

African Regional Labour Administration Centre (ARLAC)



Presentation at the
45th CIS Annual Meeting

Introduction to ARLAC

- ✓ The mandate of the African Regional Labour Administration Centre (ARLAC) as a regional institution is to strengthen labour administration systems in English speaking African member countries through training, research, consultancy and advisory services.
- ✓ ARLAC as a regional institution has continued to play a key role in facilitating policy formulation and building professional capacity in labour administration and generally, in labour market issues

Objectives of ARLAC

1. To provide training for officials at all levels of the labour administration system;
2. To provide consultancy and advisory services directed towards strengthening labour administration systems in member countries;
3. To undertake studies and research in all aspects of labour administration;
4. To provide information services for the benefit of member countries.

1. Training

- ✓ The core mandate of ARLAC is training.
- ✓ In 2006/07, ARLAC organised and conducted 12 major regional workshops and two national programmes.
- ✓ Of these workshops, four were relevant to the theme of Occupational Safety and Health.
- ✓ These workshops drew tripartite participation from twenty ARLAC member states.
- ✓ Besides the reports, other outcomes of these workshops/meetings include Communiqués – all these are available upon request from the Information Centre.

Training: OSH Related Programmes

- ✓ Employment and Labour Studies Diploma/Degree Reference Group Meeting. 25 – 27 July 07 at ARLAC,
- ✓ Re-inventing Labour and Occupational Safety and Health: An Integrated Approach. 7 – 11 May 07, Swaziland.
- ✓ Ministry of Labour, Industrial Relations and Employment. Training Programme on Labour Inspection 26 February – 2 March 2007, Mauritius.
- ✓ Follow Up Meeting On The Development Of Monitoring And Evaluation Tools Within The ILO Promotional Framework For Occupational Safety And Health, 27 Nov. – 1 Dec 06, Kenya.

Training: Long Courses

- ✓ ARLAC is introducing ELSDD - the Employment and Labour Studies Diploma / Degree Programme.
- ✓ The Programme is to be administered by ARLAC in partnership with a number of tertiary educational institutions throughout the ARLAC constituency.
- ✓ It will focus on a wide range of relevant areas, including labour administration, labour inspection, international labour relations, social dialogue, social protection, development and employment, research methodology, writing skills and human resources
- ✓ The duration of the Programme shall extend over a period of 12 months course work plus 3 months dissertation, with two residential programmes.

Training: ELSDD Modules

1. Labour Administration and Labour Law
2. **Labour and Occupational Safety and Health Inspection**
3. Employment and Labour Studies
4. International Labour Relations
5. Social Dialogue and Policy Making
6. Social Protection
7. Labour Economics
8. Human Resources Management
9. Comparative Labour Law
10. Global Issues
11. Research Methods and Writing Skills
12. Dissertation

ELSDD: OSH Module

The “Labour and Occupational Safety and Health Inspection” covers:

- ✓ Labour Inspection
- ✓ Occupational Safety and Health Inspection
- ✓ Emerging trends
- ✓ Occupational Safety and Health (Occupational hygiene, Occupational medicine, Chemical, biological, physical hazards, etc)
- ✓ Work and environment management.
- ✓ Enforcement of labour law and statutes
 - ✓ Inspection of working conditions
 - ✓ Inspection of records
 - ✓ Prosecution
- ✓ Inspection of workplace relations and enforcement of labour laws and statutes

2. Consultancy

- ✓ ARLAC continues to reach out to its constituency by offering tailor made services.
- ✓ It has held two national courses on Labour and Occupational Safety and Health Inspection.
- ✓ To keep in touch with the trends in LI/OSH ARLAC aligns itself to allied groups and attends major national, regional and international events organised by ILO, WHO, IALI, AU, SADC and other such groupings.

3. Research

- ✓ ARLAC acknowledges the need for accurate information in our effort to target our actions most effectively.
- ✓ We have embarked on a database on Labour Inspection/OSH.
- ✓ The database will provide statistical information on the population, total workforce, numbers of inspectors (LI/OSH) by gender, etc for English speaking Africa.
- ✓ Responses have been slow, but worth waiting for.
- ✓ A lot of research also goes into our programmes.

4. Information

- ✓ ARLAC aims to improve the knowledge and understanding of health and safety through the provision of appropriate and timely information and advice. This is achieved through:
 - ✓ ARLAC Website (expanding and contains the full texts of most of our publications.)
 - ✓ Newsletter (2nd Issue of 2006 was on Labour Inspection theme)
 - ✓ Published the Principles of Inspection (Manual)
 - ✓ Exhibited at the Zimbabwe International Book Fair
 - ✓ Promoted the World Safety Day (April 28)
 - ✓ Published the proceedings/reports of our workshop
 - ✓ ARLAC is organising a symposium at KOSHA

Conclusion

- ✓ ARLAC has the distinction of being one of the oldest regional institutes in the continent, which imparts training at the tripartite level, both at the national and regional levels in the field of labour administration, industrial relations, occupational safety and health and related subjects.
- ✓ During the last 33 years of its existence it has made significant strides in promoting the development of scientifically trained human capital in all aspects of labour management; health and safety, industrial relations, labour welfare and workers education.
- ✓ More details can be availed on request.

Thank You

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