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FORMAL EMPLOYMENT AND EARNINGS

2016-Q4

In 2016, the average number of employed persons for all sectors was **46,776** and average earnings were **SR11,436**. This represents a decrease of **(-3.4%)** in employment numbers and an increase of **(8.2%)** in average earnings compared to annual figures of 2015.

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National Bureau of Statistics

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1. INTRODUCTION

This bulletin presents a series of quarterly formal employment and earnings figures from 2015 to 2016 and annual figures from 2013-2016.

The formal employment and earnings statistics is compiled according to international classifications based on the United Nations International Standard Industrial Classification (ISIC) of All Economic Activities, Rev.4.

2. RESULTS AND HIGHLIGHTS

The average number of employed persons for all sectors was 46,776 in 2016 compared to 48,423 in 2015. This represents a decrease of (-3.4%).

Increases in employment numbers in 2016 were recorded in the following industries Administrative and support services activities (16.9%), Electricity, gas, steam and air conditioning supply (9.3%) and in Transport and Storage (2.6%), whereas decreases were recorded in the Arts entertainment and recreation (-24.8%), Information and Communication (-19.1%), the Education (-12.9%), compared to the previous year.

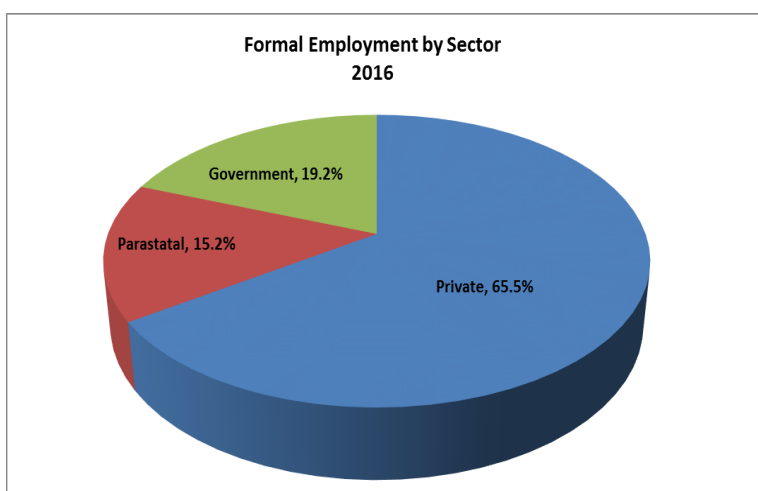
The average number of employed persons in tourism related industries in the private sector stood at (10,822) and employment in tourism related parastatals and government was (891). This represents 25% of total employment in 2016. Of these, 8,716 or 18.63% of total employment were in the Accommodation and Food Service Activities industry.

Table A shows the distribution of employment by sector for 2016. Compared to the same period in 2015, increases in employment were recorded in the parastatal sector (22.3%).

Employment in the Government sector recorded a decrease (-3.7%), in comparison to the decrease in the Private sector, (-7.1%). The private sector however remains the largest employer with 65.5% of employed persons, followed by government with 19.2% and parastatal with 15.2%.

Table A: Formal Employment by Sector

Sector	2016 (No.)	2015 (No.)	% change (2016 /2015)	% share 2016
Private	30,654	32,480	-8.1%	65.5%
Parastatal	7,133	6,024	23.8%	15.2%
Government	8,990	9,439	-3.5%	19.2%
All Sectors	46,776	47,943	-3.4%	100.0%



A gender analysis of the workforce in both the government and parastatal sectors is given in Table B. Similar information for the private sector is currently not available as the source data for this sector is not disaggregated by sex and local/expatriate groups.

Table B: Average Monthly Employment,

	Parastatal		Government	
	Number	%	Number	%
Local Male	3,193	44.8%	2,817	31.3%
Expatriate Male	861	12.1%	231	2.6%
Local Female	3,063	43.0%	5,780	64.3%
Expatriate Female	16	0.2%	161	1.8%
Total	7,133	100	8,990	100

Parastatal & Government Sectors, 2016

A gender analysis of the workforce in both the government and parastatal sectors shows that whilst in the former, 66.1% are females, in the latter (parastatal), the majority 56.8% are males.

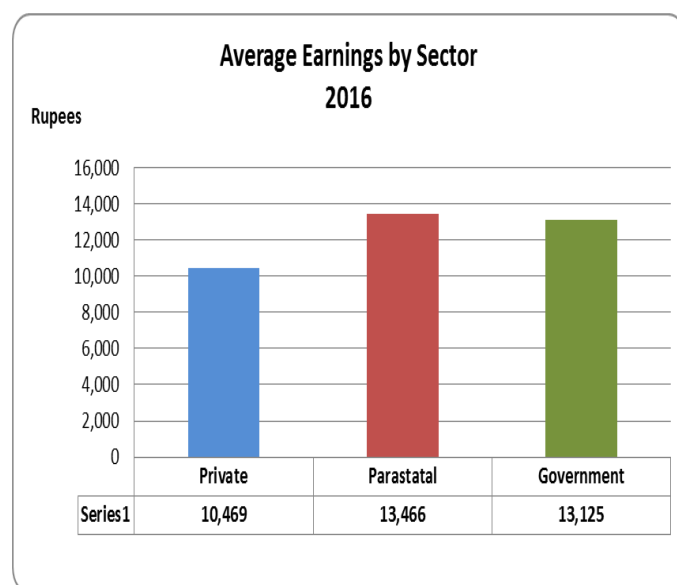
Table B above shows that expatriates make up 4.4% of the employed persons in government whereas in the parastatal sector, they account for 12.3%.

In the parastatal sector, expatriates are mainly employed in the Administrative and support services activities whilst in the government sector, they are mainly in Education, and Human health and social work activities.

Average employment by industry and sector, and average earnings by industry and sector for 2016 are presented in Tables 2 and 3 respectively.

The average earnings for all sectors were SR 11,436 in 2016. This represents an increase of 8.2% compared to 2015.

In 2016, average earnings were highest in the parastatal sector (SR 13,466) and lowest in the private sector (SR 10,469). Amongst all the industrial groups, the average earnings was highest in the Electricity, gas, steam and air conditioning supply industry in the parastatal sector, (SR 19,280). In government, the average earnings were (SR 13,125).



3. CONCEPTS, SOURCES AND METHODS

Employment statistics provide data on the average number of persons in formal employment, and gross average monthly earnings (SR). These are compiled quarterly by industry (ISIC Rev.4) and sector (Private, Parastatal, and Government).

Employment and earnings data for Government and Parastatal sectors are published disaggregated by gender (males & females) and by local versus expatriate.

The data for the compilation of formal employment and earnings statistics is obtained mainly from administrative sources. Government and Parastatal data are obtained respectively from the payroll register at the Seychelles Treasury Department and the Department of Information, Communication and Technology (DICT), as well as directly from commercial public sector organizations. Data for the private sector data is obtained from the Seychelles Revenue Commission (SRC).

It is to be noted that the formal employment and earnings figures do not contain those of the Seychelles People's Defence Forces (SPDF) as the data for this organization is not provided to the NBS for security reasons.

The formal employment and earnings statistics is compiled quarterly based on monthly data collection from administrative sources. The data is compiled in an excel spreadsheet using excel pivot tables.

In the process of analysis, of the 2016 data on employment and earnings for the private sector there has been significant amendments and imputations. Therefore, the figures for the private sector are provisional and subject to future revisions as the Bureau investigates the coverage, and quality of the data from administrative sources.

Any changes in employment and earnings data as a result of updated source data that occur after the data analysis will be reflected in the next release of the quarterly bulletin.

4. NEXT RELEASE

The next issue of the formal employment and earnings statistics bulletin will be released on 30th June 2017.

5. CONTACT US

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TABLES

Table 1a: Average Formal Employment by Sector

(Numbers)

Sector	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
Private (1)	33,379	33,761	33,756	32,480	30,893	30,910	30,629	30,184	31,769	33,370	33,344	30,654
Parastatal	5,542	5,665	5,818	6,024	6,875	7,123	7,166	7,367	5,173	5,432	5,762	7,133
Government	9,307	9,234	9,286	9,439	8,958	9,006	8,899	9,095	8,876	9,150	9,317	8,990
All Sectors	48,228	48,660	48,860	47,943	46,726	47,039	46,694	46,646	45,818	47,952	48,423	46,776

Source: National Bureau of Statistics from Administrative records

Note: (1) Figures for the Private sector are provisional

Table 1b: Average Earnings by Sector

(Rupees)

Sector	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
Private (1)	9,475	9,390	9,585	9,733	10,746	11,205	9,795	10,115	8,187	9,052	9,544	10,455
Parastatal	13,537	13,591	13,574	14,455	13,612	13,451	13,225	13,579	11,519	13,112	13,799	13,466
Government	11,851	12,071	12,311	12,639	12,815	12,796	13,006	13,872	9,826	11,648	12,220	13,125
All Sectors	10,400	10,388	10,578	10,899	11,564	11,850	10,933	11,395	8,881	10,008	10,565	11,436

Source: National Bureau of Statistics from Administrative records

Note: (1) Figures for the Private sector are provisional

Table 2: Average Monthly Employment by Industry and Sector, 2016

(Numbers)

ISIC	Industry	SECTORS			All Sectors
		Private (1)	Parastatal	Government	
	<u>Average</u>	<u>30,654</u>	<u>7,133</u>	<u>8,990</u>	<u>46,776</u>
A	Agriculture, forestry and fishing	304	96		400
C	Manufacturing	4,143	32		4,175
D	Electricity, gas, steam and air conditioning supply		568		568
E	Water supply; sewerage, waste management and remediation activities	130	468		598
F	Construction	5,205			5,205
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,437	693		4,130
H	Transportation and storage	1,167	2,330	84	3,581
I	Accommodation and food service activities	8,716			8,716
J	Information and communication	635	233		868
K	Financial and insurance activities	1,064	612		1,676
L	Real estate activities	993			993
M	Professional, scientific and technical activities	901	567		1,468
N	Administrative and support services activities	2,057	1,496		3,553
O	Public Administration and defence; compulsory social security			4,671	4,671
P	Education	321		2,386	2,706
Q	Human health and social work activities	205		1,683	1,888
R	Arts, entertainment and recreation	680		75	755
S	Other service activities	575	38	91	704
T	Activities of households as employers of domestic personnel	75			75
U	Activities of extraterritorial organizations and bodies	39			39
Z	Unclassified	7			7

Source: National Bureau of Statistics from Administrative records

Note: (1) Figures for the Private sector are provisional

Table 3: Average Monthly Earnings by Industry and Sector, 2016

(Rupees)

ISIC	Industry	SECTORS			All Sectors
		Private (1)	Parastatal	Government	
	<u>Average</u>	<u>10,469</u>	<u>13,466</u>	<u>13,125</u>	<u>11,436</u>
A	Agriculture, forestry and fishing	11,903	7,763		10,909
C	Manufacturing	8,369	8,057		8,367
D	Electricity, gas, steam and air conditioning supply		19,280		19,280
E	Water supply; sewerage, waste management and remediation activities	13,479	17,369		16,526
F	Construction	7,609			7,609
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	10,522	12,382		10,834
H	Transportation and storage	12,799	15,137	8,859	14,228
I	Accommodation and food service activities	10,876			10,876
J	Information and communication	18,542	16,083		17,883
K	Financial and insurance activities	18,193	17,060		17,779
L	Real estate activities	11,076			11,076
M	Professional, scientific and technical activities	14,617	13,134		14,044
N	Administrative and support services activities	10,278	6,771		8,801
O	Public Administration and defence; compulsory social security			13,242	13,242
P	Education	12,263		12,305	12,300
Q	Human health and social work activities	10,390		14,666	14,202
R	Arts, entertainment and recreation	10,184		9,290	10,096
S	Other service activities	8,848	9,436	7,209	8,667
T	Activities of households as employers of domestic personnel	6,181			6,181
U	Activities of extraterritorial organizations and bodies	8,086			8,086
Z	Unclassified	8,004			8,004

Source: National Bureau of Statistics from Administrative records

Note: (1) Figures for the Private sector are provisional

Table 4: Average Employment by Industry (All Sectors)

(Numbers)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2014 Annual Average	2015 Annual Average	2016 Annual Average
A	Agriculture, forestry and fishing	516	538	571	578	408	403	385	405	519	551	400
C	Manufacturing	4,434	4,469	4,421	4,343	4,148	4,217	4,185	4,151	4,220	4,417	4,175
D	Electricity, gas, steam and air conditioning supply	504	502	514	555	558	568	564	580	499	519	568
E	Water supply; sewerage, waste management and remediation activities	630	646	645	648	612	604	594	582	664	642	598
F	Construction	5,658	5,642	5,664	5,293	5,152	5,229	5,343	5,095	6,018	5,564	5,205
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	4,085	4,187	4,173	3,940	4,253	4,289	3,981	3,996	3,900	4,096	4,130
H	Transportation and storage	3,463	3,500	3,515	3,479	3,449	3,547	3,540	3,789	3,342	3,489	3,581
I	Accommodation and food service activities	9,116	9,091	9,083	9,080	8,959	8,662	8,701	8,541	8,906	9,093	8,716
J	Information and communication	1,022	1,055	1,115	1,100	906	898	847	821	936	1,073	868
K	Financial and insurance activities	1,712	1,680	1,704	1,621	1,538	1,706	1,801	1,661	1,669	1,679	1,676
L	Real estate activities	1,074	1,115	1,114	1,034	929	978	1,016	1,047	1,103	1,084	993
M	Professional, scientific and technical activities	1,522	1,607	1,626	1,594	1,419	1,481	1,505	1,468	1,476	1,587	1,468
N	Administrative and support services activities	2,886	3,048	3,099	3,126	3,531	3,615	3,538	3,529	3,240	3,040	3,553
O	Public Administration and defence; compulsory social security	4,585	4,533	4,592	4,671	4,670	4,671	4,562	4,782	4,354	4,595	4,671
P	Education	3,110	3,099	3,088	3,135	2,665	2,689	2,680	2,791	3,139	3,108	2,706
Q	Human health and social work activities	1,934	1,962	1,992	1,900	1,872	1,897	1,899	1,884	1,909	1,947	1,888
R	Arts, entertainment and recreation	1,059	1,045	986	925	858	757	752	653	1,086	1,004	755
S	Other service activities	651	671	664	638	694	710	674	738	699	656	704
T	Activities of households as employers of domestic personnel	183	185	202	192	65	72	78	83	186	191	75
U	Activities of extraterritorial organizations and bodies	45	45	50	42	32	41	41	43	36	46	39
Z	Unclassified	39	41	44	48	7	5	7	7	51	43	7
	ALL INDUSTRIES	48,228	48,661	48,862	47,942	46,726	47,039	46,693	46,646	47,952	48,424	46,776

Source: National Bureau of Statistics from Administrative records

Table 5a: Quarter on quarter percentage change in Average Employment by Industry (All Sectors)

(Percentage)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4
A	Agriculture, forestry and fishing	1.4	4.3	6.1	1.2	-29.4	-1.1	-4.5	5.0
C	Manufacturing	5.5	0.8	-1.1	-1.8	-4.5	1.7	-0.8	-0.8
D	Electricity, gas, steam and air conditioning supply	0.6	-0.4	2.4	8.0	0.5	1.9	-0.6	2.8
E	Water supply; sewerage, waste management and remediation activities	-5.8	2.5	-0.2	0.5	-5.5	-1.4	-1.7	-2.1
F	Construction	-4.3	-0.3	0.4	-6.6	-2.7	1.5	2.2	-4.7
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	1.2	2.5	-0.3	-5.6	7.9	0.9	-7.2	0.4
H	Transportation and storage	-1.1	1.1	0.4	-1.0	-0.9	2.8	-0.2	7.1
I	Accommodation and food service activities	0.4	-0.3	-0.1	0.0	-1.3	-3.3	0.4	-1.8
J	Information and communication	5.6	3.2	5.7	-1.3	-17.6	-0.9	-5.7	-3.0
K	Financial and insurance activities	-2.5	-1.9	1.4	-4.9	-5.1	10.9	5.5	-7.8
L	Real estate activities	-9.8	3.8	-0.1	-7.2	-10.1	5.2	3.9	3.1
M	Professional, scientific and technical activities	2.1	5.6	1.2	-2.0	-11.0	4.4	1.7	-2.5
N	Administrative and support services activities	-11.0	5.6	1.7	0.9	13.0	2.4	-2.1	-0.2
O	Public Administration and defence; compulsory social security	3.8	-1.1	1.3	1.7	0.0	0.0	-2.3	4.8
P	Education	-3.8	-0.4	-0.4	1.5	-15.0	0.9	-0.4	4.1
Q	Human health and social work activities	0.4	1.4	1.5	-4.6	-1.5	1.4	0.1	-0.8
R	Arts, entertainment and recreation	-5.5	-1.3	-5.6	-6.2	-7.3	-11.8	-0.6	-13.2
S	Other service activities	-13.5	3.1	-1.0	-3.9	8.8	2.2	-5.0	9.5
T	Activities of households as employers of domestic personnel	-10.3	1.1	9.2	-5.0	-66.3	11.9	7.8	6.4
U	Activities of extraterritorial organizations and bodies	15.4	0.0	11.1	-16.0	-23.0	26.8	0.8	3.2
Z	Unclassified	-17.0	5.1	7.3	9.1	-84.7	-31.8	46.7	-9.1
	ALL INDUSTRIES	-1.2	0.9	0.4	-1.9	-2.5	0.7	-0.7	-0.1

Source: National Bureau of Statistics from Administrative records

Table 5b: Year on year percentage change in Average Employment by Industry (All Sectors)

(Percentage)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2014-2015 Annual Average	2015-2016 Annual Average
A	Agriculture, forestry and fishing	-1.3	3.7	9.2	13.6	-20.9	-25.0	-32.5	-30.0	6.2	-27.3
C	Manufacturing	3.1	6.3	6.0	3.3	-6.4	-5.6	-5.3	-4.4	4.7	-5.5
D	Electricity, gas, steam and air conditioning supply	1.3	0.8	2.8	10.8	10.6	13.1	9.8	4.5	4.0	9.3
E	Water supply; sewerage, waste management and remediation activities	-4.7	-3.4	-1.7	-3.1	-2.8	-6.5	-7.9	-10.2	-3.3	-6.9
F	Construction	-10.8	-4.6	-3.9	-10.5	-8.9	-7.3	-5.7	-3.7	-7.5	-6.5
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	5.5	8.8	8.7	-2.4	4.1	2.4	-4.6	1.4	5.0	0.8
H	Transportation and storage	6.9	8.3	3.6	-0.7	-0.4	1.4	0.7	8.9	4.4	2.6
I	Accommodation and food service activities	2.5	2.8	3.2	0.0	-1.7	-4.7	-4.2	-5.9	2.1	-4.1
J	Information and communication	9.9	13.3	21.7	13.6	-11.3	-14.9	-24.1	-25.4	14.6	-19.1
K	Financial and insurance activities	6.9	-0.4	4.5	-7.6	-10.2	1.5	5.7	2.5	0.6	-0.2
L	Real estate activities	5.3	6.4	-3.4	-13.2	-13.5	-12.3	-8.8	1.3	-1.7	-8.4
M	Professional, scientific and technical activities	4.2	7.9	11.1	7.0	-6.8	-7.9	-7.4	-7.9	7.5	-7.5
N	Administrative and support services activities	-9.0	-4.3	-7.8	-3.6	22.4	18.6	14.2	12.9	-6.2	16.9
O	Public Administration and defence; compulsory social security	6.2	4.8	5.4	5.8	1.9	3.0	-0.6	2.4	5.5	1.7
P	Education	4.0	-2.2	-2.3	-3.0	-14.3	-13.2	-13.2	-11.0	-1.0	-12.9
Q	Human health and social work activities	2.7	2.6	4.1	-1.3	-3.2	-3.3	-4.7	-0.8	2.0	-3.0
R	Arts, entertainment and recreation	-3.4	5.9	-13.5	-17.5	-19.0	-27.6	-23.7	-29.4	-7.6	-24.8
S	Other service activities	-1.1	-0.3	-6.6	-15.3	6.7	5.8	1.6	15.7	-6.2	7.3
T	Activities of households as employers of domestic personnel	0.9	2.2	14.8	-5.9	-64.7	-60.9	-61.4	-56.8	2.7	-61.0
U	Activities of extraterritorial organizations and bodies	4.7	45.2	72.4	7.7	-28.1	-8.9	-17.3	1.6	27.8	-14.5
Z	Unclassified	-30.4	-14.6	-15.4	2.1	-81.2	-87.8	-83.3	-86.1	-15.7	-84.7
	ALL INDUSTRIES	1.0	2.7	2.1	-1.8	-3.1	-3.3	-4.4	-2.7	1.0	-3.4

Table 6: Average Earnings by Industry (All Sectors)

(Rupees)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2014 Annual Average	2015 Annual Average	2016 Annual Average
A	Agriculture, forestry and fishing	5,924	6,203	6,278	6,731	10,487	11,186	10,750	11,209	5,264	6,296	10,909
C	Manufacturing	7,839	7,857	8,439	8,891	8,673	9,163	8,275	7,344	8,369	8,252	8,367
D	Electricity, gas, steam and air conditioning supply	17,555	19,079	20,152	19,791	20,553	21,402	17,803	17,416	16,069	19,165	19,280
E	Water supply; sewerage, waste management and remediation activities	13,872	14,497	14,626	14,671	15,808	16,656	16,233	17,446	13,396	14,420	16,526
F	Construction	7,759	7,701	7,468	7,483	7,377	7,801	7,446	7,818	7,721	7,605	7,609
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	9,180	9,327	9,730	10,517	10,616	11,101	9,848	11,760	9,095	9,679	10,834
H	Transportation and storage	11,393	11,860	11,950	12,278	14,092	14,209	14,321	14,281	10,984	11,871	14,228
I	Accommodation and food service activities	10,904	10,409	10,391	10,408	11,607	11,907	9,846	10,114	9,897	10,528	10,876
J	Information and communication	14,942	15,127	16,434	16,016	18,117	17,957	16,391	19,080	15,215	15,650	17,883
K	Financial and insurance activities	15,485	15,060	15,119	17,280	18,932	18,392	16,418	17,560	14,368	15,719	17,779
L	Real estate activities	9,553	9,189	9,237	10,006	12,456	11,964	10,484	9,597	9,041	9,486	11,076
M	Professional, scientific and technical activities	11,772	11,629	11,806	11,876	13,280	15,695	13,656	13,515	11,519	11,771	14,044
N	Administrative and support services activities	9,028	8,969	9,264	8,918	8,847	9,287	8,450	8,610	8,270	9,045	8,801
O	Public Administration and defence; compulsory social security	12,431	12,676	12,845	13,496	12,942	12,828	13,091	14,085	12,497	12,865	13,242
P	Education	10,308	10,500	11,029	11,034	12,296	12,175	12,268	12,454	9,768	10,718	12,300
Q	Human health and social work activities	12,909	12,947	12,721	13,353	13,888	13,918	13,893	15,111	12,784	12,979	14,202
R	Arts, entertainment and recreation	8,944	9,389	9,425	9,512	11,507	10,359	8,905	9,310	9,304	9,309	10,096
S	Other service activities	8,155	8,403	8,648	8,542	8,970	8,986	8,358	8,357	8,048	8,437	8,667
T	Activities of households as employers of domestic personnel	2,434	2,327	2,684	2,765	6,155	6,207	5,787	6,551	2,298	2,558	6,181
U	Activities of extraterritorial organizations and bodies	10,877	10,509	9,133	10,914	7,403	7,441	8,055	9,253	8,803	10,314	8,086
Z	Unclassified	4,922	4,571	4,495	4,619	9,334	8,245	7,265	7,175	3,851	4,645	8,004
	ALL INDUSTRIES	10,400	10,388	10,578	10,899	11,564	11,850	10,933	11,395	10,008	10,565	11,436

Source: National Bureau of Statistics from Administrative records

Table 7: Average Employment by Industry (Private Sector)

(Numbers)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
A	Agriculture, forestry and fishing	426	446	481	487	313	306	289	308	375	424	460	304
C	Manufacturing	4,398	4,431	4,384	4,310	4,114	4,185	4,153	4,120	4,218	4,182	4,381	4,143
E	Water supply; sewerage, waste management and remediation activities	147	159	158	167	133	133	132	121	290	208	158	130
F	Construction	5,658	5,642	5,664	5,293	5,152	5,229	5,343	5,095	5,733	6,018	5,564	5,205
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,549	3,653	3,648	3,448	3,602	3,583	3,276	3,288	3,163	3,366	3,575	3,437
H	Transportation and storage	1,336	1,336	1,275	1,183	1,124	1,152	1,143	1,250	1,209	1,250	1,283	1,167
I	Accommodation and food service activities	9,116	9,091	9,083	9,080	8,959	8,662	8,701	8,541	8,478	8,906	9,093	8,716
J	Information and communication	796	827	881	868	676	660	609	596	733	704	843	635
K	Financial and insurance activities	1,150	1,112	1,129	1,032	946	1,106	1,177	1,027	1,052	1,127	1,106	1,064
L	Real estate activities	1,074	1,115	1,114	1,034	929	978	1,016	1,047	962	1,103	1,084	993
M	Professional, scientific and technical activities	957	1,038	1,044	1,013	855	896	928	926	868	945	1,013	901
N	Administrative and support services activities	2,381	2,474	2,471	2,367	2,094	2,096	1,982	2,057	2,459	2,737	2,423	2,057
P	Education	307	334	315	294	326	326	320	310	248	288	313	321
Q	Human health and social work activities	293	309	348	250	198	203	209	210	235	253	300	205
R	Arts, entertainment and recreation	983	969	917	851	787	683	666	585	964	1,002	930	680
S	Other service activities	539	555	547	523	579	593	559	569	508	584	541	575
T	Activities of households as employees	183	185	202	192	65	72	78	83	190	186	191	75
U	Activities of extraterritorial organizations and bodies	45	45	50	42	32	41	41	43	23	36	46	39
Z	Not yet classified	39	41	44	48	7	5	7	7	63	51	43	7
	ALL INDUSTRIES	33,377	33,762	33,755	32,482	30,893	30,910	30,629	30,184	31,769	33,370	33,344	30,654

Source: National Bureau of Statistics from Administrative records

Note: (1) Figures for the Private sector are provisional

Table 8: Average Earnings by Industry (Private Sector)

(Rupees)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
A	Agriculture, forestry and fishing	5,548	5,921	6,015	6,540	11,352	12,318	11,745	12,197	3,396	4,499	6,023	11,903
C	Manufacturing	7,842	7,858	8,445	8,899	8,682	9,173	8,272	7,338	6,871	8,381	8,257	8,369
E	Water supply; sewerage, waste management and remediation activities	10,818	10,089	10,468	9,934	12,758	14,245	12,736	14,244	6,806	8,873	10,313	13,479
F	Construction	7,759	7,701	7,468	7,483	7,377	7,801	7,446	7,818	6,931	7,721	7,605	7,609
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	8,785	8,949	9,381	9,757	10,410	10,995	9,417	11,228	7,775	8,678	9,213	10,522
H	Transportation and storage	8,358	8,791	9,270	8,986	12,634	12,905	12,682	12,954	7,571	7,778	8,842	12,799
I	Accommodation and food service activities	10,904	10,409	10,391	10,408	11,607	11,907	9,846	10,114	9,173	9,897	10,528	10,876
J	Information and communication	15,714	15,890	17,458	16,380	19,186	18,040	16,608	20,345	14,193	15,913	16,385	18,542
K	Financial and insurance activities	14,553	15,165	15,345	16,228	19,316	19,968	16,594	17,081	12,983	13,796	15,300	18,193
L	Real estate activities	9,553	9,189	9,237	10,006	12,456	11,964	10,484	9,597	8,011	9,014	9,486	11,076
M	Professional, scientific and technical activities	11,276	11,017	11,290	11,531	13,640	17,616	13,894	13,342	11,054	10,628	11,277	14,617
N	Administrative and support services activities	9,015	9,091	9,459	9,140	9,937	10,975	9,785	10,389	7,486	8,270	9,178	10,278
P	Education	13,364	12,909	14,073	14,462	14,138	11,968	11,349	11,545	12,437	12,285	13,679	12,263
Q	Human health and social work activities	6,765	6,581	5,999	6,931	10,727	11,148	9,931	9,797	5,873	7,021	6,530	10,390
R	Arts, entertainment and recreation	8,895	9,397	9,336	9,570	11,731	10,507	8,759	9,350	8,520	9,349	9,289	10,184
S	Other service activities	8,260	8,551	8,810	8,794	9,206	9,239	8,606	8,314	6,710	8,059	8,602	8,848
T	Activities of households as employees	2,434	2,327	2,684	2,765	6,155	6,207	5,787	6,551	1,683	2,298	2,558	6,181
U	Activities of extraterritorial organizations and bodies	10,877	10,509	9,133	10,914	7,403	7,441	8,055	9,253	9,098	8,803	10,314	8,086
Z	Not yet classified	4,922	4,571	4,495	4,619	9,334	8,245	7,265	7,175	2,081	3,851	4,645	8,004
	ALL INDUSTRIES	9,475	9,390	9,585	9,733	10,746	11,205	9,795	10,115	8,187	9,052	9,544	10,469

Source: National Bureau of Statistics from Administrative records

Note: (1) Figures for the Private sector are provisional

Table 9: Average Employment by Industry (Parastatal Sector)

(Numbers)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
A	Agriculture, forestry and fishing	90	92	90	91	95	97	96	96	95	95	91	96
C	Manufacturing	35	38	37	33	34	32	32	31	30	39	36	32
D	Electricity, gas, steam and air conditioning supply	504	502	514	555	558	568	564	580	459	499	519	568
E	Water supply; sewerage, waste management and remediation activities	483	487	486	481	479	471	462	461	452	456	484	468
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	536	534	525	493	651	706	706	708	488	534	522	693
H	Transportation and storage	2,013	2,050	2,124	2,184	2,211	2,283	2,287	2,539	1,834	1,976	2,093	2,330
J	Information and communication	226	229	234	232	230	238	238	225	233	232	230	233
K	Financial and insurance activities	561	568	575	589	591	600	624	634	535	542	573	612
M	Professional, scientific and technical activities	564	569	581	582	564	585	577	542	464	531	574	567
N	Administrative and support services activities	505	573	628	759	1,438	1,519	1,556	1,472	559	503	616	1,496
S	Other service activities	23	24	24	25	24	24	24	79	23	25	24	38
	ALL INDUSTRIES	5,540	5,666	5,818	6,024	6,330	6,576	6,619	7,367	5,173	5,432	5,762	7,133

Source: National Bureau of Statistics from Administrative records

Table 10: Average Earnings by Industry (Parastatal Sector)

(Rupees)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
A	Agriculture, forestry and fishing	7,695	7,570	7,687	7,752	7,625	7,612	7,766	8,047	10,166	8,671	7,676	7,763
C	Manufacturing	7,464	7,686	7,741	7,797	7,576	7,784	8,684	8,215	5,664	7,062	7,671	8,057
D	Electricity, gas, steam and air conditioning supply	17,555	19,079	20,152	19,791	20,553	21,402	17,803	17,416	14,062	16,069	19,165	19,280
E	Water supply; sewerage, waste management and remediation activities	14,801	15,934	15,979	16,313	16,654	17,336	17,232	18,285	12,339	15,454	15,757	17,369
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	11,800	11,912	12,152	15,831	11,756	11,638	11,847	14,233	9,725	11,720	12,869	12,382
H	Transportation and storage	13,563	14,028	13,731	14,238	15,107	15,131	15,397	14,935	11,638	13,166	13,896	15,210
J	Information and communication	12,227	12,367	12,570	14,656	14,982	17,729	15,835	15,731	12,647	13,102	12,961	16,083
K	Financial and insurance activities	17,395	14,854	14,676	19,125	18,316	15,488	16,087	18,336	13,523	15,557	16,528	17,060
M	Professional, scientific and technical activities	12,613	12,746	12,733	12,476	12,733	12,753	13,274	13,811	12,787	13,083	12,642	13,134
N	Administrative and support services activities	9,088	8,445	8,496	8,225	7,261	6,958	6,750	6,122	7,234	8,267	8,522	7,170
S	Other service activities	8,484	8,290	8,751	8,643	8,300	8,288	8,421	10,438	6,847	8,116	8,544	9,436
	ALL INDUSTRIES	13,537	13,591	13,574	14,455	13,612	13,451	13,225	13,579	11,519	13,112	13,799	13,959

Source: National Bureau of Statistics from Administrative records

Table 11: Average Employment by Industry (Government Sector)

(Numbers)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
H	Transportation and storage (1)	114	114	116	112	114	112	110	-	114	116	114	84
O	Public Administration and defence; compulsory social security	4,585	4,533	4,592	4,671	4,670	4,671	4,562	4,782	4,246	4,354	4,595	4,671
P	Education	2,803	2,765	2,773	2,841	2,339	2,363	2,359	2,480	2,730	2,850	2,795	2,386
Q	Human health and social work activities	1,641	1,653	1,644	1,651	1,674	1,694	1,690	1,674	1,614	1,656	1,647	1,683
R	Arts, entertainment and recreation	76	77	69	74	71	74	86	68	91	84	74	75
S	Other service activities	89	92	92	91	91	92	91	91	81	90	91	91
	ALL INDUSTRIES	9,308	9,234	9,286	9,440	8,958	9,006	8,899	9,095	8,876	9,150	9,317	8,990

Source: National Bureau of Statistics from Administrative records

Note:(1) The figures reflect shifts of organisational structures from Government to Parastatal

Table 12: Average Earnings by Industry (Government Sector)

(Rupees)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
H	Transportation and storage	8,621	8,802	8,786	8,839	8,758	8,832	8,991	-	6,834	8,327	8,762	8,859
O	Public Administration and defence; compulsory social security	12,431	12,676	12,845	13,496	12,942	12,828	13,091	14,085	10,276	12,497	12,865	13,242
P	Education	9,973	10,209	10,684	10,680	12,039	12,204	12,393	12,568	9,023	9,513	10,387	12,305
Q	Human health and social work activities	14,006	14,135	14,145	14,324	14,262	14,250	14,383	15,779	10,552	13,665	14,153	14,666
R	Arts, entertainment and recreation	9,585	9,290	10,616	8,850	9,016	8,985	10,030	8,966	7,102	8,771	9,564	9,290
S	Other service activities	7,437	7,546	7,666	7,066	7,647	7,542	6,825	6,815	6,104	7,957	7,430	7,209
	ALL INDUSTRIES	11,851	12,071	12,311	12,639	12,815	12,796	13,006	13,872	9,826	11,648	12,220	13,125

Source: National Bureau of Statistics from Administrative records

Table 13a: Average Employment of Tourism Related Activities by Industry (All Sectors)

(Numbers)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	36	33	31	25	44	44	39	31	44	34	31	39
H	Transportation and storage	945	964	971	972	1,116	1,133	1,165	1,270	864	899	963	1,171
I	Accommodation and food service activities	8,870	8,771	8,630	8,553	8,959	8,662	8,701	8,541	8,415	8,827	8,706	8,716
N	Administrative and support services activities	1,176	1,195	1,171	1,128	1,182	1,248	1,138	1,239	1,167	1,220	1,168	1,202
O	Public Administration and defence; compulsory social security	54	51	50	50	72	72	73	72	76	68	51	72
P	Education	64	64	65	66	67	65	68	65	78	74	65	66
R	Arts, entertainment and recreation	630	623	561	515	516	451	428	393	606	600	582	447
	ALL INDUSTRIES	11,775	11,701	11,479	11,309	11,955	11,676	11,612	11,612	11,250	11,723	11,566	11,714

Source: National Bureau of Statistics from Administrative records

Table 13b: Average Earnings of Tourism Related Activities by Industry (All Sectors)

(Rupees)

ISIC	INDUSTRY	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2016/Q1	2016/Q2	2016/Q3	2016/Q4	2013 Annual Average	2014 Annual Average	2015 Annual Average	2016 Annual Average
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	6,019	5,968	6,171	7,560	6,693	7,103	8,148	9,336	5,218	6,011	6,349	7,687
H	Transportation and storage	15,068	15,362	15,512	15,387	17,315	17,330	17,377	17,184	13,643	14,739	15,334	17,298
I	Accommodation and food service activities	10,881	10,359	10,274	10,271	11,607	11,907	9,846	10,114	9,204	9,911	10,449	10,876
N	Administrative and support services activities	11,076	11,460	12,317	11,482	11,444	12,048	10,191	11,207	9,546	11,152	11,583	11,243
O	Public Administration and defence; compulsory social security	17,127	16,703	16,533	16,193	15,585	15,953	15,977	18,902	13,843	16,189	16,648	16,602
P	Education	12,120	11,992	11,969	12,423	13,001	12,023	12,216	12,454	10,044	11,656	12,127	12,425
R	Arts, entertainment and recreation	9,022	9,387	9,355	9,992	11,781	10,123	8,452	9,547	8,566	9,403	9,414	10,074
	ALL INDUSTRIES	11,158	10,856	10,906	11,714	12,145	12,387	10,631	11,050	9,568	10,421	10,944	11,559

Source: National Bureau of Statistics from Administrative records