



Report on the activities of the CIS in Zimbabwe

**Report prepared by
Information and Training
Office**

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Introduction

Our CIS vision in Zimbabwe is :

- **To provide responsive information for effective management of occupational safety and health through strategic documentation, publication, dissemination and information sharing in order the elimination and reduction of occupational hazards, injuries, fatalities and diseases**



Our mission

We are :

- **Committed to be the prime supplier of occupational safety , health and social security information in Zimbabwe**
- **Assist industry and the OSH community in Zimbabwe with the capacity to manage working environment factors through responsive and effective occupational safety and health information**

Demographic data in Zimbabwe

- **Population stands at 12 000 000**
- **Current employment level 1.4 million workers [formal]**
- **Informal estimated employment is 3 million workers**
- **Current professional and tertiary students estimated 4 million**
- **Estimated OSH professionals at 150**
- **National average annual reported accidents stand at 8000 injuries and 80 fatalities**



Key CIS necessities

For the centre to make a meaningful contribution to national awareness in occupational safety and health there is need to keep track of the international and regional trends in the world of new developments.

There is therefore need to:

Key necessities cont---

- **Provide a broad based information materials sources through OSH books, CD-ROMs, videos, & compact disks**
- **Procurement of scientific journals on OSH**
- **Provide scientific and computerised databases on OSH**
- **Linkages with international, regional, industry and other bodies for the effective information dissemination and sharing**



Key functions

- **Facilitate proper management of occupational safety and health information by monitoring international developments, sourcing of information, information materials and effective dissemination strategy for the improvement of strategic OSH programmes.**
- **Facilitate international, regional and local linkages with information centres for effective sharing of OSH information.**

Key functions cont---

- **Provide an OSH information resource centre for both NSSA staff, industry, and community**
- **To facilitate effective OSH planning and implementation through the provision of responsive information**
- **To facilitate the collation , analysis, documentation and publication of OSH information with reference local working environment.**

Key functions cont--

- **Influence national strategic planning , development and implementation of programmes through review of national activities.**
- **The publication of a quarterly magazine on occupational safety and health “ On Guard” for distribution to industry as part of a deliberate information dissemination and sharing strategy.**
- **Facilitate information research on request by both industry and individuals on OSH**

Key functions cont--

- **Facilitate research in OSH to influence national practice in the design of various national occupational safety and health programmes in order to address hazards in the working environment**
- **The printing of MSDS and any other information on request by industry .**
- **The design, development and implementation of national training programmes on OSH**



Key functions cont--

- **The development and publication of training modules for national courses in occupational safety and health.**
- **Facilitation of national courses in OSH, including certification of courses.**
- **The centre is responsible for the reporting and documentation of national activities, events and programmes.**



Key activities cont--

- **The centres is also key in the development and review of national policies, programmes and strategies in occupational safety and health,**
- **Provides library services to both industry and the OSH community in Zimbabwe**



Current challenges for the centre in Zimbabwe

- **Lack of adequate information materials, i.e. books, CD ROMS, etc**
- **Lack of financial resources to acquire and subscribe to international and regional journals on OSH.**
- **Lack of scientific database on OSH and facilities for networking**



Challenges cont--

- **Increasing costs of printing and publication of OSH information therefore affecting the provision of OSH information to industry**
- **Lack of continuous manpower development programmes for effective capacity building of professional in order to meet the demands in OSH practice**



Conclusion

- **The centre takes great cognisance of the help and cooperation it receives through the ILO, CDC in the USA for the regular publications and information materials sent us from time to time**
- **As developing centre we will welcome a lot of support in terms of information materials and sources that will assist us in creating a preventive national safety and health culture.**



End

- **Thank you**