptional one-time measure and in derogation of article 18.2 of the Financial Regulations, to finance the establishment of an Information Technology Systems Fund in an amount of 38,250,000 Swiss francs (US\$25 million) from the cash surplus;

Notes that, taking into account the above appropriation, the amount available under article 18.2 of the Financial Regulations for reducing the assessed contributions of member States will be 3,461,581 Swiss francs.

Resolution concerning the assessment of contributions of new member States

The General Conference of the International Labour Organization,

Decides, in accordance with article 9, paragraph 2, of the Financial Regulations, that the contribution of the Republic of Kiribati to the ILO budget for the period of its membership in the Organization in 2000 and 2001 be based on an annual assessment rate of 0.001 per cent.

Resolution concerning the scale of assessments of contributions to the budget for 2001

The General Conference of the International Labour Organization,

Decides, in accordance with article 9, paragraph 2, of the Financial Regulations, to adopt the draft scale of assessments for the year 2001 as set out in column 3 of Appendix II to this report.

Resolution concerning the composition of the Administrative Tribunal of the International Labour Organization

The General Conference of the International Labour Organization,

Decides, in accordance with article III of the Statute of the Administrative Tribunal of the International Labour Organization, to renew the appointment of Mr. Seydou Ba (Senegal) and that of Mr. James K. Hugessen (Canada) for a term of three years;

Expresses its appreciation to Mr. Julio Barberis for the services which he has rendered to the work of the Administrative Tribunal of the International Labour Organization over the last five years;

Decides, in accordance with article III of the Statute of the Administrative Tribunal of the International Labour Organization, to appoint as judges of the ILO Administrative Tribunal for a term of three years with effect from July 2000, Ms. Flerida Ruth P. Romero and Ms. Hildegard Rondón de Sansó.

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Appendix I

Relevant provisions of the Constitution of the International Labour Organization and the Standing Orders of the International Labour Conference

Paragraph 4 of article 13 of the Constitution of the Organization provides as follows:

4. A Member of the Organisation which is in arrears in the payment of its financial contribution to the Organisation shall have no vote in the Conference, in the Governing Body, in any committee or in the election of members of the Governing Body, if the amount of its arrears equals or exceeds the amount of the contributions due from it for the preceding two full years: Provided that the Conference may by a two-thirds majority of the votes cast by the delegates present permit such a Member to vote if it is satisfied that the failure to pay is due to conditions beyond the control of the Member.

Articles 31 and 32 of the Standing Orders of the Conference provide as follows:

ARTICLE 31

Procedure where proposal is made to permit Member in arrears to vote

- 1. Any request or proposal that the Conference should nevertheless permit a Member which is in arrears in the payment of its contributions to vote in accordance with article 13, paragraph 4, of the Constitution shall be referred in the first instance to the Finance Committee of the Conference, which shall report thereon as a matter of urgency.
- 2. Pending a decision on the request or proposal by the Conference, the Member shall not be entitled to vote.
- 3. The Finance Committee shall submit to the Conference a report giving its opinion on the request or proposal.
- 4. If the Finance Committee, having found that the failure to pay is due to conditions beyond the control of the Member, thinks fit to propose to the Conference that the Member should nevertheless be permitted to vote in accordance with article 13, paragraph 4, of the Constitution, it shall in its report:
- (a) explain the nature of the conditions beyond the Member's control;
- (b) give an analysis of the financial relations between the Member and the Organisation during the preceding ten years; and
- (c) indicate the measures which should be taken in order to settle the arrears.
- 5. Any decision which may be taken by the Conference to permit a Member which is in arrears in the payment of its contributions to vote notwithstanding such arrears may be made conditional upon the Member complying with any recommendations for settling the arrears which may be made by the Conference.

ARTICLE 32

Period of validity of a decision to permit Member in arrears to vote

- 1. Any decision by the Conference permitting a Member which is in arrears in the payment of its contributions to vote shall be valid for the session of the Conference at which the decision is taken. Any such decision shall be operative in regard to the Governing Body and committees until the opening of the general session of the Conference next following that at which it was taken.
- 2. Notwithstanding the provisions of paragraph 1 of this article, after the Conference has approved an arrangement under which the arrears of a Member are consolidated and are payable in annual instalments over a period of years, the Member shall be permitted to vote provided that, at the time of the vote concerned, the Member has fully paid all instalments under the arrangement, as well as all financial contributions under article 13 of the Constitution that were due before the end of the previous year. For any Member which, at the close of the session of the Conference, has not fully paid all such instalments and contributions due before the end of the previous year, the permission to vote shall lapse.

Appendix II

Scale of Assessments

	ILO	UN	Draft scale of ILO	Increase/Decrease
	assessments	assessments	assessments	(Diff. Between
State	2000	2000	2001	Cols. 1 & 3)
	Col.1	Col. 2	Col. 3	Col.4
	%	%	%	%
1 Afganistan	0.003	0.003	0.003	0.000
2 Albania	0.003	0.003	0.003	0.000
3 Algeria	0.085	0.086	0.085	0.000
4 Angola	0.010	0.010	0.010	0.000
5 Antigua and Barbuda	0.002	0.002	0.002	0.000
6 Argentina	1.086	1.103	1.086	0.000
7 Armenia	0.006	0.006	0.006	0.000
8 Australia	1.460	1.483	1.460	0.000
9 Austria	0.928	0.942	0.928	0.000
10 Azerbaijan	0.011	0.011	0.011	0.000
11 Bahamas	0.015	0.015	0.015	0.000
12 Bahrain	0.017	0.017	0.017	0.000
13 Bangladesh	0.010	0.010	0.010	0.000
14 Barbados	0.008	0.008	0.008	0.000
15 Belarus	0.056	0.057	0.056	0.000
16 Belgium	1.087	1.104	1.087	0.000
17 Belize	0.001	0.001	0.001	0.000
18 Benin	0.002	0.002	0.002	0.000
19 Bolivia	0.007	0.007	0.007	0.000
20 Bosnia and Herzegovina	0.005	0.005	0.004	(0.001)
21 Botswana	0.010	0.010	0.010	0.000
22 Brazil	1.449	1.471	1.449	0.000
23 Bulgaria 24 Burkina Faso	0.011 0.002	0.011 0.002	0.011 0.002	0.000 0.000
25 Burundi	0.002	0.002	0.002	0.000
26 Cambodia	0.001	0.001	0.001	0.000
27 Cameroon	0.001	0.013	0.001	0.000
28 Canada	2.690	2.732	2.690	0.000
29 Cape Verde	0.002	0.002	0.002	0.000
30 Central African Republic	0.001	0.001	0.001	0.000
31 Chad	0.001	0.001	0.001	0.000
32 Chile	0.134	0.136	0.134	0.000
33 China	0.980	0.995	0.980	0.000
34 Colombia	0.107	0.109	0.107	0.000
35 Comoros	0.001	0.001	0.001	0.000
36 Congo	0.003	0.003	0.003	0.000
37 Costa Rica	0.016	0.016	0.016	0.000
38 Cote d'Ivoire	0.009	0.009	0.009	0.000
39 Croatia	0.029	0.030	0.029	0.000
40 Cuba	0.024	0.024	0.024	0.000
41 Cyprus	0.033	0.034	0.033	0.000
42 Czech Republic	0.105	0.107	0.105	0.000
43 Democratic Republic of the Congo	0.007	0.007	0.007	0.000
44 Denmark	0.681	0.692	0.681	0.000
45 Djibouti	0.001	0.001	0.001	0.000
46 Dominica	0.001	0.001	0.001	0.000
47 Dominican Republic	0.015	0.015	0.015	0.000
48 Ecuador	0.020	0.020	0.020	0.000
49 Egypt	0.064	0.065	0.064	0.000
50 El Salvador	0.012	0.012	0.012	0.000
51 Equatorial Guinea	0.001	0.001	0.001	0.000
52 Eritrea	0.001	0.001	0.001	0.000
53 Estonia	0.012	0.012	0.012	0.000
54 Ethiopia	0.006	0.006	0.006	0.000
55 Fiji 56 Finland	0.004 0.535	0.004 0.543	0.004	0.000 0.000
57 France	0.535 6.445	0.543 6.545	0.535 6.445	0.000
58 Gabon	0.015	0.015	0.015	0.000
59 Gambia	0.015	0.015	0.015	0.000
60 Georgia	0.007	0.007	0.007	0.000
61 Germany	9.707	9.857	9.707	0.000
o. Johnany	5.101	5.057	5.101	0.000

	State	ILO assessments 2000	UN assessments 2000	Draft scale of ILO assessments 2001	Increase/Decrease (Diff. Between Cols. 1 & 3)
		Col.1	Col. 2 %	Col. 3	Col.4
62	Ghana	0.007	0.007	0.007	0.000
63	Greece	0.346	0.351	0.346	0.000
64	Grenada	0.001	0.001	0.001	0.000
	Guatemala	0.018	0.018	0.018	0.000
	Guinea	0.003	0.003	0.003	0.000
	Guinea-Bissau	0.001	0.001	0.001	0.000
	Guyana	0.001	0.001	0.001	0.000
	Haiti	0.002	0.002	0.002	0.000
	Honduras	0.003	0.003	0.003	0.000
	Hungary	0.118	0.120	0.118	0.000
	Iceland	0.031	0.032	0.031	0.000
	India	0.294	0.299	0.294	0.000
	Indonesia	0.185	0.188	0.185	0.000
	Iran, Islamic Republic of	0.158	0.161	0.158	0.000
	Iraq	0.031 0.221	0.032 0.224	0.031 0.221	0.000 0.000
	Ireland				
	Israel	0.345 5.354	0.350 5.437	0.345 5.354	0.000 0.000
	Italy				
	Jamaica	0.006 20.260	0.006 20.573	0.006 20.260	0.000 0.000
	Japan Jordan	0.006	0.006	0.006	0.000
	Kazakhstan	0.006	0.006	0.006	0.000
	Kenya		0.048		
	Kenya Kiribati	0.007 0.001	0.007	0.007 0.001	0.000 0.000
		0.001	1.006	0.001	0.000
	Korea, Republic of Kuwait	0.126	0.128	0.991	0.000
	Kyrgyzstan	0.126	0.128	0.006	0.000
	Lao People's Democratic Republic	0.006	0.006	0.006	0.000
	Latvia	0.001	0.001	0.001	0.000
	Lebanon	0.017	0.017	0.017	0.000
	Lesotho	0.002	0.010	0.010	0.000
	Liberia	0.002	0.002	0.002	0.000
	Libyan Arab Jamahiriya	0.122	0.124	0.002	0.000
	Lithuania	0.122	0.015	0.015	0.000
	Luxembourg	0.067	0.068	0.013	0.000
	Madagascar	0.007	0.003	0.007	0.000
	Malawi	0.002	0.003	0.003	0.000
	Malaysia	0.180	0.183	0.180	0.000
	Mali	0.002	0.002	0.002	0.000
	Malta	0.014	0.014	0.014	0.000
	Mauritania	0.001	0.001	0.001	0.000
	Mauritius	0.009	0.009	0.009	0.000
	Mexico	0.980	0.995	0.980	0.000
	Moldova, Republic of	0.010	0.010	0.010	0.000
	Mongolia	0.002	0.002	0.002	0.000
	Morocco	0.040	0.041	0.040	0.000
	Mozambique	0.001	0.001	0.001	0.000
	Myanmar	0.008	0.008	0.008	0.000
	Namibia	0.007	0.007	0.007	0.000
	Nepal	0.004	0.004	0.004	0.000
	Netherlands	1.607	1.632	1.607	0.000
	New Zealand	0.218	0.221	0.218	0.000
	Nicaragua	0.001	0.001	0.001	0.000
	Niger	0.002	0.002	0.002	0.000
	Nigeria	0.031	0.032	0.031	0.000
	Norway	0.601	0.610	0.601	0.000
	Oman	0.050	0.051	0.050	0.000
	Pakistan	0.058	0.059	0.058	0.000
	Panama	0.013	0.013	0.013	0.000
20	Papua New Guinea	0.007	0.007	0.007	0.000
			0.014	0.014	0.000
21	Paraguay	0.014	0.01-		
21 22	Paraguay Peru	0.014 0.097			
21 22 23	Paraguay Peru Philippines	0.014 0.097 0.080	0.099 0.081	0.097 0.080	0.000 0.000

	ILO	UN		Increase/Decrease
0	assessments	assessments	assessments	(Diff. Between
State	2000	2000	2001	Cols. 1 & 3)
	Col.1	Col. 2	Col. 3	Col.4
400 Dartural	%	%	% 0.424	%
126 Portugal	0.424	0.431		
127 Qatar	0.032	0.033	0.032	
128 Romania	0.055	0.056	0.055	
129 Russian Federation	1.061	1.077	1.061	0.000
130 Rwanda	0.001	0.001	0.001	0.000
131 Saint Kitts and Nevis	0.001	0.001	0.001	0.000
132 Saint Lucia	0.001	0.001	0.001	0.000
133 Saint Vincent and the Grenadines	0.001	0.001	0.001	0.000
134 San Marino	0.002	0.002	0.002	
135 Sao Tome and Principe	0.001	0.001	0.001	0.000
136 Saudi Arabia	0.553	0.562	0.553	
137 Senegal	0.006	0.006	0.006	
138 Seychelles	0.002	0.002	0.002	
139 Sierra Leone	0.001	0.001	0.001	0.000
140 Singapore	0.176	0.179	0.176	
141 Slovakia	0.034	0.035	0.034	
142 Slovenia	0.060	0.061	0.060	
143 Solomon Islands	0.001	0.001	0.001	0.000
144 Somalia	0.001	0.001	0.001	0.000
145 South Africa	0.360	0.366	0.360	0.000
146 Spain	2.551	2.591	2.551	0.000
147 Sri Lanka	0.012	0.012	0.012	
148 Sudan	0.007	0.007	0.007	0.000
149 Suriname	0.004	0.004	0.004	
150 Swaziland	0.002	0.002	0.002	
151 Sweden	1.063	1.079	1.063	
152 Switzerland	1.196	1.215	1.196	
153 Syrian Arab Republic	0.063	0.064	0.063	
154 Tajikistan	0.004	0.004	0.004	
155 Tanzania, United Republic of	0.003	0.003	0.003	
156 Thailand	0.167	0.170	0.167	
157 The former Yugoslav Republic of Macedonia	0.004	0.004	0.004	
158 Togo	0.001	0.001	0.001	0.000
159 Trinidad and Tobago	0.016	0.016	0.016	
160 Tunisia	0.028	0.028	0.028	
161 Turkey	0.433	0.440	0.433	
162 Turkmenistan	0.006	0.006	0.006	
163 Uganda	0.004	0.004	0.004	
164 Ukraine	0.187	0.190	0.187	0.000
165 United Arab Emirates	0.175	0.178	0.175	
166 United Kingdom	5.014	5.092 25.000	5.014 25.000	
167 United States	25.000			
168 Uruguay	0.047	0.048	0.047	
169 Uzbekistan	0.025	0.025	0.025	
170 Venezuela	0.157	0.160	0.157	
171 Viet Nam	0.007	0.007	0.007	
172 Yemen	0.010	0.010	0.010	
173 Yugoslavia (See Note)	0.026	0.026	0.026	
174 Zambia	0.002	0.002	0.002	
175 Zimbabwe	0.009	0.009	0.009	
	100.001	101.160	100.000	(0.001)

Note: This refers to the former Socialist Federal Republic of Yugoslavia. Pursuant to decisions taken by the ILO Governing Body on the basis of relevant United Nations resolutions, no State has been recognized as the continuation of that Member.

Appendix III STATEMENT OF CONTRIBUTIONS DUE FROM MEMBER STATES FOR 2001 (In Swiss francs)

STATEMENT OF CONTRIBUTIONS DUE FROM MEMBER STATES FOR 2001

(In Swiss francs)

Member States			Assessed Contribution		1999	ned Credits Distrib	of :	Net Contribution	
Seminary								Total	
Section		Member States	%	Amount	Scheme	Premium	Surplus	Credits	2001
Section	\vdash								
Section		·	1						
66 Guranda 0.001 3.076			-		1//	970	294	1 441	
Section Continues Contin			1 1		-	-	-	-	
Common	_		1		2 379	2 168	658	5 205	
Common			1		-		-	-	
Fig.			-		-	-	-	-	
Top	68	Guyana	0.001	3 576	105	628	190	923	2 653
Transpart	69	Haiti	0.002	7 152	-	-	-	-	7 152
T2 Debard	70	Honduras	0.003		358		225	1 325	
Total		Hungary	0.118	421 985	35 240	14 721	4 466	54 427	367 558
Total Indonesia			1 1						
To Iran, Islamic Republic of 0.158 566.032 .			-			33 893	10 281		
Track			+ +		18 743	<u> </u>	-	18 743	
Try Inteland			-		-	-	-	-	
Top Tarser		·	1 1		- E0 050	24 502	7 460	01.003	
Togs			-		59 650	24 592	7 460	91 902	
80 Jamaica			1 1		1 443 118	600.825	182 252	2 226 195	
81 Layson		· ·	-						
82 Jordan 0.006 21 458 1 080									
Razarkhistan			-			-	-		
8-8 Karya 0.007 25 033 1 977 970 294 3 241 2 1792 85 Krinbati 0.001 3 576 - - - - - 3 576 86 Korea, Republic of 0.991 3 543 960 152 475 102 077 30 964 285 516 3 258 444 87 Kuwait 0.126 450 594 44 386 18 373 5 573 68 332 382 262 88 Kyrgystan 0.000 21 458 - - - - 21 458 89 Lao People's Democratic Republic 0.001 3 576 - - - - 3 576 90 Liavia 0.017 60 0794 286 5 934 1 800 80 20 2 274 91 Lebanon 0.016 57 218 55 1 483 450 1 988 55 230 92 Lesotho 0.002 7 152 1 99 685 208 1 092 600			1		-	-	-	-	
86 Korea, Republic of 0.991 3 543 860 152 475 102 077 30 964 285 516 3 258 444 67 Kuwait 0.126 440 594 44 386 18 373 5 573 68 332 382 262 88 Kyrgyzstan 0.006 21 458 - - - - 21 458 89 Lao People's Democratic Republic 0.001 3 576 - - - 3 576 90 Latvia 0.017 60 794 286 5 934 1 800 80 20 52 774 91 Lebanon 0.016 57 218 55 1 483 450 1 988 55 230 92 Lesotho 0.002 7 152 1 99 685 208 1 082 6 060 93 Uberia 0.002 7 152 1 99 685 208 1 082 6 060 94 Libyan Arab Jamahiriya 0.122 436 290 - - - - - - - <td></td> <td></td> <td>0.007</td> <td></td> <td>1 977</td> <td>970</td> <td>294</td> <td>3 241</td> <td></td>			0.007		1 977	970	294	3 241	
87 Kuwait 0.126 450 594 44 386 18 373 5 573 68 332 382 262 88 Kyrgyzstan 0.006 21 456 - - - - 21 456 90 Larvia 0.017 66 794 286 5 934 1 800 8 020 52 774 91 Lebanon 0.016 57 218 55 1 483 450 1 98 55 230 92 Lesotho 0.002 7 152 1 99 685 208 1 1092 6 060 93 Liberia 0.002 7 152 1 99 685 208 1 1092 6 060 94 Libyan Arab Jamahiriya 0.122 436 290 - - - - 436 290 95 Lithuania 0.015 53 642 - - - - - - - - - - - - - - - - - - - -	85	Kiribati	0.001	3 576	-	-	-	-	3 576
88 Kyrgyzstan 0.006 21 458 - - - - 21 458 89 Lao People's Democratic Republic 0.001 3 576 - - - - 3 576 91 Latvia 0.017 60 794 286 5 934 1 800 8 020 52 774 91 Lebanon 0.016 57 218 55 1 483 450 1 988 55 230 92 Lesotho 0.002 7 152 1 99 685 208 1 092 6 060 93 Librai 0.002 7 152 - - - - 7 152 94 Libyan Arab Jamahiriya 0.122 436 290 - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - - <td>86</td> <td>Korea, Republic of</td> <td>0.991</td> <td>3 543 960</td> <td>152 475</td> <td>102 077</td> <td>30 964</td> <td>285 516</td> <td>3 258 444</td>	86	Korea, Republic of	0.991	3 543 960	152 475	102 077	30 964	285 516	3 258 444
Bay Lab People's Democratic Republic 0.001 3.576	87	Kuwait	0.126	450 594	44 386	18 373	5 573	68 332	382 262
90 Latvia	88	Kyrgyzstan	0.006	21 458	-	-	-	-	21 458
91 Lebanon		·	1 1		-	-	-	-	
92 Lesotho 0.002 7.152 199 685 208 1.092 6.060 93 Liberia 0.002 7.152 - - - - 7.152 94 Libyan Arab Jamahiriya 0.122 436.290 - - - - - 436.290 95 Lithuania 0.015 53.642 - - - - 53.642 96 Luxembourg 0.067 29.9002 18.613 7.817 2.371 28.801 210.801 97 Madagascar 0.003 10.728 - - - - 10.728 98 Malawi 0.002 7.152 - - - - 7.152 99 Malaysia 0.180 643.706 43.452 18.087 5.487 67.026 576.680 100 Malii 0.0002 7.152 - - - 35 7.117 101 Maliii			1						
93 Liberia 0.002 7 152 - - - - 7 152 94 Libyan Arab Jamahiriya 0.122 436 290 - - - - 436 290 95 Lithuania 0.015 53 642 - - - - 36 442 96 Luxembourg 0.067 239 602 18 613 7 817 2 371 28 801 210 801 97 Madagascar 0.003 10 728 - - - - 10 728 98 Malawi 0.002 7 152 - - - 7 152 99 Malaysia 0.180 643 706 43 452 18 087 5 487 67 026 576 680 100 Mali 0.002 7 152 35 - - 35 7 117 101 Malayisia 0.180 643 706 43 452 18 087 5 487 67 026 576 680 100 Mali 0.002			1 1						
94 Libyan Arab Jamahiriya 0.122 436 290 - - - - 436 290 95 Lithuania 0.015 53 642 - - - - 53 642 96 Luxembourg 0.067 239 602 18 613 7 817 2 371 28 801 210 801 97 Madagascar 0.003 10 728 - - - - 10 728 98 Malawi 0.002 7 152 - - - - 7 152 99 Malaysia 0.180 643 706 43 452 18 807 5 487 67026 576 680 100 Mali 0.002 7 152 35 - - 35 7 117 101 Maltia 0.002 7 152 35 - - 35 7 117 101 Maltia 0.001 3 576 - - - - - 3576 102 Mauritius <td< td=""><td></td><td></td><td>1</td><td></td><td>199</td><td>685</td><td>208</td><td></td><td></td></td<>			1		199	685	208		
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102 Mauritania 0.001 3 576 - - - - - 3 576 103 Mauritius 0.009 32 185 2 789 1 084 329 4 202 27 983 104 Mexico 0.980 3 504 623 40 217 99 567 30 202 169 986 3 334 637 105 Moldova, Republic of 0.010 35 761 - - - - - 7 152 106 Mongolia 0.002 7 152 - - - - 7 152 107 Morocco 0.040 143 046 8 910 3 994 1 212 14 116 128 930 108 Mozambique 0.001 3 576 - - - - 3 376 109 Myanmar 0.008 28 609 2 579 1 027 312 3 918 2 4 691 110 Namibia 0.007 25 033 2 462 970 294 3 726 21 307 <td></td> <td></td> <td>1 1</td> <td></td> <td></td> <td>-</td> <td>-</td> <td>35</td> <td></td>			1 1			-	-	35	
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	118		0.050	178 807		-			178 807
120 Panama 0.013 46 491 3 293 1 312 398 5 003 41 488	119	Pakistan	0.058	207 416	-	-	-	-	207 416
	120	Panama	0.013	46 491	3 293	1 312	398	5 003	41 488

STATEMENT OF CONTRIBUTIONS DUE FROM MEMBER STATES FOR 2001

(In Swiss francs)

	Assessed Earned Credits Distributed in Respect of :					Net		
		Contribution		1999 1998 -				Contribution
			for 2001	Incentive	50% Net	Cash	Total	for
	Member States	%	Amount	Scheme	Premium	Surplus	Credits	2001
404	D N 0 :	0.007	05.000	0.447	070	00.4	0.444	04.000
121	Papua New Guinea	0.007	25 033	2 147	970	294	3 411	21 622
122	Paraguay	0.014	50 066	-	-	-	-	50 066
123	Peru Philippines	0.097 0.080	346 886 286 092	-	-	-	-	346 886 286 092
125	Poland	0.080	690 196	70 160	29 898	9 069	109 127	581 069
126	Portugal	0.193	1 516 286	32 239	29 090	9 069	32 239	1 484 047
127	Qatar	0.424	114 437	5 874	4 108	1 246	11 228	103 209
128	Romania	0.052	196 688	27 952	12 324	3 739	44 015	152 673
129	Russian Federation	1.061	3 794 290		12 324		-	3 794 290
130	Rwanda	0.001	3 576			-	_	3 576
131	Saint Kitts and Nevis	0.001	3 576	1 252	628	190	2 070	1 506
132	Saint Lucia	0.001	3 576	1 319	628	190	2 137	1 439
133	Saint Vincent and the Grenadines	0.001	3 576	131	628	190	949	2 627
134	San Marino	0.002	7 152	1 398	685	208	2 291	4 861
135	Sao Tome and Principe	0.001	3 576	-	-	-	-	3 576
136	Saudi Arabia	0.553	1 977 608	163 749	71 893	21 808	257 450	1 720 158
137	Senegal	0.006	21 458	-	- 1	-	-	21 458
138	Seychelles	0.002	7 152	-	-	-	-	7 152
139	Sierra Leone	0.001	3 576	-	-	-	-	3 576
140	Singapore	0.176	629 402	23 991	17 859	5 417	47 267	582 135
141	Slovakia	0.034	121 590	16 687	6 733	2 042	25 462	96 128
142	Slovenia	0.060	214 569	12 080	7 417	2 250	21 747	192 822
143	Solomon Islands	0.001	3 576	-	-	-	-	3 576
144	Somalia	0.001	3 576	-	-	-	-	3 576
145	South Africa	0.360	1 287 412	96 396	38 229	11 596	146 221	1 141 191
146	Spain	2.551	9 122 747	638 204	279 586	84 809	1 002 599	8 120 148
147	Sri Lanka	0.012	42 914	3 069	1 255	381	4 705	38 209
148	Sudan	0.007	25 033	-	-	-	-	25 033
149	Suriname	0.004	14 305	1 194	-	-	1 194	13 111
150	Swaziland	0.002	7 152	301	685	208	1 194	5 958
151	Sweden	1.063	3 801 443	319 860	129 922	39 410	489 192	3 312 251
152	Switzerland	1.196	4 277 070	339 054	136 141	41 297	516 492	3 760 578
153	Syrian Arab Republic	0.063	225 297	-	-	-	-	225 297
154	Tajikistan	0.004	14 305	-	-	-	-	14 305
155	Tanzania, United Republic of	0.003	10 728	-	- 10 ===	-		10 728
156	Thailand	0.167	597 216	39 917	16 775	5 089	61 781	535 435
157	The former Yugoslav Republic of Macedonia	0.004	14 305	-	-	-	· ·	14 305 3 576
158	Tripided and Tabage	0.001 0.016	3 576 57 218	3 181	2 682	914	6 677	50 541
159 160	Trinidad and Tobago Tunisia	0.018	100 132	3 101	2 002	814	6 677	100 132
161	Turkey	0.028	1 548 471		 	-	-	1 548 471
162	Turkmenistan	0.433	21 458		<u> </u>		 	21 458
163	Uganda	0.004	14 305	-	-	-	-	14 305
164	Ukraine	0.004	668 739					668 739
165	United Arab Emirates	0.175	625 825	39 205	20 826	6 317	66 348	559 477
166	United Kingdom	5.014	17 930 794	1 481 202	585 020	177 458	2 243 680	15 687 114
167	United States	25.000	89 403 638	-	-	-		89 403 638
168	Uruguay	0.047	168 079	-		-		168 079
169	Uzbekistan	0.025	89 404	-	-	-	-	89 404
170	Venezuela	0.157	561 455	-	- 1	-	-	561 455
171	Viet Nam	0.007	25 033	2 055	970	294	3 319	21 714
172	Yemen	0.010	35 761	1 024		-	1 024	34 737
173	Yugoslavia (See Note)	0.026	92 980	-	-	-	-	92 980
174	Zambia	0.002	7 152	-		-	-	7 152
175	Zimbabwe	0.009	32 185	211	1 084	329	1 624	30 561
\Box								
	TOTAL	100.000	357 614 550	12 464 856	7 456 844	2 261 934	22 183 634	335 430 916

Note: This refers to the former Socialist Federal Republic of Yugoslavia. Pursuant to decisions taken by the ILO Governing Body on the basis of relevant United Nations resolutions, no State has been recognized as the continuation of that Member.

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